

HYUa 'Bcf_U'hf]i a d \]Yfh'YfbYi h'VY]a
7 < € '5UW\Yb ' 'J c`h][]Yf!GYbgUh]cb °

HYUa 'Bcf_U'XYg'JJ '?Ò`b!8Øbbk U`X`g]W\Yfh'g]W\`XYb`H]hY`
VY]a '7 < € '5UW\Yb '&\$&)' " '5`]W\`@Um\Yf'i bX`6Y`U`@Y\`bYb
[`ÀbnYb`]a `9]bnY`"



8Øbbk U`X`ž`8Yi hgW\`UbX`!'5a ` \Yi h][Yb`HU[ž`XYa `&, " ' † b]
&\$&)' ž` \Uh`XYf`dfYgh][Yhf`ÅW\h][Y`7 < € `]b`5UW\Yb`a `]h`XYa `DfY]g
XYf`GdUf`UggY`ZØf`J c`h][]YfYf`VY[cbbYb`"8]Y`YfghYb`K`YhhVYk`YfVY
`X]Y`DZ]W\h`i`bX`HYW\b`_]!K`YhhVYk`YfVY` `k`i`fXYb`VYfY]hg`Ua
: fY]hU[`Ui`g[YhfU[Yb`ž`k`À`fYbX`Ua `GUa`ghU[`X]Y`?Øf`]a
F`Ua`dYb`]W\h`ghY`h`"8]Y`J`YfUbghU`hi`b[`n]Y`h`b]W\h`bi`f`hU`Yb]YfhY
5h`YhYb`Ub`ž`gcbXYfb`Ui`W\`Ni`gW\Ui`Yfž`X]Y`g]W\`ZØf`X]YgY
ZUgn]b]YfYbXY`GdcfhUfh`VY[]Y]ghYfb"

6YgcbXYfg`YfZfYi `]W\`ZØf`X]Y`?Ò`bYf`J c`h][]YfYf.`8Ug`HYUa `Bcf_U
XYg'JJ '?Ò`b!8Øbbk U`X` \Uh`XYb`HYUa `!K`YhhVYk`YfV`a`]h`Y]bYf
VYY]bXfi`W`YbXYb` ;`YgUa`hk`Yfhi`b[`j`cb` ,`ž` (`\$`Di`b`_hYb`[`Yk`cbbYb
i`bX`Z]Yf`h`XUa`]h`VYfY]hg`XYb`j`]YfhYb`G]Y[`]b` :`c`[`Y`]a`DfY]g`XYf

: Øf'X]Y`HY]`bY\`a Yf'XYg'7 < € `5UWYb`]gh'X]Yg'b]W\h'bi f'Y]b
 K YhhVYk Yfvž`gcbXYfb`Ui W\`Y]bY`k]W\h][Y`G]W\hi b[`ZØf'X]Y
 VYj c fghY\`YbXY`K Y`ha Y]ghYfgW\UZh'XYf`GYb]cfYb`]a `đ `']`b`6Yfbž
 GW\k Y]n``8]Y`Jc`h][]YfYf`nY][Yb`\`Yf`b]W\h'bi f`]\f'?ÖbbYbž
 gcbXYfb`Ui W\`]\fYb`i bYfa ØX`]W\Yb`9]bgUhn`ZØf'XYb`Gdcfh`@dZYfX!
 U_hi Y``QVYf]W\hYh'fY[Y`a Å»][`ØVYf'X]Y`U_hi Y``Yb`A Y`Xi b[Yb`i bX
 9bhk]W`_i b[Yb`fi bX`i a `XYb`Jc`h][]Yfgdcfh"

5``Yg`j]b`U``Ya `g]bX`X]Y`YfghYb`K YhhVYk YfvY`XYg'7 < € `5UWYb
 &\$&) `j]Y`j YfgdfYW\YbX`[YghUfhYhi bX`V]YhYb`gdUbbYbXY
 DYfgdY_h]j Yb`ZØf'XUg`K cW\YbYbXY``8]Y`Ni gW\Ui Yf`XØfZYb`g]W
 Ui Zk Y]hYfY`dUW_YbXY`8UfV]Yhi b[Yb`ZfYi Yb`°

8YhU]`g	
C fh	8Øbbk U`Xž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gd c fhgW\Ui "XY • k k k "W\]cUUW\Yb"XY • k k k "dZYfX!U_hi Y``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh