

6f]b[ 'A Y`H\Y`<cf]ncb`VY[ Y]ghYfh`b`?`Ö`b`.  
9]b`?`c`bnYfh`XYf`9I hfU\_`UggY°

9f`YVYb`G]Y`X]Y`VYY]bXfi W\_YbXY`<YUX`]bY!G\ck`'j`cb`6f]b[  
A Y`H\Y`<cf]ncb`VY]a`F`cW\_`Ua`F`]b[`'&\$&)`i`bX`X]Y  
<][`\\`][`hg`XYf`?`Ö`bYf`?`c`bnYf`hb`UW`h"



?`Ö`b`ž`8Yi`hgW`X`!`9g`k`Uf`Y]b`K`cW`Yb`Yb`XY`XYf`Gi`dYf`Uh]j`Y  
Z0f`F`cW\_ZUbg.`6f]b[`'A`Y`H\Y`<cf]ncb`UVYb`a`]h`\fYa`'5i`Zh]hh`U`g  
<YUX`]bYf`VY]`XYb`VY\_UbbhYb`:`Ygh]j`U`g`F`cW\_`Ua`F`]b[`i`bX`F`cW\_  
]a`DUf`\_`X]Y`A`UggYb`VY[ Y]ghYfh`5a`'%"`›`b]`&\$&)`k`i`fXY`X]Y`6UbX  
i`a`:`fcb`ha`Ubb`C`]'Gm\_Yg`b]W`h`bi`f`Z0f`\fY`:`Ygh]j`U`!DYfZcfa`UbW`  
[`Y`cVhž`gcb`XYfb`Y[`hY`Ui`W`]a`?`Ö`bYf`DU`UX]i`a`Y]bY`Yi`d`cg]j`Y  
G\ck`\\]bž`X]Y`[`fc»`Ub[`Y\_0bX][`hi`bX`YVYb`gc`gW`bY`Ui`gj`Yf`\_`Ui`Zh  
k`Uf`5b`X]YgYa`'5VYb`X`VYk`]YgYb`X]Y`A`i`g]\_Yf`Y]ba`U`a`Y`fž`X`Ugg  
g]Y`XYa`'8fi`W\_`XYf`<YUX`]bYf!F`c`Y`[`Yk`UW`gYb`g]bX`'hf`chn  
UbZ`Ab[`]W`Yf`6YXYb`\_Ybž`X]Y`j`cb`:`Ubg`i`bX`?`f]h]\_Yfb`[`Y`Äi`»`Yfh  
k`i`fXYb"

8]Y`5ha`cgd`ÄfY`]a`DU`UX]i`a`k`Uf`nk`Uf`k`Y[`Yb`XYf`<U`Y`a`]h

]\fYf'VYgcbXYfYb'6Ui k Y]gY'b]W\h'X]Y' ]XYU'Yž'XcW'X]Y'ZØf'X]Y  
H]W\_Yhg'Ui Z[ Yfi ZYbYb'DfY]gY' ]b'ZUgh'XfY]ghY''[ Ya '6YfY]W\ 'Y'hYb  
X]Y'Ni gW\Ui Yf'b]W\h'XUj cb'UVž'XUVY]ni 'gY]b"K ]Y'a c fYWŁfY"XY  
VYf]W\hYhž'ÒZbYhY'X]Y'G\ck 'i a 'di b\_h'&\$'l \f'a ]h'XYa  
a ]hfY]»YbXYb'Gcb[ ' 85f\_G]XY "l bX'k Å\fybX'X]Y'GYh]gh'XYf  
?ÒbYf'G\ck 'ZUgh]XYbh]gW\ 'ni 'XYf'XYf': Ygh]j U'g'k Ufž'Z]Y'  
VYgcbXYfg'X]Y'VYY]bXfi W\_YbXY'@]W\hg\ck ' ]bg'5i [ Yž'X]Y'hfchn'XYf  
fYXi n]YfhYb'6Ø\ bYbg\ck 'X]Y': Ubg' ]b ]\fYb'6Ubb'nc[ "

## 9]b' i bj Yf[ Ygg`]W\Yf'5VYbX' ]a 'DU``UX]i a

C` ]Gm\_Yg'k Uf'gh]a a `]W\ ]b'HcdZcfa 'i bX'X]Y'Gd]Y'ZfYi XY'XYf'6UbX  
ØVYfnYi [ hY'XUg'Di V` ]\_i a "'?'Ugg]gW\Y'@]YXYf'k ]Y' <Uddm'Gcb[  
k i fXYb'VY[ Y]ghYfh'Ui Z[ Ybca a Ybž'k Å\fybX'X]Y'@]j Y!DfYa ]YfY  
XYg'C Ug]g!7cj Yfg' K cbXYfk U`` ZØf'ni gÅhn`]W\Yb'ž VY'`gc f[ hY''8]Y  
≠hYfU\_h]cb'a ]h'XYb': Ubg'k Uf'Y]b'k Y]hYfYf'<Ò\Ydi b\_h'Gm\_Yg  
\c'hY'Y]bYb'5b\Åb[ Yf'Ui Z'X]Y'6Ø\ bYž'i a 'ni gUa a Yb'a ]h'\a 'XYb  
Gcb[ ' 5bh]j ]gh 'ni 'dYfZcfa Yb"8Ug'?cbnYfh'YbXYhY'gW\ ]Y» `]W\  
i a '&%.&)'l \f' `Y]b'ZØf'j ]Y'Y'ni 'ZfØ\Yg'9bXYž'XUg'YXcW'X]Y  
JcfZfYi XY'Ui Z'X]Y': Ygh]j U'g'j YfghÅf\_hY'

8]Y'G\ck g'VY]'F cW'Ua 'F ]b[ 'i bX'F cW' ]a 'DUF'\_ZUbXYb' i bhYf'XYa  
ž VY''j cb'nY\ bhUi gYbXYb': Ubg'ghUhh" ⇒ a dYf]WŁb '\YVh'\Yfj cfž  
XUgg'XUg': Ygh]j U'&\$&) `Y]b'VYgcbXYfYg'ž V]`Ai a 'ZY]Yfh' ( \$'š\fy  
F cW'Ua 'F ]b[ ' 8]Y'YfghYb'HØbY'Yf'\_Ub[ Yb'VYfY]hg'a ]h  
, VYffUgW\i b[ gUW\hg'k ]Y'9'YW\h]W7U'`Vcmi' bX'F cm'6`UbWŁ' / '8]Y  
5VVfi bnUh]'6cmgž[ YZc'[ h]j cb'Y]bYf'VYY]bXfi W\_YbXYb'F Y]\Y'Ub  
5i Zhf]hhYbž' ]b'XYbYb'6f]b[ 'A Y'H\Y'<cf]ncb'X]Y'A Yb[ Y'a ]h  
DmfchYW\ b]\_i bX'Di V` ]\_i a g]bhYfU\_h]cb' ]b ]\fYb'6Ubb'nc[ "

## 9]b'6`]W\_`Ui Z'X]Y'Ni \_i bZh

8]Y'bYi YghYb'9bhk ]W\_`i b[ Yb'fi bX' i a 'F cW'Ua 'F ]b[ '\UVYb'Ui W\  
]bhYfYggUbhY'BYi ][\_Y]hYb' ]b'dYhnc.'@]b\_]b'DUF'\_k i fXY'VYfY]hg'U'g  
<YUX' ]bYf'ZØf'&\$&\*'Ub[ Y\_ØbX][ hž'k Ug'X]Y'JcfZfYi XY'Ui Z'XUg  
bÅW\ghY'š\fy'ghY][ Yfh''5VYf'k Yf'\_ØbbhY'X]Y'UhYa VYfUi VYbXYb  
9f'YVb]ggY'X]YgYg'š\fyg'j Yf[ YggYb3'K Å\fybX'5'8Um'Hc  
FYa Ya VYf'a ]h'Ya ch]cbU'Yb'A ca YbhYb' i bX'X]Y'DYfZcfa UbW'j cb

Dcddm'Ui Z'XYf'A UbXcfU'GhU[ Y'ja a Yf'bcW\ 'bUW\ \U'hž'V'Y]Vh'6f)b[  
A Y'H\Y'<cf]ncb'i bVYghfY]hVUf'ja ; YXÅW\hb]g'XYf': Ubg"

ϕg[ YgUa h'k Uf'XUg'K cW\YbYbXY'Y]bY'[ Y'i b[ YbY'A ]gW\i b[ 'Ui g  
BcghU'[ ]Y'i bX'5i Z\fi W\ggh)a a i b[ ž'X]Y'X]Y'<YfnYb'XYf  
A i g]\_']YV\UVYf'\Ò\Yf'gW\U[ Yb''Y» 'i bX'XUg'; YZØ\''j cb  
; Ya Y]bgW\UZh'i bX': Y]Yf'W\\_]h'k ]YXYf'Ui ZYVYb''Y» "'F cW\_'Ua  
F ]b[ 'V'Y]Vh'Y]b'k ]W\h][ Yf'5b\_Yfdi b\_h]b'XYf': Ygh]j U'!@UbXgW\UZh  
i bX'nY][ hž'XUgg'X]Y'@YVY'ni f'A i g]\_']b]Y'j Yf[ Y'h' '[ Ubn'a  
; Y[ YbhY]'žg]Y'V'Ø'h'k Y]hYf'Ui Zz[ YbUi 'k ]Y'X]Y'@Y]ghi b[ Yb'j cb  
6UbXg'k ]Y'6f)b[ 'A Y'H\Y'<cf]ncbž'X]Y'g]W\']ja a Yf'k ]YXYf'bYi  
YfZ]bXYb"

8YhU]`g	
C fh	?Ò`bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a cfYWcfY"XY</li><li>• k k k "]a dYf]Wcb"Wca</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh