

? Ò`b`]a `? Ua dZ`[Y[Yb`C VXUW`cg][_Y]h.
:]bb]gW Yg`A cXY```U`g`< cZZbi b[ghfÀ[Yf°

A Ø`Y]a `X]g_i h]Yfh]bbcj Uhj Y`<ci g]b[!:]fgh! ?cbnYdhYž
]bgd]f]Yfhj cb` :]bb`UbXž`i a `CVXUW`cg][_Y]h`V]g`&\$' \$`ni
VY_Àa dZYb"



A Ø`Y]a ž`8Yi hgW`UbX`!`8]Y`CVXUW`cg][_Y]h]b`? Ò`b`gc``V]g
&\$' \$`XYf`J Yf[Ub[Yb`Y]h`Ub[Y`ÒfYb``8]YgYf`Y`f[Y]n][Y`D`Ub`k`]fX
Xi fW`Y]bYb`J`cf]gW`U[`j`cb`DZUffYf`A Yi fYf`i bX`UbXYfYb
Yb[U[]YfhYb`6Øf[Yfb`j`cfUb[Yhf]YVYb``G]Y`cf]Ybh]YfYb`g]W`XUVY]
Ua`YfZc`[fY]WYb`Z]bb]gWYb`A cXY``ž`XUg`Y]bY`Z`bXUa`YbhU`Y
BYi Ui gf]W`hi b[`XYf`CVXUW`cgYb`Z]Y`j`Yfgdf]W`h`B`UW
=bZcfa Uh]cbYb`j`cb`_ghU`XY`VYfi`h`X]YgYg`?cbnYdh`Ui`Z`XYb
Df]bn]d]Yb`XYg`<ci g]b[`:]fgh`ž`XUg`XUfUi`Z`UVn]Y`h`ž`K`c`b`f`Ui`a`U`g
; fi`b`X`f`Y`W`h`ni`V`Y`h`f`U`W`h`Y`b`i`b`X`g`c`X`Y`b`Y`f`g`h`Y`b`G`W`f`]h`h`ni`Y`]b`Y`f`
fY]bhY[f]YfYbXYb` ; YgY``gW`U`Z`h`ni`g`Y`h`n`Y`b`"

8 Ug`?cbnYdh`g]Y`h`j`cf`ž`XUgg`Gh]Zi`b[Yb`cXYf`Yb[U[]YfhY`A`ÄnYbY
K`c`b`i`b[Yb`V`Ui`Yb`cXYf`Yfk`YfVYb`i`b`X`X]YgY`X`U`bb`XYb

C VXUW`cgYb`ni f`J YfZ0[i b[`ghY`Yb" `8 Yf`GhUUhgUbhY]`Ub`XYf
A]YhY`0VYfb]a a h`Y]bY`nYbhfU`Y`F c`Y`ž`k`À`fYbX`ni g`Ā`hn`]W`Y
gcn]U`Y`5b[YVchY`k`]Y`a` YX]n]b]gW`Y`i` bX`dgmW`c`c[]gW`Y
I bhYfgh0hni b[`VYfY]h[YghY`h`k` YfXYb" `8]YgYg`i` a` ZUggYbXY`A`cXY`
`Uh:]bb`UbX`XUVY]`[Y`c`Z`Ybž`X]Y`NU`X`Yf`c`VXUW`cgYb
A YbgW`Yb`]b`XYb`Y`hnYb`ž`f`Yb`Yf`YV`]W`ni`gYb`_`Yb" `GY]h`XYf
9]bZ0`fi b[`XYg` <ci`g]b[`:]fgh`!`Dfc[fUa`a`g`k`i`fXYb`X]Y`NU`Yb
a`Y`f`U`g`U`V]Yf`h`j`cb`,`&*\$`]a`ž`f`&\$\$, `Ui`Z`"`, `*`]a`ž`f`
&\$&&ž`k`]Y`X]Y`HU[YggW`Ui`VYf]W`hYh"

9fZc`[ga`cXY``:]bb`UbX

:]bb`UbXg`GhfUhY[]Y`XYf`VYX]b[i b[g`cgYb`K`c`b`i`b[gj`Yf[UVY`Uh
Ui`W`]b`XYf`dc`]h]gW`Yb`8]g_i`gg]cb`ni`Y]bYa`l`a`XYb`_`Yb`[YZ0`fh"
8]Y;`Y]W`ghY`i`b[`XYg`K`c`b`Ybg`a`]hY]bYa`;`fi`bXfYW`h`f0W`h
]a`a`Yf`a`Y`f`]b`XYb`:`c`_`i`gž`Ui`W`]b`8Yi`hgW`UbX" `K`À`fYbX`Y]bYf
8Y`Y[Uh]cbgfY]gY`]b`:]bb`UbX`VYhc`b`hY`A`]b]ghYf]b`;`Ymk`]hn`X]Y
B`ch`k`YbX][`_Y]hž`Ā`b`]W`Y`@0gi`b[Yb`Z0f`X]Y`C`VXUW`cg][`_Y]h
`Y]fni`UbXY`ni`Z]bXYb" `8]Y`[YgY`g`W`UZh`]W`Y`I`bhYfgh0hni`b[`Z0f
gc`W`Y`?`cbnYdhY`k`]fX`]a`a`Yf`k`]W`h][`Yfž`GhUh]gh]_ghY`Yb`i`bX
`b]h]Uh]j`Yb`]b`8Yi`hgW`UbX`b`Y`a`Yb`X`Ug`6Y]gd]Y``:]bb`UbX`U`g
J`c`f`V]`X`Z0f`k`]f_gUa`Y`A`U`b`U`a`Yb`]b`X]Y`D`U`bi`b[`Ui`Z``b`?`0`b
YI`]gh]YfYb`VYfY]hg`Y]b][`Y`b]h]Uh]j`Ybž`X]Y`g]W`i`a`C`VXUW`cgY
_0a`a`Yfbž`k`]Y`XYf`Gcn]U`X]Ybgh`?`Uh`c`]gW`Yf`A`Ā`b`Yf`FG?`A`Ł`ž`X]Y
6Yh`Y!`Gh]Zhi`b[`i`b`X`X]Y`b]h]Uh]j`Y`?`i`bgh`]\`Zh;`YVYb`"

8]Y`G]hi`Uh]cb`]b`?`0`b

Hfchn`X]YgYf`dcg]h]j`Yb`5bgĀ`hnY`k`Ā`W`gh`X`Ug`DfcV`Ya`XYf
C VXUW`cg][`_Y]h]b`?`0`b" `8]Y`GhUXh`_Ā`a`d`Zh`a`]hY]bYf`ghY][`YbXYb
K`c`b`i`b[gbch`i`bX`XYf`J`Yfk`U`f`c`gi`b[`j`YfgW`]YXYbYf`GhUX`hY]`Y"
8 Ug`nY][`h`Y]ba`U`a`Y`f`X]Y`8f]b[`]W`_Y]hž`a`]hY]bYa
@Yi`W`hhi`fa`dfc`Y`_`h`[Y[Yb`X]Y`C`VXUW`cg][`_Y]h`ni`U`f`VY]hYb" `K`]Y
X]Y`_ghU" `XY`ni`gUa`a`YbZUggž`a`i`gg`XYf`b`Yi`Y`C`VYfV0f[Yfa`Y]ghYf
XUg`<ci`g]b[`!`:]fgh!`?`cbnYdh`Xf]b[YbX`Ui`Z`X]Y`dc`]h]gW`Y`5[YbXU
gYhnYb" `8 Ug`A`cXY`k`]fX`j`cb`j`YfgW`]YXYbYb`C`f[Ub]gUh]cbYb`k`]Y
XYa`j`f]b[g!`HfYZ`i`bX`XYf`5fW`Y]b`A`0`Y]a`ž`X]Y`6YfUhi`b[`i`bX
J`YfdZY[i`b[`UbV]YhYbž`i`bhYfgh0hnh"

8]Y'9fZU\fi b[Yb'Ui g':]bb`UbX'nY][Ybž'XUgg'XYf'Ni [Ub['ni 'Y]bYa
ghUV]Yb'K c\bj Yf\À`hb]g'X]Y'J cfUi ggYhni b['ZØf'Y]bY'YfZc`[fY]WXY
FY]bhY[fUh]cb`]b'X]Y'; YgY`gWUZh'gh"8Yf', VYf[Ub['j cb'XYf
GhfU» Y']b'Y]bY'Y][YbY'K c\bi b['j YfVYggYfh'b]W`h'bi f'X]Y
@VYbgei U']hÀhž'gcbXYfb'Vf]b[h'Ui W`'Ub[Zf]gh][Y' [Ygi bX\Y]h]WXY
J cfhY]Y'a]hg]W`" ð' ? Ò'b'g]bX'YXcW`ni 'k Yb]['Gcn]U'k c\bi b[Yb
j YfZØ[VUfž'i a 'U`XYb'6YXØfZb]ggYb' [YfYW`h'ni 'k YfXYb"8U\Yf
k i fXY'Ui W`Y]b'ghY][YbXYf'6YXUfZ'Ub'À ÆnYbYb'i bX'Gh]Zhi b[Yb
ni f'i bhYfghØhni b['XYg'<ci g]b[!:]fghl?cbnYdhg'ZYgh[YghY`h"

8Yf'K Y['bUW`j cfbY

8]Y' [Ubn'À\fi][Y' l bhYfghØhni b['Xi fW`Gi ddYb_ØW`Ybž
a YX]n]b]gWXY'9]b]W`hi b[Yb'k]Y'X]Y'A U'hYgYf!A YX]n]b'i bX'X]Y
5a Vi `Ubn'75M5'gck]Y'k Y]hYfY'gcn]U'Y': U_hYb'g]bX'k]W`h][ž'i a
XYb'U_hi Y`Yb'<YfUi gZcfXYfi b[Yb'ni 'VY[Y[bYb"iDfc'Y_hY'ni a
9f\U'hj cb'K c\b fUi a 'i bX'X]Y' l bhYfghØhni b['k Y]hYfYf'gcn]U'Yf
Dfc[fUa a Y'g]bX'Yhnh'a Y\ f'XYbb'Y' [YZcfXYfh'Ni a '6Y]gd]Y`
df]cf]g]Yfh'XUg'Z]bb]gWXY'A cXY`X]Y'6YfY]hgY`i b['j cb
K c\bi b[Yb'j cf'UbXYfYb'<]ZgUb[YVchYb'i bX'nY][h'gc'Y]bYb
]bhY[fUh]j Yb'5bgUhnž'XYb'Ui W`8Yi hgW`UbX'ØVYfbY\ a Yb'gc`hY"
: Øf'X]Y' l a gYhni b[']gh'Yg'YbhgWXY]XYbXž'XUgg'X]Y'Dc`]h]_X]Y
f]W`h][Yb'F U\ a YbVYX]b[i b[Yb'gWUZZhž'i a 'XUg'YfZc`[fY]WXY
?cbnYdh'XYf'BcfX`ÀbXYf'ni 'UXUdh]YfYb"

8YhU]`g	
C fh	A Ø`Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "hU[YggW`Ui "XY • k k k "gd]Y[Y`"XY

6Ygi W`Yb'G]Y'i bg'Ui Z. 'a Y]b!_cY`b"bYh