

? Ò`b g`K YghghUXh`k]fX`[fØb. `6Øf[Yf]XYyb
ZØf`XYb`bYi Yb`< mVf]XdUf_`[Ygi W\ h°

6Øf[Yf`_ÒbbYb`UV`%*"'& b]`&XYyb`ni f`[fØbYb`K YghghUXh`? Ò`b
Y]bVf]b[Yb`"C b`]bY!`YYXVUW`_V]g`%) "'& `]ž`&Zc!J YfUbgH`hi b[
Ua` `&(""'& b]`"



? Ò`b ž`8Yi hgW\`UbX`!`5V`\Yi hYž`XYa` `%*"'& b]`&\$&) ž`ÒZZbYh`X]Y
GhUXh`? Ò`b`XUg`Hcf`ni f`6Øf[YfVYhY]]`[i b[`ZØf`X]Y
9bhk]W`_i b[gd`Ubi b[`XYf`K YghghUXh`" &X]YgYa` `VYgcbXYfYb
J]YfhY`ž`XUg`nk]gW\Yb`9`fYbZY`X`i bX`@]bXYbh\U`"Y[hž`_ÒbbYb
6Øf[Yf]bbYb`i bX`6Øf[Yf`]\fY`&XYyb`i bX`K ØbgW\Y`V]g`ni a` `*"'& `]`
Y]bVf]b[Yb`"8]Y`C b`]bY!D`Uhžcfa` `A Y]bi b[`ZØf`? Ò`b` `X]Ybh`U`g
nYbhfU`Yf`C fhž`i a` `: YYXVUW`_ni` [YVYb`i bX`J c fghY`"i b[Yb`ni
hY]`Yb`"8]Y`H\Ya` Yb`fY]W\Yb`j cb`XYf`A cV]`]h`h`b`XYf`K YghghUXh
ØVYf`VY`]YVhY`5i ZYbh\U`hgcfhY`V]g`\]b`ni f`; YghU`hi b[`Y]bYg
_`]a` UZFYi bX`]W\Yb`J]YfhY`g`" **F \ Y]b]gW\ Y`5 bnY]] [YbV`ÄhhYf**
VYf]W\hYhž`XUgg`X]YgY`&]h]Uh]j Y`XYb`6Øf[Yfb`Y]bY`X]fY`_hY`Gh]a` a` Y
]b`XYf`gh`Xh]gW\Yb`9bhk]W`_i b[` [YVYb`gc`""

9]b`nYbhfU`Yg`<][`\\`][`\\h`XYf`D`Ubi b[`]gh`XYf`[`Yd`UbhY`<`mVf]XdUf_ž
XYf`U`g`HfYZZdi b_h`ZØf`U`Y` ; YbYfUh]cbYb`X]YbYb`k`]fX`"8Yf`DUF_
gc`"b]W`h`bi f`7C`&`fYXi`n]YfYbž`gcbXYfb`Ui`W`
: fY]nY]ha`Ò[`]W`_Y]hYb`V]YhYb.`Gd]Y`d`À`hnYž`6Yk`Y[`i`b[`gZ`À`W`Ybž`Y]b
<`i`bXYUfYU`gck`]Y`bYi`Y`K`Y[`Y`ZØf`F`UXZU`fYf`i`bX`:`i`»[`À`b[`Yf`g]bX
j`cf[`YgY`\\`Yb`" `ϕ`hYfYgg]YfhY`_`Ø`bbYb`Ui`g`XfY]`9bhk`ØfZYb`k`À`\\`Yb
i`bX`a`]hVYgh]a`a`Ybž`k`]Y`X]YgYf`C`fh[`YghU`hYh`k`YfXYb`gc`"9]b
: U`hc`fž`XYf`X]Y`J`cf`ZfYi`XY`XYf`?`Ò`bYf`ghY][`Yfhž`]gh`X]Y
ϕ`Zc`fa`Uh]cb`gj`YfUb`ghU`hi`b[`ž`X]Y`Ua`i`&(`" `ž`b]j`cb`%)`V]g`%-`i`\\`f`]a
A`UUfk`Y[`%(`-`!`%`*`%`b`6`fUi`bgZ`Y`X`ghU`hZ]bXYh`"<`]Yf`\\`UVYb`X]Y
6Øf[`Yf`X]Y` ; Y`Y[`Yb`\\`Y]hž`g]W`i`a`ZUggYbX`ni`i`]bZc`fa`]YfYb`i`bX
X]fY`_`h`: fU[`Yb`ni`ghY`"Yb`"HU[`&(`\\`YVh`\\`Yfj`cfž`XUgg`X]Y`GhUXh`i`a`]h
X]YgYf`ϕ`h]Uh]j`Y`Y]bYb`6YgW`i`gg`Ui`g`XYa`i`ϕ`\\`f`&`\$`&`\$`i`a`gY`hn`hž`XYf
X]Y`U`hY`F`U`a`Ybd`Ubi`b[`]j`cb`i`&`\$`\$(`YfgY`hnYb`gc`" `

9]bV]bXi b[`i`bX`DUfh]n]dUh]cb

K`]W`h][``]ghž`XUgg`X]YgYf`Dfc`nYgg`Ui`W`X]Y`9fZU`fi`b[`Yb`XYf
5bk`c`\\`bYf`]b`XYb`A`]hhY`di`b_h`ghY`"h`6]g`ni`a`i`%)`" `ž`j`" `À`i`Zh`X]Y
C`b`]bY!`6YhY`][`i`b[`k`Y]hYfž`X]Y`Yg`Yfa`Ò[`]W`hž`X]Y`ϕ`YYb`XYf
?`Ò`bYf`6Øf[`Yf`ni`gUa`a`Y`b`i`bX`]b`XUg`9bhk`]W`i`b[`g`_`cbnYdh`ZØf
X]Y`K`YghghUXh`ni`]bhY[`f]YfYb`"N]Y`"gh`Ygž`df]j`UhY`i`bX`ÒZYb`h]W`Y
9bhk`]W`i`b[`Yb`VYggYf`ni`_`cc`fX]b]YfYb`i`bX`Y]b`?`cbnYdh`ZØf`Y]bY
`YVYbX][`Y`i`bX`"YVYb`gk`YfhY`B`UW`V`UfgW`UZh`ni`gW`UZZYb`"

8]Y`H`\\`Ya`Ybž`X]Y`]b`XYf`D`Ubi b[`]VYfØW`_g]W`h][`h`k`YfXYbž
i`a`ZUggYb`b]W`h`bi`f`X]Y`G`W`UZZ`b[`]j`cb`5i`ZYbh`U`hg`f`À`i`a`Ybž
gcbXYfb`Ui`W`X`Yb`?`]a`UgW`i`hn`i`bX`X]Y`A`cV]`]h`À`hgVYXØfZb]ggY`XYf
6Øf[`Yf`"8Yb`b`Y]bY`bUW`\\`U`h][`Y`GhUXhYb`hk`]W`i`b[`]a`i`gg`X]Y
gc`n]U`Ybž`k`]fhgW`UZh`]W`Yb`i`bX`i`a`k`Y`hgW`Ø`hnYbXYb
5bZc`fXYfi`b[`Yb`a`]hY]bUbXYf`]b`9]b`_`Ub[`]Vf]b[`Ybž`VYf]W`hYh`XUg`
I`a`k`Y`hVi`bXYgUa`h`"8Yf`: c`_i`g`Ui`Z`Y]bY`i`a`k`Y`hVYk`i`gghY
D`Ubi b[`]_`Ø`bbY`XUZØf`gcf[`Ybž`XUgg`X]Y`GhUXhd`Ubi b[`]b]W`h`bi`f
a`cXYfbž`gcbXYfb`Ui`W`ni`_i`bZhgZ`\\][``]gh`"

Ni`gUa`a`YbZUggYbX`"À`ggh`g]W`gU[`Yb.`8]Y`6Øf[`YfVYhY`][`i`b[`]ni`f
B`Yi`[`YghU`hi`b[`]XYf`K`YghghUXh`\\`Uh`XUg`D`chYbn]U`ž`X]Y
B`UW`V`UfgW`UZh`b]W`h`bi`f`ni`VY`YVYbž`gcbXYfb`Ui`W`Y]bYb`

k]W\h][Yb`GW\ f]h`i]b`F]W\ hi b[`bUW\ \U`h][Yf`GhUXhYbhk]W\`i b[`ni
 [Y\Yb``A]h`Y]bYa`i [i hYb` ; YgdØf`ZØf`X]Y`5b`Y[Yb`XYf`?Ò`bYf`i bX
 Y]bYa`gc`]XYb`?cbnYdh`ZØf`a Y\`f` ; fØbZÀW\Yb`_ÒbbhY`X]Y
 K YghghUXh`VU`X`i]b`bYi Ya`i ; `Ubni`YfghfU\`Yb`"

8YhU]`g	
C fh	?Ò`bž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]b]gW\ Y! UbniY][YbV`UYhhYf"XY • k k k "hU[&("XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh