

? J 6!@]b]Y`%, `k]fX`ni f`6i g`b]Y.
; `Y]gVUi UfVY]hYb`ghUfhYb`]b`A Ø`\\Y]a` °

K Y[Yb` ; `Y]gVUi UfVY]hYb`k]fX`X]Y`? J 6!@]b]Y`%, `UV`%("' ħ b]
nk]gWYb`H\\]Y`YbVfi W`i bX`6i W`\\Y]a` `j Yf_Øfnh/
9fgUhnVi ggY`]a` `9]bgUhn"



A Ø`\\Y]a` ž`8Yi hgW`UbX`!`8]Y`?`Ò`bYf`J Yf`_Y`fg!`6Yhf]YVY`f?`J 6Ł
\\UVYb`Y]bYb`j Yf]hUV`Yb`!`a` ghfi`_hi`f]Yfi`b[`gd`fc`nY`gg`Ub[`Y`_Ø`bX][`hž
XYf`DY`bX`Yf`i`bX`:`U`f[`À`ghY`VY`gcb`XY`fg`VY`hf]Z`h`"5V`XY`a` `%("' ħ b]
&\$&)`k]fX`X]Y`@]b]Y`%, `]a` `fY`W`hg`f`\\Y]b]gW`Yb`G`hUX`h[`YV]Y`h`k`Y[`Y`b
i`a`ZU`gg`Y`b`XY`f` ; `Y]gVUi UfVY]hYb`Ui`Z`Y]b`6i`g!`G`mgh`Y`a` `i`a` [`Y`gh`Y`"h"
8]Y`5`fVY]hYb`U`a` `K`]Y`b`Y`f`D`U`hn`]b`A`Ø`\\Y]a` `gc`"Y`b`Y`h`k`U`Y]b`Y`b
A`cb`U`h`X`Ui`Y`fb`ž`V]g`ni`a` `%'` "' ħ `]ž`i`b`X`k`À`f`Y`b`X`X]Y`g`Y`f`NY]h`k`]fX`XY`f
5V`g`W`b]h`V]g` `A`Ø`\\Y]a` `K`]Y`b`Y`f`D`U`hn` `b]W`h`VY`ZU`f`Y`b"

8]Y`6i`ggY`XY`f`9`fg`U`hn`]b]Y` `%'` `Ø`V`Y`fb`Y`\\`a` Y`b`]b`Y]b`Y`a
%\$!`A`]b`i`h`Y`b!`HU`_`h`X`Y`b`G`W`]Y`b`Y`b`j`Y`f`_`Y`f`" <]Y`f`V`Y]`_`Ø`b`b`Y`b
: U`f[`À`ghY`Ui`Z`j`Y`fg`W`]Y`X`Y`b`Y` < U`h`Y`gh`Y`"Y`b`]b`: U`f`h`f]W`h`i`b[
A`Ø`\\Y]a` `ni`f`Ø`W`_ [`fY]Z`Y`b.

- 6i W\Y]a '<Yf'Yf'GhfU»Y 'fk'Yf'Yf'GhfU»Y'j cf'<Ui g'B f" - (Ł
- 6U\b\cZA Ø\Y]a
- 9]gUVYh\!6fYi Yf!GhfU»Y
- A Ø\Y]a 'K]YbYf'D`Uhn

5i ZXYa 'F ØW_k Y['bUW '6i W\Y]a '\U`hYb`X]Y`9fgUhnVi ggY`Ub.

- A Ø\Y]a 'K]YbYf'D`Uhn
- 6U\b\cZA Ø\Y]a
- 6i W\Y]a '<Yf'Yf'GhfU»Y

8]Y`F Y]gYnY]hYb`a]h`XYb`6i ggYb`j Uf]]YfYb.`J cb`A Ø\Y]a `]b F]W hi b[`6i W\Y]a `g]bX`Yg`Yhk U`%` `A]bi hYb`ZØf`X]Y`GhfYW_Y`j cb ' `_a ž`k Å\fybX`X]Y`F ØW_ZU\fh`a]h`i b[YZÅ\f`, `A]bi hYb`ZØf`%ž- `_a XYi h`]W `gW`bY`Yf`j cbghUhhYb[Y`h`"8]Y`?J 6`d`Ubh`YXcW`ž`XUgg X]Y`@]b]Y`%, UV`XYa`%("`ž`]k]YXYf`XYb`fY[i`Åfyb`6Yhf]YV nk]gW`Yb` A Ø\Y]a 'K]YbYf'D`Uhn `i bX` H\]Y`YbVfi W U i ZbY\`a Yb`_Ubbž`k Ug`ZØf`U`Y`6YhY]] [hYb`Y]bY`k]`_ca a YbY 9f`Y]W`hYfi b[`XUfghY`Yb`XØfZhY"

K Y]hYfY`9]bgW`fÅb`_i b[Yb`i bX`@Øgi b[Yb

5VYf`b]W`h`bi f`]b`?Ø`bž`Ui W`]a `VYbUW`VUfhYb`6cbb`_ca a h`Yg`ni Y`bXYfi b[Yb`Ui ZXYf`@]b]Y`%, "<]Yf`k]fX`X]Y`GhfYW_Y`nk]gW`Yb GW`k UXcfZi bX`6cfb\Y]a `j cb`&' "A Åfn`V]g`%"5df]`&\$& [YgdYffh" `b`X]YgYf`NY]h]j Yf_Y\fh`X]Y`@]b]Y`%, `[YhfYbbž`k cVY]`g]Y U i g`?Ø`b`V]g`bUW`GW`k UXcfZi bX`Ui g`6cbb`V]g`bUW`6cfb\Y]a ZÅ\fh"9fgUhnVi ggYž`U`Yb`j cfUb`X]Y`@]b]Y`%, ž`ghY\Yb`ZØf`X]Y <U`hYghY`Yb`K U`VYfVYf[ž`A YfhYbž`K U`XcfZi bX`8YfgXcfZ`VYfY]h" 5`hYfbUh]j Yb`V]YhYb`X]Y`F Y[]cbU`nØ[Y`F 9) ž`F 6&*`i bX`F 6(, ž` gc k]Y`X]Y`b]W`h`VYhfcZYbYb`@]b]Y`%*ž`X]Y`k Y]hYf\]b`Y]bY`X]fY`_hY J YfV]bXi b[`nk]gW`Yb`6cbb`i bX`?Ø`b`V]YhYh"

8]Y`;`Y]gVUi UfVY]hYb`]b`?Ø`b`X]YbYb`b]W`h`bi f`XYf `b`ghUbX\U`hi b[ž`gcbXYfb`Ui W`XYf`GW`U`fYXi n]Yfi b[`Xi fW`X]Y `b`ghU`Uh]cb`Y]bYg` ?cbh]bi]Yf`]W`9`Ugh]gW`Yb`GW`]YbYbgmghYa g f? 9GŁ"8]Yg`]gh`Y]b`GW`f]h`]b`X]Y`f]W`h][Y`F]W`hi b[ž`i a`XYb

@Åfa dY[Y`ZØf'5bk c\bYf'ni 'fYXi n]YfYb"'8]YgY`A U»bU\ a Yb
 YbhgdYfWYb`XYa `U`[Ya Y]bYb`HfYbXž`XYf`XUfUi Z`UVn]Y`hž`XYb
 ÖZZYbh`]WYb`B U\j Yf_Y\`f`]b`XYf`FY[]cb`bUW\`U`h][Yf`i bX
 _ca ZcfhUV`Yf'ni `[YghU`hYb"

: U\`f[ÅghY`i bX`DYbX`Yf`k YfXYb`[YVYhYbž`g]W\`Ui Z`X]Y
 J YfÅbXYfi b[Yb`Y]bni ghY`Yb`i bX`X]Y`YbhgdYfWYbXYb
 5`hYfbUh]j Yb`ni `bi hnYb`"FY[Y`a Å»][Y`I dXUhYg`i bX`ϕZcfa Uh]cbYb
 Z]bXYb`g]W\`i bhYf`XYb`? J 6!K YVgY]hYbž`XYb`6cbb`B UW\`f]W\`hYb
 i bX`XYb`J J G!ϕZcfa Uh]cbYb"

8YhU]`g	
C fh	A Ø\`Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "&(f\`Y]b"XY • [U"XY • k k k "j]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh