

# A cfXj YfXUW h'VY]'8fc[ Yb!GYa ]bUf. 'K Uf Yg'Y]b 'Ni ZU`gc dZYf3

ᄁ' ? Ò`b`i bhYfgi W h'XUg`GC? C!HYUa 'Y]bYb`A cfXZU`ž`XYf  
k À\ fYbX`Y]bYg`7cUW]b[ !GYa ]bUfg'a ]h'8fc[ Yb`i bX  
dgmWc`c[ ]gWYb`A Yh\cXYb`[ YgWU\ "



? Ò`b`ž`8Yi hgW`UbX`!`ᄁ`XYf`bYi YghYb` : c`[ Y`XYf`? Ò`b`Yf  
?f]a ]gYf]Y` Gc`\_c`? Ò`b` [ Y\hYg`i a `Y]bYb`a mghYf]ÖgYb`A cfXZU`ž`  
XYf]b`Y]bYa `7cUW]b[ !GYa ]bUf`gY]bYb`i fgdfi b[ ` \Uh`H\]c  
HYb[ Ya Ubbž`Y]b`HY]`bY\ a Yf`XYg`GYa ]bUfgž`k ]fX`hch]b`gY]bYf  
; UfU[ Y`Ui Z[ YZ` bXYb``8]Y`i a gh`AbXY`g]bX`YfgW`fYW`YbX. `9f`\Uh  
XUg` ; ]Zh`ØVYf`Y]bY`XYf`gc[ YbUbbhYb`8fc[ Yb`\_i [ Y`b`ni `g]W  
[ Ybca a Ybž`X]Y]a `GYa ]bUf`j YfhY]`h`k i fXYb``8Yf`a i ha U» ]WY  
H`hYf`\_ÖbbhY`GYa ]bUf`Y]hYf`< U`c`< U]bYf`gY]bž`XYf`ZÖf`gY]bY  
Ui » Yf[ Yk Ò\ b`]WYb`A Yh\cXYbž`Y]bgW`]Y» ]W`XYg`9]bgUhnYg`j cb  
8fc[ Yb`ni `h`YfUdYi h]gWYb`Nk YW`Ybž`VY`\_Ubbh]`gh``9]b` : i » ]b`XYf  
HÖf`\Uh`XUVY]`XUg`GC? C!HYUa `a ]h`\fYa `D`Ubž`æbUg`i bXYfW`j Yf  
]b`XUg`GYa ]bUf`Y]bni gW`Yi gYbž`i a `XYf`GUW`Y`Ui ZXYb` ; fi bX`ni  
[ Y\Yb``8]Yg`VYf]W`hYh`N8: "

8]Y'<]bhYf[ f0bXY`XYg': U`g'g]bX' \_ca d`n]Yfh" <U]bYf'k ]fX  
j YfXÅW h][ hž\ ]bhYf`XYa` A cfX`ni` ghYW\_Ybž`XcW`Ui W  
HYb[ Ya Ubbg`@YVYbg[ YZÅ\fh]b`D]U`j cb`DU`a` gck ]Y`gY]b`6fi XYf`5`Z  
k YfXYb`j cb`XYf`Dc`nY]`i bhYfgi W`h"6Y]XYb`\_Ubb`YXcW`\_Y]b  
HUhbUW`k Y]g`YfVfUW`h`k YfXYb"9]b`k Y]hYfYf`J YfXÅW h][ Yf`]gh  
7`Ui X]bY`?Y`Yfž`Y]bY`?c`Y[ ]b`HYb[ Ya Ubbgž`X]Y`YVYbZU`g`Ua  
GYa ]bUf`hY`bU\`a`i bX`a`0[ `]W`Yfk Y]gY`Y]b`A`ch]j` \UhhYž`gdYn]Y`  
]b`<]bV`]W`\_Ui Z]\`fY`?cb`\_i`ffYbng]hi Uh]cb"9g`V`Y]Vh`ni` \_`ÅfYbž`cV  
HYb[ Ya Ubb`j ]Y`Y]W`h`Y]b`[ Ub`n`ni` ZÅ`][ Yg`C`dZYf`k Ufž`k Ug`X]Y  
9fa ]h`i`b[ Yb`ni`gÅ`h`n]W`Y`fgW`k Yfž`k ]Y`A`U[ XYVi`f[ `\_]W`h  
\Yfj`cf\YVh"

## H\YfUd]Y`cXYf`; YZU\`f3

æa`?cbhYI`h`XYg`A`cfXYg`k ]fZh`XYf': U`Ui`W`Y]b][ Y`]bhYfYggUbhY  
: fU[ Yb`ni`f`J`Yfk`YbXi`b[ ]`j`cb`8`fc[ Yb`]b`XYf`H\YfUd]Y`Ui`Z`8`Yf  
9]bgUhm`j`cb`DgmW`XYX`\_Už`k ]Y`Yf`]b`XYf`J`Yf[ Ub[ Yb\`Y]h]j`cb  
DgmW`ch\YfUdYi`hYb`Ub[ Yk`YbXYh`k`i`fXYž`\Uh`gck`c`\`6Y`Z0fk`cfhYf  
U`g`Ui`W`?`f]h]\_Yf"Ni`a`6Y]gd]Y`Yf`YVhY`M\]Y`8Y!Bi`f`k`Å\YbX  
gY]bYf`@G8!H\YfUd]Y`]bhYbg]j`Y`Ya`ch]cbU`Y`Dfc`nYggYž`X]Y`\`a  
\U`ZYbž`j`YfXfÅb[ hY`9f]bbYfi`b[ Yb`ni`j`YfUfVY]hYb"Gc`W`Y  
H\YfUd]Yb`k`UfYb`]b`XYb`Y`hnhYb`>\fnY\bhYb`]b`XYb`<]bhYf[ fi`bX  
[ YfUhYbž`[ Yk`]bbYb`YXcW`Xi`fW`bYi`Y`Ghi`X]Yb`k ]YXYf`Ub  
6YXYi`hi`b[ ž`k ]Y`hUn`VYf]W`hYh"

: cfgW`Yf`\UVYb`ZYgh[ YghY`hž`XUgg`Gi`VghUb`nYb`k ]Y`@G8`i`bX  
Dg]`c`WmV]b`]b`\_cbhfc``]YfhYb`I`a`[ YVi`b[ Yb`K`]f`\_i`b[ ]`Y[ Yb  
dgmW`]gW`Y`9f`\_fUb`\_i`b[ Yb`nY][ Yb`\_0bbYb"X`XcW`]gh`X]Y  
5bk`YbXi`b[ ]`j`cb`8`fc[ Yb`]b`H\YfUdYi`hYb`\_cbhYI`h`Ui`W`a`]h  
Yf\YV`]W`Yb`F`]g]\_Yb`j`YfVi`bXYbž`i`bX`X]Y`G`\_Ydg]g`]b`8Yi`hgW`UbX  
]gh`Ui`Z[ fi`bX`XYf`[ YgW`]W`h]W`Yb`J`cfVY`Ughi`b[ Yb`]a`a`Yf`bcW  
ghUf`\_"8`U\Yf`V`Y]Vh`X]Y': fU[ Yž`cV`X]Y`A`Yh\cXYb`j`cb`<U`c`<U]bYf  
Y]bY`]bbc`j`Uh]j`Y`7\UbW`cXYf`j`]Y`a`Y`f`Y]b`F`]g]\_c`XUfghY`Yb"

## J YfXÅW h][ Y`i`bX`] \fY`A`ch]j`Uh]cbYb

8]Y`9fa ]h`i`b[ `Xi`fW`XUg`GC?C!HYUa`[ YghU`hYh`g]W  
i`bj`cf\YfgY\VUfž`XU`X]Y`8`fc[ Yb`\_i`[ Y`b`k ]`\_0f`]W`i`bhYf`XYb

GYa ]bUfhY]`bY\`a Yfb`j YfhY]`h`k i fXYb"8 Ug`\_ÖbbhY`XYb`HUhcfh`a ]h  
j ]Y`ZÄ`h][ Yb`A ch]j Yb`i bX`J YfXÄW`h][ Yb`ZØ`Ybž`i bX`XUg`GC?C!  
HYUa `\"UhU`Y`<ÄbXY`j c``ni `hi bž`i a `@]W`h]bg`8 i b\_Y`ni `Vf]b[ Yb`"

8 ]Y`7\`UfU`\_hYfY`XYg`HYUa gž`XUfi bhYf`@]`m: i b\_Yž`A Uhh]`K U[ bYf  
i bX`J UbYggU`< UUgž`ghYi Yfb`]\`fY`]bX]j ]Xi Y``Yb`HU`YbhY`VY]ž`i a  
XYf`K U\`f\`Y]h`Ui ZX]Y`Gdi f`ni `\_ca` a Yb`"A ]h`Y]bYf`dUW`\_YbXYb  
A ]gW`i b[ `Ui g`9fa ]h`i b[ Ybž`GdUbbi b[ `i bX`XYa `]bhf][ UbhYb  
<]bhYf[ fi bX`XYg`8fc[ Yb[ YVfUi W`g`]b`XYf`DgmW`ch\`YfUd]Y`k ]fX  
X]Y`Ni gW`Ui Yf.]bbYb`]b`XYf`\_ca` a YbXYb`9d]gcXY`Ua ``" `ž`b]`&\$&)  
Ui ZY]bY`ZYggY`bXY`F`Y]gY`YbhZØ`fh"

≠g[ YgUa h`nY][ h`X]Y` : c`[ Y`b]W`h`bi f`XYb`?Ua dZ[ Y[ Yb`XUg  
J YfVfYW`Ybž`gcbXYfb`ghY`h`Ui W`X]Y`k ]W`h][ Yb` : fU[ Yb`ni f`9h\`\_]  
XYg`8fc[ Yb[ YVfUi W`g`]b`XYf`H\`YfUd]Y` : fU[ Ybž`X]Y`Ui W`]b`XYf  
fYU`Yb`K Y`h`b]W`h`[ Ubni` bk ]W`h][ `g]bX"8 ]Y`Ni gW`Ui Yf.]bbYb  
XØfZYb` [ YgdUbbh`gY]bž`k ]Y`XUg`GC?C!HYUa `XYb`F`Ui a `nk ]gW`Yb  
H\`YfUd]Y`i bX` ; YZU\`f`bUj ]j ]Yfhi bX`cV`g]Y`XYb`A ÒfXYf`bcW`j cf  
XYa `bÄW`ghYb`GYa ]bUf`Ybh`Ufj Yb`\_ÖbbYb"

8YhU]`g	
Cfh	?Öbž`8Yi hgW`_UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "nXZ"XY</li> <li>• k k k "a U[ XYVi f[ !_`]W`h"XY</li> <li>• hUn"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh