

Dc`nY]`V`]hnhj cf`GWxi `Yb.` , VYf`+\$ J Yf_Y`f`ggØbXYf`[YZUggh°

5a " "' † b] '\$&) `cbhfc``YfhY`X]Y`Dc`nY]]b`?`Ò`b`i`bX
@Yj Yf_i gYb`XYb`J Yf_Y`f`ni`f`G]WXYf`Y]hj`cb`?`]bXYfb`fi`bX
i`a`GWxi`Yb`"



?`Ò`b`ž`8Yi`hgW`U`bX`!`†`b`?`Ò`b`i`bX`@Yj`Yf_i`gYb`Z`bX`Ua`'8]YbghU[`ž
XYa` "' "' † b] '\$&) `ž`X]Y`Vi`bXYgk`Y]hY`'5_h]cb`'g]WXYf`"a`cV]]`YVYb`
?`]bXYf`]a`'6`]W_`'ghUhz`X]Y`g]W`[`Yn]Y`hi`a`'X]Y`G]WXYf`Y]hj`cb
GWxi`'k`Y`[`Yb`XfY`hY`"8]Y`Dc`nY]]bi`hnhY`X]Y` ;`Y`Y`[`Yb`Y]hž`i`a`'XUg
J`Yf`U`hYb`j`cb`'5i`hcZ`U`f`Yb`fi`bX`i`a`'X]Y`GWxi`Yb`i`bX`?`]hUg`ni
_cbhfc``YfYb`"G`Y]b]gWY!UbnY][`YbV`UY`hYfQVYf]W`hYhž`XUgg`]b
?`Ò`b`]bbYf`U`V`k`Yb][`Yf`Ghi`bXYb`ØVYf`+\$`J`Yf_Y`f`gi`bZ`Y`Y
fY`[`]ghf]Yfh`k`i`fXYb`"†`gVYgcbXYfY`X]Y`GWxi`!`i`bX`?`]hU!NcbYb
ghUbXYb`XUVY]]`ja`' :`c_i`g`XYf`6YUa`hYb`"

8]Y`?`cbhfc``Yb`YfVfUW`hYb`U`Ufa`]YfYbXY`9f`[`YVb]ggY.`%`':`U`fYf
Z`fYb`gW`bY`Yf`U`g`Yf`Ui`Vhž`k`A`fYbX`bYi`b`k`Y]hYfY`VY]a
5i`hcZ`U`f`Yb`a`]hXYa`'<`UbXm`Ua`'C`f`YfhUddh`k`i`fXYb`"Ni`XYa`

k UfYb'g]YVYb'@Yb_Yf'VY]a '5VV]Y[Yb'b]W\h'Ui Z'XYf'<Ò\Y']\fY
5i Z[UVY"' ð'@j Yf_i gYb!GW\YVi gW\ 'V']hYb'X]Y'F UXUf[YfÀhY'Ua
7Uf'!7UfghYbg!F]b['fi bX'+\$\$'A U'' 'Y]b'XYi h']W\Yf'<]bk Y]g'XUfUi Zz
XUgg'b]W\h'YXYf'5i hcZU\ fYf'X]Y'J Yf_Y\fgfY[Y'b'Yfbghb]a a h'

GW\ i `]gW\ Y'J Yf_Y\fgYfn]Y\ i b['a ' : c_i g

9]b'nYbhfU`Yg'N]Y`X]YgYf' ð]h]Uhj] Y']gh'X]Y'J Yf_Y\fgYfn]Y\ i b['ž'X]Y
VYfY]hg]b'XYb'GW\ i `Yb'j cfUb[Yhf]YVYb'k]fX"'@Ui h'O_a _"cf[Q
ØVYfbY\ a Yb'GW\ i `Yb'Y]bY'k]W\h][Y'6]'Xi b[g!'i bX
9fn]Y\ i b[gUi Z[UVYž'i a 'GW\ Ø'Yf]bbYb'i bX'GW\ Ø'Yf'ZØf'g]W\ YfYg
J Yf\U'hYb']a 'GhfU» Ybj Yf_Y\ f'ni 'gYbg]V']]g]YfYb"'8]Y
9a dZY\ 'i b[Yb'Ui g'&\$%&'Yfk Y]hYfb'X]Y'; fi bXgÀhY'j cb'%- +&'i bX
V]YhYb'k]W\h][Y'5bgÀhY'ZØf'X]Y': ØfXYfi b['XYf'gY'VghghÀbX][Yb
A cV]'hÀhj cb'?]bXYfb"

9l dYfhYb'VYhc bYbž'XUgg'Y]bY'YZZY_hj] Y'J Yf_Y\fgYfn]Y\ i b['b]W\h
bi f'h\YcfYh]gW\ 'j Yfa]hY'h'k YfXYb' _Ubb"'8 Ug'VYXYi hYhž'XUgg
GW\ Ø'Yf'dfU_h]gW\ Y'9fZU\ fi b[Yb'gUa a Y'b'gc`hYb"'8]Y
J Yf_Y\fgg]W\ Yf\Y]hgVYfUhYf'XYf'6Yfh\c'X!C hhc!GW\ i `Y
i bhYfghØhnhYb'Øb[gh'X]Y'; fi bXgW\ Ø'Yf'XUVY]ž'g]W\ Yf'Y]bYb
NYVfUghfY]Zb'ni 'ØVYfei YfYb"'8]YgYg'bYi 'Yf'YfbhY'K]ggYb
_cbbhYb'X]Y'?]bXYf['Y]W\ 'b'XYf'DfUI]g'UbK YbXYbž'VY['Y]hYhj cb
Dc`n]ghYbž'X]Y']\bYb'Y]b['i hYg'6Y]gd]Y`[UVYb"

8]Y'F c``Y'XYf'J Yf_Y\fgg]W\ Yf\Y]h

K]Y'Ø[i j "XYQ\Yfj cf\YVhž']gh'X]Y'A cV]'hÀhg!'i bX
J Yf_Y\fgYfn]Y\ i b['Y]bY'[YgUa h[YgY`gW\ UZh]W\ Y'5i Z[UVYž'X]Y
Y]b'ghUf_Yg'Ni gUa a Ybgd]Y`j cb'GW\ i `Ybž'Dc`nY]ž'9'hYfb'i bX
k Y]hYfYb'DUfhbYfb'YfZcfXYfh"; YfUXY']b', VYf[Ub[gd\UgYbž'Yhk U
VY]a 'K YW\gY`j cb'XYf'?]hU'ni f'GW\ i `Yž']ghYg'VYgcbXYfg'k]W\h][ž
'?]bXYf'Ui Z'X]Y'; YZU\ fYb']a 'J Yf_Y\ f'Ui Za Yf_gUa 'ni 'a UW\ Yb"

8]Y'j YfgW\]YXYbYb'5_hYi fY'UfVY]hYb'ni bY\ a YbX'Ub'XYf
9bhk]W_ i b['Ub[Ya YggYbYf'A U» bU\ a Ybž'i a 'J Yf_Y\fgg]W\ Yf\Y]h
ni 'ZØfXYfb"'8 UVY]'k]fX'X]Y'<YhYfc[Yb]hÀh'XYf'@Yfb[fi ddYb
VYfØW_g]W\h][hž'YVYbgc'k]Y'X]Y'Bchk YbX][_Y]hj cb]bX]j]Xi Y`Yf

: ÒfXYfi b["Gc`]ghXYf`5bgUhn`b]W`h`bi`f`Y]b` ; YVchXYf`Ghi bXYž
 gcbXYfb`Ui W`Y]b`k`]W`h][Yf`6Y]hfU[`ni`Y]bYf`VYggYfYb
 JYf_Y`fg_i`h`i`f`]b`i`bgYfYf` ; YgY`gW`UZh"

Ni gUa a Yb[YZUggh`nY][h`X]Y`5_h]cbž`k`]Y`k`]W`h][`Yg`]ghž`X]Y
 JYf_Y`fgg]W`Yf`Y]h`fi`bX`i`a`G`W`i`Yb`Yfbgh`ni`bY`a`Yb`i`bX`X]Y
 ?]bXYf`]b`]\fYa`JYfgh`bXb]g`ZØf`JYf_Y`fgg]hi`Uh]cb`U`hj`ni
 i`bhYfgh`hnYb`"8]Y`9f[YVb]ggY`Ui`g`?`Ò`b`i`bX`@j`Yf_i`gYb
 j`YfXYi`h`]W`Yb`ž`XUgg`XU`bcW`@`Zh`bUW`cVYb`VYgh`h`i`a`X]Y
 GhfU»Yb`g]W`YfYf`ZØf`i`bgYfY`Øb[ghYb`JYf_Y`fghY`]bY`a`Yf`ni
 a`UW`Yb"

8YhU]`g	
Cfh	?Ò`bž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "f`Y]b]gW`Y! Ub`nY][YbV`UYhhYf"XY • k k k "_a`_"cf[• k k k "X[ij"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh