

I bk YhhYf!7\ Ucg']b'6UfXcbYWWX]U. Hci f]ghYbcfh'i bhYf'K UggYf°

GWk YfY'I bk YhhYf'ZØ\ fYb'ni '7\ Ucg']b'6UfXcbYWWX]Už
ñU`]Yb.'9j U_i]Yfi b[YbžFYhi b[gU_h]cbYb'i bX
<cWk UggYfa UbU[Ya Ybh]a ' : c_i g"



6UfXcbYWWX]Už'ñU`]Yb'!5a 'A cbhU[UVYbXž'XYb'' \$":* b]'&\$&) ž
VfUWYb']b'XYb'5`dYb'gWk YfY'I bk YhhYf'\YfY]bž'X]Y
_UhUghfcd\U`Y : c`[Yb'ZØf'X]Y'FY[]cb'\UhhYb"'ñ'ñU`]Yb
j Yfk UbXY'hY'g]W'Y]b'gWY]bVUf'\Ufa `cgYf: 'i gg'Xi fW' _fÀZh[Y
FY[YbZÀ`Y']b'Y]bYb'fY]»YbXYb'Ghfca ž'XYf'Y]bY' _Y]bY'GhUXh']b'XYf
FY[]cb'D]Ya cbh'gWk Yf'j Yfk ØghYhY"'ñ : Yf]Ybcfh'6UfXcbYWWX]U
j Yf'cfYb'X]Y'6Yk c\bYf'Y]bY'hfYi Y'GY'Y.'9]b'+\$!`À\ f][Yf'A Ubb
_Ua 'i a g'@YVYbž'U'g'Yf'VY]a 'J Yf'UggYb'gY]bYg'5i hcg'j cb'Y]bYf
Ghi fnZi hYfZUggh'k i fXY""8]Yg'VYf]W'hYh'_ghU"XY"

7\ Ucg'i bX'9j U_i]Yfi b[Yb

J]XYcUi ZbU\ a Yb`Ui g`6UfXcbYWW]U`nY][Ybž`k]Y`Xi b_`Yg`K UggYf
i bX`a Ugg]j Y`GW`Ua a a Yb[Yb`ØVYf`X]Y`I ZYf`hfUhYb`"8]Y
: Yi Yfk Y\`f`k Uf`]a`8Ui YfY]bgUhn`i bX`_cbbhY`a]bXYghYbg`nY\`b`]b
XYf`:`i h`Y]b[YgW\`cggYbY`DYfgcbYb`fYhhYb`gck]Y`k Y]hYfYž`X]Y`]b
]\fYb`:`U\fnYi [Yb`ZYghgU» Yb`"8Yf`6Øf[Yfa Y]ghYf`UddY`]YfhY
Y]bXf]b[`]W`Ub`X]Y`9]bk c\`bYfž`]b`]\fYb`<Ài gYfb`ni `V`Y]VYb`"9]b
Gca a Yf`U[Yf`a]h`fi bX`%) \$`?]bXYfb`a i gghY`Yj U_i]Yfh`k YfXYb`
8]YgY`k i fXYb`]b`Y]bYf`Gdcf\U`Y`]b`G]WYf\Y]h`[YVfUW`h`Y`]b
I a ghUbXž`XYf`XYf`Dc`]nY]i bX`XYb`F`Y`hi b[g_`f`ZhYb`k Yfhj c`Y`NY]h
gdUfhY"

⇒ XYf`bU\Y[Y`Y[YbYb`H]fc`Yf`; Ya Y]bXY`; gW`b]hn`k i fXY
YVYbZU`g`5`Ufa` [YgW\`U[Yb`" <]Yf`k i fXYb`X]Y`6Øf[Yf]bbYb`i bX
6Øf[Yf`Ui Z[YZcfXYfhž`]b`]\fYb`Ni \Ui gY`ni `V`Y]VYb`cXYf`g]W`]b
\Ø\YfY`GhcW`k Yf`_Y`ni `VY[YVYbž`k À\`fYbX`YfghY`<Ub[fi hgW`Y`i bX
A i fYb`GW`ÀXYb`j Yfi fgUW`hYb`"9]b`@UbXYg\i VgW`fUi VYf`k Uf`]a
9]bgUhnž`i a`A YbgW`Yb`Ui g`XYa` ; YZU\`fYbVYfY]W`ni `Yj U_i]YfYb`
; `ØW`_]W`Yfk Y]gY`V`]YV`X]Y` ; Ya Y]bXY`a]h`]\fYb` (\$\$`9]bk c\`bYfb
V]g`Ub[`j cb`gW`k YfYfYb`J`Yf`Y`hi b[Yb`cXYf`GW`ÀXYb`Ub
; YV`Ai XYb`j YfgW`cbh"

< cW`k UggYff]g]_ca UbU[Ya Ybh`U`g
Df`Àj Ybh]cbga U» bU\ a Y

Ni `XYb`Øb[ghYb`< cW`k UggYfYfY][b]ggYb`i bX`XYb`XUa]h
j YfVi bXYbYb`< YfUi gZcfXYfi b[Yb`[Y\`Øfh`Ui W`XUg
< cW`k UggYff]g]_ca UbU[Ya Ybhž`XUg`ZØf`X]Y`J`Yfa Y]Xi b[`j cb
GW`ÀXYb`i bYf`Àgg`]W`]gh`K]Y`XUg`I a k Y`hVi bXYgUa h
j YfXYi h`]W`hž`]ghj c`gh`ÀbX][Yf`GW`i hn`j cf`< cW`k UggYf`Y]bY
⇒i]g]cb`"I a gc`k]W`h][Yf`g]bX`j cfVYi [YbXY`A U» bU\ a Ybž`X]Y
Ub[YdUgghYg`6Ui Ybž`gck]Y`Y]b`YZZY`_h]j Yg`K UfbgmghYa`ZØf`X]Y
6Yj Ø`_Yfi b[`VY]b\U`hYb"

⇒ XYf`J`Yf[Ub[Yb\Y]h`\UVYb`Yi hfYa Y`K`YhhYfYfY][b]ggYž
]bgVYgcbXYfY`X]Y`< cW`k UggYf`]a` `ž` `]&\$&%`]b`8Yi hgW`UbXž`X]Y
B`ch`k YbX][_Y]h`ni f`J`YfVYggYfi b[`j cb
< cW`k UggYfj cfgcf[Y`_cbnYdhYb`XYi h`]W`[Ya UW`h`"8]Y

A U» bU\ a Ybž'X]Y'Xi fW\ 'X]Y'9I !F]W\ h']b]Y'&\$\$+ #* \$#9; '[YZcfXYfh
 k YfXYbž'g]bX'Z0f'Y]bY' bUW\ \U'h][Y'9b'hk]W_ 'i b['XYf
 F]g]_ca UbU[Ya YbhghfUHy[]Yb' i bYf'Àgg']W\ "i a 'ni _0bZh][Y
 ? UhUghfcd\Yb'ni 'j Yfa Y]XYbž'k YfXYb' < cW\ k UggYf[YZU\ fYb'! 'i bX
 F]g]_c _UfhYb'YfghY''hž'X]Y'XUVY]' \Y'ZYb'gc''Ybž'X]Y'F]g]_Yb'VYggYf
 Y]bni gW\ ÀhYb' i bX'YbhgdFYW\ YbXY'DfÀj Ybh]cbga U» bU\ a Yb'ni
 d'UbYb"

5i gV`]W_ 'Ui Z'X]Y' _ca a YbXYb' HU[Y

8]Y'5i ZfÀi a UfVY]hYb'\UVYb']b'6UfXcbYWW]U'VYfY]hg'VY[cbbYbž
 k À\ fYbX'X]Y'9]bgUhn_fÀZhY'U''Yg'hi bž'i a 'X]Y'@U[Y'i bhYf'?cbhfc''Y
 ni '\U'hYb''8]YgY'j Yf\YYfYbXYb'9fY][b]ggY'nY][Ybž'k]Y
 i bj cf\YfgY\VUf'X]Y'BUhi f'gY]b'_Ubb' i bX'k]Y'k]W\ h]['Yg']ghž' [i h
 j cfVYfY]hYh'ni 'gY]b''9g'V'Y]Vh'ni '\cZYbž'XUgg'X]Y
 JYfUbhk cfh]W\ Yb']b'XYb'VYhfcZYbYb'FY[]cbYb'Ui g'X]YgYb
 9fY][b]ggYb''YfbYb' i bX'dfÀj Ybh]j Y'GhfUHy[]Yb'k Y]hYfYb'hk]W_ Y'bž
 i a 'XYfUfh][Yb'? UhUghfcd\Yb']b'XYf'Ni _i bZi Zf0\ nY]h][
 Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
Cfh	6UfXcbYWW]Už' #U`]Yb
EiY''Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "[YcYb[]bYYf"cf[• k k k "i a k Y'hVi bXYgUa h"XY

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'a Y]b!_cY`b"bYh