

@]hYfUf]gWx Y`B Uwx h]a`F \Y]bUi \UZYb.  
GdUbbYbXY` ; YgWx ]Wx hYb`i bhYf`GhYfbYb`°

5a`%"`đ b]`&\$&) ``YgYb`VYXYi hYbXY`5i hcfYb`]a  
F \Y]bUi \UZYb`?Ò`b`VY]`XYf` G\cfh`Ghcfm`B][ \h`" `H]W\_Yhg  
cb`]bY`Yf\`À`h]Wx`"



< Uffm!6`i a`!D`Uhn`%ž`) \$\* +, `?Ò`bž`8Yi hgWx`UbX`!`8]Y`?Ò`bYf  
@]hYfUhi fgnYbY`\_Ubb`g]Wx`ZfYi Yb.`5a`\_ca`a`YbXYb`A`]h`k`cW`k`]fX  
XYf`F \Y]bUi \UZYb`ni a`Gwx`Ui d`Uhn`XYf` G\cfh`Ghcfm`B][ \h`" `8Yf  
J`YfY]b`@Ubx`]b`G]Wx`h`"ÀXh`UV`%-`!` \f`ni`Y]bYa`VYgcbXYfYb  
5VYbXž`Ub`XYa`ZØbZ`hU`Ybh]YfhY`5i hcf]bbYb`i bX`5i hcfYb`] \fY  
bYi YghYb`?i fn[ YgWx ]Wx hYb`j`cfhfU[ Yb`"<]YfVY]` \UbXY`h`Yg`g]Wx`i a  
Y]bY`CdYb!5]f!J`YfUbgH`hi b[ `Ua`< Uffm!6`i a`!D`Uhn`%ž`X]Y`XYb  
6Ygi`WxYfb`Y]b`i bj`Yf[ Ygg`]Wx`Yg`]hYfUf]gWx`Yg`9f`YVb]g`j`Yfgdf]Wx`h`  
8Yf`9]b`Ugg`VY[ ]bbh`VYfY]hg`\_i`fn`bUWx`%,`!` \f`i`bX`H]W\_Yhg`g]bX  
ØVYf`XUg`9j`Ybh!DcfhU` F`Ui`g[ Y[ Ub[ Yb`Yf\`À`h]Wx`"

I bhYf`XYb`@YgYbXYb`VYZ]bXYh`g]Wx`Ui`Wx`X]Y`j`]Y`ZUWx  
Ui`g[ YnY]Wx`bYhY`A`]h`i`GUbM`ž`X]Y`b]Wx`h`bi`f`XYb`@]hYfUhi`fdY]g

F i \fz'gcbXYfb'Ui W\XYb'9fbgh!6'cW!DfY]g'&\$&%Z0f']\fyb  
8YV0hfca Ub' →Ybh]hh] 'Yf\]Y'h"GUbM]g'K Yf\_Y'h\Ya Uh]g]YfYb  
\Ai Z] [ →Ybh]hÅhi bX'\_i 'hi fY''Y'J]Y'ZU'hž'k Ug'g]Y'ni 'Y]bYf'k ]W]h][ Yb  
Gh]a a Y']b'XYf'XYi hgW\gdF UW][ Yb'@]hYfUhi f'a UW'h''b']\fYa  
bYi YghYa 'Fca Ub' 5bh]W]f]gh]Y ž'XYf'Ui Z'XYf'@cb[ 'gh'Z0f'XYb  
8Yi hgWYb'6i WdfY]g'&\$&('ghY\hž'VY\UbXY'h'g]Y'GWk Yfdi b\_hY  
k ]Y'?c'cb]U']ga i gi bX']bbYfY'; Yk U'h''b' 5bh]W]f]gh]Y 'Zc'[ h'X]Y  
; YgW]W'hY'XYf'fYVY''gWYb'8fY\Vi WUi hcf]b'8i f[ Už'X]Y']b  
@cbXcb''YVhi bX'a ]h'XYb'9fVgWUZhYb']\fYf'a i 'h]\_i 'hi fY''Yb  
<Yf\_i bZhf]b[ h'

## 9]b'Vi bhYg'Dfc [ fUa a

8]Y'J]Y'ZU'h'XYf'@]hYfUhi f'k ]fX'Ub'X]YgYa '5VYbX'Xi fW'k Y]hYfY  
bUa \UZhY'5i hcf]bbYb'i bX'5i hcfYb'UV[ Yfi bXYh''xg\i U'; fc» ž  
VY\_Ubbh'Z0f'gY]bYb'Fca Ub' D'Uga Uhfc dZYb ž'k ]fX'YVYbZU''g'gY]bY  
K Yf\_Y'ni a '6YghYb'[ YVYbž'YVYbgc'k ]Y'DUi ''XbbYf'U\ bž'XYf']b  
j YfgW]YXYbYb''hYfUf]gWYb': cfa Yb'ni \Ui gY']gh''5a i bU  
K U[ bYfž'X]Y']\fY'K i fnY'b']a 'XYi hgW!gi XUbYg]gWYb'FUi a '\Uhž  
i bX'A YfU''N]Y[ 'Yfž'X]Y'gck c\''Z0f'Df]bh'U'g'Ui W'Z0f'60\ bY'i bX  
: YfbgY\Yb'gWfY]Vhž'hfU[ Yb']\fY'; YgW]W'hYb'j cf'i bX'gcf[ Yb'gc  
Z0f'Y]b'UVk YW'g'i b[ gfY]WYg'Dfc [ fUa a ž'XUg'Y]bY'VfY]hY'DU'YhY  
Ub'H\Ya Yb'UVXYW\_h''

8]Y'A cXYfUh]cb'XYf'J YfUbghU'hi b[ '0VYfb]a a h'A cbU'5a Yn]UbYž  
X]Y'VYfY]hg'Xi fW'UbXYfY '@Ygi b[ Yb'Y]bYb'B Ua Yb'[ Ya UW'h'\Uh"  
B UW'hg'i bhYf'ZfY]Ya '<]a a Y''a ]h'@]hYfUhi f'XYf'9i hfU\_'UggY''XUg  
k ]fX'Y]b'5VYbX'ni a ' ; Yb]Y»Yb''

## I bX'k Ug'\_ca a h'XUbUW 3

K Yf'g]W'Z0f'X]Y''hYfUf]gWYb'6Y]hfÅ[ Y'j cb'A ]h'i 'GUbM]  
]bhYfYgg]Yfhž'gc''hY'g]W'Ui W']\fYb'bYi Yb'Fca Ub' 5bh]W]f]gh]Y  
bÅ\Yf'Ubgy\Yb''<]Yf'k ]fX'Y]b'gdUbbYbXYf'6c[ Yb'j cb  
\]ghcf]gWYb'V]g'ni 'U\_hi Y''Yb'H\Ya Yb'[ YgW'U[ Yb''Yhk U'X]Y  
5i gY]bUbXYfgYhni b[ 'a ]h']bX]gWYb'F Yj c'i h]cbÅfYb'ni '6Y[ ]bb'XYg  
&\$''X\ f\i bXYfhg'gck ]Y'XYf'i a [ Ub[ 'a ]h'K ]XYfghÅbXYb']b'Y]bYf  
cZiU'g'i b[ YfYW'hYa dZi bXYbYb'K Y'h''GUbM]g'<i a cf'i bX

ðhY`][ Ybn'a UWXYb']\fY`K Yf\_Y'ni `Y]bYa `A i gg`ZØf`@YgYfUhhYb" `Àf  
 8YVØhfca Ub` ðYbh]hh] žXYf`Ui hcV]c[ fUZ]gWXY`9`Ya YbhY`i bX`X]Y  
 9fZ\fi b[ Yb`j cb`A ]I YX!F UW`A YbgWXYb`VY\UbXY`hž`\Uh`VYfY]hg  
 ZØf`j ]Y`5i ZgY\Yb`[ Ygcf[ hi bX`V]YhYh`Y]bYb`h]YZYb`9]bV`]W\_`]b`X]Y  
 <YfUi gZcfXYfi b[ Ybž`X]Y`a ]h`Y]bYa `gc`WXYb`<]bhYf[ fi bX  
 Y]b\Yf[ Y\Yb"

5a `&\$`GYdhYa VYf`ZUbX`ni XYa `Y]bY`gdUbbYbXY`J YfUbgU`hi b[  
 a ]h`A ]h`i `GUbmU`i bX`, VYfgYhmYf]b`5`hU`@`Df]W`ghUhhž`VY]`XYf  
 \_ca d`YI Y`H\Ya Yb`k ]Y`ðYbh]h`h`hi bX`X]Y`<YfUi gZcfXYfi b[ Yb`VY]  
 XYf`, VYfgYhni b[ `j cb`<i a cf`X]g\_i h]Yfh`k i fXYb""8]YgY`; Ygdf`WXY  
 VY`Yi W`hYb`b]W`h`bi f`X]Y`<YfUi gZcfXYfi b[ Yb`]b`XYf`@]hYfUhi fž  
 gcbXYfb`Ui W`X]Y`\_i `hi fY`Yb`?cbhYI hYž`X]Y`i bg`U`Y`VYhfYZZYb"  
 8]Y`J cfhf`À[ Yž`X]Y`Y]bYb`\_f]h]gWXYb`6`]W\_`Ui ZX]Y`I bg]W`hVUf`\_Y]h  
 VYgh]a a hYf`:[ i fYb`]b`XYf`@]hYfUhi f`k YfZYbž`g]bX`XUVY]`[ YbUi gc  
 gdUbbYbX`k ]Y`Y\ffY]W`"

8]Y` G\cfh`Ghcfm`B][ \h`]a `F\Y]bUi \UZYb`k ]fX`nk Y]ZY`cg`Y]b  
 <][ \`][ \h`ZØf`U`Y`@]hYfUhi fVY[ Y]ghYfhYb`i bX`V]YhYh`Y]bY`D`UhhZcfa  
 ZØf`; YgW]W`hYbž`X]Y`i bg`ni a `BUWXYb`\_Yb`UbYf[ Yb`k YfXYb"  
 GY]Yb`G]Y`U`gc`XUVY]ž`k Ybb`Yg`\Y]» h` `@YgYb`ZØf`U`Y`°

8YhU]`g	
C fh	< Uffm!6`i a !D`Uhn`%ž`) \$* +, `?Ö`bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• fUi g[ Y[ Ub[ Yb"XY</li> <li>• dcWč`]h"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh