

< ØbXW Yb `]b `? U`_`j Yf`UggYb. `H]Yf\Y]a
gi W h`Xf]b[YbX`Y]b `bYi Yg`Ni \Ui gY°

⊕`? Ò`b!8Y`VfØW`k i fXY`Y]b`j Yfk i bgWYbYf`<i bX
[YZi bXYb" `9fZU\fyb`G]Y`a Y\`f`ØVYf`gY]bY` ; YgW]W hY`i bX
X]Y`A Ò[`]W`_Y]hYb`ni f`<]`ZY`]a `H]Yf\Y]a "



? U`_`ž`8Yi hgW`UbX`!`⊕`BcfXf\Y]b!K YghZU`Yb`k i fXY`Y]b`<i bX`]b
Y]bYa `VYgcf[b]gYffY[YbXYb`Ni ghUbX`[YZi bXYb" `8Yf`J]YfVY]bYf
k Uf`Ub`Y]bYf`DUf`VUb`_]b`? U`_`Ub[Y`_YhhYh`i bX`hfi [`Y]bYb
A Ui `cFV" `K]Y`XUg`H]Yf\Y]a `? Ò`b!8Y`VfØW`**VYf]W hY hž`nY]**[h`XYf
<i bX`Y]b`Ua V]j U`YbhYg`J Yf\U`hYbž`XUg`Ui g`l bg]WYf\Y]h`ghUa a h`
8cW`Yf`[Yk]bbh`ni bY`a YbX`J YfhfUi Yb`ni `XYb`A YbgWYb`i a `]\b
\Yfi a " `<]bhYf[fi bX]bZcfa Uh]cbYb`ni Zc`[Y`U`h`Yf`Y]bYb
fi a Åb]gWYb`7\`d`i bX`]gh`Yhk U`Y`ZA cbUhY`U`h`Hfch`n`XYg
hfUi f][Yb`GW]W`gU`g`[]Vh`Yg`V]g`Ub[`Y]bY`5V[UVY!5bZfU[Y`ZØf
XYb`<i bX`]a `H]Yf\Y]a ž`XUg`b]W h`XUj cb`Ui g[Y`hž`XUgg`XYf
6Yg]hYf`]b`gW`a Yfn`]W`j Yfa]gg"

8 Ug`H]Yf\Y]a `d`Ubhž`XYb`<i bX`VU`X`Ui Z]\fYf`<ca YdU[Y

j cfni ghY`Ybž'i a`gc`Y]b`bYhhYg`ni` \Ui`gY`ZØf`]\b`ni`Z]bXYb"8 Ug`
`Y]X][`Y`GW]W_gU`j`cb`<Ui`gh]YfYb`nY][`hU`YfX]b[`g`Y]b`[`fØ»YfYg`
DfcV`Ya`Ui`Z`XUg`b]W`h`bi`f`?`Ø`b`VYhf]Z`h``Å`f`]W`k`YfXYb`]b`
8Yi`hgW`UbX`gW`Å`hni`b[`gk`Y]gY`,`\$`\$`\$`\$`<i`bXY`]b`H]Yf\Y]a`Yb`
UV[`Y[`YVYbž`k`Ug`Y]bYb`5b`hY]`j`cb`Y`hk`U``\$`\$`\$`\$`H]YfYb`]b`XYb`
XYi`hgW`Yb`H]Yf\Y]a`Yb`Ui`ga`UW`hž`k`]Y`**\i`bXi`bX\Ui`gh]Yf"XY`**
VYf]W`hY`h``ϕ`XYb`Y`h`hYb``Δ`fYb`U`h`X]Y`NU`X`Yf`UV[`Y[`YVYbYb`
H]YfY`k`]YXYf`ni`[`Y`Y[`hž`]bgVYgc`bXYfY`bUW`XYa`9bXY`XYf`7`cfc`bU!`
DUbXYa`]Y"

; fØbXY`ZØf`X]Y`5V[`UVY`j`cb`<i`bXYb`

8]Y`i`fgUW`Yb`ZØf`X]Y`5V[`UVY`j`cb`<i`bXYb`g]bX`j`]Y`Z`Å`h][`"
Y`bXYfi`b[`Yb`]b`XYf`K`c`b`g]hi`Uh]cbž`6Yn]Y`i`b[`gdfcV`Ya`Y`cXYf`
ZUa`]`]ÅfY`J`Yf`Å`bXYfi`b[`Yb`n`Å`Yb`ni`XYb`Å`i`Z][`ghYb`;`fØbXYbž`
k`Ufi`a`A`YbgW`Yb`g]W`j`cb`]\fYb`j`]YfVY]b][`Yb`:`fYi`bXYb`hfYb`bYb`"
:]bUbn]Y`Y`Gcf[`Yb`i`bX`[`Ygi`bX`Y]h]W`Y`DfcV`Ya`Y`XYf`6Yg]h`nYf`
_Ø`bYb`YVYbZU`g`XUni`ZØ`fYbž`XUgg`Y]b`<i`bX`]a`H]Yf\Y]a`
`UbXYh`Ni`XYa`_Ubb`Y]bY`i`bØVYf`Y[`hY`5bgW`UZZ`b[`XUni`ZØ`fYbž`
XUgg`XYf`5i`Zk`UbX`ZØf`X]Y`<i`bXY`U`h`i`b[`c`Z`h`U`g`i`bhYfgW`Å`h`h`
k`]fX"

ϕ`Y]bYf`i`a`ZfU[`Y`[`UVYb`&)`i`XYf`<i`bXYVYg]h`nYf`Ubž`g]W`b`UW`
XYf`DUbXYa`]Y`ØVYfZc`fXYf`h`ni`ZØ`Yb`"ϕ`XYf`NY]h`XYf`g`c`Uh]cb`
gi`W`hYb`j`]Y`Y`A`YbgW`Yb`;`YgY`g`W`U`Z`h`i`bX`ZUbXYb`g]Y`]b`Y]bYa`
<i`bX`"8`c`W`Y`h`h`_`Aa`dZYb`j`]Y`Y`a`]h`XYb`<YfUi`gZc`fXYfi`b[`Ybž`X]Y`
XUg`H]Yf`a`]h`g]W`Vf]b[`hž`i`bX`,`i`XYf`H]YfVYg]h`nYf`g`Y`Yb`g]W`
[`Ynk`i`b[`Ybž`]\fY`[`Y`]YVhYb`<Ui`gh]YfY`UVni`[`YVYb"

9`fYb`Ua`h`]W`Y`i`b`hYfghØ`hni`b`[`

8YhU]`g	
C`f`h	?`U`_`ž`8Yi`hgW`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb"XY` • h]Yf\Y]a`!`_`c`Y`b!XY`Vfi`YW`_`XY` • \i`bXi`bX\Ui`gh]Yf"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh