

? Ò`b`ZY]Yfh`† V]`Ài a .`>YW`_]a
Gi bbYgW\]b[`Ua `&%"`† b]`]a `† [YbXdUf`_`°

9f`YVYb`G]Y`XUg`/`ei ch`>YW`_]a `Gi bbYgW\]b[`/`ei ch`/:`Ygh]j`U`
&\$&) `]b`?`Ò`b`"5a `&%"`† b]`]a `]h`cd`6UbXgž`J`YYXY`gZYghYb
i`bX`5ZhYfg`ck`!DUfhmg"



GØ`nž`8Yi`hgW`_UbX`!`a`<`YfnYb`j`cb`?`Ò`b`_`ÒbbYb`g]W\`
?`UfbYj`U`]ghYb`i`bX`:`Y]Yfk`Øh[`Y`Ui`ZY]b`[`Ubn`VYgcbXYfYg`9j`Ybh
ZfYi`Yb`"5a`GUa`ghU[`ž`XYb`&%"`† b]`&\$&)`ž`ÀXh`XUg`VY`]YVhY
:`Ygh]j`U`>YW`_]a`Gi`bbYgW\]b[`ni`a`:`Y]Yfb`Y]b`"8]YgYg`>Xf`
a`Uf`_Yfh`b]W\h`bi`f`XYb`6Y[`]bb`XYg`:`Ygh]j`U`g`]a`?`Ò`b`Yf`
†`[`YbXdUf`_j`cb`%%`V]g`&\$`i`f`ž`gcbXYfb`Ui`W\`XUg`nY`b`À`f[`Y`
6YghY`Yb`X]YgYf`ZUfVYbZfc`Yb`J`YfUbghU`hi`b[`"8]Y`GhUXh`U`h]g]W\`
Yhk`Ug`6YgcbXYfYg`Y]bZU`Yb`UggYbž`XYbb`X]Y`:`Y]Yf`]W\`_Y]hYb`
YfghfYW`_Yb`g]W\`b]W\h`bi`f`ØVYf`XYb`†`[`YbXdUf`_ž`gcbXYfb`Ui`W\`
ØVYf`nU`fY]W\Y`?`bY]dYb`i`bX`7`i`Vg`]b`XYb`?`Ò`b`Yf`J`YYXY`b`ž`k`]Y`
X]Y`:`f]YgYbghfU`»`Yž`?`k`Ufh]Yf`@Uh`Àb[`i`bX`XUg`6Y`[`]gW\Y`J`]YfhY`ž`i`a`
bi`f`Y]b[`[`Y`ni`b`YbbYb`"8`&(f`Y]b`VYf]W\`hYhž`XUgg`Ui`W\`]a`
6Yfa`i`XUXfY]YW`_Y]bY`_f`ÀZh[`[`Y`Gh]a`a`i`b[`ni`Yfk`UfhYb`]ghž`

k \fYbX'X]Y'J cfZfYi XY'Ui ZX]Y'@j Y!5i Zhf]hY'\cW\']gh"

8]Y'A]gW\i b['a UW\hg. '5i Z'XYf'[fc»Yb'6Ø\bY'ja 'ž [YbXdUf_
k YfXYb'X]Y' ? Ò'bYf'A i g]_ghUfg'k]Y'6f]b[gž?UgU''U'i bX'A]'Ò'X]Y
A Yb[Y'VY[Y]ghYfb"'8 UfØVYf'\]bUi 'g'g]bX'nU\ 'fY]W\Y'k Y]hYfY
?ØbghYfž'XUfi bhYf'7Uh'6U''ci ž8fi W' i Zh'i bX'6'ÀW' : ÒØggž'a]hj cb
XYf'DUfh]Y"'A]hY]bYf'Yfk UfhYhYb'HY]'bY\ a YfnU\''j cb'fi bX'%"\$\$\$\$
ZY]Yfk]''[Yb'A YbgW\Yb'gW\Y]bh'XYf'GdU» 'j cfdfc[fUa a]Yfh'"i bX
U'g'cV'XUg'b]W\h[Ybi ['k ĀfYž[]Vh'Yg'Ui W\ 'Y]bY'5ZhYfg\ck !DUfhm
]a 'H\YUhYf'Ua 'HUbNvfi bbYbž'X]Y' [UfUbh]Yfh'ZØf'bcW\ 'a Y\ f[i hY
@Ui bY'gcf[h"

8 Ug'J]Y`ZÀ`h][Y'Dfc [fUa a

»W'ja 'Gi bbYgW\]b['V]YhYh'Y]b'Vi bhYg'Dfc [fUa a 'ZØf'YXY
5'hYfg[fi ddY"'Gc'Z]bXYh'Ua '%) "'ž b]'&\$&) 'Y]bY'VYgcbXYfY
J YfUbghU'hi b['ZØf'X]Y' ? 'Y]bYb'ghUhh' »W'ja 'Gi bbYgW\]b['ZØf
DĀbn 'ja 'HUbNvfi bbYb'a]h'A cXYfUh]cb'Xi fW\ 'X]Y'VY'Y]VhYb
; Yg]W\hYf'A]f]Ua 'J U'X]j]Ygc'i bX'@chhU': UV]Ub"'8]Y' ?]bXYf'_ØbbYb
g]W\ 'Ui Z'A]ha UW\U_h]cbYbž'_fYUh]j Y'Gd]Y'Y'i bX'bUhØf'W\ 'Ui Z'X]Y
?]bXYf!7\YYf'YUXYf'XYg'%" : 7' ? Ò'b'ZfYi Yb"'5a ' [fc»Yb'HU['gY'Vgh
k]fX'@ _Ug'K UW\hYb'Xi fW\ 'XUg'Dfc[fUa a 'ja 'ž [YbXdUf'_ZØ\ fYbž
k \fYbX']b'XYb' ? bY]dYb'Y]b'ZUW\hYb'fY]W\Yg'A i g]_Ub[YVch'j cb
_Ò'gW\Yf'A i g]_V]g'\]b'ni 'VfUg']Ub]gW\Yb' ? `Àb[Yb'i bX'gc[Uf' - \$Yf!
Gci bX'ni 'Yfk UfhYb']gh"

K Yf'XUbb'XUg'j c`Y : Ygh]j U'!9f'YVb]g[Yb]Y» Yb'a ÒW\hYž'_Ubb
H]W_Yhg'ZØf'XUg'A U]b!9j Ybh'VYfY]hg'UV' (- ž- \$'9i fc'Yfk YfVYb'/X]Y
5ZhYfg\ck !DUfhm'_cghYh'&- ž- \$'9i fc"'8]Y'J YXY'gZYghY'g]bX
ØVf][Ybg'_cghYb'cgž'k Ug'ZØf'YXYb' ; Y'XVYi hY''Yhk Ug'V]YhYh'"9]bY
VfY]hY'5i gk U\''Ub'J YfUbghU'hi b[gcfhYb'gcf[h'XUZØfž'XUgg'_Y]bYf
@Ub[Yk Y]'Y'Yf'YVYb'a i gg"'8]Y'D'ÀhnY'i a ZUggYb'i bhYf'UbXYfYa
VY'Y]VhY'@WWh]cbg'k]Y'6Ug]' gž'8Y]'GØ'n'i bX'j]Y'Y'a Y\ f/Y]bY
j c`ghĀbX][Y'@]ghY'XYf'hY]bY\ a YbXYb' ? bY]dYb'Z]bXYh'g]W\ '\]Yf"

? Ò'b'ja ' : Y]Yfa cXi g

? Ò'bž'XUg']b'XYf'YhnhYb'NY]h'VYfY]hg'dcg]hj] Y'9fZU\fi b[Yb'a]h

gY]bYb': Y]Yf`WX_Y]hYb'[Ya UW\h'\Uhž'n]Y\h'Y]bY`YfZfYi`]WX'6]`UbN
 XYf'?UfbYj U`ggU]gcb'&\$&' žX]Y'[fO» hYbhY]'g'Zf]YX`WX' i bX'ZfO\`WX
 j Yf`]YZ'fYdcfh!_"'A]h'Y]bYa `gc`]XYb'Dfc[fUa a `i bX'Y]bYa
 fY]WX'Yb'5b[YVch'Ub'J YfUbghU`hi b[Yb'ZØf'X]Y`_ca a YbXYb'A cbUhY
 g]Y\h'g]WX'X]Y'GhUXh'VYghYbg'[Yk UddbYh'ZØf'X]Y': Y]Yfb'fi bX'i a
 ›W_]a `Gi bbYgW]b["'5i W\]b'UbXYfYb'GhAXhYbžYhk U'6cbb'i bX
 5UWYbžk]fX'Yg': Ygh]j]hAhYb'[YVYbž'X]Y'Yk Y]'g'Ua `*"GYdhYa VYf
 &\$&) `i bX'Ua `% "'GYdhYa VYf'&\$&) `ghUhhZ]bXYb'k YfXYb"

Ni gUa a Yb[YZUggh`Àggh'g]WX'gU[Ybž'XUgg'X]Y'? O`bYf'g]WX'Ui Z'Y]b
 [fUbX]cgYg': Ygh]j U`ZfYi Yb'_ØbbYb"'GY]X'XUVY]ž'k Ybb'Ua `&%"`ž b]
 &\$&) `XUg' ›W_]a `Gi bbYgW]b[`XUg'GhUXhV]'X'a]h'A i g]_ž: UfVY
 i bX'[i hYf'@Ui bY'VYfY]WX'Yfh`

8YhU]`g	
C fh	GØ`nž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "&(f\Y]b"XY • k k k "_cY`b"XY • k k k "fYdcfh!_"XY

6Ygi W\Yb'G]Y' i bg'Ui Z. 'a Y]b!_cY`b"bYh