

GJ '6Yf[]gWX'; `UXVUWX'\$- 'ghUfhYh'ghUf_. 9fghYf'HYgh'[Y[Yb'%"': 7'? Ò`b'

GJ '6Yf[]gWX'; `UXVUWX'\$- 'ghUfhYh'X]Y'GU]gcb'a]h'Y]bYa HYghgd]Y`'[Y[Yb'XYb'%"': 7'? O`b'Ua''%&"'\$\`]']b'XYf'69@?5K! 5fYbU"



6Yf[]gWX; `UXVUWX ž8Yi hgWX`UbX'!'8]Y':i»VU``!GU]gcb'&\$&)
\Uh'ZØf'XYb'GJ'6Yf[]gWX; `UXVUWX'\$-'Y]bYb'gdUbbYbXYb'5i ZhU_h.
5a 'GcbbhU[ž'XYa '*"'\$\[`]ž'`Y]hYh'7\YZhfU]bYf'?Yj]b'?fi h\'X]Y'YfghY
HfU]b]b[gY]b\Y]h'XYf'bYi Yb'GU]gcb"'8Yf':c_i g'`]Y[h'XUVY]'Ui Z
Y]bYf'gc`]XYb'JcfVYfY]hi b[ži a 'X]Y'Gd]Y`Yf'Z]h'ZØf'X]Y'_ca a YbXYb
<YfUi gZcfXYfi b[Yb'ni 'a UWXYb"

9]b'< $O\setminus Ydib_h']b'XYf'YfghYb'D\setminus UgY'XYf'JcfVYfY]hib[']gh'XUgUbghY\YbXY'HYghgd]Y`'[Y[Yb'XYb'6ibXYg`][U!5iZghY][Yf'%": 7? O`bž'XUg'Ua'GUaghU[ž'XYa'%&"'$\;\]ž'ia'%('I\f']b'XYf'69@?5K! 5fYbU'ghUhhZ]bXYb'k]fX"'$\ hYfYggUbh']ghž'XUgg'X]Yg'UiW\'ZØf'XYbb'iYb'?O`bYf'HfU]bYf'@'_Ug'?kUgb]c_'XUg'YfghY'Gd]Y`']b'gY]bYfbYiYb'Fc``Y'gY]b'k]fX"'Gc`W\Y'8iY``Y'g]bX'b]W\h'bif'ZØf'X]Y$

GhUh]gh]_'k]W\h][ž'gcbXYfb'Ui W\'ni f'JYfVYggYfi b['XYg HYUa [Y]ghg'i bX'XYg'hU_h]gW\Yb'JYfgh\bXb]ggYgž'k]Y'ncbY%(\Yfj cf\YVh"

8]Y 6YXYi hi b[XYfJcfVYfY]hi b[

9]bY'[ihY'GU]gcbjcfVYfY]hib['_Ubb'YbhgW\Y]XYbX'gY]b'ZØf'XYb
9fZc`[']a '5a UhYifZ' » VU``"G]Y'YfZcfXYfh'[fc» Yg'9b[U[Ya Ybh'jcb
HfU]bYfb'ibX'Gd]Y`Yfb"'BYVYb'XYf'JYfVYggYfib['XYf':]hbYgg']gh
Yg'k]W\h]['z'XUgg'X]Y'5h\`YhYb'UiW\'X]Y'f]W\h][Y'9fb\A\fib['ibX
FY[YbYfUh]cb']a '6`]W_'\UVYb"'GW\`]Y»`]W\'gc``X]Y':fYiXY'Ua
:i»VU``'b]W\h'ni'_ifn'_ca a Ybz'k\A\fYbX'a Ub'g]W\'[`Y]W\nY]h][
cdh]a U``UiZ'X]Y'bYiY'GU]gcb'jcfVYfY]hYh''

BUWW XYa 'HYghgd]Y`'[Y[Yb'XYb': 7'? Ò`b'Yf\U`hYb'X]Y'Gd]Y`Yf'j cb?fi h\'Y]bYb']bX]j]Xi Y``Yb'@Ui Zd`Ub'ZØf'X]Y'XUfUi Z'Zc`[YbXY K cWXY"'8 Ug'nY][hž'XUgg'X]Y'HfU]bYf'K Yfh'Ui Z'Y]bY a U» [YgWXbY]XYfhY'HfU]b]b[gY]b\Y]h'`Y[Ybž'i a 'YXYb'9]bnY`bYb VYgha Ò[`]WX'Ui Z'X]Y'<YfUi gZcfXYfi b[Yb'XYf'GU]gcbj cfni VYfY]hYb"

K Y]hYfY HYghgd]Y`Y]a 6`]W_

- &' "'⇒'`]. 'J8J!5i gk U\``f5Ł'i a '%- 'l \f`]b 'XYf'GdcfhgW\i `Y <YbbYZ
- &+"'\$\`].'G; ':]bbYbhfcd'fk Ł'i a '%' 'I \f']a '?fØ[Yf \$\displays [YbXqdcfhdUf_
- '%"'⇒``]. 'F ch!K Y]gg'5\fYa 'f5Ł'i a '%-.'\$'I \f'Ua Gdcfhd`Uhn'5\fYa
- ' "'5i [i gh 'F Uh]b [Yb '\$ (#%- 'fC fh'Zc`[hŁ'i a '%) 'l \f
- *"'5i [i gh.'HGJ.'A YYfVi gWX.'fk Ł'i a '%-.' \$'I \f']a '?fØ[Yf i [YbXgdcfhdUf_
- %\$"'5i[igh.'GGJ':5B'K 9@@9A'fb\!ia'%''1\f']b'XYf 7YbhYfq\cd!5fYbU

- %' "'5i [i gh 'HJ '< c\\ b[gh\U``fk \L'i a '%-.' \\$'l \f']a ?f\\ [Yb\Xgdcfhd\Uf_
- %* "'5i [i gh.'6cfi gg]U'@]bXYbh\U`!<c\Yb`]bX'fb\'!\ \fnY]h Zc`[h

8]YgY 'HYghgd]Y `Y 'V]YhYb 'b]W h'bi f'Y]bY 'k]W h][Y'; Y`Y[Yb\Y]hž'XUg bYi 'Zcfa]YfhY 'HYUa 'ni 'hYghYbž'gcbXYfb 'Ui W ž'i a 'HU_h]_Yb Ui gni dfcV]YfYb 'i bX 'X]Y '? ca a i b]_Uh]cb ']bbYf\U`V 'XYf A UbbgW UZh'ni 'ghÀf_Yb "'GcVU`X 'X]Y 'J cfVYfY]hi b['UV[YgW `cggYb]ghž'ghY\h'Ua '&("'5i [i gh'VYfY]hg'XUg'YfghY 'DZ]W hgd]Y` 'XYf'bYi Yb GU]gcb 'Ubž'XUg']b 'XYf'YfghYb'Fi bXY 'XYg'A]hhY`f\Y]bdc_U`g Ui g[YhfU[Yb'k]fX"

8]Y'5ig`cgib['ZØf'XYb'A]hhY`f\Y]b!Dc_U`'ZUbX''Ua''("'\$\`)']b'XYf GdcfhgW\i`Y'<YbbYZ'ghUhhž'k Ug'X]Y''J cfZfYi XY''ZØf'XUg'HYUa''i bX X]Y': Ubg'bcW\'k Y]hYf'ghY][Yfh"

8]Y'_ca a YbXYb'K cWXYb'j YfgdfYWXYbž'gdUbbYbX'ni 'k YfXYbž k À\fYbX'XYf'GJ '6Yf[]gWX'; `UXVUWX'\$-'j c``Yf'9`Ub']b'X]Y'bYi Y GU]gcb'XYf': i » VU``[YgWX]WXhY'Ui ZVf]WXh"'9g'V`Y]Vh'ni '\cZZYbž'XUgg X]Y'A UbbgWXUZh'a]h'Y]bYa 'ghUf_Yb'5i Zhf]hh'[Y[Yb'?Ò`b'X]Y'6Ug]g ZØf'Y]bY'YfZc`[fY]WXY'GU]qcb'`Y[Yb'_Ubb"

I a 'bcW\'a Y\f'ØVYf'X]Y'JcfVYfY]hi b[Yb'i bX'9bhk]W_`i b[Yb'VY]a GJ'6Yf[]gW\'; `UXVUW\'\$-'ni 'YfZU\fYbž'Z]bXYb'G]Y'k Y]hYfY

♣DZcfa Uh]cbYb'Ui Z'a YX]U!gdcfhgYfj]WY'i bX'Ui Z'XYf'cZZ]n]Y``Yb
K YVgY]hY'XYg'JYfY]bg'VYf[]gW\[`UXVUW\\$-"XY"

| 8 YhU]`g | |
|----------|--|
| Cfh | 6Yf[]gWX; `UXVUWXž8Yi hgWX`UbX |
| EiY``Yb | k k k "a YX]U!gdcfhgYfj]WY"XY |
| | • k k k "VYf[]gW [`UXVUW \$- "XY |
| | • ncbY%("U] |