

/ `h/c` [h/
/ `h/` [h/: 7 `? Ò`b. `? k Ugb]c_`j c f
HfU]bYfk YW gY` `9]b][i b[`a]h`DUXYfVc fb
bU\h°/ `h/#` [h/
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HfU]bYfk YW gY` `VY]a `%"": 7 `? Ò`b. `@ _Ug`? k Ugb]c_`Y]b][h`g]W
a]h`XYa `J YfY]bž`J Yf\UbX`i b[Yb`a]h`DUXYfVc fb`Ui ZYb"



? Ò`bž`8Yi hgW\`UbX`!`9]b`bYi Yf`K]bX`k Y\h`VY]a `%"": 7 `? Ò`b`8Yf
?`i V`\Uh`g]W`ZØf`@ _Ug`? k Ugb]c_`U`g`bYi Yb`HfU]bYf`Yb`hgW]YXYb
i bX`gYhnh`[fc»Y`<cZbi b[Yb`Ui Z`XYb`(&!`À\`f][Yb`"K]Y`
**HfUbgZYfa Uf_h`VYf]W`hYhž`\Uh`? k Ugb]c_`VYfY]hg`Y]bY`9]b][i b[
a]h`XYa `6i bXYg`][U!5i ZghY][Yf`Yfn]Y`h`5`YfX]b[g`]gh`bcW`b]W`h
U`Yg`i bhYf`8UW`i bX`: UW`ž`XYbb`X]Y`9]b][i b[`a]h`gY]bYa
V]g\Yf][Yb`5fVY]h[YVYfž`XYa `G7`DUXYfVc fbž`ghY\h`bcW`Ui`g"**

? k Ugb]c_`\Uh`Y`i fgdfØb[`]W`[Yd`Ubhž`Y]bY`DUi`gY`Y]bni`Y[Ybž
XcW`XUg`b`hYfYggY`a Y\`fYfYf`?`i Vgž`XUfi`bhYf`? Ò`bž`Y»`]\b

i a XYb_Yb"9f'gY`Vgh'a ÒW\hY`Ui Z`_Y]bYb': U``]b`X]Y`&""@[Už`k Ug
X]Y`C dh]cb`? Ò`b`ZØf`j]\b`VYgcbXYfg`UhhfU_h]j`'a UW\h"8 Ug`k]fX`Ui W\
j cb`G_m`VYgh`h] [hž`k c`XUj`cb`X]Y`F YXY`]ghž`XUgg`? Ò`b`VYfY]h`]ghž`
Y]bY`5V`ÒgYgi`a`a`Y`ZØf`XYb`7cUW\`ni`nU\`Yb""8]YgY`k]fX`Ui Z`Yhk U
%ž) `A]``cbYb`9i`fc`[YgW\`hnhž`XYbb`?k`Ugb]c`_j`YfZØ[h`ØVYf`Y]bY
YbhgdFYW\YbXY`5i`ggh]Y[g`_`Ui`gY`"

5V`ÒgY`i`bX`J`Yf`\`UbX`i`b[`Yb`

8Yf`%": 7`? Ò`b`\`Uh`VYfY]hg`XYb`G7`DUXYfVc`fb`ØVYf`gY]bY
5Vg]W\hYb`]bZcfa`]Yfh`i`bX`X]Y`VY]XYb`J`YfY]bY`ghY\`Yb`]b`cZZ]n]Y`Ya
?cbhU_h"9g`_i`fg]YfYb`≠Zcfa`Uh]cbYbž`XUgg`? Ò`b`Y]bY`5V`ÒgY`j`cb
Yhk`Ug`k`Yb][`Yf`U`g`Y]bYf`A`j``cb`9i`fc`d`i`g`6cb]j`cb`V]g`ni`%ž&
A`j``cbYb`9i`fc`Ub[`YVchYb`\`Uh"8]YgYf`J`cfgW\`U[`k`]fX`Ua
8]YbghU[`Ub`DUXYfVc`fb`\`YfUb[`YhfU[`Yb""8 UVY]\`Uh`DUXYfVc`fb
_`UfY`J`cfg`hY`i`b[`Yb`ni`f`5V`ÒgY`ž`i`bX`X]Y`J`Yf`\`UbX`i`b[`Yb`g]bX`]b
j`c`Ya`i`;`Ub[`Y`"

8]Y`V]g\`Yf][`Yb`D`ÀbY`j`cb`?k`Ugb]c`_`gW\`Y]bYb`g]W\`]b`@`Zh
Ui`Zni`ÒgYbž`XYbb`Ui`W\`UbXYfY`J`YfY]bY`\`UVYb`≠hYfYggY`Ub`Y]bYf
Ni`gUa`a`YbUfVY]h`B`YVYb`]\`a`k`UfYb`Ui`W\`i`fg`:]gW\`Yfž`7`\f]gh]Ub
9]W\`bYf`i`bX`7`\f]gh]Ub`H]hn`U`g`a`Ò[`]W\`Y`?`UbX]XU`hYb`ZØf`X]Y
HfU]bYfVUb`_]b`? Ò`b`]a`i`;`Ygd`f`ÀW`":`f]YX\`Y`a`i`i`b`_Y`ž`XYf`ni`Y`hnh
U`g`d`chYbn]Y`Yf`HfU]bYf`[`Y\`UbXY`h`k`i`fXYž`\`Uh`U`Y`fX]b[`g`Y]b
k`Y]hYfYg`9b[`U[`Ya`Ybh`UV[`YgU[`h"6Yf]W\`hYb`ni`Zc`[`Y`k`Uf`Yf
ni`b`ÀW`gh]b`hYfYgg]Y`fhž`Y`bhgW\`YX`g]W\`UVYf`Y`hnh]W\`[`Y[`Yb`Y]bY
F`ØW`_`Y`\`f`"

5i`gV`]W`_`i`bX`Ni`_`i`bZh`

: Øf`X]Y`_ca`a`YbXYb`HU[`Y`i`bX`K`cW\`Yb`]gh`ni`Y`fk`UfhYbž`XUgg
k`Y]hYfY`8`YhU]`g`ni`?k`Ugb]c`_g`J`YfdZ]W\`hi`b[`VY`_`Ubb`h`k`YfXYb""8`Yf
? Ò`b`Yf`?`i`V`\`Uh[`fc`»`Y`9fk`Ufhi`b[`Ybž`XUgg`X]YgYf`K`YW\`gY`X`Yb
b`ch`k`YbX][`Yb`GW\`k`i`b[`ZØf`Y]bY`YfZc`[`fY]W\`Y`GU]gcb`Vf]b[`h"8`Yf
8`fi`W`_]b`XYf`6`i`bXYg`][`U`]gh]a`a`Yf`[`fc`»`ž`i`bX`X]Y`9`bhgW\`Y]Xi`b[
ZØf`?k`Ugb]c`_`_`Òbb`hY`[`Yb`Ui`X`Ug`f]W\`h][`Y`<`ÀbXW\`Yb`gY]bž`i`a
Zf]gW\`Yb`K`]bX`]b`X]Y`A`UbbgW\`U`Zi`ni`Vf]b[`Yb`"

: Øf`U`Yž`X]Y`a Y\`f`ØVYf`X]Y`HfU]bYfk YW\`gY``]b`XYf`6i bXYg`][U
 YfZU\`fYb`a ÒW\`hYbž`[]Vh`Yg`k Y]hYfY`≠Zcfa Uh]cbYb`Ui Z`
 HfUbgZYfa Uf_`h`"

8YhU]`g	
C fh	? Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hfUbgZYfa Uf_`h"Uh • gdcfh`g_`m"XY • k k k "hfUbgZYfa Uf_`h"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`a Y]b!_`cY`b`bYh