

: U\ffUXX]YVY`]b`A Øb[YfgXcfZ
[YgW\ bUddh` `Dc`nY]`Yfa]hhY`h`k Y]hYf°

⊕? Ò`b!A Øb[YfgXcfZ`k i fXYb`nk Y]`a i ha U»`]W\Y
: U\ffUXX]YVY`ZYgh[Ybca` a Yb"8]Y`Dc`nY]`gi W\h`bUW\
k Y]hYfYb`⊕Zcfa Uh]cbYb`ni` [Yghc\`YbYb`F`ÀXYfb"



? Ò`b!A Øb[YfgXcfZ`8 Yi hgW\`UbX`!`⊕`XYf`BUW\h`ni`a`)`" `> b]
k i fXY`? Ò`b!A Øb[YfgXcfZ`GW\ Ui`d`Uhn`Y]bYf`fUgUbhYb` : YghbU\`a` Y
j`cb`nk`Y]`a` i` ha` U»`]W\Yb` : U\ffUXX]YVYb" ; Y[Yb`%-`.)` \$`I` \`f
VYcVUW\hYhYb`Ui`Za` Yf_gUa` Y`5bk`c\`bYfž`k`]Y`X]Y`A`ÀbbYf`Y]b
: U\ffUX`]a` `8`Ubgk`Y]`Yfk`Y[`Ybhk`YbXYhYb`i`bX`]b`Y]b` : U\fnYi` [`a`]h
Vf]h]gW\Ya` `?`YbbnY]W\Yb`j`Yf`i`XYb"BUW\`X]YgYf`G]W\hi`b[
U`Ufa`]YfhYb`g]Y`i`a` [Y\YbX`X]Y`Dc`nY]ž`X]Y`Y]bY`gcZc`fh[`Y
: U\`bXi`b[`Y]b`Y]hYhY"6Y]`XYf`8`i`fW\gi`W\i`b[`XYg`A`UbghYXhYf
K`Y[`g`bU\`a` `X]Y`Dc`nY]`gW\`]Y»`]W\`X]Y`VY]XYb`HUhj`YfX`ÀW\h][`Yb`]a
5`hYf`j`cb`&`,`i`bX`" `%`>\`fYb`ZYgh"

J`c`f`C`fh`Yb`hXYW`hYb`X]Y`9]bgUhn`f`À`ZhY`b]W\h`bi`f`X]Y`VY]XYb
A`ÀbbYf`ž`gcbXYfb`Ui`W\`Y]bYb`j`YfX`ÀW\h][`Yb`J`c`j`c`J`*`\$`a`]h

[YÒZbYhYf'A chc f\Ui VY"K]Y'g]W\`YfUi gghY`hYž'k Uf'X]YgYf
K U[Yb'j]b'<Ua Vi f['U'g[Yghc\`Yb'[Ya Y`XYh"6Y]'k Y]hYfYb
9fa]hhi b[Yb`ZUbXYb`X]Y'6YUa hYb`XUg`Yb hk YbXYhY': U\ffUXž`XUg
VYfY]hg'a]h'Y]bYa `UVa cbh]YfhYb`J cfXYffUX`i bk Y]h`XYg`HUhc fhg`Ub
Y]bYf'; UfU[Y`[Y`Y\`bh'k Uf"6Y]XY`HUh] YfXÅW h][Yb`k i fXYb
j cf`Ai Z][`ZYgh[Ybca a Yb/X]Y'9fa]hhi b[Yb`XUi Yfb`Ub`i bX`X]Y
Dc`]nY]`gYhnh`U`Yg`XUfUbž`XUg; YgWY\`Yb`Ui Zni _`ÀfYb"9]b`6Yf]W h
j cb`B UW f]W hYb`<Yi hY`ZUggh`X]Y`G]hi Uh]cb`ni gUa a Yb"

: U\ffUX X]YVghU\`']b`? Ò`b`'9]bY`ghY][YbXY
DfcV`Ya Uh]_

≠`XYb`YhnhYb`≠U\`fYb`]gh`XYf': U\ffUX X]YVghU\`']b`? Ò`b`ni`Y]bYa
YW hYbDfcV`Ya`[Yk cfXYb"8]Y`Dc`]nY]`U]b`j YfgW]YXYbYb
GhUXhY]`Ybž`XUfi bhYf`6i W\`Y]a`i bX`C gh\Y]a ž`nU\`fY]W Y
[Yghc\`YbY': U\ffÅXYfž`9!6]_Yg`i bX`9!GW`chYf`]b`K c\bi b[Yb
g]W Yf[YghY`h"5i W`nU\`fY]W Y`9]bnY`hY]`Y`cW k Yfh][Yf
: U\ffÅXYf`k i fXYb`Yb hXYW`hž`k Ug`XUfUi Z\]bk Y]ghž`XUgg`X]Y`HÀhYf
cZi[i h'cf[Ub]g]Yfh]j cf[Y\`Yb"@Ui hY]bYf`GhUh]gh]_`XYg'; 8J`gc`hYb
6Yg]hnYf`_cghgd]Y][Yf`F`ÀXYf`]b`Y]bY`Yb hgd fYW YbXY`J Yfg]W Yfi b[
]bj Ygh]YfYbž`XU`X]YgY`a Y\`f`F]g]_Yb`UVXYW`h`U`g`Y]bY
Yf`_Òa a`]W Y`<Ui gfUh] Yfg]W Yfi b["

?ca a]ggUf]Uhg`Y]hYf'A]W UY`6Ufk]bg_]`VYf]W hYhž`XUgg`X]Y`HÀhYf
`Ài Z][': U\ffUXgW`ÒggYf`a]h'6c`nYbgW`bY]XYfb`cXYf`5__i ZYI
nYfgh`ÒfYb"9]b`HY]`XYf`[Yghc\`YbYb`F`ÀXYf`k]fX`]b`? Ò`b
k Y]hYfj Yf`_Ui Zhž`k `À\`fYbX`UbXYfY`HY]`Y`]a`≠hYfbYh'cXYf`]bg
5i g`UbX`[Y`Ub[Yb"l a`XYa`Ybh[Y[Ybni k]f`_Ybž`Ya dZ]Y\`h`XYf
: U\ffUXWi V`58: 7ž`]b`[i hY`GW`ÒggYf`ni`]bj Ygh]YfYb`i bX
a]bXYghYbg`nk Y]`GW`ÒggYf`ni`j Yfk YbXYb"; DG!HfUW`Yf`_ÒbbhYb
YVYbZU`g`b`Øh`]W`gY]bž`i a`[Yghc\`YbY': U\ffÅXYf
k]YXYfni Z]bXYb"8UfØVYf`\]bUi g`Zc fXYfh`XYf`58: 7`a Y\`f
[Yg]W YfhY': U\ffUXdUf`_`Ài gYf`]b`XYf`GhUXh"

J Yfg]W Yfi b[ggW i hn`'9]b`_`i [Yf`GW f]hh

: Øf`U`YbYž`X]Y`Y]b`cW k Yfh][Yg: U\ffUX`cXYf`9!6]_Y`VYg]hnYbž`

]gh'XYf'5VgW'ì gg'Y]bYf'gdYn]Y''Yb': U\ffUXj Yfg]WXYfi b['fUhgUa "
 => ; Y[YbgUhn'ni f'<Ui gfUhj Yfg]WXYfi b['YfghfYW_h'g]W'XYf'GW'ì hn
 b]W'h'bi f'Ui Z'8]YVghU\`ž'gcbXYfb'Ui W'Ui Z'6YgW'ÀX][i b[Yb'ì bX
 UbXYfY'F]g]_Yb''6Y]Y]bYa '8]YVghU\`k]fX'X]Y
 9bhgW'ÀX][i b[ggi a a Y'b]W'h'dUi gW'U'Z'Ygh[Y'Y[hž'gcbXYfb
 f]W'hY'h'g]W' bUW'XYa 'hUhg'ÀW']W'Yb'K Yfh'XYg'j Yfg]W'YfhYb
 FUXYg''8Yf'?i bXY'\Uh'X]Y'K U\`nk]gW'Yb'9fghUhi b['ni a
 BYi k Yfh'cXYf'NY]hk Yfhž'k Ug'Y' bUW'5'hYf'i bX'Ni ghUbX'XYg
 FUXYg'Y]bYb'Yf\YV']W'Yb'ì bhYfgW]YX'a UW'Yb' _Ubb''<]Yfni 'a Y\ f
 Ui ZXYf'K YVgY]hY'XYg'; 8J "

8]Y'9bhk]W'ì b[Yb']b'?Ò'b'nY][Yb'XYi h]W'ž'XUgg'XYf'GW'ì hn'j cf
 : U\ffUXX]YVghU\`]a a Yf'k]W'h][Yf'k]fX''5b[Yg]W'hg'XYf'U_hi Y''Yb
 9fY][b]ggY'ì bX'XYf'NU\Yb'j cb'[Yghc\YbYb'F'ÀXYfb']gh'Yg
 fUhgUa ž'gck c\`df'Àj Ybh]j 'Xi fW' '[i hY'GW'`ÒggYf'U'g'Ui W'fYU_h]j
 Xi fW'Y]bY'[YY][bYhY'J Yfg]W'XYfi b['ni '\UbXY'b"

8YhU]`g	
C fh	?Ò'b!A Øb[YfgXcfZž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bUW' f]W'hYb!\Yi hY"bYh • k k k %"k Xf"XY • k k k "[Xj "XY

6Ygi W'Yb'G]Y'ì bg'Ui Z.'a Y]b!_cY`b"bYh