

6`i h][ Y`6Yn]Y\i b[ ghUh. `A Ubb`gh]W\h`Ui Z  
9I !: fUi `Y]b`i bX`j Yf`Yhnh`g]W\`gY`Vgh`

=a `DfcnYgg`i a `; Yk U`h`[ Y[ Yb`Y]bY` : fUi `]b`6i W\Y]a `k i fXY  
Y]bY`6Yn]Y\i b[ ghUh`h\Ya Uh]g]Yfhz`X]Y`bUW\`Y]bYf`HfYbbi b[  
Zc`[ hY"



6i W\Y]a ž`8Yi hgW`UbX`!`=a `FU`a Yb`Y]bYg  
Ui ZgY\YbYffY[ YbXYb`DfcnYggYg`]b`?`O`b`a`ØggYb`g]W`X]Y  
Ni gWUi Yf`a`]h`Y]bYf`hfU[ ]gWYb`6Yn]Y\i b[ ghUh  
Ui gY]bUbXYfgYmYbž`X]Y`]a `C`\_hcVYf`j`Yf[ Ub[ YbYb`]X\Yfg  
ghUhhZUbX`"9]bY` : fUi `ghØfnhY`Ui g`XYa `j`]YfhYb`GhcW`\_Y]bYg  
A Y`fZJa`]Yb\Ui gYgž`\_i fn`[ YZc`[ hj`cb`]`fYa `9I !DUfhhYfž`XYf  
YVYbZU`g`Ui g`XYa `: YbghYf`Z]Y`"8]Y`GhUUhgUbK U`hgW UZh`\Uh`X]Y  
JcfZÄ`Y`U`g`6Yn]Y\i b[ ghUh]Y]b[ Yghi Zhž`bUW`XYa `XYf`A Ubb`X]Y  
HfYbbi b[ `b]W\h`U`\_nYdh]YfYb`\_cbbhY`i bX`Yg`ni `Y]bYa `YZh][ Yb  
GhfY]h`\_Ua ž`XYf`]b`Y]bYf`Vfi hU`Yb`5hhUW`\_Y`YbXYhY`"K 8 F  
VYf]W\hYhž`XUgg`

8]Y`GdUbbi b[ `]a `; Yf]W\hgguU`k Uf`[ fY]ZVUfž`U`g`XYf`A Ubbž`XYf

X]Y': fUi `YfgW`i [ žUi Z? fØW\_Yb`XYb`F Ui a `VYhfUH" `b`gY]bYf  
[ Yk U`hgUa Yb`K i h`ghUW`Yf`&\*`A U`Ui ZX]Y': fUi `Y]bž`k Ug`ni  
[ fUj ]YfYbXYb`J Yf`Yhni b[ Yb`ZØ\fhYž`Y]bgW`]Y» `]W`gW`k YfYf  
GW`ÅXYb`ja `6Ui W`VYfY]W`"i a `XYf`gW`fYW`\_]W`Yb`G]hi Uh]cb`ni  
Ybh\_ca a Ybž`gdfUb[ `X]Y': fUi `Ui g`XYa `: YbghYf" `8]YgY  
gW`cW\_]YfYbXYb`8YhU]`g`ZØ\fhYb`XUni ž`XUgg`ja `; Yf]W`hggUU`  
`Ui hghUf\_`Udd`Ui X]Yfh`k i fXYž`k Ug`k ]YXYfi a `Y]bY`9fa U`bi b[  
Xi fW`X]Y`J cfg]hnYbXY`F ]W`hYf]b`bUW`g]W`nc[ " `8Ug`; Yf]W`h  
ghY`h`b]W`h`bi f`X]Y`VYgcbXYfY`GW`k YfY`XYf`GW`i `X`ZYghž`gcbXYfb  
Ui W`nk Y]A cfXa Yf\_a U`Yž`k Ug`Y]bY`DfØZ b[ `Ui Zj cfnY]h][ Y  
9bhUggi b[ `bUW`%) `š\`fYb`]b`XYb`F Ui a `ghY`h"

## 8 Yf`hfUi f][ Y`?`cbhYI h`XYf`; Yk U`h

8 Ug`j cf`]Y[ YbXY`J YfZU`fYb`]gh`bi f`Y]b`6Y]gd]Y`i bhYf`j ]Y`Ybž`X]Y  
X]Y`U`Ufa ]YfYbXY`F YU`]h`h`XYf`; Yk U`h[ Y[ Yb`; fUi Yb`]b  
8 Yi hgW`UbX`nY][ Yb`"@Ui h`Y]bYa `U`hi Y`Yb`6Yf]W`h`XYf`  
6i bXYgfy[ ]Yfi b[ `]gh`X]Y`HØhi b[ `j`cb`; fUi Yb`Xi fW`fØi !łDUf`hbYf  
Y]b`U`h`h`[ `]W`Yg`DfcV`Ya`/]a `8i fW`gW`b]hj`Yfgi W`h`YXYb`HU[ `Y]b  
fØi !łDUf`hbYfž`Y]bY`; fUi `ni `Yfa`cfXYb`" `5`Y`XfY]`HU[ Y`gh]fVhY]bY  
: fUi `Xi fW``; Yk U`hY]bk ]f\_i b[ `Y]bYg`fØi !łDUf`hbYfg`"@Y [ U`B`YfX  
k Y]gh`XUfUi Z`\]bž`XUgg`

?Øfn`]W`k i fXY`ja `bU`Yb`<YggYb`Y]bY`?Ugg]YfYf]b`j`cb`]fYa`9i !  
DUf`hbYf`YfgW`cggYb` `Y]b`k Y]hYfYg`hfU[ ]gW`Yg`6Y]gd]Y`ž`XUg`X]Y  
8 f]b[ `]W`\_Y]hj`YfXYi h`]W`hž`a`]h`XYf`X]YgY`DfcV`Ya`Y`Ub[ Y[ Ub[ Yb  
k YfXYb`a`ØggYb`" `8]Y`fYW`h]W`Yb`8]ZYfYbn]Yfi b[ Yb`nk ]gW`Yb  
A cfX`i bX`HchgW`U[ ž`X]Y`cZh`Ub`b]YXf][ Y`6Yk Y[ [ fØbXY`gck ]Y`Ub  
X]Y`DYfgdY`\_h]j`Yb`XYf`fØi !łDUf`hbYf`[ Y`\_bØdZh]g]bXž`UggYb`Y]bY  
i a ZUggYbXY`i bX`[ YfYW`hY`5i ZUfVY]hi b[ `X]YgYf`; Å`Y`cZh  
Ui gghY`Yb"

## : Ya ]n]X`U`g`[ YgY`gW`UZh`]W`Yg`DfcV`Ya

8]Y`U`Ufa ]YfYbXYb`GhUh]gh]\_Yb`ØVYf`; Ya ]n]XYž`VY]`XYbYb`; fUi Yb  
cZh]cb`U`hi Y`Yb`cXYf`Y`Ya`U`][ Yb`DUf`hbYfb`[ YhØhYh`k YfXYbž`g]bX  
b]W`h`ni`][ bcf]YfYb`"@Ui h`Y]bYa `i B!6Yf]W`h`Ui g`XYa`j`Yf[ Ub[ Yb  
š\`f`k YfXYb`h`h`[ `]W`fi bX`%(\$`; fUi Yb`i bX`A`ÅXW`Yb`Xi fW`DUf`hbYf

cXYf: Ua ]Yba ]h[ `YXYf[ Yh0hYh" `b gVYgcbXYfY ]b `9i fcdUžBcfX!  
 i bX`GØXUa Yf]\_U[ YgW]Y\hX]Yg`cZi]a `Y][ YbYb`Ni \Ui gY" `b  
 8Yi hgW`UbX`j YfnY]WbYh`XUg`6i bXYg\_f]a ]bU`Ua hž`XUgg`bU\Yni  
 hÅ[ `]W`Y]b` : Ya ]n]X`ghUhhZ]bXYh" `I BF => `VYf]W hYhž`XUgg`

8]YgY`VYgcf[ b]gYffY[ YbXYb`NU\`Yb`k YfZYb`Y]b`@]W`h`Ui ZX]Y  
 Bch`k`YbX][ \_Y]hž`ghfi \_hi fY`Y`J YfÅbXYfi b[ Yb`YfVY]ni ZØ\fybž`i a  
 : fUi Yb`VYggYf`ni `gW`ØhnYb`i bX`X]Y` [ YgY`gW`UZh]W`Yb  
 F U\`a`YbVYX]b[ i b[ Yb`ni `]b`hYfZfU[ Ybž`X]Y`gc`W`Y` ; Yk`U`h  
 VY[ Øbgh][ Yb" `8]Y`ghUbVi `!`?`cbj`Ybh]cbž`X]Y`gY]h`&`\$`%` `]b  
 8Yi hgW`UbX`]b`?`fUZh]ghž`gc``\Y`ZYbž`XYb`GW`i`hn`j`cb` : fUi`Yb`ni  
 ghÅf`\_Yb" `8`cW`X`Yf`K`Y` [ `]gh`ghY]b][ ž`i`bX`Yg`V`Y]Vh`k`]W`h][ ž`XUg  
 6Yk`i`gghgY]b`ZØf`X]YgY`H\Ya`Uh]\_`k`Y]hYf`ni`gW`ÅfZYb"

8YhU]`g	
Cfh	6i W\Y]a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k %"k Xf"XY</li> <li>• `Y[ U`bYfX"XY</li> <li>• i bf]Wcf[</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_c`Y`b`b`Yh