

Dc`nY]`gi W\ h`NYi [ Yb`bUW\`8 ]YVghU\`  
Y]bYg`Hc mc hU`@UbX`7fi ]gYfg`]b`? Ò`b`°

5i hcX]YVghU\`b`? Ò`b!6fUi bgZY`X. `9]b`gW\k UfnYf`Hc mc hU`  
@UbX`7fi ]gYf`k i fXY`[ Yghc`\`Yb`"Dc`nY]`gi W\ h`NYi [ Yb`ZØf  
<]bk Y]gY"



; Y]`Yb`\_]fW\YbYf`GhfU» Yž') \$, ) - `? Ò`bž`8Yi hgW\`UbX`!`#`XYf  
BUW\h`ni a`A ]h\k cW\ž`XYa`'&)"'ž b]`ž`k i fXY`]b`? Ò`b!6fUi bgZY`X`Y]b  
gW\k UfnYf`Hc mc hU`@UbX`7fi ]gYf`[ Yghc`\`Yb`"8Yf`K U[ Ybž`XYf`Y]b  
?YbbnY]W\Yb`a`]h`XYf`Gh`XhY`\_Ybbi b[ `DF , `fDfØa`Ł`\UhYž`dUf`hY  
[ Y[ Yb`&`'l` \f`]b`XYf`; Y]`Yb`\_]fW\YbYf`GhfU» Y"9]b`<i`bXž`XYf`]a  
<Ui`g`XYg`6Yg]hnYfg`k Ufž`a`Y`XYhY`g]W\`[ Y[ Yb`(`l` \f`ž`k Ug  
a`Ò[ `]W\Yfk`Y]gY`XYf`NY]hdi`b`h`XYg`8 ]YVghU\`g`[ Yk`YgYb`gY]b  
\_ÒbbhY`"Hfch`n`XYf`gW\`bY`Yb`FYU`\_h]cb`XYf`Dc`nY]`V`]YV`XYf`@UbX  
7fi ]gYf`i`bUi`Z]b`XVUf"

8]Y`Dc`nY]`j`YfZc`[ h`YXcW\`Y]bY`Gdi`fž`X]Y`<c`Zbi`b[ `Ui`Z]Y]bYb  
gW\`bY`Yb` : U\`bXi`b[ gYfZc`[ `a`UW\Yb`\_ÒbbhY`"a` : U\`fnYi`[ `VYZUbX  
g]W\`Y]b`]DUXž`XUg`i`a` `+`l` \f`a`cf[ Ybg`]b`XYf`l`a` [ YVi`b[ `XYf`

6UX]gWYb'5''YY#HcmchU'5''YY [ YcfhYh'k i fXY''8]Y'6YUa hYb'V]hYb  
X]Y'6Yj Ò\_Yfi b[ 'bi b'i a 'A ]h\]ZY.'K Yf'\UhinK ]gWYb'&' 'l \f'i bX'(  
l \f'Ua 'A ]hkh cWUVYbX'j YfXÅW h][ Y'DYfgcbYb'cXYf': U\fnYi [ Y'j b  
XYf'; Y]Yb\_]fWYbYf'GhfU»Y' [ YgY\Yb3'9i fY'6YcVUW h' b[ Yb  
\_ÖbbhYb'j cb'[ fc»Yf'6YXYi hi b[ 'gY]b"

## 5ddY''Ub'X]Y'6Øf[ Yf

8]Y'?Ò'bYf'Dc`]nY]fi Zh'U''Y'NYi [ Yb'XUni 'Ui Zž<]bk Y]gY'Ui Z'XYb  
J YfV'Y]V'XYg'@UbX'7fi ]gYfg'ni '[ YVYb''6YgcbXYfY  
5i Za Yf\_gUa \_Y]h[ ]'h'XUVY]Ui W'XYb'6YcVUW h' b[ Yb']a '6YfY]W  
6UX]gWY'5''YY'i bX'HcmchU'5''YY''A Y'Xi b[ Yb'\_ÖbbYb'X]fY\_h'Ub  
XUg'?f]a ]bU'\_ca a ]ggUf]Uh'+( 'i bhYf'XYf'Bi a a Yf'\$&&%&&-!\$  
cXYf'j ]U'9!A U]'Ub'dcghghY''Y''\_cY'b4 dc`]nY]"bfk "XY'UV[ Y[ YVYb  
k YfXYb''»XYf'<]bk Y]g'nÅ\`h'i bX'\_Ubb'\Y'ZYbž'XUg': U\fnYi [   
ni fØW\_ni VY\_ca a Yb°

8]YgYf'J cfZU'']gh'b]W h'U''Y]b/X]Y'?Zh!?'f]a ]bU']hÅh]gh]a '»\f'&\$&  
]b'8Yi hgW'UbX'[ Ygh]Y[ Yb''K ]Y'XUg'6i bXYg\_f]a ]bU'Ua h'VYf]W hYhž  
k i fXYb'%) "- &( 'D?K 'XUi Yf\UZh'Yb'hk YbXYh' 'Y]b'5bgh]Y[ 'j cb'-  
DfcnYbh]a 'J Yf[ 'Y]W'ni a 'J cf'U\`f''6YgcbXYfg': U\fnYi [ Y  
Ui g'ÅbX]gWYf'<YfghY''Yfž'XUfi bhYf'HcmchUž'[ YfUhYb'ni bY\ a YbX  
]bg': UXYb\_fYi 'n'j cb'HÅhYfb''»a a Yf'\Åi Z][ Yf'bi hnYb'?f]a ]bY''Y  
Ui g[ Y\_Ø[ Y'hY'A Yh\cXYbž'i bhYf'UbXYfYa 'X]Y' ?YmYgg!  
; c !HYWb]\_ž'i a ': U\fnYi [ Y'ni 'ghY\`Yb"

## J YfVfY]hi b[ 'i bX'GW i hna U» bU\ a Yb

8]Y'NU\`Yb'VYnØ[ `]W'XYf'[ Ygh]Y[ YbYb'8]YVghÅ\`Y'g]bX  
U'Ufa ]YfYbX''»a a Yf'a Y\`f': U\fnYi [ Y'Ui g'8Yi hgW'UbX'k YfXYb  
]a '5i g'UbX'Ui Z[ YZ' bXYb''8]Y'a Y]ghYb'[ Yghc\`YbYb'5i hcg'[ Y\Yb  
Xi fW'HFUbg]hfY[ ]cbYb'j b'c ghYi fcdU'i bX'[ Y'Ub[ Yb'ØVYf'X]Y  
HØf\_Y] ]b'k Y]hYfY'N]Y'a Åf\_hY''l a 'g]W'j cf'Y]bYa 'a Ò[ `]WYb  
8]YVghU\`ni 'gW'ØhnYbž'k ]fX'[ YfUhYbž'GW'ØggY'']b  
5'i a ]b]i a \Ø`Yb'cXYf'gdYn]Y''Yb'6cl Yb'Ui Zni VYk U\fYb'i bX  
b]W h'X]fY\_h'Ub'XYf'K c\bi b[ ghØf'UVni `Y[ Yb''8]YgY'Y]bZUWYb  
A U» bU\ a Yb'\_ÖbbYb'\Y'ZYbž'XUg'Y][ YbY': U\fnYi [ 'ni 'g]WYfb'i bX  
dchYbn]Y''Yb'8]YVYb'XUg'< UbXk Yf'\_ni `Y[ Yb"

ð'5bVYhfUW`h'XYf'[ Y[ Ybk Åfh][ Yb'G]hi Uh]cb`]gh'Y]bY`Yb[ Y  
 Ni gUa a YbUfVY]h'ink ]gW`Yb`XYb`Dc`]nY]VY\ÖfXYb`i bX`?Zn!  
 <YfghY`Yfb`i bYf`Ägg`]W`"8i fW`[ Ya Y]bgUa Y`5bghfYb[ i b[ Yb  
 \_ÖbbhY`X]Y`?Zn!?f]a ]bU`]hÅh`b`Ni \_i bZh`YZZY\_h]j Yf`VY\_Åa dZh  
 k YfXYb"

: Øf`k Y]hYfY`ðZcfa Uh]cbYb`\_ÖbbYb`]bhYfYgg]YfhY`@YgYf`X]Y  
 Ui gZØ\`f`]W`Yb`6Yf]W`hY`Ui Z`XYb`GY]hYb`j cb`f`Y]b]gW`Y!  
**Ub nY][ YbV`UYhhYf"XYž`\_ghU"XY`i bX`V`U"XY`VYgi W`Yb"9g`V`Y]Vh**  
 ni `cZZYbž`XUgg`XYf`[ Yghc`YbY`HcmchU`@UbX`7fi ]gYf`VU`X`k ]YXYf  
 Ui ZhUi W`h`i bX`HUhYb`k ]Y`X]YgY`XYf`J Yf[ Ub[ Yb`Y]h`Ub[ Y\ÖfYb"

8YhU]`g	
C fh	; Y]`Yb_]fW`YbYf`GhfU» Yž) \$, ) - `?Ö`bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f`Y]b]gW`Y! Ub nY][ YbV`UYhhYf"XY</li> <li>• k k k "_ghU"XY</li> <li>• k k k "V`U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh