

? Ò`bg`N]a a YfYf`ZY]Yfb`XYb`Gdfi b[`]bg
; YgY`Yb`YVYb` `9]b`bYi Yf`5bZUb[°

5a `%) "\$+ "&\$&) `k i fXYb`]b`8Øbbk U`X`bYi Y` ; YgY`Yb`XYf
N]a a YfYf!`b`bi b[`ZY]Yf`]W`]b`XYb` ; YgY`Yb`ghUbX
Ui Z[Ybca a Yb"



? Ò`b!8Øbbk U`Xž`8Yi hgW`UbX`!`5a `%) "'& '\$&) `k Uf`Yg
gck Y]h`b`? Ò`b`k i fXYb`X]Y`X]Yg`Å`f[Yb`N]a a YfYf[YgY`]bbYb
i bX`![YgY`Yb`ZY]Yf`]W`]b`XYb` ; YgY`Yb`ghUbX`Ui Z[Ybca a Yb"`8]Y
NYfYa cb]Y`ZUbX`VY]`XYf`N]a a YfY]`A UfW` ; fY]g`]b`8Øbbk U`X
ghUhh`i bX`X]Y`Gh]a a i b[`k Uf`Ui g[Y`UggYb``N]a a YfYfa Y]ghYf
A UfW` ; fY]gž ; ØbhYf ; `ÖXY`i bX`GUgW`U`B]hgW`Y`[fUhi `]Yfhyb`XYb
Zf]gW`[YVUW`YbYb`< UbXk Yf`_Yfb`Yfn`]W`"

GUgW`U`B]hgW`Yž`XYf`@Y`f`]b[gk Ufhž`Yfa i h][hY`X]Y`bYi Yb
; YgY`Yb`ž`]fY`VYfi Z]W`Y`Ni `i bZh`U`_hj`ni`[YghU`hYb`i bX
A Ò[`]W`_Y]hYb`]a`< UbXk Yf`_ž`Ghi`X]i a`cXYf`Ui`Z`K`UbXYfgW`UZh`ni
Yf`_i bXYb``8]Y`5i`ZbU`a`Y`]b`X]Y` ; Ya`Y]bgW`UZh`XYf`N]a a Yf`Yi`hY
k Uf`Xi`fW`Y]bYb`gma`Vc`]gW`Yb`Gdfi b[`ØVYf`Y]bYb`6U`_Yb`ž`Y]bYb

< UbXgW\U['i bX'Y]bYb'GW\i W_@UVYhfi b_[Y_YbbnY]W.bYh"9]b
VYgcbXYfYf'6fUi W'k Uf'XYf'GW\U['a]h'XYa 'Nc`ghcW_Ui ZXUg
; YgÀ» ž'XYf'XYb'Yi Yb'N]a a Yf'Yi hYb'gma Vc`]gW'5Vgc'i h]cb'j cb
XYb'GØbXYb']\fYf'@Y\`f']b[gnY]h'YfhY]'hY"

HfUX]h]cbYb'XYg'N]a a YfYf\UbXk Yf_g

8]Y'HfUX]h]cb'XYg'N]a a YfYf\UbXk Yf_g\Uh'h]YZj Yfk i fnY'hY
6fÀi W.Yž'X]Y'cZh'Ui W'j]b'XYf'K UbXYfgW.UZh'k Y]hYf[Y'YVh'k YfXYb"
8]YgYž'Ui W'U'g'K U'n'VY_Ubbhž'\Uh']\fYb'f'fgdfi b['a
GdÀha]hhY'U'hYf'i bX'k]fX'\Yi hY'bcW'j cb'j]Y'Yb'; YgY''Yb
[YdZY[h"i fgdffØb['W'k Uf'X]Y'K UbXYfgW.UZh'X]Y'J cfUi ggYhni b[
ZØf'X]Y'A Y]ghYfdffØZ b[ž'i a 'bYi Y'5fVY]hgk Y]gYb'_YbbYbni 'YfbYb
i bX'@YVYbgYfZU\fi b[Yb'ni 'gUa a Y'b"8]Y'8Ui Yf'X]YgYf'FY]gY
VYhfi ['ØV'W.Yfk Y]gY'XfY]'J\`fY'i bX'Y]bYb'HU["

< Yi hni hU[Y'VY[Y[YVYb'g]W'; YgY''Yb'ZfY]k]''['Ui Z
K UbXYfgW.UZh'i a ']\fY': À\][_Y]hYb'ni 'Yfk Y]hYfb'bi bX'ZfYa XY
CfhY'ni 'YbX'YW_Yb"5i g'XYf'NY]h'XYg'GdÀha]hhY'U'hYfg'V]g'ni f
æXi ghf]U'g]Yfi b['k Uf'Yg'X]Y'BCfa ž'XUgg'; YgY''Yb'j cf']\fYf
FØW__Y\`f']b'XYb'Y'hYf']W.Yb'6Yhf]YV'9fZU\fi b[Yb'j]b'UbXYfYb
GhÀXhYb'gUa a Y'hYb"< Yi hY'\UVYb'bi f'bcW'Y]b][Y'< UbXk Yf_Yž
XUfi bhYf'XUg'XYf'N]a a Yf'Yi hYž'X]Y'K UbXYfgW.UZh']b'[Yk]ggYa
A U» Y'VY]VY\U'hYb"

8 Ug'@YVYb'Y]bYg'K UbXYf[YgY''Yb

K UbXYf[YgY''Yb'hfU[Yb'Y]bY'VYgcbXYfY?'i Zhž'X]Y'g]Y'U'g'gc'W.Y
_YbbnY]W.bYh"8Uni '[Y\ÖfYb'bi bhYf'UbXYfYa 'Y]b'gW'k UfnYf'<i hž
Y]bY'<cgY'a]h'k Y]hYa 'GW\U['i bX'Y]b'_fU[Yb'cgYgž'k Y]» Yg
<Ya X"9]b'k]W'h][Yg'l hYbg]'gh'XYf' 7\Uf'chYbVi f[Yf ž'Y]b
ei UXfUh]gW.Yg'Hi W'ZØf'dYfgØb']W.Y'; Y[YbghÀbXY'i bX'K Yf_nYi ["
8]Y'FY[Y'b'ZØf'X]Y'K UbXYfgW.UZh'g]bX'ghf]_h'f' b[Y'; YgY''Yb
XØfZYb'bi f'hfU[VUfY'<UVgY'][_Y]hYb'a]hbY\ a Yb'bi bX'a ØggYb'g]W
]b'ZfYa XYb'GhÀXhYb'VY]a 'Ni bZh'cXYf'NYW'j UhYf'j cfghY''Yb"

BVYVYb'XYb'hfUX]h]cbY''Yb'FY[Y'b'[]Vh'Yg'Ui W' [Y\Y]a b]gj c''Y
F]hi U'Yž'k]Y'XUg'j c'fgdfYW.Yb'VY]a '6Øf[Yfa Y]ghYf'YbYi Yf'GhÀXhYž

i a 'X]Y'9\fy'XYg'<UbXk Yf_g'ni 'VYk U\fyb" Hfcm'XYg'F ØW_[Ub[g
 XYf'HY]'bY\ a YfnU\'' 'k Yb][Yf'U`g`\$ž) 'DfcnYbh'XYf
 Zf]gW\ [YVUW_YbYb'<UbXk Yf_Yf']b'8Yi hgW\`UbX'a UWYb
 \Yi hni hU[Y`Y]bY`K U`n' `V`Y]Vh'X]Y': Ugn]bUh]cb'ZØf'X]Y
 K UbXYfgW\UZh`YVYbX]["

K]Y`XUg'<UbXk Yf_g'Y`Vghž'gc`YVh'Ui W\`X]Y`HfUX]h]cb'XYf
 K UbXYfgW\UZh'k Y]hYf.'; YgY`Yb`\U`hYb'g]W\`Ub'U\`f\i bXYfhYU`hY
 6fÄi W\Y'i bX'hfU[Yb']\fy'gdYn]Y`Y'5i gfØghi b['a]h'Ghc`n" 'Gc`Äggh
 g]W\`X]Y`J YfV]bXi b['nk]gW\Yb'XYf'a cXYfbYb'N]a a YfYfgW\UZh
 i bX'XYb'K i fnY`b'XYg'<UbXk Yf_g'Y]bXfi W_gj c``bUW\Ya dZ]bXYb"
 9]b'gdUbbYbXYf'K Y[ži a 'X]Y`U`hYb'K YfhY'XYg'<UbXk Yf_g
 Ui ZfYW\hni Yf\U`hYb"

8]Y': Y]Yfb']b' ? Ò'b`VchYb']b]W\h'bi f'XYb'Zf]gW\ [YVUW_YbYb
 ; YgY`Ybž'gcbXYfb'Ui W\`XYb'VYfY]hg`YfZU\fybYb
 ðbi b[ga]h[`]YXYfb'X]Y`A Ò[`]W_Y]hž'g]W\`]b[YgY`][Yf'Fi bXY
 Ui gni hUi gW\Yb'i bX'X]Y`BYi `]b[Y`\Yfn`]W\`]b'XYf'; Ya Y]bgW\UZh
 k]`_ca a Yb'ni `Y]» Yb" '9g'k Uf`Y]b`HU['j c`Yf'9f]bbYfi b[Yb'i bX
 gdUbbYbXYf'<cZ]bi b[Yb'ZØf'X]Y`Ni _i bZh"

ðZcfa Uh]cbYb'ni `XYb'HfUX]h]cbYb'i bX'XYf'K UbXYfgW\UZh
 Zcfa i `]YfYb'Y]b'i a ZUggYbXYg'6]`X'XYg'N]a a YfYf\UbXk Yf_g"
 K Y]hYfY'8YhU]`g`XUni `Z]bXYb'g]W\`Ui Z`VUi Yba]h\c`n"XYž
 \c`nVUi !XYi hgW\`UbX"XY'i bX'd`UbYh!k]ggYb"XY"

8YhU]`g	
C fh	? Ò'b!8Øbbk U`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUi Yba]h\c`n"XY • k k k "\c`nVUi !XYi hgW\`UbX"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!_cY`b"bYh