

:] ` a a i g] _ ! <] [\ `] [\ h . ' GUI c b Y h ' V Y [Y] g h Y f h
] b ' ? Ò ` b ! 8 Y ` ` V f Ø W _ °

9 f ` Y V Y b ` G] Y ` X U g :] ` a a i g] _ ! ? c b n Y f h ` X Y g ` C f W X Y g h Y f g ` GUI c b Y h
U a ` % (" ' † b] '] b ' ? Ò ` b ! 8 Y ` ` V f Ø W _ " ' 9] b h f] h h ` Z F Y] °



H \ i f b Y f ` G h f U » Y ` % \$) ž) % % \$) ` ? Ò ` b ž ` 8 Y i h g W X ` U b X ! ` † ` ? Ò ` b !
8 Y ` ` V f Ø W _ h i h ` g] W X ` k U g . ` 8 U g ` h f U X] h] c b g f Y] W X Y ` C f W X Y g h Y f ` GUI c b Y h
` Ä X h i n i ` Y] b Y a ` V Y g c b X Y f Y b ` ? c b n Y f h ` Y] b " ` 5 a ` % (" ' † b] ` k] f X ` X] Y
D U i ` i g _] f W X Y ` n i a ` G W X U i d ` U m ` j c b ` A c j] Y h] a Y ž Y] b Y a ` ? c b n Y f h ž
X U g ` a] h ` A Y ` c X] Y b ` U i g ` < c ` ` m k c c X g ` V Y _ U b b h Y g h Y b :] ` a Y b
V Y [Y] g h Y f h " ` 8] Y ` J Y f U b g h U ` h i b [` V Y [] b b h i a ` % - . ' \$ ` I \ f ` i b X
j Y f g d f] W X h a i g] _ U `] g W X Y <] [\ `] [\ h g ` Z Ø f ` † b [` i b X ` 5 ` h ` ` 8 Y f ` 9] b h f] h h
] g h ` _ c g h Y b ` c g ž ` X] Y ` G d Y b X Y b V Y f Y] h g W X U z h ` Z Ø f ` X U g ` C f W X Y g h Y f ` Y X c W
g Y \ f ` k] ` _ c a a Y b "

F U] a i b X ` G U b] c ž ` Y] b ` ` U b [` Ä \ f] [Y g ` A] h [`] Y X ` i b X ` J c f g h U b X g a] h [`] Y X
j c b ` GUI c b Y h ž ` Y f _ ` Ä f h ` K] f ` a i g] n] Y f Y b ` g Y] h Ø V Y f ` & \$ ` † \ f Y b ` i b X
\ U V Y b `] b ` X] Y g Y f ` N Y] h ` Y] b ` V f Y] h Y g ` F Y d Y f h c] f Y ` U i Z [Y V U i h ` ` 8 U g

C fWk YghYf VYghY\h'Ui g'WjFWU'' \$'A]h[`]YXYfbž'X]Y'a]h
<c`nV`Ug]bghfi a YbhYb'i bX'GW`U[nYi [`Ui Z'XYf'6Ø\by'ghY\Yb"
8 UVY]'nY][Yb'g]Y'b]Wk'h'bi f'a cXYfbY'C fWk YghYfghØW_Yž'gcbXYfb
Ui Wk'?`Ugg]_ž'Ann'gck]Y':]a a i g]_ž'k Ug'GUI cbYh'ni `Y]bYa
VYgcbXYfYb'?`Ub[_ØfdYf']b'XYf'FY[]cb'a UWk'h''9]b][Y'XYf'GhØW_Yž
X]Y`VY]a `?cbnYfh'ni `ØfYb'gY]b'k YfXYbž'ghUa a Yb'Ui g'nY]h'cgYb
?'Ugg]_Yfb'k]Y' 8Yf'<Yff'XYf'F]b[Y `i bX': `i Wk'XYf'?Uf]V]_ ""
_ghU"XY`VYf]Wk'hYhž'XUgg'X]Y'5i gk U\`ØVYfnYi [Yb'k]fX"

9]b`C fWk YghYf`a]h'HfUX]h]cb

8]Y'; YgWk]Wk'hY'j cb'GUI cbYh'VY[Ubb]a `š\`f'&\$\$' ž'U`g'; i bhfUa
: fYmU[`XUg'9bgYa V`Y'[fØbXYhY"BUWk'gY]bYa `hfU[]gWkYb'HcX']a
š\`f'&\$\$%ØVYfbU\`a `M f]m'6fcg\Y`X]Y`@Y]hi b[`i bX'Vf]b[h
Zf]gWkYb'k]bX']b'X]Y'DfcVYb"'9f']gh'U`g'dfcZYgg]cbY`Yf
GUI cd\cb]gh'VY_Ubbh'i bX'gcf[h'XUzØfž'XUgg'XUg'C fWk YghYf
k Y]hYf\]b'Ui Z'\c\Ya `B]j YUi `a i g]n]Yfh''8 Ug'9b[U[Ya Ybhj cb
6fcg\Y`nY][h'g]Wk'Ui Wk']b'XYf'5i ZØ\fi b[`j cb'V]g'ni
%+!gh]a a][Yb'5ffUb[Ya Ybhgž'X]Y`\Yi hY'ni f'Bcfa `[Yk cfXYb
g]bX"'@Ub[Y`NY]h'k UfYb'Yg`YX][`]Wk'ZØbZ]gh]a a][Y'GhØW_Yž'X]Y`XUg
F YdYfhc]fY'dfÅ[hYb"'8]YgY'9bhk]W_`i b[`gd]Y[Y'h'g]Wk'Ui Wk']a
a i g]_U]gWkYb'5b[YVch'k]XYfž'XUg'k Y]h'ØVYf'X]Y' _Ugg]gWkYb
6`Uga i g]_ghØW_Y
\]bUi g[Y`h"Yj Ub[Y`]gWk!]b!_cY`b!XY`Vfi YW_!\`c`k Y]XY"XY
Yf[Åbnhž'XUgg'Yg`Y]bY`cZYbY'9]b`UXi b[`ZØf']bhYfYgg]YfhY
<cVVma i g]_Yf[]Vhž'X]Y'ni a `A]hgd]Y`Yb']b'XUg'9bgYa V`Y`\Yfn']Wk
k]`_ca a Yb'g]bX"

8]Y'DfcVYb'Z]bXYb'YXYb'A cbhU[`]b'XYf'DUi `i g_]fWkY'ghUhhž'XUg
9]bghY][YfcfWkYghYf' HCB9A 5?9FG ``ÅXh'gWkcb'X]Y'šØb[ghYb'ni f
HY]'bU\`a Y`Y]b"'8]YgY`č]h]Uh]j Y`nY][h'XUg'9b[U[Ya Ybhj cb
GUI cbYhž'Y]bY`YVYbX][Y`A i g]__i `hi f']b'XYf'; Ya Y]bXY'ni `ZØfXYfb
i bX'BUWk k i Wk'ga i g]_Yfb'Y]bY'D'Uhhž'cfa `ni `V]YhYb"

8]Y`6YXYi hi b[`j cb`5a UhYi fa i g]_

8]Y`6Y[Y]ghYfi b[`ZØf'A i g]_]b'XYf'FY[]cb'k]fX'b]Wk'h'bi f'Xi fWk
GUI cbYh'fYdfÅgYbh]Yfh''8 Ug'Vi bXYga i g]_j YfVUbX"XY`\Uh'XUg

5a UhYi fa i g]_dcfhU`ZfU[!Ua i "XY`]bg`@YVYb`[Yfi ZYbž`XUg
 5a UhYi fa i g]_Yfb`VY`XYf`Cf[Ub]gUh]cb`j cb`DfcVYb`i bX
 J YfY]bg[fØbXi b[Yb`\\`Zh`Gc`WXY`b]h]Uh]j Yb`hfU[Yb`XUni `VY]ž`XUgg
 X]Y`A i g]__i`hi`f`]b`8Yi hgW`UbX`YVYbX][`V`Y]Vhi bX`Ui W`bYi Y
 ðXYb`i bX`Dfc`Y`_hY`[YZØfXYfh`k YfXYb"

: Øf`ðnn`]YV\UVYfž:]`a ZfYU_g`i bX`A i g]_VY[Y]ghYfhY`]gh`XUg
 ?cbnYfh`A cj]Yh]a Y`Ua`%("`ð b]`U`gc`Y]b`UVgc`i hYg`A i gg`"8]Y
 ?ca V]bUh]cb`Ui g`ZUa]]ÅfYf`5ha cgd\ÅfYž`a]hfY]» YbXYf`A i g]_i bX
 XYf`A Ø[`]W`_Y]hž`Y]bYb`[i hYb`Nk YW`_ni`i bhYfghØhnYbž`gdf]W`h`ZØf
 g]W`"i bX`k Yf`k Y]» žj]Y`Y]W`h`YbhXYW`_h`a Ub`VY]`X]YgYa`5VYbX`U
 X]Y`@ gh`XUfUi Zž`gY`Vgh`HY]`Y]bYf`a i g]_U`]gW`Yb`; Ya Y]bgW`UZh`ni
 k YfXYb"

8YhU]`g	
C fh	H\i fbYf`GhfU» Y`%\$) ž) %%\$) `?`Ø`bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • Yj Ub[Y`]gW`!]b!_cY`b!XY`Vfi YW`! `c`k Y]XY"XY • Vi bXYga i g]_j YfVUbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh