

# 6fUbXUb gWx `U[ `Ui Z`]bX]gWx Yg`F YghUi fUbh. 5 UWx YbYf`g]bX`Yb hgY hnh°

6fUbXUb gWx `U[ `Ui Z`]bX]gWx Yg`F YghUi fUbh`b`5 UWx Yb.  
F Ugg]gh]gWx Y`GWx a ]YfYfY]Yb`i bX`J Yfk Øghi b[ `gWx cW\_]YfYb  
X]Y`GhUXh`" GhUUhgUb k U`hgWx UZh`Yfa ]hhY`h"



8 Øb b k U`Xž`8 Yi hgWx `UbX`!`B UWx`Y]bYa`YfgWx ØhhYfbXYb`J cfZU`  
]b`5 UWx Yb`Ua`j Yf[ Ub[ YbYb`8 cbbYfghU[ `k i fXY`Y]b`]bX]gWx Yg  
F YghUi fUbh`N]Y`Y]bYg`j Yf\YYfYbXYb`6fUbXUb gWx `U[ g" 8]Y`K`ÅbXY  
XYg`@\_U`g`g]bX`a ]h`< U\_Yb\_fYi nYbž`B Un]!DUfc`Yb`i bX  
fUgg]gh]gWx Yb`6YgWx ]a dZi b[ Yb`VYgWx a ]Yfhž`k Ug`XUg`5i ga U»`XYf  
; Yk U`h`i bX`XYf`ϕhc`YfUb`n`i bhYfghfY]Wx h" 8Yf`HUhc fh`nY][ h`b]Wx h  
bi f`X]Y`d`mg]gWx Y`NYfghØfi b[ ž`gcbXYfb`Ui Wx`X]Y`Ågg`]Wx Yb  
; Yg]Wx hYf`j cb`F Ugg]ga i g`i bX`; Yk U`h" 8]Y`C VYfVØf[ Yfa Y]ghYf]b  
G]Vm`Y`?Yi dYb`Ai »YfhY`g]Wx`VYghØfnh`ØVYf`XYb`5b[ f]ZZi bX  
VYnY]Wx bYhY`]\b`U`g`X]fY`\_hYb`5b[ f]ZZ`Ui Z`X]Y`K`YfhY`XYf`GhUXhž`Ui Z  
A YbgWx`]Wx`\_Y]h`i bX`J ]Y`ZU`h" 8Yf`J cfZU`"\Uh`VfY]hY`Gc`XUf]h`Åh  
Ui g[ Y`Øghž`j ]Y`Y`A YbgWx Yb`nY][ Yb`g]Wx`a ]h`XYf`VYhfc ZYbYb  
9][ YbhØa YfZUa ]`]Y`gc`XUf]gWx`i bX`i bhYfghØhnYb`X]Y`j cb`Y]bYa

6ØbXb]g' K ]f'g]bX'5UWYb ' ]bg'@VYb' [ Yfi ZYbY'GdYbXYbU\_h]cb"

8]Y'GhUUhgUbk U'hgW\UZh'\Uh'X]Y'9fa ]hhi b[ Yb'Ui Z[ Ybca a Yb'i bX  
gW\]Y» h'XUVY]Y]bYb'fUgg]gh]gW\ 'a ch]j ]YfhYb'<]bhYf[ fi bX'b]W h  
Ui g''5i W\X]Y'Dc`]nY]'Yfk UfhYh'Y]bY'fY[ Y'HY]'bU\ a Y'Ub'XYf  
Gc`]XUf]hÅhg\_i bX[ YVi b[ žX]Y'Ua 'GcbbhU[ UVYbX'Ua  
9]gYbVfi bbYb'ghUhhZ]bXYb'gc''i bX'VY]'XYf'a ]h'Yhk U'&\$\$  
HY]'bY\ a Yfb' [ YfYW\ bYh'k ]fX''8]YgY'Yb[ U[ ]YfhY'FYU\_h]cb'XYf  
; Ya Y]bgW\UZh'nY][ hž'k ]Y'k ]W h][ 'Yg]ghž'g]W\ [ Y[ Yb'gc`WY  
; Yk U'hUHYb'i bX' ðhc`YfUbn'ni 'dcg]h]cb]YfYb''5i W\]b'XYf  
JYf[ Ub[ Yb\Y]h[ UV'Yg']a a Yf'k ]YXYf': Å`Yž]'b'XYbYb'F Ugg]ga i g  
i bX'; Yk U'h'<UbX']b'<UbX'[ ]b[ Ybž'k ]Y'Yhk U'XYf'hfU[ ]gWY'  
**6fUbXUb gW\`U[ ' ]b'8i ]gVi f[ !K Ub\Y]a Yfc fhž'VY]'XYa 'g]YVYb**  
A YbgW\Yb'ghUfVYb"

## F Ugg]ga i g'U`g'Ub\U`hYbXYg'DfcV`Ya

:`ØW h]b[ gZY]bX`]WY'; Yk U'h]gh]b'8Yi hgW\`UbX`Y]XYf`\_Y]bY  
GY`hYb\Y]h''8]Y'I fgUWYb`Y]Y[ Yb'cZi]b'h]YZj Yfk i fnY`hYb  
fUgg]gh]gWYb'i bX'fYW\ hgYI hfYa Yb'9]bghY`i b[ Yb''9]bY'J ]Y'nU\`Ub  
\_ØfdYf`]WYb', VYf[ f]ZYbž'8]g\_f]a ]b]Yfi b[ 'i bX'Ui W\5b[ f]ZY'Ui Z  
K c\bcfhY'ØVYb'Y]bYb'Ybcfa Yb'dgmW\]gWYb'8fi W\_`Ui ZX]Y  
VYhfcZYbYb'; fi ddYb'Ui g''@Ui h'XYf'**6i bXYgnYbhfU`Y`ZØf**  
**dc`h]gWY'6]Xi b[ 'gh]Y[ 'X]Y'NU\`XYf'GhfUZhUhyb' [ Y[ Yb**  
; YZØW hYhY ]b'XYb`YhnhYb' ð\`fYb'ghYh][ 'Ubž'a ]h'Y]bYf'J ]Y'nU\`Ub  
dc`h]gW\ 'a ch]j ]YfhYb'5b[ f]ZYb'' ða ' ð\`f'&\$&'Xc\_i a Ybh]YfhY'XUg  
6i bXYga ]b]ghYf]i a 'XYg' ðbYfb'%'( &\$'gc`WYf'5b[ f]ZYž'k cVY]'X]Y  
a Y]ghYb'fYW\ hga ch]j ]Yfh'k UfYb"

8]Y'6f]gUbn'XYf'U\_hi Y`Yb'G]hi Uh]cb']b'5UWYb'k ]fX'Xi fW\X]Y  
6Yf]W hY'ØVYf'XUg'Ub\U`hYbXY'DfcV`Ya 'XYf'[ YgY`gW\UZh]WYb  
GdU`hi b[ žX]Y'Xi fW\ [ Yk U'hhÅh][ Y', VYf[ f]ZY'[ Y[ Yb' [ YZØW hYhY  
A YbgWYb' [ YbÅ\`fh'k ]fXž'j YfghÅf\_h''9g]gh'Xf]b[ YbX'bch'k YbX][ ž  
X]Y'dc`]h]gWYb'i bX'[ YgY`gW\UZh]WYb'F U\ a YbVYX]b[ i b[ Yb'ni  
ØVYfXYb\_Ybž'i a 'XYb'ni bY\ a YbXYb'FYW\ hgYI hfYa ]ga i g  
Y]bni XÅa a Yb''Bi f'Xi fW\Gc`]XUf]hÅh'i bX'Y]b'[ Ya Y]bgUa Yg  
9]bhYhYb' [ Y[ Yb'F Ugg]ga i g\_ØbbYb'k ]f'X]Y[ YZÅ\`f`]WY'Gd]fU`Y  
j cb'; Yk U'h'i bX'<Ugg'Xi fW\VfYWYb"

K ]f'a ØggYb`U`Y`i bgYfY`Gh]a a Y`Yf\YVYb`i bX`ZØf`Y]b`A ]hY]bUbXYf  
 Y]bhfYhYbž`XUg`J ]Y`ZU`h`k YfhgW`Àhnh`i bX`YXYb`A YbgW`Yb`]b`gY]bYf  
 K ØfXY`gW`Øhnh`"8Yf`6fUbXUbG`W`U[ `]b`5UW`Yb`]gh`Y]b`k Y]hYfYf  
 K YW`fi Zž`XYf`i bg`XUfUb`Yf]bbYfhž`XUgg`bcW`j ]Y`ni `Yf`YX][ Yb`]gh"  
 Gc`]XUf]h`h`\_Ubb`X]Y`; fYbnYb`XYg`<UggYg`Xi fW`VfYW`Yb`i bX`i bg  
 nY][ Ybž`XUgg`k ]f`ni gUa a YbghY`Yb`a ØggYbž`i a `Y]b`Zf]YX`]W`Yg  
 Ni gUa a Yb`YVYb`ni `Yfa Ò[ `]W`Yb"

8YhU]`g	
C fh	8Øbbk U`Xž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k %"k Xf"XY</li> <li>• XY"k ]_]dYX]U"c f[</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!\_cY`b`bYh