

F Y h h i b [g U _ h] c b `] a ` F \ Y] b . ` D U g g U [] Y f
g d f] b [h ` Z Ø f ` J Y f a] g g h Y b `] b g ` K U g g Y f °

5 a ` % & " ' † b] ` & \$ &) ` g i W \ h Y b ` D c `] n Y] ` i b X ` : Y i Y f k Y \ f `] a ` F \ Y] b
b U W \ ` Y] b Y f ` j Y f a] g g h Y b ` D Y f g c b " ` 9] b ` : ` i g g g W \] Z I D U g g U [] Y f
j Y f g i W \ h Y ` n i ` \ Y ` Z Y b "



? Ø ` b ž ` 8 Y i h g W \ ` U b X ` ! ` 5 a ` 8 c b b Y f g h U [ž X Y b ` % & " ' † b] ` & \$ &) ž ` _ U a
Y g `] b ` ? Ø ` b ` n i ` Y] b Y a ` X f U a U h] g W \ Y b ` 9] b g U h n ž ` U ` g ` X] Y ` D c `] n Y] ` b U W \
Y] b Y f ` D Y f g c b ` g i W \ h Y ž ` X] Y `] a ` F \ Y] b ` [Y g] W \ h Y h ` k i f X Y " ` 9] b ` D U g g U [] Y f
f (, Ł ` X Y g ` : ` i g g g W \] Z g ` : æ \ U b b ` G h f U i g g ` Y f [f] Z Z a i h] [` X] Y ` †] h] U h] j Y
i b X ` g d f U b [` a] h ` Y] b Y a ` F Y h h i b [g f] b [`] b g ` K U g g Y f ž ` i a ` n i ` \ Y ` Z Y b "
8 Y f ` 9] b g U h n ` k U f ` Y X c W \ ` b] W \ h j c b ` 9 f Z c ` [` [Y _ f Ø b h ž ` X Y b b ` X] Y ` D Y f g c b
_ c b b h Y ` h f c h n `] b h Y b g] j Y f ` 6 Y a Ø \ i b [Y b ` b] W \ h ` [Y Z ` b X Y b ` k Y f X Y b "
; ` Ø W _ `] W \ Y f k Y] g Y ` g W \ U Z h Y ` Y g ` X Y f ` D U g g U [] Y f ž ` a] h ` < `] Z Y ` X Y g
F Y h h i b [g a U h Y f ` U ` g ` g] W \ Y f ` U b g ` l Z Y f ` n i ` g W \ k] a a Y b ž ` V Y f] W \ h Y h ` X Y f `
9 l d f Y g g "

8] Y ` G] h i U h] c b `] a ` F \ Y] b ` k U f ` U b [Y g d U b b h ž ` X U ` X] Y
K U g g Y f g W \ i h n d c `] n Y] ` i b X ` X] Y ` : Y i Y f k Y \ f ` n Y] h [` Y] W \ ` b U W \ ` Y] b Y a

k Y]hYfYb`j Yfa]gghYb`gi W`hYb`"8]YgYf`&&!`Å\`f][Y`?`Ò`bYf`k Uf`Ua
K UggYfa UbbgYY`j YfgW`k i bXYbž`k c`X]Y`Gi W`Y`Ua`B UW`a]hU[
UV[YVfcW`Yb`k i fXY`"5bk c`bYf`\"UhhYb`]b`XYf`B UW`h`<`]ZYfi ZY
[Y\`Òfh`i bX`gcZcfh`XYb`B chfi Z[Yk`Å`h`"8Yf`; fc»Y]bgUhn`]a
K UggYfa UbbgYY`\"UhhY`VY[cbbYbž`U`g`X]Y`F`Y`hhi b[g_f`Å`Z`hY
a Y`fYfY`Ghi bXYb`Ui ZXYf`Gi W`Y`bUW`X`Ya`† b[Yb`A Ubb`k UfYb`"

F]g]_Yb`VY]a`6UXYb`]a`F`Y]b

8]Y`j cfZ`Å`Y`k YfZYb`Y]b`G`W`U[`]W`h`Ui ZX]Y`; YZU`fYbž`X]Y`a]h`XYa
6UXYb`]b`:`ØggYb`j YfVi bXYb`g]bX`"9]b`k Y]hYfYf`hfU[]gW`Yf`:`U`
YfY][bYhY`g]W`VYfY]hg`Ua`%"`A U]`&\$&) ""9]b`" *!`Å\`f][Yf`A Ubb`[]b[
a i`ha U»`]W`Z`Øf`Y]bY`A i`hdfcVY`]bg`K UggYfž`i a`XYb`F`Y]b`ni
Xi fW`ei YfYb`"NYi [Yb`VYf]W`hYhYbž`XUgg`Yf`j cb`XYf`ghUf`_Yb
Ghf`Òa i b[`UV[Yhf]YVYb`k i fXYž`k Ug`gW`]Y»`]W`ni f`U`Ufa]YfYbXYb
G]hi Uh]cb`Z`Ø`fhYž`VYf]W`hYh`F`H@`"8]Y`:`Yi Yfk Y`fž`Dc`]nY]`i bX`8`@F`;
gi W`hYb`bUW`]`a ž`UVYf`XYf`9]bgUhn`k i fXY`Ua`"5VYbX`c`bY`9fZc`[
Y]b[YghY`"h"

K]Y`[YbUi`X]YgY`Ghf`Òa i b[Yb`[YZ`Å`f`]W`gY]b`_`ÒbbYbž`nY][h`XUg
F]g]_cž`XUg`G`W`k]a a Yf`]b`:`ØggYb`k]Y`XYa`F`Y]b`Y]b[Y`Yb`"
Å\`f`]W`j Yf`]YfYb`j]Y`Y`A YbgW`Yb`]b`8Yi hgW`UbX`]f`@YVYb`VY]
6UXYi bZ`Å`Ybž`i bX`X]Y`8`@F`; `VYf]W`hYhY`_`Øfn`]W`j cb`-) \$
F`Y`hhi b[gY]bg`Å`hnYb`]a`j Yf[Ub[YbYb`š`f`"6YgcbXYfg[YZ`Å`f`]W`
g]bX`X]Y`Ghf`Òa i b[Ybž`X]Y`G`W`k]a a Yf`a]h`a Y`fYfYb`A`YhYfb`dfc
GY`i bXY`a]hfY]»Yb`_`ÒbbYb`"9]b`G]W`Yf`Y]hgh]dd`XYf`8`@F`; `6Y]
ghUf`_Ya`K UggYf`gc`"hY`a Ub`g]W`a]hfY]»Yb`UggYb`i bX`j Yfgi W`Ybž
Y]b`i ZYf`ni`YffY]W`Ybž`UbghUhi[Y[Yb`X]Y`Ghf`Òa i b[`ni
gW`k]a a Yb`"5i »YfXYa`]gh`5`_c`c`Y]b`\"Å`i Z[Yf`F]g]_cZU`hcf`]b
gc`W`Yb`i bZ`Å`Ybž`k]Y`**GK F`Yf`_`Å`fh`"**

8 Ug`6UXYb`]a`F`Y]b`]gh`cZZ]n]Y`"b]W`h`Yf`Ui Vhž`XU`X]Y
K UggYfei U`h`Å`h`b]W`h`[YhYghY`h`k]fX`i bX`i; Ygi bX`Y]hgf]g]_Yb
VYghY`Yb`"8 Ug`A]b]ghYf]i a`Z`Øf`i a k Y`h`f`Å`h`Xf]b[YbX`j cb
6UXYU`h]cbYb`]b`:`Y]» [Yk`ÅggYfb`UV`"Y`b`]W`i b[Øbgh][Y
6YX]b[i b[Yb`[Y`hYb`Z`Øf`j]Y`Y`6UXYgYYbž`X]Y`gY`hYb`j cb
F`Y`hhi b[ggW`k]a a Yfb`ØVYfk UW`h`k YfXYb`i bX`hY]`g[YZ`Å`f`]W`Y
i b`hYfk UggYfghfi`_hi`fYb`Ui`Zk`Y]gYb`"

8]Y`XfUa Uh]gWXYb`9fY][b]ggY`gc`hYb`Y]b`a U\bYbXYg`6Y]gd]Y`gY]b
`XYf`F`Y]b`a U[`j Yf`cW_YbX`k]f_Ybž`UVYf`X]Y` ; YZU`fYb`g]bX`fYU`"
GWk]a a Yf`a ØggYb`g]W`]\fYf` : Å\[_Y]hYb`VYk i ggh`gY]b`i bX`g]W`
]a a Yf`j cf`5i [Yb`U`hYbž`XUgg`Yg`]a `K UggYf`gW`bY`
`YVYbgVYXfc`\]W`k YfXYb`_Ubb"

8YhU]`g	
C fh	? Ö`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • k k k "fh`"XY • k k k "gk f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh