

@c`U`K Y]ddYfh'gdf]W\ h'? `UfhYI h. 'GYI i Y``Y 6Y`Àgh][i b[`]a `F Ua dYb`]W\ h°

8 Ug; ; fYUhc f': Yghj U``&\$&) `]b`? Ò`b. `DYfgÒb`]W\ Y`9bhk]W_`i b[ž
dfca]bYbhY'; ÀghY`i bX`k]W\ h][Y`8]g_i gg]cbYb`ØVYf`F YgdY_h
i bX`6Y`Àgh][i b["



? Ò`b ž`8 Yi hgW\ `UbX`!`8 Ug; ; fYUhc f': Yghj U``&\$&) `hfc hnhY`Ua` `&+`
i bX`&, " ' ð b]]b`XYf`@5BL 9GG`5fYbU`]b`? Ò`b`XYa` `GW\ UhhYb`ØVYf
gYI i Y``Yb` , VYf[f]ZZYb ž`XYf`ni `Yhnh`X]Y`GW\ `U[nY]`Yb`VY`YffgW\ h
`Uh`8]Y`J YfUbghU`hi b[ž`X]Y`g]W\ `XYf`dYfgÒb`]W\ Yb
K Y]hYfYbhk]W_`i b[`k]Xa` YhY ž`VfUW\ hY`nU\ `fY]W\ Y`dfca]bYbhY
; ÀghY ž`i bhYf`]\bYb`X]Y`VY`_UbbhY`F H@!A cXYfUhc f]b`@c`U`K Y]ddYfh ž
ni gUa` a`Yb`"G]Y`[UV`9]bV`]W_Y`]b`]\f`6Yfi Zg!`i bX`Df]j Uh`VYb`i`i bX
ghY`hY`g]W\ `XYb` : fU[Yb`XYf`HY`]bY`a` Yf`"6YgcbXYfg`Y]bXfi W_gj c``
k Uf`]f`9b[U[Ya`Ybh ž`U`g`g]Y`bUW\ `XYf`HU`_!Fi bXY`-`\$`A]bi hYb
`Ub[`GY`Z]Yg ž`5i hc[fUa` a`Y`i bX`dYfgÒb`]W\ Y'; Ygd fÀW\ Y`a`]h`]\fYb
: Ubg`V`Ø`hY"

8cW\ `b]W\ h`U``Yg`j Yf`]YZ`Ufa` cb]gW\ " ` ð]\fYf` ðghU[fUa` !Ghc fm

VYf]W hYhY`K Y]ddYfhj cb`i bUb[YbY\ a Yb`G]hi Uh]cbYbž`X]Y`g]Y`a]h
Y]b][Yb`a`Àbb`]WXYb` : Ubg`Yf`YVh`\UhhY`"G]Y`bU\ a`_Y]b`6`Uhij cf
XYb`A i bX`i bX`ZcfXYfhY`_`Uf`FYgdY`_h`Y]b.` : <ÀbXY`VY]`g]W
`UggYb` žgc`j`\fY`6chgW`UZh`k`À`\fYbX`XYg` : chchYfa`]bg`"K Y]ddYfhž
gY`Vgh`VY`_Ubb`h`Z0f`j`\fY` : fY]n0[][_Y]h`Ui`Z`gc`n]U`Yb`A`YX]Ybž
a`0W`hY`b]W`h`bi`f`Z0f`g]W`ž`gcbXYfb`Ui`W`Z0f`UbXYfY` : fUi`Yb`Y]b
NY]WXYb`gY`hYb`" : W`XYb`_Y`Ui`W`Ub`X]Y`UbXYfYb` : fUi`Ybž`X]Y`Z0f
 : chcg`UbghY`Yb`žYf`_`ÀfhY`g]Y`"

; fYbnYb`cgYf`F YgdY`_h3

6YgcbXYfg`VYhfcZZYb`k`Uf`K Y]ddYfhj cb`Y]bYa`_J`cfZU`ž`XYf`g]W
b]W`h`bi`f`]a`_Ni`gUa`a`Yb`\Ub[`]a`]h`XYa`_ : Ygh]j`U`Y`fY][`bY`hY`"5i`Z
XYa`_K`Y[`]bUW`H\U]`UbXž`i`a`_]\fYb` : fYi`bX`]b`Y]bYa`_M`c[`U!`F`Y`hfY`Uh
ni`VYgi`W`Ybž`k`i`fXY`g]Y`Ua`_ : `i[`\UZ`Yb`gYI`i`Y`VY`Àgh][`h`"9]b
ZfYa`XYf`A`Ubb`a`UW`hY`_`Ui`hY`?`i`gg[`Yf`À`i`gW`Y`i`bX`XYi`hY`hY
i`ba`]ggj`Yfgh`ÀbX`]W`_Ui`Z`gY]bYb`A`i`bXž`k`Ug`j`cb`K`Y]ddYfh`_`Uf`U`g
5i`Z`c`f`XYfi`b[`]ni`a`_?`0ggYb`]bhYfd`fYh]Yfh`k`i`fXY`"G]Y`Xc`_i`a`Ybh]YfhY
XYb`_J`cfZU`""j`Yž`k`À`\fYbX`XYf`A`Ubb`a`]h`nk`Y]`6Y`_Ubb`hYb`k`Uf`hY`hY`ž
Y]b`A`ch]j`ž`XUg`X]Y`k`Y]h]j`YfV`fY]hY`hY`D`fc`V`Ya`Uh]`_j`cb`gYI`i`Y`Yf
6Y`Àgh][`i`b[`]Ub`0ZZ`Yb`h]W`XYb`C`fhYb`i`bhYfghfY]W`h`"

@Ui`h`Y]bYf`I`a`ZFU[`Y`Ui`g`XYa`_`W`\f`&\$&)`\UVYb`-`&`i`_XYf` : fUi`Yb
nk`]gW`Yb`%`_i`bX`"`)`_W`\fYb`gW`cb`Y]ba`U`gYI`i`Y`Y`6Y`Àgh][`i`b[
cXYf` ; fYbn0VYfgW`fY]hi`b[`Yb`YfZU`fYb`"8]YgY`NU`\`Yb`a`U`bYb`ni`f
K`UW`gUa`_Y]h`"`)`_i`X]YgYf` : fUi`Yb`k`i`fXYb`i`b[`Yk`c`h`VYf0`f`h
cXYf`[`Y`0ggž`+`&`i`_VYf]W`hY`hYb`j`cb`7`UhW`"b[`]i`bX`(-`_i`_j`cb
i`bYfk`0bgW`hYb`5bb`À`Yfi`b[`gj`Yfgi`W`Yb`"Gc`W`Y`_J`cfZ`À`Y`k`YW`_Yb
XUg`6Yk`i`gghgY]b`XU`Z0fž`XUgg`gY`Vgh`]b`0VYfZ0`hYbž`0ZZ`Yb`h]W`XYb
F`À`i`a`Yb`k`]Y` : `i[`\ÀZYb`_Y]b`g]W`YfYf`F`0W`_ni[`gc`fh`VY`ghY`\`h`"

8]Y`[`YgY`gW`UZh`]W`Y`8]a`Ybg]cb

8]Y`<`YfUi`gZcfXYfi`b[`Ybž`j`cf`XYbYb` : fUi`Yb`ghY`Ybž`g]bX
h]YZ[`f0bX][`i`bX`j`]Y`gW]W`h][`"8Yf`I`a`[`Ub[`]a`]h`gYI`i`U`]g]YfhYf
 ; Yk`U`h`]b`8Yi`hgW`_UbX`gh0`h`Ub` ; fYbnYbž`X]Y`XUg`F`YW`h`Ui`Z
gYI`i`Y`Y`GY`VghVYgh]a`a`i`b[`]c`Zh`b]W`h`VYf0W`_g]W`h][`h`"8]YgY
9fgW`Y]bi`b[`gZcf`a`Yb`j`cb` ; Yk`U`h`fY]W`Yb`j`cb`Y]bZUW`Yf`gYI`i`Y`Yf`"

6Y`Àgh][i b[`V]g`\]b`ni `gWk Yfk]Y[YbXYfYb` , VYf[f]ZZYb"@Ui h
XYa `8Yi hgWYb`đ f]gh]bbYbVi bX`g]bX`ØVYf`- \$`i `XYf`CdZYf`j cb
gYi i U`]g]YfhYf`; Yk U`h: fUi Ybž`k cVY]`X]Y`HÀhYf`a Y]gh`A`ÀbbYf`g]bX"

9]b`k]W]h][Yg`5b`Y[Yb`V`Y]Vh`XUVY]`X]Y`5i Z`Àfi b[.
GYbg]V`]g]Yfi b[g_Ua`dU[bYb`i bX`6]`Xi b[gdfc[fUa`a Y`_ØbbhYb
`Y`ZYbž`XUg`6Yk`i gghgY]b`ZØf`XUg`H\Ya`U`ni `gW`ÀfZYb`i bX
; fYbnØVYfgW`fY]hi b[Yb`ØZZYb`h]W`ni `a`UW`Yb`"9g`]ghj`cb
`ØW`ghYf`K`]W]h][_Y]hž`XUgg: fUi Yb`g]W`g]W`Yf`ZØ`Yb`i bX
Yfa`i h][h`k`YfXYbž`ØVYf`]`fY`9f`YVb]ggY`ni `gdFYW`Yb"

K`Y]ddYfh`gY`Vgh`d`ÀX]Yfh`XUZØfž`_`UfY`; fYbnYb`ni `gYhnYb`i bX`Y]bY
Bi`"!Hc`YfUbn!Dc`]h]_`[Y[YbØVYf`gYi i Y`Yf`6Y`Àgh][i b[`ni
YhUV]YfYb`"9g`[]Vh]`]Y`Y`fYgdY`_hj`c`Y`A`ÀbbYfž`i bX`Yg`]gh`i bZU]fž
g]Y`U`Y`]b`Y]bYb`HcdZ`ni `k`YfZYb`"8YbbcW`a`ØggYb`k`]f`XUfØVYf
gdFYW`Ybž`i`a`J`Yf`ÀbXYfi b[Yb`Y`fVY]ni ZØ`fYb`ž`a`Y]bh`g]Y`"A`]h
X]YgYf`<U`hi b[`U`h`K`Y]ddYfh`XUg`Di`V`]i`a`VY]a`]; fYUhc`f`: Ygh]j`U`
a`]h]`fY`a`c`ZYbYb`i`a`[Ub[`a`]h`XYb`H\Ya`Yb`fYgdY`_hi`bX
6Y`Àgh][i b[`gYbg]V`]g]Yfh"

8`Ug`; fYUhc`f`: Ygh]j`U`V`ch`Y]bYb`f`Ui`a`ZØf`d`Yfg`Øb`]W`Y`9b`hZU`hi`b[
i`bX`XYb`k`]W]h][Yb`8]U`c[ž`XYf`]b`i`bgYfYf`; YgY`gW`UZh`c`Zh
[YZc`fXYfh`k`]fX`"@c`U`K`Y]ddYfhg`a`i`h][Y`5bgdfUW`Y`i`bX`]`f
9b[U[Ya`Ybh`g]bX`b]W`h`bi`f`]bgd]f]YfYbXž`gcbXYfb`Ui`W`Y]b`_`UfYf
5i`Zfi`Z`Ub`U`Y`ž`fYgdY`_hj`c`a`]hY]bUbXYf`i`a`ni`[Y`Yb"

8`Ug`H\Ya`U`V`Y]Vh`fY`Yj`Ubhž`i`bX`b]h]Uh]j`Yb`k`]Y`XUg`; fYUhc`f`
: Ygh]j`U`g]bX`Yb`hgW`Y]XYbX`ZØf`X]Y`: ØfXYfi b[`Y]bYg`fYgdY`_hj`c`Yb
A`]hY]bUbXYfg`]b`i`bgYfYf`; YgY`gW`UZh"

XYfk`YghYb`"XY`VYf]W`hYhž`XUgg`
`cYfni`"XY`VYf]W`hYh`ØVYf`X]Y`J`cfZ`À`Y`
X`V`"XY`VYgW`fY]Vh`X]Y`[YgY`gW`UZh`]W`Yb
<YfUi`gZc`fXYfi`b[Yb`

C fh	? 0`bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "\cYfni "XY• k k k "X^V"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh