



: Ygh]j U`V]YhYh`Y]bY`J ]Y`nU\`Ub`6UbXgž`XUfi bhYf`Cca d\`ž`@cfX  
cZh\Y`@cghi bX`JBJ`BUh]cbž`i a`bi`f`Y]b][`Y`ni`bYbbYb``8Ug  
: Ygh]j U`[`Y`AbXY`V]YhYh`Ui W`Y]bY`6Uf`a ]h`6`]W`\_`Ui Z`XYb`?`Ò`bYf  
8ca`i bX`nU\`fY]W`Y`9ggYbggh`AbXY`

## 9]b`j ]Y`ZÀ`h][`Yg`F`U\`a`Ybdfc[`fUa`a`

8cW`XUa`]h`b]W`h[`Ybi`[`,`8Ug`F`\Y]bi`ZyfZYgh`n]Y\`h`Ua``%,``ž`\_]`j`cb  
%`V]g`&`&`i`\`f`gck`]Y`Ua``%-``i`bX`&`\$``ž`\_]`X]Y`;`ÀghY`Ub`X]Y  
F`\Y]bi`Zyfd`fca`YbUXY`]b`XYf`5`hghUXh``8Yf`9]bhf]hh]gh`ZFY]ž`i`bX`\]Yf  
k`UfhYb`\_]`]bUf]gW`Y`?`Ògh]W`\_Y]hYb`k`]Y`:`Ua`a`UW`gž`K`Y]b`i`bX  
8Yg][`bYfgh`ØW`W`Yb`Ui`Z`X]Y`6Ygi`W`Yf``5a`i`[`Y]W`Yb`HU[`Z]bXYh  
Ui`W`XYf`GW`Y`a`a`Yf!`i`bX`5VYbXa`Uf`\_`h]b`GØ`n`ghUhhž`k`c`a`Ub  
nk`]gW`Yb`%\*`i`bX`&`&`i`\`f`gW`Y`a`a`Yb`i`bX`gh`ØVYfb`\_`Ubb`

:`Øf`X]Y`A`i`g]\_]YV\UVYf`[`]Vh`Yg`Ua``%,``ž`\_]`Ui`»`YfXYa`Y]bY`FY]\Y  
k`Y]hYfYf`9j`Yb`hgž`XUfi`bhYf`Y]b`?`cbnYfhj`cb`9b`hYf`G\`\_`Uf]`i`a  
%,`i`\`f`Ub`XYf`GØXVfØW`\_Y`i`bX`X]Y`G\`ck`i`7]bXYfY`U``8]Y`,`\$Yf  
»\`fY`G\`ck`i`a``%-``\$`i`\`f]b`XYf`J`c`\_`gVØ\`bY`Ua`Fi`Xc`Zd`Uhn``CV  
7UVUfYhž`J`Uf]Yh`À`cXYf`Y]b`A`i`h]a`YX]U!`9f`YVb]g`k`]Y`A`cbYhg  
;`UfhYb`i`?`Ò`b`\`Uh`Ub`X]YgYa`K`cW`YbYbXY`ZØf`YXYb`Yhk`Ug`ni  
V]YhYb`

## 8Yf`5i`gV`]W`\_`Ui`Z`XUg`:`Ygh]j`U`

K`]Y`X]Y`J`YfUbghU`hYf`XYg`5a`d\`]:`Ygh]j`U`g`VYgh`Ah][`Ybž`k`YfXYb`X]Y  
J`cfVYfY]hi`b[`Yb`a`]h`<`cW`Xfi`W`\_`j`cfUb[`Yhf]YVYb``5i`Z[`fi`bX  
XYg`b]YXf][`Yb`K`UggYfghUbXg`XYg`F`\Y]bg`a`i`gghY`XYf  
GW`][ZgUb`Y[`Yf`j`Yf`Y[`h`k`YfXYb``8]YgYg`8YhU]`nY][`hž`XUgg`X]Y  
J`YfUbghU`hYf`U`Yg`XUfUb`gYmYbž`XYb`:`Ygh]j`U`VYgi`W`Yfb`Y]b  
[`fc`»`Ufh][`Yg`9f`YVb]g`ni`V]YhYb``8]Y`J`cfZFY`i`XY`Ui`Z`XUg`9j`Yb`h]gh  
gdØfVUf`i`bX`j`Yfgdf]W`hž`Y]b`gc`n]U`Yg`HfYZZYb`i`bX`Y]bY  
a`i`g]\_]gW`Y`<`cW`Zcfa`ni`k`YfXYb`

Ni`g`Àh`]W`Z]bXYb`]b`XYf`[`YgUa`hYb`FY[`]cb`BcfXF\Y]b!`K`YghZU`Yb  
Ua`&`\$``ž`\_]`j`Yf`\_`Ui`Zgc`ZYbY`GcbbhU[`Y`ghUhhž`gc`XUgg`Ui`W`X]Y  
;`YgW`À`ZhY`dfc`Z]h]YfYb`i`bX`X]Y`A`Ò[`]W`\_Y]h`VYghY`\Y`ž`X]Y`GhUXh]b  
j`c`Yb`NØ[`Yb`ni`i`[`Yb]Y`»`Yb``8]YgYg`K`cW`YbYbXY`]gh`Y]b`[`Ubn`

VYgcbXYfYg'9fY][ b]g'a '?ÒbYf'J YfUbghU`hi b[ g\_U`YbXYfž'i bX  
^XYf'gc`hY`g]W`X]Y'; Y`Y[ Yb\Y]h`b]W`hYbh[ Y\Yb`UggYb°

8YhU]`g	
Cfh	5i YfVUWd`Uhnž) \$- ' +?Òbž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "&amp;( f\Y]b"XY</li><li>• k k k "_cY`b"XY</li><li>• Ua d\]!ZYgh]j U"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh