

## Ghfca Ui gZU``']b '? O`b. 'HYW b]\_Yf']a 9]bgUhn' 'DfcV`Ya Y'`c\_U`'VY[fYbnh'

Ghfca Ui gZÀ``Y`]b`@]bXYbh\U``Ua '%- "\$\*"&\$&). `F\Y]bBYhn! HYWXb]\_Yf`UfVY]hYb`Ub`XYf`6Y\YVi b[ ``c\_U`Yf`GhÒfi b[Yb" H]ddg`ni f`DfcV`Ya dfØZi b["



8]Y'[YbUiY'@U[Y'XYf'GhÒfi b[Yb']gh'a ca YbhUb'b]W\h'j c``ghÀbX][YfZUgghž'k]fX''YXcW\'\_cbh]bi ]Yf`]W\'U\_hi U`]g]Yfh'''6Y]'gc`W\Yb5i gZÀ``Yb']gh'Yg'g]bbj c``ž'ni bÀW\gh'gY`Vgh'ni 'dfØZYbž'cV'XUg

DfcV`Ya 'bi f']a 'Y][YbYb'<Ui g\U`h'Ui Zhf]hh"'F\Y]bBYhn'Ya dZ]Y\`h
XYb'<Ui gVYg]hnYfbž'XYb'G]W\Yfi b[g\_UghYb'ni '\_cbhfc``]YfYb"
K Ybb'\]Yf'U``Yg']b'CfXbi b[']gh'i bX'X]Y'BUW\VUfb'YVYbZU``g'c\bY
Ghfca 'XUghY\Ybž']gh'Y]bY'GhÒfi b[ga Y`Xi b['Ub'XYb'5bV]YhYf
bchk YbX]["

## H]ddg ni f , VYfdfØZi b[ 'VY] Ghfca Ui gZÀ ``Yb

K Ugʻhi bžʻk YbbʻXYfʻGhfca ʻUi gZÀ``h3'<]Yfʻ]ghʻY]bYʻ\_`Y]bY  $7 \YW_`]ghYž'X]Y`\Y`ZYb`_Ubb.$ 

- GWX f]hh:%. 'DfØZYbž'cV'bi f'X]Y'Y][YbY'K c\bi b['VYhfcZZYb]gh"'BUWXVUfb'ZfU[Yb'cXYf'GhfU»YbVY'Yi WXhi b[\_cbhfc'`]YfYb"
- GWM f]hh \*&. `G]WW Yfi b[g\_UghY b `ØV Yfd fØZY b. `; ]V h `Yg `Y]bY Ui g[Y `ÒghY `G]WW Yfi b[3
- GWX f]hh'' . 'K Ybb'X]Y'G]WXYfi b[Yb']a < Ui gUbgWX`i gg\_UghYb'XYZY\_h'g]bXž']gh'X]Y'9`Y\_hfcZUWX\_fUZh [YZfU[h"
- GWX f]hh'(.'6Y]'B]WX h!: YghghY``VUf\_Y]h'XYf'I fgUWXY'XYb 9bhghÒfX]Ybgh'j cb'F\Y]bBYhn'\_cbhU\_h]YfYb"

## 8]Y 5i gk ]f\_i b[Yb j cb Ghfca Ui gZÀ``Yb

8 c W X]Y: fU[Yb'k YfZYb'g]W Ui Z'K Ug'd Ugg]Yfhž'k Ybb'Yg'Xc W Y]ba U`Yhk Ug'`Àb[Yf'XUi Yfh3'9]b'6`]W\_Ui Z'ghfca Ui gZU``"cf[nY][hž'XUgg'X]Y'8 Ui Yf'j cb'Ghfca Ui gZÀ``Yb'ghUf\_'j Uf]]YfYb'\_Ubb' j cb'k Yb][Yb'GY\_i bXYb'V]g'ni 'a Y\fYfYb'HU[Yb"'HYW\b]gW\Y 8 YZY\_hYž', VYf`Ughi b[Yb'cXYf'qc[Uf'K YhhYfVYX]b[i b[Yb'\_ObbYb

gc`WXY'GhÒfi b[Yb'jYfi fgUWXYb"'8U\Yf'gc``hY'Ui WX'ZØf'X]Y 9f\Ò\i b['XYf'G]WXYf\Y]h'j cf[Ygcf[h'k YfXYb"

Dfàj Ybh]j Y'A U» bU\a Yb'k ]Y'X]Y'5bgW\UZI b['jcbBchghfca U[[fY[UhYbž', VYfgdUbbi b[ggW\ihn[Yf\hYb'ibXgW\`]W\hk Y['HUgW\Yb`Ua dYb'\_\ObbYb'\Y`ZYbž'X]Y bUbbY\a`]W\\_Y]hYb'Y]bYg'Ghfca Ui gZU``g'VYggYf'ni 'a Y]ghYfb"?\O\`gW\f\b\_Y'gc``hYb'[YgW\`cggYb'V`Y]VYbž'ia 'X]Y?\O\`hYa dYfUhi f'gc'`Ub[Y'k]Y'a O`[`]W\ni 'VYk U\fYb"'| bX'[Ubnk]W\h][.'Fi\Y'VYk U\fYbž'k Ybb'U``Yg'Xi b\_Y``k]fX"

 $8 ]Y ? O`bYf`gc``hYb`g]WX`VYk i ggh`gY]bž`XUgg`X]Y`Ghfca j Yfgcf[ib[]a `5``[Ya Y]bYb`[ih`Z b_h]cb]Yfhž`UVYf`k]Y`a Ub`g]Y\hž`g]bX`Ui WX k ]f`b]WXh`j cf`5i gZA``Yb`[YZY]h"`8]Y`HYWXb]_Yf`XYf`F\Y]bBYhn`g]bX XUfUbž`U``Yg`A O[`]WXY`ni `hi bž`i a `X]Y`Bcfa U`]hAh`gWXbY``gha O[`]WX k ]YXYf\Yfni ghY``Yb"`=a a Yf\]b`g]bX`_i fnY`Ghfca Ui gZA``Y`]a ? O`bYf`GhUXh[YV]Yh`Y\Yf`X]Y`5i gbU\a Yž`i bX`Ui WX`X]YgY`k ]fX`VU`X XYf`JYf[Ub[Yb\Y]h`Ub[Y\OfYb"$ 

| 8 Y hU]`g |                                       |
|-----------|---------------------------------------|
| Cfh       | @]bXYbh\U`ž'8YihgW\`UbX               |
| EiY``Yb   | • k k k "b Y k g" X Y                 |
|           | <ul><li>k k k "f\Y]bbYhn"XY</li></ul> |
|           | • ghfca Ui gZU``"cf[                  |

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!\_cY`b "bYh