

HÖX`]W\ Y`A YggYfUhhUW_Y`]b`F Ua gVYf[. Dc`]nY`]gi W\ h`NYi [Yb`°

HÖX`]W\ Y`A YggYfUhhUW_Y`]b`F Ua gVYf[.`%) !Ä\ f][Yf`j Yfgh]fVh
bUW\`5i gY]bUbXYfgYhni b[ž`Dc`]nY`]gi W\ h`NYi [Yb`°



F Ua gVYf[ž`8Yi hgW\`UbX`!`5a`'5VYbX`XYg`&%"`ž` b]`&\$&) `Ua`Yg
]b`F Ua gVYf[`VY]`K`Y]»YbVi f[`ni`Y]bYa`hfU[]gW\Yb`J`cfZU`ž`XYf
X]Y`c`_U`Y`; Ya`Y]bgW\UZh`YfgW\ØhhYfh"; Y[Yb`&%.`\$`I`f`YffY[hYb
ghfY]hYbXY`ž` [YbX`]W\Y`X]Y`5i`Za`Yf`gUa`_Y]h`XYf`DUggUbhYb`]b`XYf
B`Ä`Y`XYg`6U`b`cZg`K`Ug`ni`b`ÄW\gh`k`J`Y`Y]bY`Ufa`cgY
5i`gY]bUbXYfgYhni b[`k`]f`hYž`Ybhk`]W`Y`hY`g]W\`gW\`bY`ni`Y]bYa
XfUa`Uh]gW\Yb`?`cbZ]_h`9]b`%) !Ä\ f][Yf`ž` b[Y`Yf`]h`Xi`fW\`Y]bYb
A`YggYfgh]W\`gW\`k`YfY`J`Yf`Yhni`b[Yb`i`bX`j`YfghUfV`bcW\`Ua
HUhc`fh`H]I`]c`VYf]W\`hY`h"

8]Y`Dc`]nY`]k`i`fXY`gW\`bY`U`Ufa`]Yfhi`bX`YffY]W\`hY`XYb
GW\Ui`d`Uhnž`k`c`g]Y`9fghY`<`]ZY`Y]ghYhY`i`bX`gcZc`fh`a`]h
FYUb]a`Uh]cbga`U`bU`a`Yb`VY[`Ubb`"@Y]XYf`_Ua`Yb`X]YgY

A U» bU\ a Yb`ni `gdÅh"8]Y`<]bhYf[f0bXY`XYf`5i gY]bUbXYfgYhni b[
g]bX`[Y[Ybk Åfh][; Y[YbghUbX`j cb`9fa]hhi b[Ybž`X]Y`]b`Yb[Yf
Ni gUa a YbUfVY]h'a]h`XYf`GhUUhgUbk U`hgWÅ UZh`5bgVUWÅ
Xi fWÅ [YZ0\fh`k YfXYb" `a `F U\ a Yb`X]YgYf`9fa]hhi b[Yb`k i fXY
bcWÅ`Ua `gY`VYb`5VYbX`Y]bY`%- !Å\ f][Y`HUj YfXÅWÅ h][Y
ZYgh[Ybca a Yb"8]Y`a i ha U»`]WÅ Y`HUk UZZY`_cbbhY`g]WÅ Yf[YghY`h
k YfXYbž`i bX`X]Y`1 b[Y`: fUi `VYZ]bXYh`g]WÅ`a]h`Yfk Y`Y`]b
l bhYfgi WÅ i b[g\UZh"Gc`VYf]WÅ hYh`X]Y`Dc`nY]`6UmYfb"

8 f]b[YbXYf`5i Zfi Z`ni f`NYi [Yba Y`Xi b[

8]Y`Dc`nY]`V]hhYh`X]Y`2 ZZYbh]WÅ`_Y]h'i a `A]h\`ZY"9g`[]Vh`nk Y]
A ÅbbYfž`X]Y`XYb`J cfZU`a 0[`]WÅ Yfk Y]gY`VYcVUWÅ hYh`UVYb"8]Y
6YgWÅ fY]Vi b[`Ui hYh`k]Y`Zc`[h`8Yf`YfghY`NYi [Y`hfÅ[h`Y]b`VY][Yg`H!
G\]fh`i bX`Y]bY`Xi b`_Y`_i fnY`<cgY"8Yf`nk Y]hY`A Ubb`k]fX
VYgWÅ f]YVYb`a]h`Y]bYa `Y`Y`Yb`H!G\]fhž`XYggYb`?fU[Yb`Y]bY
GcbbYbVf]`Y`hfÅ[hž`gck]Y`a]h`k Y]» Yb`GWÅ i `Yb"DYfgcbYb`a]h
`bZcfa Uh]cbYb`g]bX`Ui Z[YZcfXYfhž`g]WÅ`i bhYf`XYf`HY`YZcbbi a a Yf
\$- %&%&! ' ' ' `Ub`X]Y`Dc`nY]`ni `k YbXYb"Gc`WÅ Y`<]bk Y]gY
_0bbhYb`YbhgWÅ Y]XYbX`gY]bž`i a `XUg; YgWÅ Y`Yb`j c`ghÅbX][
Ui Zni `_ÅfYbž`k]Y`H]I]c`Uba Yf`h"

9]b`U`Ufa]YfYbXYf`HfYbX.`> [YbX`_f]a]bU`]hÅh

8]YgYf`J cfZU`k]fZh`Y]b`GWÅ`U[`]WÅ h`Ui Z`Y]b`VYXYi hgUa Yg`H\Ya U.
X]Y`> [YbX`_f]a]bU`]hÅh]b`8Yi hgWÅ`UbX" `@Ui h`U`hi Y`Yb`8 UhYb
YffY]WÅ hY`X]Y`5bnU\`XYf`> [YbX[Yk U`h]a `Y\ f`&\$&(`a]hfi bX
%` ", \$\$: Å`Yb`Y]bYb`< 0WÅ ghghUbXž`a Y\ f`U`g`XcddY`h`gc`cWÅ`k]Y
bcWÅ`&\$%*" `6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`XYf`5bgh]Y[`XYf
; Yk U`hi bhYf`> [YbX`]WÅ Yb`]a `5`hYf`j cb`%(`V]g`%+`Y\ fYb`i bX`VY]
< YfUbK UWÅ gYbXYb`V]g`&\$`Y\ fYb"8]Y; f0bXY`Z0f`X]YgYb`5bgh]Y[
g]bX`j]Y`ZÅ`h][`i bX`fY]WÅ Yb`j cb`dgmWÅ cgc n]U`Yb`6Y`Ughi b[Ybž
j YfghÅ`_h`Xi fWÅ`X]Y`7cfc bU!DUbXYa]Yž`V]g`ni `UbYfnc[YbYb
J Yf\U`hYbga i ghYfbž`k]Y`GhUh]ghU`Ui ZnY][h"

8]Y`8]g`_i gg]cb`0VYf`[YY][bYhY`A U» bU\ a Yb`ni f`6Y`_Åa`dZi b[
X]YgYf`VYgcf[b]gYffY[YbXYb`9bhk]W`_i b[`]gh]b`j c`Ya `; Ub[Y`
: fU[Yb`ni f`<YfUVgYhni b[`XYf`GhfUza 0bX][`_Y]h`cXYf`ni `ÅfhYfYb

GUb_h]cbYb`]a`đ [YbXghfUZfYW`hghY\Yb`ni f`8YVUhYž`k cVY]
 [`Y]W`nY]h][`j Yfgh`f_hY`df`j Ybh]j Y`A U» bU\`a Yb`]b`XYf`?]bXYf!
 i bX`đ [YbX\`]`ZY` [YZcfXYfh`k YfXYbž`i a`_f]a`]bY``Yb`@YVYbg`Ai ZYb
 j cfni VYi [Yb`"

8Yf`h`OX`]W`Y`J cfZU``]b`F Ua` gVYf[`]gh`a Y\`f`U`g`bi`f`Y]bY`B UW`f]W`h
 `Yf`]gh`Y]b`YfbghYf`K YW`_fi Z`ZØf`U``Y`ž`X]Y`g]W``a`]h`XYb
 <YfUi` gZcfXYfi` b[Yb`XYf`đ [YbX`_f]a`]bU`]h`h`Ui` gY]bUbXYfgYhnYb
 a` ØggYb``9g`V`Y]Vh`ni` \`c`ZYbž`X`Ugg`XYfUfh][Y`HfU[`OX]Yb`]b`Ni`_i` bZh
 j Yf\]bXYfh`k YfXYb`_`ØbbYb`"

8YhU]`g	
C fh	F Ua` gVYf[`ž`8Yi` hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h]l`]c"XY • k k k "dc`]nY]"VUmYfb"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i` bg`Ui` Z.`a` Y]b!_`cY`b`bYh