

? Ò`bYf`Dc`]nY]hU`\_. `8fc[ Yb\_f]Y[ ž  
9l d`cg]cbYb`i bX`bYi Y`A U» bU\`a Yb  
ghY\`Yb`]a `: c\_i g

Dc`]nY]hU`\_]b`? Ò`b.`9l dYfhYb`X]g\_i h]YfYb`8fc[ Yb\_f]Y[ `i bX  
gY]bY`5i gk ]f\_i b[ Yb`"GY]Yb`G]Y`XUVY]`Ua `%"\$\*"`&\$&) `i a `%,  
l \f"



A Ø`Y]a ž`8Yi hgW\`UbX`!`5a `Yi h][ Yb`HU[ ž`XYa `%"`† b]`&\$&) ž  
Yfk UfhYh`X]Y`? Ò`bYf`6Yj Ò`\_Yfi b[ `Y]bY`gdUbbYbXY`J YfUbbghU`hi b[ ž  
X]Y`g]W\`a ]h`XYb`U`hi Y`Yb`<YfUi gZcfXYfi b[ Yb`XYg`8fc[ Yb\_f]Y[ g  
]b`XYf`GhUXh`Ui gY]bUbXYfgYmh" `5V`%, `l \f`a cXYf]Yfh; UVcf  
@Y]hbYf`XYb` Dc`]nY]hU`\_]`j cb`F UX]c`? Ò`bž`VY]`XYa  
Dc`]nY]df`Äg]XYbhi`æ\`UbbYg`<Yfa Ubbg`i bX`Dc`]nY]gdFYWYf  
K c`Z] Ub[ `6U`XYg`U`g; ÄghY`Yfk UfhYh`k YfXYb`" `a `: c\_i g`XYf  
8]g\_i gg]cb`ghY\`Yb`VfYbbYbXY`H\`Ya Yb`j cb`Yl d`cX]YfYbXYb  
; Yk U`hhU`Yb`V]g`\]b`ni `XYb`5i gk ]f\_i b[ Yb`XYf`7UbbUV]g!  
@Y[ U`]g]Yfi b[ `Ui Z`X]Y`? Ò`bYf`GhfU» Yb`"@Ui hi`F UX]c`? Ò`b`k ]fX`Ui W\`  
X]Y`gdØfVUFY`J Yf`U[ Yfi b[ `XYg`8fc[ Yb\`UbXY`g`j ca `GhUXhnYb`hfi a

]b`X]Y`Ub[ fYbnYbXYb`J YXY`YfÖfhYfh"

8]Y`H\Ya Uh]\_]gh'gck c\`U\_hi Y``U`g`Ui W\`U`Ufa ]YfYbX""8]Y`Dc`]nY]  
VYf]W\hYhj cb`Y]bYf`VYgcf[ b]gYffY[ YbXYb`GYf]Y`j cb`9l d`cg]cbYbž  
GWØggYb`i bX`; Y]gY`bU\`a Ybž`X]Y`Yb[ `a ]h`XYa `8fc[ Yb`\_f]Y[  
j Yf`\_bØdZhg]bX""8Yf`BYi a Uf`\_hžXYf`9VYfhd`Uhn`i bX`XYf  
5ddY``\cZd`Uhn`ghY\Yb`VYgcbXYfg`]a` : c`\_i gž`k c`X]Y`Dc`]nY]  
A U» bU\`a Yb`ni f`J YfVYggYfi b[ `XYf`G]W\Yf\Y]hY]b`Y]hYh": Øf  
]bhYfYgg]YfhY`6Øf[ Yf[ ]Vh`Yg`X]Y`A Ò[ `]W\`\_Y]hž: fU[ Yb`ni `ghY`Yb  
i bX`U\_hj] `Ub`XYf`8]g\_i gg]cb`hY]`ni bY\`a Yb"

### 8fc[ Yb`\_f]a ]bU`]h`h`]b`? Ò`b

5\_hi Y```Äi ZhY]b`DfcnYgg`j cf`XYf`ž [ YbX\_Ua a Yf`XYg`? Ò`bYf  
@UbX[ Yf]W\hg`[ Y[ Yb`XfY]`A ÄbbYf`Ui g`XYb`B]YXYf`UbXYb""8]YgY  
g]bX`k Y[ Yb`; Y]gY`bU\`a Y`i bX`[ YZÄ`f`]W\Yf`? ØfdYfj Yf`Yhni b[  
Ub[ Y`\_U[ h`i`Y]b`HY]`Y]bYg`[ fÖ» YfYb`8fc[ Yba` ]`Yi gž`XUg`a ]h  
Y]bYa` , VYfZU``Ui ZY]bY`7UbbUV]g!@YZYfi b[ `j Yfk cVYb`]ghž`X]Y`]a  
ž b]`&\$&( `]b`< Øfh\`ghUhhZ]bXYb`gc``hY""@Ui h`K 8F`k Uf`Yg`Y]b  
Yf\YV`]W\Yf`GW\`U[ `] Y[ Yb`X]Y`8fc[ Yb`\_f]a ]bU`]h`hž`U`g`VY]`X]YgYa  
, VYfZU``ØVYf`+\$\$`\_[ `7UbbUV]g`[ Yghc`\`Yb`k i fXYb""8cW\`XUg`]gh  
bcW\`b]W\h`U`Yg.`Ui W\`]b`6cW`i a`YfY][ bYhY`g]W\`Y]bY`9bhZØ\fi b[  
]a`Ni gUa a Yb\Ub[ `a ]h`8fc[ Ybž`k Ug`nY][ hž`k ]Y`j Yfk cVYb`X]YgY  
; YgW\`ÄZhY`g]bX"

8]Y`5b[ Y`\_U[ hYb`]b`X]YgYb`DfcnYggYb`gW\`k Y][ Yb`ni`XYb  
J cfk ØfZYbž`i bX`U`Yg`XYi hYh`XUfUi Z`\]bž`XUgg`X]Y`; Yk U`h`]a a Yf  
h]YZYfY`K i fnY`b`]b`XYf`8fc[ Yb`\_f]a ]bU`]h`h`gW\`Ä[ h`9]b`\_Øfn`]W\Yf  
DfcnYgg`VY\UbXY`hY`ni XYa`Y]bYb`' \$!`Ä\][ Yb`fU`Yfž`XYf`]a  
Ni gUa a Yb\Ub[ `a ]h`; Y]gY`bU\`a Y`Ub[ Y`\_U[ h`k i fXY""5i W\`X]YgYf  
: U``j YfXYi h`]W\h`X]Y`ni bY\`a YbXY`6fi hU`]h`hž`a ]h`XYf  
8fc[ Yb`\_f]a ]bU`]h`h`]b`XYf`FY[ ]cb`Ui Zhf]h"

; `cVU`Y`DYfgdY`\_h]j Yb`i bX`\_ca a YbXY  
< YfUi gZc fXYfi b[ Yb

9]b`6`]W`\_ØVYf`X]Y`? Ò`bYf`; fYbnYb`\]bUi g`nY][ h`YXcW\`ž`XUgg`X]Y

8 fc[ Ybdc`h]\_`b]W`h`bi f`c`\_U`ž`gcbXYfb`Ui W` ]bhYfbUh]cbU`j`cb  
6YXYi hi b[ `]gh"J ]Y`Y`@`AbXYf`\UVYb`VY[ cbbYbž`g]W`j`cb`XYf  
hfUX]h]cbY`Y`b`Dfc`V]h]cb`ni`X]ghUbn]YfYb`i`bX`gYhnYb`j`Yfa`Y`fh  
Ui Z`gW`UXYbgfYXi`n]YfYbXY`A`U»`bU`a`Yb" `Gc` \UVYb`Yhk`U`X]Y  
B]YXYf`UbXYž`6Y`[ ]Yb`i`bX`Dcfhi` [ U` :`c`fhgW`f]hY`VY]`XYf  
8Y`\_f]a` ]bU`]g]Yfi`b[ `XYg`7`UbbUV]gVYg]hnYg`[ Ya` UW`hž`k`Ug`ZØf`j` ]Y`Y  
X]YgYf`@`AbXYf`ni`dcg]h]j`Yb`9ZY`\_hYb`[ YZØ`fh`\Uh" `@Ui`h`VdV`[ UV`Yg  
]b`XYb`Y`hnhYb`š`fYb`Y]bY`ni`bY`a`YbXY`NU`\`j`cb`@`AbXYfbž`X]Y  
]\fYb`j`Ò`\_YffYW`h]W`Yb`Gd]Y`fUi`a` [ Ybi`hnh`\UVYbž`i`a  
8 fc[ Ybdc`h]\_`ni`fYZcfa` ]YfYb"

8]Y`[ `cVU`Yb`Bcfa`Ybž`X]Y`gY]h`XYb`%-`+\$Yf`š`fYb`]a`FU`a`Yb`XYg  
?`f]Y`[ g`[ Y`[ Yb`X]Y`8 fc[ Yb`YhUV`Yfh`k`i`fXYbž`\_`ÒbbYb`b]W`h  
`Ab`[ Yf`i`bUb`[ YZcW`hYb`V`Y]VYb" `9g`ghY`h`g]W`X]Y` :`fU`[ Yž`cV`X]Y  
?`ÒbYf`Dc`]nY]`i`bX`X]Y`Dc`]h]\_`Ui`gY]W`YbX`Ui`Z`X]YgY  
]bhYfbUh]cbU`Yb`HfYbXg`fYU[ ]YfYb`\_`ÒbbYbž`i`a`XYb`8 fc[ Yb`UbXY`  
i`bX`!`\_cbgi`a`YfZc`[ fY]W`Y]bni`X`A`a`Yb" `8]Y`\Yi`h][ Y`8]g`\_i`gg]cb  
]a`Dc`]nY]hU`\_`\_`ÒbbhY`[ YbUi` \]Yf`Y]b][ Y`k`]W`h][ Y`8Yb`Ubgh`Ò`Y  
`]YZYfb"

8YhU]`g	
Cfh	A Ø`Y]a`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c`_cY`b"XY</li> <li>• k k k %"k`Xf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_cY`b"bYh