

# 6fi hU`Yf', VYfZU``]b' ? Ò`b. '9\YdUUF`fYhhYh [ YgW\`U[ YbYb`A Ubb`°

5a `` \$"`A U]`b' ? Ò`b!5`hghUXh!GØX`k i fXY`Y]b`` - !`À\`f][ Yf`j cb  
j ]Yf`5b[ fY]ZYfb`j Yf`Ynhh``9]b`a i h][ Yg`9\YdUUF`]bhYfj Yb]YfhY"  
< ]bk Y]gY`[ Ygi W\`h"



? Ò`bž`8Yi hgW\`UbX`!`5a` : fY]hU[ ž`XYb`` \$"`A U]ž`\_Ua` `Yg`]b' ? Ò`b!  
5`hghUXh!GØX`ni `Y]bYa` `Ai » Yfgh`Vfi hU`Yb`J cfZU````9]b`` - !`À\`f][ Yf`  
A Ubb`k i fXY`j cb`j ]Yf`† b[ Yb`A`ÀbbYfb`j YfZc`[ hi bX`gW\`Y»`]W\`  
Ub[ Y[ f]ZZYb``; Y[ Yb`%, .%) `I` \fž`k`À\`fYbX`Yf`j cb`XYf`<c\Y`GhfU» Y  
]b`F`]W\`hi b[ `GØXYb``]Yž`gi W\`hY`XYf`A Ubb`j Yfnk Y]ZY`h`GW\`i hn  
\]bhYf`Y]bYa` `GhfU» YbgW\`]Xž`k Ug`]a` `YXcW\`b]W\`h`\U`Z``8]Y  
5b[ fY]ZYf`Yb`hXYW`\_hYb`]`b`gW\`bY``i bX`UhhUW\_]YfhYb`]`b`c`bY  
F ØW`\_g]W\`hž`hfUhYb`Ui ZXUg`VYfY]hg`Ua` `6cXYb``]Y[ YbXY`CdZYf`Y]b``  
`b`Y]bYa` `a i h][ Yb`5`\_h[ f]ZZY]b`) \*!`À\`f][ Yf`NYi [ Y`Y]b`i bX`VfUW\`hY  
Y]bYb`XYf`5b[ fY]ZYf`ni `6cXYbž`a i gghY`XUbb`UVYf`Ui W\`gY`Vgh  
GW\`À[ Y`Y]bghYW`\_Yb``GY]bY) (!`À\`f][ Y`9\YžFUi `Y]`hY`ni f`<]Yž`k Ug  
gW\`Y]»`]W\`XUni` `ZØ\`fhYž`XUgg`X]Y`5b[ fY]ZYf`XUg`K Y]hY`gi W\`hYbž  
k ]Y`XYf`? Ò`bYf`GhUXh!5bnY][ Yf`VYf]W\`hYh"

8Yf'' -!>À\ f][ Y'Yf']h'gWk YfY'?'cdZ'i bX'; Yg]W\hgj Yf'Yhni b[ Yb  
i bX'k i fXY'ni f'6Y\UbX'i b[ ']bg'?fUb\_Yb\Ui g'Y]b[ Y']YZfhž'\_cbbhY  
YXcW'gdÀhYf'k ]YXYf'Ybh'UggYb'k YfXYb"'8 ]Y'Dc`]nY]'`Uh'X]Y  
9fa ]hhi b[ Yb'Ui Z[ Ybca a Yb'i bX'gi W'h'bi b'bUW'XYb'ZØW'h][ Yb  
5b[ fY]ZYfb"'8 ]YgY'k i fXYb'k ]Y'Zc`[ h'VYgW'f]YVYb.'

- GW'Ub\_ž'Xi b\_'Y'?'Y]Xi b[ ž'Ui ZÅ`][ Y'@cW\_Yb#5Zfc
- GW'Ub\_ž'Xi b\_'Y'<cgYž'k Y]» Yg'H!G\]fhž'gW'k UfnY  
GhYddk YghYž'gW'k UfnY'<Ui hZUfVY
- Bcfa U'Y'GhUhi fž'k Y]» Yg'H!G\]fhž'gW'k UfnY'<cgYž'gW'k UfnY  
<Ui hZUfVY
- GW'Ub\_ž'k Y]» Yg'H!G\]fhž'V'Ui Y'>Ubg

<]bk Y]gY'ni f'>Ybh]h'X'Yf'H'ÀhYf'\_ØbbYb'Ub'XUg  
?f]a ]bU'\_ca a ]ggUf]Uh'%%i bhYf'XYf'HY'YZcbbi a a Yf'\$&&%&&-!\$  
cXYf'dYf'9!A U]'Ub'dcghghY''Y'\_cY'b4 dc`]nY]"bfk "XY'[ Y[ YVYb  
k YfXYb"

### 9]b'nk Y]hYf': U''j cb'; Yk U'hj YfVfYW'Yb

8cW'ib]W'h'bi f'X]YgYf'JcfZU''VYk Y[ h'X]Y?'Ø'bYf'; Ya ØhYf''Jcf  
?i fnYa 'k i fXY'Y]b'ØVYf%' 'Δ\ fY'U'hYg'; Yk U'hj YfVfYW'Yb']b'?Ø'b  
bYi 'Ui Z[ Yfc'h"9]b'F ]W'hYf'Yf']Y» 'Y]bYb'<UZhVYZ\''[ Y[ Yb'XYb  
JYfXÅW'h][ Ybž'XYf'\Yi hY'\*%'Δ\ fY'U'h]gh"9f'gc''gY]bYb  
A ]hVYk c\byf']a 'Bcj Ya VYf'&\$%%'bUW'Y]bYa 'GhfY]h'a ]h'Y]bYa  
?ØW'Yba YggYf'Ub[ Y[ f]ZZYb'\UVYb"'6Y]XY'A ÅbbYf'k UfYb'ni f'NY]h  
XYg'JcfZU''g'ghUf'\_U'\_c\c`]g]Yfh"'8Yf'JYfXÅW'h][ Y'j Yf']Y» 'X]Y  
K c\bi b[ 'c\by'<]ZY'ZØf'XYb'JYf'YhnhYb'ni '\c'Ybž'k Ug'gW'Y]Y» 'W  
ni f'9bhXYW\_i b[ 'XYg'@Y]W'bUa g'XYg'CdZYfg'Ua 'XUfUi Zc`[ YbXYb  
BUW'a ]hU[ 'ZØ\fhYž'k ]Y'b!hj 'VYf]W'hYh"'8i fW'ibYi Y  
fYW'hga YX]n]b]gW'Y'; i hUW'hYb'\_cbbhYb'X]Y'9fa ]hhi b[ Yb'bi b  
YbhgW'Y]XYbX'j cfUb[ Yhf]YVYb'k YfXYb"'

8U'ZfU[ h'a Ub'g]W'. 'K ]Y'ghY\h'Yg'i a 'X]Y'; Yk U'h\_f]a ]bU']h'Àh]b  
?Ø'b']bg[ YgUa h3

### 9]b'6`]W'\_Ui Z'X]Y'U\_hi Y''Yb'NU\`Yb

8]Y`GhUh]gh]\_Yb`ni f`; Yk U`h\_f]a ]bU`]hÅh]b`?Ò`b`nY][ Yb`Y]bY  
 Ui ZgW`i ggfY]WXY`9bhk ]W`i b["", VYf`XYb`NY]hfUi a`j cb`&\$%( `V]g  
 &\$&(`k i fXYb`nU`fY]WXY`; Yk U`hXY`\_hY`YfZUggh"@Ui h`Y]bYf  
 U\_hi Y`Yb`J YfÒZZYbh]W]i b[ `XYf`Dc`]nY]`B cfXf`Y]b!K YghZU`Yb`g]bX  
 X]Y`8UhYb`[ c`Xk Yfh`ZØf`X]Y`5bU`mgY`i bX`XUg`J YfghÅbXb]g`XYf  
 G]WXYf`Y]h]b`XYf`GhUXh`9g`ghY`h`g]W`YfUi gž`XUgg`XYf`6YXUfZ`Ub  
 Y]b[ Y`YbXYfYf`: cfgW]i b[ `i bX`5i Z`\_Åfi b[ `ni `X]YgYb`H\Ya Yb  
 [ fØ»Yf`]gh`XYbb`Y`"

9]b`6`]W`\_Ui ZX]Y`; Yk U`h\_f]a ]bU`]hÅhgghUh]gh]\_Yb`\_Ubb`i bg`Y`ZYb  
 ni`j YfghY`Ybžk c`]b`g]W`X]Y`GhUXh`VYk Y[ hž`i bX`k Y`WXY  
 A U»bU`a Yb`Yj Ybhi Y`b`Øh][ `g]bXž`i a`gc`WXY`J cfZÅ`Y`]b`Ni`\_i bZh  
 ni`j Yf`]bXYfb`"GhUh]ghU`"]YZYfh`Y]bY`i a`ZUggYbXY`, VYfg]W]hni  
 X]YgYb`H\Ya Yb`i bX`\_ØbbhY`ZØf`hYfYgg]Yfh`Y]bY`k Yfhj c`Y  
 hZcfa Uh]cbgei Y`Y`XUfghY`Yb`"

h`?Ò`b`"]Y[ h`U`gc`Y]b][ Yg]a`5f[ Yb`i bX`X]Y`9fY][ b]ggY`XYf`YhnhYb  
 HU[ Y`j YfXYi h]WXYbžk ]Y`k ]W]h[ `Yg]ghž]b`XYf`; Ya`Y]bgW]UZh  
 ZØfY]bUbXYf`Y]bni ghY`Yb`i bX`Ui ZX]Y`G]WXYf`Y]h`U`Yf  
 UW]hni [ YVYb`"

8YhU]`g	
C fh	?Ò`bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a cV]`"_ghU"XY</li> <li>• k k k "b!hj "XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b`bYh