

? Ò`b `]a ` <]hnYZ]YVYf. `F Y_c fXk YfhY `i bX
hfc d]gW\ Y `B ÀW\ hY °

A Ø`Y]a ž? Ò`b. `5_hi Y`Y` <]hnYk Y`Y`ZØ\ fh`ni
FY_cfXhYa dYfUhi fYb`" ? `]a Uk UbXY`j YfghÀf_h
K YhhYfYI hfYa Y `]b`XYf`FY[]cb"



? Yi dghfU» Y `&) ž) %%\$' `? Ò`b ž`8 Yi hgW\ `UbX `!` ð a Yf`k]YXYf
XfY`h`g]W\ `XUg`K YhhYf`]b`? Ò`b`i a `X]Y` : fU[Y. `K]Y`Y]» `k]fX g
`Yi hY3`5a `&`" ð `]YffY]W\ hY`X]Y` <]hnYk Y`Y`ž`X]Y`8 Yi hgW\ `UbX
YfZUgghYž`]b`XYf`8ca ghUXh`]\fYb` < Ø`Ydi b_h`@Ui h`f`Y]b`]gW\ Y
5bnY][YbV`ÀhhYf`k i fXYb`Ua `A cf[Yb`]b`XYf`? Yi dghfU» Y`VYfY]hg
&) ž+ ; fUX`[Ya YggYbž`k À`fYbX`X]Y`HYa dYfUhi fYb`]b`NØbXcfZ`ni f
A]hU[gnY]h`V]g`Ui Z' , ž- ; fUX`Ubgh]Y[Yb`"8]YgY`9d]gcXY`nÀ`h`ni f
Xf]hghÀf_ghYb` <]hnYk Y`Y`ž`X]Y`Y`]b`? Ò`b`j YfnY]W\ bYh`k i fXY"

9]b`]bhYfYggUbhYf`Di b_h`K À`fYbX`X]Y`GhUXhfÀbXYf`hU[gØVYf`cZh
k Àfa Yf`g]bXž`nY][h`X]Y` ðbYbghUXh`UV`XYb`gdÀhYb
BUW\ a]hU[gghi bXYb`[YbUi `XUg ; Y[YbhY]`" <]Yf`gUa a Y`b`g]W\
X]Y`K Àfa Y`Xi fW\ `X]Y` ; YVÀi XYž`X]Y`XUbb`"Ub[gUa `UV`%+`I` \f

UV[Y[YVYb`k]fX" `b`XYf`VYgU[hYb`B UW`h`_Ø`hY`Yg`]b`XYf`
?Yi`dghfU»Y`bi`f`Ui`Z`&) `ž+` ; fUX`UV`ž`k`Ug`]b`XYi`hgW`Yb`Gh`X`hY`b`
Y]ba`U`][`]gh" `GY`Vgh`Ui`Z`XYb`i`a` `]Y[YbXYb`6Yf[[]dZY`b`ž`k`]Y`XYa`
2`VYf[`]a` `G]YVYb[YV]f[Yž`V`Y]VYb`X]Y`HYa`dYfUhi`fYb`a`]h`V]g`ni`
& , ` ; fUX`]b`XYf`B`UW`h`fYW`h`c`W`"

?`]a` Uk` UbXY`i` bX`gY]bY`5i`gk`]f`_i` b[`Yb`

8]Y`<]hnYk`Y`Y`]gh`b]W`h`bi`f`Y]bY`a`ca`YbhUbY`@Ui`bY`XYf`B`Uhi`f`
@Ui`h`XYf`GhUXh?`Ò`b`ž`X]Y`Ui`Z`j`YfgW`]YXYbY`_]a`Uh]gW`Y`
J`Yf`À`bXYfi`b[`Yb` `]bk`Y]ghž`b]a`a`h`X]Y`<`Ài`Z][`_]h`gc`W`Yf`
<]hnY`YfY][`b]ggY`]b`XYb`Y`h`hYb` `]`fnY`b`hYb`ghYh][`ni`"
?`]a` Uk`]ggY`bgW`UZh`Yf`9X`<`Uk`_]bg`Y`bhk`]W`_Y`hY`X]Y`K`Ufa`]b[`
Ghf]dYgž`i`a`X]YgY`J`Yf`À`bXYfi`b[`Yb`Ub`gW`Ui`]W`ni`a`UW`Yb`"9]b`
6`]W`_`Ui`Z`X]Y`ZUfVW`X]YfhYb`GhfY]ZYb`nY][`hž`XUgg`X]Y` `]`fY`]a`a`Yf`
`Y]»`Yf`k`YfXYb`"8]Y`Y`]XYbgW`UZh`]W`f`ch[`Y`Z`fV`hYb`GhfY]ZYb`]b`XYb`
`Y`h`hYb` `]`fYb`ghY`Y`b`Z`f`ghY][`YbXY`8i`fW`gW`b]hhghYa`dYfUhi`fYb`ž`
X]Y`Z`f`B`cfXf`Y]b]K`YghZU`Yb`j`cb`+`ž(`..7`]a` `]`f`%` , , `Ui`Z`%`ž`&`..7`
]a` `]`f`&`\$`&` `Ubgh]Y[`Yb`"

:`Øf`?`Ò`b`]`i`ghf]YfYb`X]Y`8`UhYb`ž`X]Y`X]Y`GhUXh`VYfY]hghY`hž`Y]bY`
_]UfY`9b`hk`]W`_i`b[`" `a` `?`À`hYghU`f`%` , , `U[`X]Y`HYa`dYfUhi`f`VY`]
,`ž`..7`ž`k`À`fYbX`XUg`k`Àfa`ghY` `]`f`&`\$`&`a`]h`%`ž`*`..7`Y]bYb`bYi`Yb`
FY`_`cfX`gY`h`hY`"9]b`gh`À`f`YfYg`6Yk`i`gg`hgY]b`Z`f`?`]a` Uk` UbXY`i` bX`
gY]bY` :`c`[`Yb`]gh`Y`h`h`Xf]b[`]W`b`Øh][`"8]Y`GhUXh?`Ò`b`
i`bhYfghfY]W`hž`XUgg`Y]bY`_`cb]bi`]Yf`]W`Y` ,`VYfk`UW`i`b[`XYg`?`]a` Ug`
i`bX`b`UW` `U`h][`Y`DfU`_h`_Yb`i`bYf`À`gg`]W`g]bX`"

9]b`6`]W`_`Ui`Z`X]Y`K`Y`hhY`fX`UhY`b`

9]b`[`YbUi`YfYf`6`]W`_`Ui`Z`X]Y`HYa`dYfUhi`f!`i`bX`B]YXYfgW`U[`gXUhYb`
j`cb`%-`(\$`V]g`&`\$`&` `nY][`hž`XUgg`j`]Y`Y`A`cbUhY`Y]bY`
HYa`dYfUhi`fghY][`Yfi`b[`]j`YfnY]W`bYhYb`"8Yf`8YnYa`VYf`"]Y[`h`a`]h`
Y]bYa`D`i`g`j`cb`'`ž`-`..7`Ub`XYf`Gd]hnY`"9]b`5bgh]Y[`XYg`
B]YXYfgW`U[`g`i`a`\$`ž+`(`a`a`]a` `]`]ghY`h`h`ni`XYa`Y]bYb`k`Y]hYfYb`
HfYbX`XUfž`XYf`Z`f`X]Y`?`Ò`bYf`6Yj`Ò`_Yfi`b[`VYXYi`hgUa`]gh`9]b`
,`VYfV`]W`_`ØVYf`k`YgYbh]W`Y`?`]a` UXUhYb`Z`f`?`Ò`b`.

A cbUh HYa dYfUhi f HYa dYfUhi f HYa dYfUhi fÀb
 %- (\$!%-) \$ &\$% !&\$&' XYfi b['fl.7ł
 fl.7ł fl.7ł

đ `]	%, ž((%- ž)	ž %ž(\$
------	---------	--------	----------

5b[Yg]W\hg`X]YgYf`9bhk]W`i b[Yb`k]fX`dfc[bcgh]n]Yfhž`XUgg
 <]hnYk Y`Yb`Ui W`i]b`XYb`_ca a YbXYb`đ\`fYb`k Y]hYf\]b`ni bY\`a Yb
 k YfXYb`"A YhYcfc`c[Y`? UfghYb`6fUbXh`k Ufbhž`XUgg`Y]b`<]hnYfY`_cFX
 j cb`ØVYf`(\$; fUX`]b`?`Ò`b`]b`XYb`b`ÅW\ghYb`ZØbZ`đ\`fYb`Xi fW\Ui g
 a Ò[`]W`i]gh`"6]g`&\$) \$`_ÒbbhYb`gc[Uf`HYa dYfUhi fYb`j cb`('`cXYf
 ((; fUX`FYU`]h`h`k YfXYb` `ZØf`Y]b`Y`GhUXhž`X]Y`gW\cb`Y`hnh`U`g
 8Yi hgW\`UbXg`\Y]» YghYg`GhUXh[YV]Yh`[]`h"

⇒ 5bVYhfUW\h`X]YgYf`U`Ufa]YfYbXYb`K Ufbi b[Yb`]gh`Yg`Ub`XYf
 NY]hž`XUgg`?`Ò`bYf.]bbYb`i bX`9bhgW\Y]Xi b[ghfÀ[Yf.]bbYb
 [Ya Y]bgUa `@Øgi b[Yb`Z]bXYb`ži a `a]h`XYb`Yi hfYa Yb
 K YhhYfVYX]b[i b[Yb`i a ni [Y\Yb`"8]Y`Ni _i bZn`XYf`GhUXh`\`Àb[h
 XUj cb`UVž`k]Y`g]Y`g]W\`XYb`5bdUggi b[Yb`Ub`XYb`?`]a Uk UbXY`
 ghY``h"

8YhU]`g	
C fh	?Yi dghfU» Y`&) ž`) %%\$' `?`Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]b]gW\Y! Ub nY][YbV`UYhhYf"XY • k k k "ghUXh!_cY`b"XY • k k k "W]a YW\Ufh"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh