

; c`XgWÅ U_U`Ui Z`Gm`h. '9fghYf`5VgWÅ i gg
8 Yi hgWÅ `UbXg`bUWÅ `@Ua a !F]ggYb`°

5i Z`Gm`h`k]fX`Yfgha U`g`Y]b` ; c`XgWÅ U_U`Yf`Y[hž`i a `GWÅ ÅXYb
Ub`GWÅ UZ`YfXYb`ni `j`Yf`\\]bXYfb`"l a k Y`ha]b]ghYf
[YbY`\\a] [hY`XYb`5VgWÅ i gg"



Gm`hž`8 Yi hgWÅ `UbX`!`5i Z`Gm`h`gc f[h`Y]b`bYi Yf`Gd]Y`Yf`]b`XYf
K]`Xh]Yf!@UbXgWÅ UZh`ZØf`5i ZFY [i b [" `8 Yf` ; c`XgWÅ U_U`ž`Y]bY`5fhž`X]Y
g]WÅ `]b`8 Yi hgWÅ `UbX`ni bY`\\a YbX`i bVYa Yf`_h`Ui g[YVfY]hYh`\\Uhž
k]fX`bi b`U_h]j `VY`U[h`DUgg]Yfh`]gh`XUg` ; Ubny`b]WÅ h`Y]bZUWÅ `gc.
Y]b` ; c`XgWÅ U_U`\\Uh`]b`XYb`Y`hnhYb`K cWÅ Yb`VYfY]hg`nU`\\fY]WÅ Y
@Åa a Yf`[Yf]ggYbž`k Ug`ni `Y]bYf`Ui » Yf[Yk Ò`b`]WÅ Yb
9bhgWÅ Y]Xi b [` [YZØ`\\fh`\\Uh`8 Ug`@UbXYgUa h`ZØf`l a k Y`h`]b
GWÅ `Ygk] [!< c`ghY]b`YfhY`]hY`Y]bY`UfhYbgWÅ i hfYWÅ h`]WÅ Y
5i gbU`\\a Y [YbY`\\a] [i b [`ZØf`XYb`5VgWÅ i gg`8]Yg`k ÅfY`XYf`YfghY
VYgh`Åh] [hY`5VgWÅ i gg`Y]bYg` ; c`XgWÅ U_U`g`]b`8 Yi hgWÅ `UbXž`k]Y`
F UX]c`? Ò`b`VYf]WÅ hYh`

l a k Y`ha]b]ghYf`HcV]Ug` ; c`XgWÅ a]Xh]j cb`XYb` ; fØbYb`i bhYfghØmh

X]YgY`A U»bU\ a Y`Ui g`[i hYa `; fi bX"9f`]ghYhY`[`Y]W`a Y\fyfY
; f0bXY`Ui Z`Ni a `Y]bYb`a 0ggYb`k Y]hYfY`GW`AXYb`Ub`B i hnh]YfYb
j Yf\]bXYfh`k YfXYbž`ni a `UbXYfYb`VYghY\`h`Y]bY`; YZU\`f`Z0f
6cXYbVf0hYf"5i »YfXYa `gd]Y`h`X]Y`8Y]W`gW`AZfY]`Y]bY
VYXYi hYbXY`F c`Y`Z0f`XYb`?0ghYbgW`i hn"8]YgY`A U»bU\ a Yb`g]bX
bchk YbX][ž`XYbb`; c`XgW`U_U`Y`XYfUfh`VYgcbXYfg`[YgW`0hnh`g]bXž
XUgg`g]Y`bcfa U`Yfk Y]gY`b]W`h`fY[i `Äf`[Y`U[h`k YfXYb`_0bbYb"

8]Y`U`_hi Y`Y`G]hi Uh]cb`Ui Z`Gm`h

8]Y`G]hi Uh]cb`Yg_U`]YfhY`XfUa Uh]gW`]b`XYf`B UW`h`ni a `*`ž`b]
&\$&) ž`U`g`Y]b`; c`XgW`U_U`X]fY`_h`nk Y]`@`a a Yf`j Yf`Yhnh`i bX
Y]bYg`h0hYhY"8]YgY`J cfZ`Ä`Y`g]bX`b]W`h`Y]ba U`9]bnY`Z`Ä`Yž`XYbb
gY]h`XYa `%-`"A U]`g]bX`VYfY]hg`a Y\`f`U`g`- \$`VYgh`Äh][hY`F]ggY
Xc_i a Ybh]Yfh`k cfXYb"Ni XYa `U`h`Y]b`GW`UZ`U`hYf`XYb
; c`XgW`U_U`a]h`Y]bYa `B UW`hg]W`h[Yf`Äh`VYc`VUW`hY`h`i bX`X]Y
Ä[Yf`]bZcfa]Yfhž`YXcW`k Uf`V]g\`Yf`bcW`_Y]b`GW`i gg`Ui Z`XUg`H]Yf
[YZU`Ybž`k]Y`HU[YggW`Ui `VYf]W`hYh"

8]Y`; YbY\ a][i b[`Z0f`XYb`5VgW`i gg`k i fXY`]b`Ni gUa a YbUfVY]h
a]h`a Y\fyfYb`B Uhi fgW`i hnj YfV`ÄbXYb`VYgW`cggYb" A UbZfYX
I Y_Yfa Ubbž`ghY`j YfhfYhYbXYf`?fY]g`Ä[Yfa Y]ghYfž`[]Vh`ni ž`XUgg`Yg
Y]bY`<YfUi gZcfXYfi b[`gY]b`k]fXž`XYb`gW`Yi Yb`; c`XgW`U_U`ni
Z]bXYbž`XU`Yf`bUW`hU`_hj`i bX`Äi »Yfgh[Yfi W`ggYbg]VY`]gh`6]g
ni a ` `%"ž`]`&\$&) `V`Y]Vh`X]Y`5`[Ya Y]bj YfZ0[i b[`Z0f`XYb
5VgW`i gg`[0`h][ž`i bX`&\$`V]g" \$`U`_hj] Y`Ä[Yf`Ui g`XYa `<Y[Yf]b[
Gm`h`k YfXYb`g]W`Ub`XYf`Ä[X`VYhY]`][Yb"

; c`XgW`U_U`Y` `Y]b`bYi Yg`D\`Äbca Yb`]b

8Yi hgW`UbX

≠hYfYggUbh]gh`Ui W`X]Y`; YgW`]W`hY`XYg`; c`XgW`U_U`g"
I fgdf0b[`]W`VY\Y]a UhYh`]b`B cfXUZf]_Už`G0XcghYi fcd`Ui bX
C ghUg]Ybž`Vf]b[`hg]W`XYf`; c`XgW`U_U`gY]h`%-`-`+`YfZc`[fY]W`]b
8Yi hgW`UbX`Y]b`i bX`\Uh`g]W`a]h`Yfk Y]`Y`k Y]h`j YfvfY]hYh"
GW`Ämi b[Yb`ni Zc`[Y`YVYb`]b`9i fcd`U`a]h`Yfk Y]`Y`Yhk U`%) "\$\$\$
; c`XgW`U_U`Yž`k Ä`fYbX`X]Y`K c`Z]Dcdi `Uh]cb`VY]`fi bX`&` "\$\$\$

]Y[h"; c`XgWU_U`Y`g]bX; YbYfU`]ghYb`i bX`bi hYb`j YfgW]YXYbY
 @VYbYb`i a Y`k Ug`]\bYb`Yf`Ui Vh`g]W`]b`[Ubn`i bhYfgW]YX`]WYb
 FY[]cbYb`ni fYW`hni Z]bXYb`ž`k]Y`B Uh]cbU``; Yc[fUd`]\]Wi bg
 Yf`_`Àfh"

9]b`VYa Yf`_`Ybgk YfhYf`5gdY`_h`]gh`XUg`gc[YbUbbhY` Gi fd`i g
 ?]`]b[.`9]b; c`XgWU_U`_`Ubb`]b`Y]bYf`B UW`h`Y]bY`Yf`YV`]WY
 5bnU`_`Ub`_`@Aa a Yfb`h`hYb`ž`k Ug`XYb`G`W`UXYb`Ybcfa`Yf`_`Ò`h`_`b
 Y]bYa`J`cfZU`_`Ui Z`Gm`h`k`i`fXYb`]bg[YgUa`h`(*`_`@Aa a Yf`]b`Y]bYf
 Y]bn][Yb`B UW`h`[Yh`h`Y`h`ž`k Ug`Z`f`X]Y`VY`h`c`ZY`b`Yb`G`W`_`Z`Y`f`
 `Uh`U`gh`f`cd``U`Y`; c`[Yb`_`U`h`_`9]bY`8Y]W`g`W`_`Z`Y`f`]b`k`]fX`gc[Uf`a`]h
 %) "\$\$\$`9i`fc`Z`f`_`]\`fYb`J`Yf`i`gh`Y`b`hgW`_`X][`h"

8Yf; c`XgWU_U`_`[]`h`U`g`Z`f`X`Y`b`A`Y`b`g`W`Y`b`i`b`[YZ`_`_`f`]W`ž`ghY`_`h
 `Y`X`c`W`_`Y]bY`Y`fb`gh`_`U`Z`hY`6`Y`X`f`c`_`i`b`[`Z`f`_`K`Y`X`Y`!`i`b`X`B`i`h`h`Y`f`Y`X`U`f`"
 l`a`_`X]Y`Ni`bU`_`a`Y`gc`_`W`Y`f`J`cfZ`_`_`Y`ni`_`Ø`V`Y`f`k`U`W`Y`b`ž`_`Ø`b`b`h`Y`_`Y]b
 U`_`h]j`Y`g`A`cb]h`c`f]b[`g]b`b`j`c`_`_`g`Y]b`ž`i`a`_`V`Y`g`g`Y`f`_`Ui`Z`X]Y`6`Y`X`Ø`f`Z`b]g`g`Y
 X`Y`f`H]Y`f`d`c`d`i`_`Uh]cbYb`i`b`X`X]Y`G`W`i`h`ma`U`_`b`U`_`a`Y`b`f`Y`U[]Y`f`Y`b`ni
 `Ø`b`b`Y`b``9`g`V`Y]V`h`U`V`ni`k`U`f`h`Y`b`ž`k`]Y`g]W`_`X]Y`G]h`i`Uh]cb`_`Ui`Z`G`m`h`i`b`X
]b`_`Ub`X`Y`f`Y`b`_`HY]Y`b`_`8`Y`i`hgW`_`Ub`X`g`k`Y]h`Y`f`Y`b`h`k`]W`_`Y`b`k`]f`X"

8YhU]`g	
C fh	Gm`h`ž`8`Y`i`hgW`_`Ub`X
E i Y`_`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`_`c`Y`b`"XY • k k k "hU[YggW`Ui`"XY • k k k "bUh]cbU`[Yc[fUd`]\]WXY

6Ygi W`Y`b`G]Y`i`bg`_`Ui`Z`_`a`Y]b!`_`c`Y`b`"b`Y`h