

GWÄZYf\ØbX]b`7\]`]gi WÄh`Xf]b[Yb`Y]b
bYi Yg`Ni \Ui gY` `<Y`ZYb`G]Y`^Yhnh°

H]Yf\Y]a`?Ò`b!8Y`VfØW`gi WÄh`ZØf`X]Y`YVYj c`Y`<ØbX]b
7\]`Y]b`bYi Yg`Ni \Ui gY`"@ÄbX`]WÄY`K c\bj Yf\Ä`hb]ggY
[Yk ØbgWÄh"



?Ò`b!8Y`VfØW`ž`8Yi hgWÄ`UbX`!`#`?Ò`b!8Y`VfØW`gi WÄh`XUg
Öfh`]WÄY`H]Yf\Y]a`Xf]b[YbX`Y]b`bYi Yg`Ni \Ui gY`ZØf`X]Y`WÄUfa`UbhY
Fi`a`Äb]gWÄY`GWÄZYf\ØbX]b`7\]`]"Jcf`ZØbZ`J\`fYb`ZUbX`g]Y`Y]b
`]YVYj c`Yg`Ni \Ui gY`ž`a`i gghY`^YXcWÄ`Ui g`i b[`ØW`]WÄYb`; fØbXYb
ni fØW`[YVfUWÄh`k`YfXYb`"8]Y`DfcV`Ya`Y`YbghU`bXYb`b]WÄh`Xi`fWÄ
7\]`]g`J`Yf\U`hYb`ž`gcbXYfb`Xi`fWÄ`GWÄk`]Yf][`_Y]hYb`a`]h`BUWÄVUfbž
X]Y`ni`GdUbbi`b[Yb`a`]h`UbXYfYb`<i`bXY\U`hYfb`ZØ`fhYb`"Bi`b`\cZž
XUg`H]Yf\Y]a`Ui`ZbYhY`A`YbgWÄYbž`X]Y`XYf`<ØbX]b`Y]b`bYi Ygž
fi`\][Yg`Ni \Ui gY`V]YhYb`_ÖbbYb"

7\]`ž`X]Y`&\$%,`[YVcfYb`k`i`fXYž`\Uh]b`]`fYf`V]g\Yf][Yb`NY]h`_Y]b
i`bVYgWÄk`YfhYg`@YVYb`[YZØ`fh`8Yf`5i`ZYbh\U`h]a`H]Yf\Y]a`U`h
g]Y`ghUf`_[YdfÄ[h`8]Y`A`]hUfVY]hYf`VYgWÄfY]VYb`g]Y`U`g`YVYj c`

i bX'j YfgWka i ghž'YXcW']gh'g]Y'k Å\`Yf]gW'ja 'l a [Ub['a]h
 5fh[YbcggYb''8 Ug'a UW h'GdUn]Yf[Åb[Y'a]h]\f'ni 'Y]bYa
 YbhgdUbbhYb'9f'YVb]gž'XcW'gc`hYb']\fY'ni _ØbZh[Yb'<U'hYf
 9fZU\fi b['a]h'XYf'F UggY'\UVYbž'i a '7\']g'6YXØfZb]ggY
 VYgha Ò['jW'ni 'YfZØ`Yb"

9]b`ÅbX`]W Yg'Ni \Ui gY'k]fX`VYj c fni [h

: Øf'7\']'k]fX'Y]b'Ni \Ui gY'ja `ÅbX`]W Yb'FUi a '[Ygi Wkhž
]XYU`Yfk Y]gY'a]h'D`Uhn']b': cfa 'Y]bYg'<Ui gYg'a]h; UfhYb''8]Y
 JYfUbhk cfh]W Yb'ja 'H]Yf\Y]a 'XYb_Ybž'XUgg'Y]bY': Ua]'Y'a]h
 [fÒ»YfYb'?']bXYfb'[i h'ni '7\']'dUggYb'_ØbbhY''K]W h[']ghž'XUgg
 X]Y' bYi Yb'6Yg]hYf'j]Y`NY]h'ZØf'X]Y'<ØbX]b'\UVYbž'i a ']\f'X]Y
 bchk YbX][Y'Ni bY][i b['i bX'5i Za Yf_gUa _Y]h'ni 'gW Yb_Yb"

K Yf' ðhYfYggY'XUfUb'\Uhž'7\']'bÅ\Yf'_YbbYbni 'YfbYbž'_Ubb'Y]bY
 9!A U]'Ub'\i bXY4 h]Yf\Y]a !_cY`b!XY`Vfi YW_"XY'gYbXYb''K Y]hYfY
 ðZcfa Uh]cbYb'[]VhYg'Ui W'X]fY_h'Ui ZXYf'**K YVg]hY'XYg**
H]Yf\Y]a g''7\']'k UfhYh'XUfUi Zž]\f'<Yfn'ni 'j YfgW Yb_Yb'i bX
 YbX']W'X]Y'G]W Yf\Y]h'ni 'Z]bXYbž'X]Y'g]Y'j YfX]Ybh"

GW'Y]Y»`jW']gh'XYf'6YXUfZ'bUW'h]Yf]gW Yb'@YVYbgVY['Y]hYfb']b
 ; Ya Y]bXYb'[fc»''9]bY'5Xcdh]cb'_Ubb']W'h'bi f'XUg'@YVYb'Y]bYg
 <i bXYg'j YfVYggYfbž'gcbXYfb'Ui W'XUg'XYf'bYi Yb'6Yg]hYf
 VYfY]W Yfb''K Yf'[YbYfY''Ub'XYf'5Xcdh]cb'Y]bYg'<i bXYg
]bhYfYgg]Yfh']ghž'Z]bXYh'i a ZUggYbXY' ðZcfa Uh]cbYb'Ui ZXYf'
K YVg]hY'j cb'<i bXYfYhhi b['9i fcdU"

8YhU]`g	
C fh	?Ò'b!8Y`VfØW_ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[&("XY • h]Yf\Y]a !_cY`b!XY`Vfi YW_"XY • \i bXYfYhhi b[!Yi fcdU"XY

6Ygi W Yb'G]Y' i bg'Ui Z. 'a Y]b!_cY`b"bYh