

? Ò`b `]b `5i Zfi \ f. `5i hcX]YVY `[YgWk bUddh`
9]bY `B UWk hj c ``Yf`J YfVfYWk Yb °

A i ha U» `]WkY `5i hcX]YVY `]b `? Ò`b `[YZUggh `Dc`nY]Y]bgÄhnY `Ua
&' "i bX`&("† b]`Vf]b[Yb`nk Y]`A ÄbbYf`]b` ; Yk U\fgUa "



? Ò`b ž`8Yi hgWk `UbX`!`†`? Ò`b`gcf[hYb`]b`XYb`BÄWk hYb`] ca `&' "
i bX`&("† b]`nk Y]`J cfZÄ`Y`ZØf`5i ZgY\Ybž`VY]`XYbYb`a i ha U» `]WkY
5i hcY]bVfYWk Yf`Ui Z`Zf]gWk Yf`HUh`Yfk]gWk h`k i fXYb`"8]Y`? Ò`bYf
Dc`nY]`_cbbhY`XUVY]`nk Y]`A ÄbbYf`]a `5`hYf`] cb`&&`i bX`&+`†U\fyb
ZYghbY\`a Ybž`X]Y`]a `J YfXUWk`h`ghY\`Ybž`]b`a Y\fyfYb` : U\fnYi [Yb
Y]b[YVfcWkYb`ni`gY]b`"6Y]`XYb`9fa]h`i b[Yb`XfUb[Yb`X]Y
6YUa hYb`Ui Wk`Ui Z`X]Y`<]bhYf[fØbXY`X]YgYf`bÄWk h]WkYb
5_hj]]hÄhYb`] cf"

8Yf`YfghY`J cfZU``YfY][bYhY`g]Wk`Ua `A cbhU[UVYbX`[Y[Yb`&' .(\$
I \f`]b`F Uh\`#<Yi a Ufž[YbUi Yf`[YgU[h]b`XYf`DUi`]bY!7\f]gha Ubb!
GhfU» Y``5bk c\bYf`VYa Yf_hYb`nk Y]`DYfgcbYbž`X]Y`a]h
HUgWkYb`Ua`dYb`]b`XYb`dUf_YbXYb` : U\fnYi [Yb``Yi Wk`hYhYb`i bX

j YfghÅbX][hYb`gcZcfh`X]Y`Dc`nY]"`6Y)]\fYa`9]bhfYZZYb`ZUbXYb`X]Y
9fa]hh`Yf`Y]bYb`[Yghc`\`YbYb`J K`A i`h]j Ubž`XYf`i b[`ØW`]W`ei Yf
j cf`Y]bYa`K c`b k U[Yb`dUf`_hY]"`5`g`X]Y`6YUa hYb`XUg` : U`fnYi [
Xi fW`gi W`hYbž`gh]Y» Yb`g]Y`Ui ZY]b`]bhYfYggUbhYg`GUa a`Y`gi f]i a` .
8fc[Ybž`ZfYa`XY` : U`fnYi [gW`Y]bY`i bX`gc[Uf`Y]bY`[Yghc`\`YbY
?fYX]h`_UfhY`"U[YfhYb`]a`"bYfYb`XYg`K U[Ybg`"8Yf`&&!`Å\`f][Y
 : U`fYfž`XYf`i bhYf`8fc[YbY]bZi gg`ghUbX`i bX`_Y]bY` : U`fYf`Ui Vb]g
\UhYž`k i fXY`ZYgh[Ybca`a`Yb`"5i W`[Y[Yb`gY]bY`6Y]ZU`fYf]bž`Y]bY
&%!`Å\`f][Yž`k]fX`XYfnY]h`Yfa`]hh`h`"

: YghbU`a`Y`k`Å`fYbX`XYg`GW`U`Zg

Bi f`_i fnY`NY]h`gdÅ`hYfž`Ua`8]YbghU[a`cf[Yb`[Y[Yb`] .(\$`I` \fž
YfhUddhY`X]Y`Dc`nY]"`b`@cb[Yf]W`Y]bYb`k`Y]hYfYb`J YfXÅW`h][Yb`"
9]bY`*`!`Å\`f][Y`5bk c`bYf]b`U`Ufa`]YfhY`X]Y`6YUa hYbž`XU`]b`XYa
J K` ;`c`Z`\fYf`+*`!`Å\`f][Yb`BUW`VUf]b`Y]b`ZfYa`XYf`A`Ubb`gW`]Y`Z`
6Y]`XYf`G]W`hi b[`XYg` ;`c`Zg`ghY`"hY`g]W` \`YfUi gž`XUgg`Ui W`XUg
5i hc`XYf`5bfi ZYf]b`Xi fW`k`Ø`h`k`cfXYb`k`Uf`"6Y]`XYf
8i fW`gi W`i b[`XYg`&+!`Å\`f][Yb`k`i fXYb`YVYbZU`"g`a`i`ha`U»` `]W`Y
8]YVYg[ØhYf`YbhXYW`_hž`k`Ug`ni`gY]bYf`j`cf`Åi`Z][Yb` : YghbU`a`Y
ZØ`fhY`"8]Y`[YgW`ÅX][hYb`8Ua`Yb`_cbbhYb`X]Y`k`]YXYfVYgW`UZZ`hYb
 ; Y[YbghÅbXY`gdÅ`hYf`ni`fØW`_Yf`U`hYb`"

6Y]XY`J`cfZÅ`Y`ZØ[Yb`g]W`]b`Y]bYb`VYgc f[b]gYffY[YbXYb`HfYbX
Y]b`"U`i`h`XYa` ;`8J`g]bX`5i`hcY]bVfØW`Y`i`bX`!X]YVghÅ`Y`bUW`k`]Y
j`cf`Y]b`[`fc»Yg`DfcV`Ya`]b`j`]Y`Yb`GhÅXhYbž`XU`]bgVYgcbXYfY`GI`J`g
i`bX`?`Y]bhfUbgdcfhYf`i`bhYf`?`f]a`]bY`"Yb`c`W`]a`"?`i`fg`ghY`Yb`"
J`Yfg]W`Yfi`b[`gbY`a`Yf`k`]ggYbž`XUgg`Y]bY`HY`]`_Ug`_c`j`Yfg]W`Yfi`b[
X]Y`GW`ÅXYb`bUW`Y]bYa`8]YVghU`"UVXYW`_hž`k`Å`fYbX`Y]bY
J`c`"Ug`_c`j`Yfg]W`Yfi`b[`Ui`hca`Uh]gW`Ui`W`X]Y`HY`]`_Ug`_c`Y]ghi`b[`Yb
VY]b`U`hYh`"XUg`Yf`Y]W`hYfh`X]Y`F`ØW`_YfghU`hi`b[`XYg
K`]YXYfVYgW`UZZ`b[`gk`YfhYg`ZØf`X]Y` : U`fnYi`[`Y`"

8]Y`?`Ø`bYf`Dc`nY]"`Yfa`U`bh`XU`Yf`U`Y`5i`hc`ZU`fYfž`k`UW`gUa`ni
gY]b`i`bX`"fY` : U`fnYi`[`Y`gck`]Y`K`Yfh[`Y[`YbghÅbXY`g]W`Yf
Ui`Zni`VYk`U`fYb`"8Ug`6Y]gd]Y`X]YgYf`VY]XYb` : Å`Y`j`YfXYi`h`]W`h
YfbYi`hž`k`]Y`k`]W`h][`Y`g`]ghž`gW`bY`"ni`"U`bXY`b`i`bX`X]Y`Dc`nY]"`ni
fi`ZYbž`k`Ybb`j`YfXÅW`h][`Y`5`_h]j`]hÅ`hYb`VYc`VUW`hYh`k`YfXYb`"5i`W`

k Ybb`X]Y : YghbU\ a Yb`YfZFYi `]W\`g]bXž`V`Y]Vh`UVni k UfhYbž`k Y`W\Y
 k Y]hYfYb`A U» bU\ a Yb`Yf[f]ZYb`k YfXYbž`i a `X]YgYb`HfYbX
 Y]bni XÅa a Yb"

Ni gUa a YbZUggYbX`Äggh`g]W\`ZYghghY`Ybž`XUgg`X]Y`Dc`]nY]`nk Uf
 YfZc`[fY]W\`]bhYfj Yb]Yfh`Už`X]Y`DfcV`Ya Uh]_`XYg`5i hcX]YVghU\`g
 `YXcW\`k Y]hYf\]b`H\Ya U`V`Y]Vh`K]Y`X]Y`9fY][b]ggY`XYf`YhnhYb
 HU[Y`nY][Ybž`[Y\h`Yg`ZØf`X]Y`HÅhYf`cZhi a `a Y\f`U`g`bi f`Y]bZUW\Y
 8]YVghÅ\`Y` `8fc[YbXY`_]hY`i bX`k Y]hYfY`GhfUZhUhYb`ghY\Yb
 YVYbZU`g]a `FUi a ``8]Y`?`Ò`bYf`6Øf[Yf`gc`hYb`g]W\`]fYf
 JYfUbhk cfhi b[`VYk i ggh`gY]b`i bX`Ui Za Yf_gUa `V`Y]VYb"

: Øf`8YhU]`g`ni `XYb`JcfZÅ`Yb`i bX`XYb`U_hi Y`Yb`9btk]W_`i b[Yb`]gh
 XYf`6Yf]W\`hj cb`f\`Y]b]gW\`Y!Ub`nY][YbV`UYhhYf`]\`ZfY]W\`ž
 k Å\`fYbX`6]`X`X]Y`9fY][b]ggY`bÅ\`Yf`VY`Yi W\`hYh"

8YhU]`g	
Cfh	?`Ò`bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "f\`Y]b]gW\`Y! Ub`nY][YbV`UYhhYf`"XY • k k k "V]`X"XY • k k k "[Xj "XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh