

K cW YbYbXUi gZ'i [ . 'GØXghUXh!ž  
9\ fYbZY`X!ž'i bX': Ua ]`YbZYghY`Yfk UfhYb  
X]W` °

< c`k Y]XY`ZY]YfhigY]b`%\$\$!`Å\ f][ Yg' ð V]`Äi a`'a ]h`Y]bYa`'CdYb!  
5]f!: Yghj ca`'%'`"V]g`%)`"' ð b]'&\$&)`'`'[ Yb]Y»Yb`G]Y`A`i`g]\_ž  
? ]bXYf\_cbnYfhY`i`bX`Y]b': Ua ]`YbhU[ "`



A Uf\_hd`Uhn`i`bX`5i » Yb [ Y`ÅbXY`XYf`GW`ØhnYb`U`Yž  
< c`k Y]XYž`8Yi hgW`UbX`!`8]Y`J`cfZYi`XY`]b`?`Ò`b`ghY][`hž`XYbb  
Ua`'\_ca`a`YbXYb`K`cW`YbYbXY`ghY`h`Y]bY`A`Yb [ Y`Ui`Z`XYa  
Dfc [ fUa`a`'6Y]`ghfU`YbXYa`'K`YhYfž`XUg`g]W`dYfZY`h`ZØf`C`i`hXccf!  
5\_h]j ]h`ÄhYb`Y][`bYhž`XØfZYb`g]W`X]Y`?`Ò`bYf`Ui`ZY]b`Vi`bhYg  
J`YfUbghU`hi`b [ gUb [ YVch`ZFyi`Yb`'5a`'%(`"'i`bX`%)`"' ð b]'Z]bXYh`XUg  
GØXghUXhZYgh`fi`bX`i`a`'X]Y`GYj`Yf]bg`hc`fVi`f [ `ghUhhž`k`c`Y]b`hc`Yg  
Dfc [ fUa`a`'a`]h`@] Y!5W`hgž`GhfYYh':`ccX`i`bX`Y]bYa`'?`]bXYfVYfY]W  
Ui`Z`6Ygi`W`Yf`k`UfhYh"`,`VYf`%\$\$`Gh`ÅbXY`j`cb`A`Ubi`ZU`hi`fYb`i`bX  
<`ÅbX`Yfb`gcf [ Yb`XUZØfž`XUgg`ZØf`YXYb`Yhk`Ug';`YVchYb`]gh" < Y`U  
< c fghYbXU`'j`cb`&(`f\Y]b`VYf]W`hYhž`XUgg`X]Y`6`cb`bYf`GhfU» Y

nk ]gW\Yb'6cbbYf'K U''i bX'7\`cXk ][ d`Uhm'k Å\fybX`XYg': Yghg'ni f  
di `g]YfYbXYb': Ygha Y]`Y`k ]fX°

5VYf`XUg'gØ»Y`@YVYb`]b`? Ò`b`VYgW\ fÅb`\_h'g]W\`b]W\h'bi f`Ui Z`X]Y  
GØXghUXh" J ca`%' "V]g%) "' ð b]j YfUbgH`hYh`XUg'9\fybZY`XYf  
HfUi VYb!`i bX`<cdZYbZYgh`Ui ZXYa`B`Ydhi bd`Uhm`Y]b`DUfUX]Yg`ZØf  
K Y]b!`i bX`6]Yf`]YV\UVYf" "<]Yf`\_Ubb`a`Ub`VY]`@]j Y!A`i`g]\_`i`bX  
Ui h\Ybh]gW\Yb`[ Ughfc`bca`]gW\Yb`5b[ YVchYb`[ Ybi`gg`c`Y`Ghi`bXYb  
j`YfVf]b[ Yb"DUfU`Y`XUni`"ÅXh`XUg`@]bXYbh\U`Yf': Ua`]Yb!`i`bX  
J`YXY`gZYgh`Ua`? Uf`!G\W`k`Yf]b[ !D`Uhm`Y]bž`XUg`Y]b`V]ggW\Yb`ZØf  
`YXYb`; YgW\`a`UW`\_V]YhYh`j`cb`A`i`g]\_`ØVYf`\_i`\_`]bUf]gW\Y  
? Ògh]W\`\_Y]hYb`V]g`\]b`ni`Y]bYa`j`Yf`\_Ui`Zgc`ZYbYb`GcbbhU[ `j`cb`%'  
V]g`%, `i` \f"5i`W\`XUg`<c`k`Y]XY': Yghn]Y\`hj`ca`%' "V]g%) "' ð b]  
[ fc»Y`A`YbgW\Yba`Yb[ Yb`Ubž`XYbb`Yg`a`Uf\_]Yfh`XUg`%\$\$!`Å\`f][ Y  
ð V]`Ài`a`X`Yf`6Øf[ Yfj`YfY]b][ i`b[ `a`]h`Y]bYa`C`dYb!5]f!: Ygh`i`bX  
Y]bYa`Vi`bhYb': Ua`]Y]Ybdfc[ fUa`a`"

## A`i`g]\_`i`bX`I`bhYf`\`U`hi`b`[

A`i`g]\_`ZfYi`bXY`\_ca`a`Yb`YVYbZU`g`b]W\h`ni`\_i`fn`5a`%'("ð`b]`k`]fX  
]a`? Ò`bYf`ð`[ YbXdUf`\_VY]a`<mdY': Ygh]j`U`X]Y`\]d!\cd`i`bX`hfUd  
5ha`cgd`\ÅfY`Ui`g`XYb`@Ui`hgd`fYW\Yfb`Xf]b[ Yb`i`bX`Ui`W\`X]Y  
8Øbbk`U`XYf`A`i`g]\_`bUW\h`ghY`\h`a`]h`5i`Zhf]hhYb`j`cb`j`YfgW\]YXYbYb  
6UbXg`i`bX`A`i`g]\_`Yfb`\_Ui`ZXYa`Dfc[ fUa`a`"5a`%'("ð`b]`k`]fX`XUg`9!  
K`Yf`\_ni`a`G\W`Ui`d`Uhm`ZØf`XUg`?`cbnYfh`j`cb`H\Y`GhfYYhgž`k`Å\fybX  
XUg`Gi`V"?`i`h`8Um: Ygh]j`U`Ub`VY]XYb`HU[ Yb`]b`XYf`B]Y\`Yf': fY]\Y]h  
a`]hj`]Y`gY]h][ Yb`Gci`bXg`Ui`Zk`UfhYb`k`]fX"i`bX`ZØf`U`Y  
GdcfhVY[ Y]ghYfhYb`[ ]Vh`Yg`Ua`\_`[`Y]W\Yb`K`cW\YbYbXY`gc[ Uf`Y]bY  
<UbXVU`7\Ua`d]cbg`@YU[ i`Yž`X]Y`ni`f`C`dYb]b[ `DUfhm]b`X]Y  
@Ubl`Ygg`5fYbU`ÅXh"

: Øf`X]Y`?`Y]bghYb`]b`XYf': Ua`]Y`g]bX`YVYbZU`g`gdUbbYbXY  
5\_h]j`]hÅhYb`[ Yd`Ubh"5a`%'("ð`b]`[ ]Vh`Yg`Y]bYb`?`]bXYfZc`a`Uf`\_h]b  
9\fybZY`X`i`bX`XUg`? Ò`bYf`?`]bXYfGdcfh`Ygh`Ua`Gdcfh`dUf`\_  
A`Øb[ YfgXcfZgc`f[ h`ZØf`Y]bY`gdcfh]W\Y`5V`k`YW\g`i`b[ "ð`XYf  
: fØ`\]b[ gnY]h`XUfZ`Ui`W\`X]Y`A`]Xgca`a`Uf': Y]Yf`Ua`%'("ð`b]`]b  
;`ch`UbX`b]W\h`ZY`\Ybž`X]Y`XYb`6Y[ ]bb`XYg`Gca`a`Yfg`ZY]Yfhž  
k`Å\fybX`W`\_ja`Gi`bbYgW\]b[ `Ua`HUb`nVfi`bbYb`ZØf`ZfØ`\]W\Y

I bhYf\U`hi b[ 'gcf[ h"

## 6YgcbXYfY': Ygh]j U`g`]b`XYf`GhUXh

6YfY]hg`]b`XYf`J cfk cWY`j ca`'%%"V]g`&&"`đ b]`ghUfhYh`XUg  
5Zf]Wc`c[ bY': Ygh]j U`a`]h`Y]bYa`'gdUbbYbXYb`A`]l`Ui`g`H\YUhfz  
HUbñ`A`i`g]\_`i`bX': ]`a`'Ui`g`j`YfgW`]YXYbYb`UZf]\_Ub]gWYb`@`AbXYf"  
8]YgY`\_i`'hi`fY`Y`J`Y`ZU`h`k`]fX`X]Y`?`Ò`bYf`Ui`Z`Y]bY`VYgcbXYfY`5fh  
i`bX`K`Y]gY`i`bhYf\U`hYb`i`bX`X]Y`Gh`XhY`ZfY`i`bXgW`UZh`Z`OfXYfb"

đ`XYb`b`AW`ghYb`K`cWYb`g]bX`ni`XYa`'nU`fY]WY`k`Y]hYfY  
J`YfUbghU`hi`b[`Yb`[`Yd`Ubhž`k`]Y`XUg`A`]h`gca`a`YfZ`gh]a  
F`Y]bUi`UZYb`i`bX`XUg`GhfU`»`YbZY`gh]a`'5[`bYgj`]YfhY`'ja`'5i`[`i`gh"  
8]Y`?`Ò`bYf`X`ØfZYb`g]W`'Ui`W`'Ui`Z`XUg`[`fc`»`Y`7G8`GhfU`»`YbZY`gh  
5bZub[`'đ`']`ZfY`i`Ybž`VY]`XYa`'a`Y`f`U`g`Y]bY`A`]`]cb`';`À`ghY`Yfk`UfhYh  
k`YfXYb"

K`Yf`U`gc`XUg`K`cWYbYbXY`]b`?`Ò`b`j`YfVf]b[`Yb`a`Ò`W`hYž`U`h`a`Y`f`  
U`g`[`Ybi`[`'5i`gk`U`'9[`U`cV`a`Ub`X]Y': Ygh]j`]h`hYb`VY]`@]j`Y!`A`i`g]\_`  
[`Yb]Y`»`hc`XYf`g]W`'Xi`fW`'GhfYYh':`cc`X`gW`'Ya`a`hž`X]Y`Zf`Ò`]W`Y`  
5ha`cgd`À`fY`i`bX`X]Y`hc`Yb`9]`Ybhg`j`YfgdfYWYb`Y]b`  
i`bj`Yf[`Ygg`]W`Yg`9f`YVb]g"K`Y]hYfY`đ`Zcfa`Uh]cbYb`g]bX`VY]`&(`f`Y]b`  
ni`Z]bXYbž`k`c`Ui`W`'U`\_`hi`Y`Y`K`Y`hhYfdfc[`bcgYb`Z`Øf`X]Y`9]`Ybhg`  
Ub[`YVchYb`k`YfXYb"K`Yf`a`Y`f`ØVYf`X]Y': Ygh]j U`g`i`bX': Y]Yfb`]b`  
XYf`GhUXh`YfZU`fYb`a`Ò`W`hYž`\_`Ubb`'Ui`Z`?`Ò`b`"XY`j`cfVY]gW`Ui`Yb"

8YhU]`g	
C fh	A Uf_hd`Uhn`i`bX`5i`»`Yb[`Y`AbXY`XYf` GW`ØhnYb`U`Yž`<c`k`Y]XYž`8Yi`hgW`UbX`
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "&amp;(`f`Y]b"XY</li> <li>• k k k "_cY`b"XY</li> <li>• k k k "hc b][`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh