

? Ò`bg`GhUXhk Yf\_Y. `F Y\_c fX[ Yk ]bbY`i bX  
U`Ufa ]YfYbXY`J Yf`i ghY`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`bYi YghYb`9bhk ]W`i b[ Yb`XYf  
GhUXhk Yf\_Y`? Ò`bž`]\fY`Z]bUbn]Y`Yb`9f[ YVb]ggY`i bX  
ghfUHy[ ]gWYb`< YfUi gZc fXYfi b[ Yb`]a` `‡\f`'\$&)"



? Ò`bž`8Yi hgW\`UbX`!`GhUXhk Yf\_Y`? Ò`b`fGK`?É`\UVYb`]a` `‡\f  
&\$&'`Y]b`VYY]bXfi W\_YbXYg`l a gUhnj`c`i a Yb`j`cb`%\$ž` `A`]]UfXYb  
9i`fc`Yfk`]fhgW`UZhYh`"8Ua` ]h`V`Y]Vh`XUg`l bhYfbY\`a Yb`XYf`[ fÒ»`hY  
\_ca`a`i bU`Y`l bhYfbY\`a Ybgj`YfVi`bX`]b`8Yi hgW\`UbX`i bX`V]YhYh  
ØVYf`%) "\$\$\$`5fVY]hgd`ÀhnY`Ub`"9]b`YfZfYi` `]WYf`‡\fYgØVYfgW`i gg  
j`cb`'` , `A`]]cbYb`9i`fc`\_cbbhY`j`YfnY]W`bYh`k YfXYbž`j`cb`XYa` `) \$  
A`]]cbYb`9i`fc`Ub`X]Y`GhUXh`? Ò`b`UV[ YZØ`fh`k YfXYbž`k`]Y`  
\_cY`b`"XY`VYf]W`hYh`"8]YgY`6]`Ubn`ghY`h`Y]bYb`d`cg]h]`Yb`?`cbhfUgh  
ni`XYb`<`YfUi`gZc`fXYfi`b[`Yb`XUfž`X]Y`Xi`fW`X]Y`9bYf[ ]Y`\_f]gY`i`bX  
XYb`Ub`\`U`hYbXYb`i`UW\`\_f`ÀZhYa`Ub[`Y`VYX]b[`h`g]bX`"

‡`XYf`5VZU`k`]fhgW`UZh]ghYVYbZU`g`6Yk`Y[`i`b[`.8]Y  
5VZU`k`]fhgW`UZh]ghYVYf]YVY`? Ò`b`f5K`6É`\UVYb`]\fYb`l`a`gUhnj`cb

&\$%ž 'A ]`]cbYb'9i fc'Ui Z&\$- ž- 'A ]`]cbYb'9i fc' [ YghY][ Yfh"  
5`YfX]b[ g'gUb\_'XYf'; Yk ]bb'j cb'&&ž'A ]`]cbYb'9i fc'Ui Z%+ž&  
A ]`]cbYb'9i fc""8]Y'FYgha Ø'a Yb[ Y'bU\ a 'i a '( "" '\$\$'HcbbYb'Ui Z  
&' &"+\$\$'HcbbYb'ni "" , VYf'X]Y'GhfU»YbfY]b][ i b[ 'k i fXY'YVYbZU`g  
: cfhgWkf]hh'Yfn]Y'h '- "" ( '\$?'ca YhYf'k i fXYb' [ YfY]b][ hž&\$  
?]ca YhYf'a Y\ f'U'g]a 'J cf'U\ f"

; Yk ]bbY'i bX' =bj Ygh]h]cbYb

6YgcbXYfg'YfZFYi `]W`nY][ h'g]W`X]Y'9bhk ]W`i b[ 'XYf' < ÄZYb'i bX  
; ØhYfj Yf\_Y\ f'? Ø`b'fk; ? Łž'X]Y'a ]h'Y]bYa 'FY\_cfX[ Yk ]bb'j cb'&\$ž%  
A ]`]cbYb'9i fcž'k Ug'Y]bYa 'Ni k UW`g'j cb' ( \* 'DfcnYbh'Ybhgd f]W`hž  
Ui Zk UfhYb'\_ØbbYb""8Yf' l a gUhn'k i W`g'i a '&ž- 'A ]`]cbYb'9i fc'Ui Z  
, ' ž%A ]`]cbYb'9i fc""9]b'HY]'X]YgYg'; Yk ]bbg'k ]fX' ]b'X]Y  
F ØW`\_U[ Yb' ]bj Ygh]Yfhž'k Ä\ fYbX' %ž\* 'A ]`]cbYb'9i fc'Ub'X]Y  
GhUXhk Yf\_Y'UV[ YZØ\ fh'k YfXYb""8]Y' <; ? 'nY][ hž'k ]Y'X]Y'J ]Y'ZU'h'Ub  
; YgW`ÄžgZ'Y'Xfb'ni f'Z]bUbn]Y`Yb'GhUV']hÄh'XYg'[ YgUa hYb  
l bhYfbY\ a Ybgj YfVi bXg'VY]hfÄ[ h"

A ]h'6` ]W`\_Ui ZX]Y'Ni \_i bZh'd`Ubh'GhUXhk Yf\_Y'? Ø`b'V]g'&\$' )  
=bj Ygh]h]cbYb'j cb'fi bX' %\$'A ]`]UfXYb'9i fc""8]YgY' =bj Ygh]h]cbYb  
gc`Yb'j cf'U`Ya 'XYf' =bZfUghfi \_hi fž'XYb'BYhnYb'i bX'XYf' #!HYW`b]\_  
ni [ i hY'\_ca a Yb"" =b'Y]bYa 'g]W`ghÄbX][ 'k UbXY'bXYb'9bYf[ ]Ya Uf\_h  
]gh'Yg'YbhgW`Y]XYbXž' ]b'X]Y'YfbYi YfVUFYb'9bYf[ ]Yb'i bX  
]bbcj Uh]j Y'HYW`bc`c[ ]Yb'ni ' ]bj Ygh]YfYb""GhUXhk Yf\_Y'k ]Y'GK ?  
ghY\Yb'j cf'XYf'5i Z[ UVYž'g]W`Ub'bYi Y'FY[ i `]Yfi b[ Ybž'k ]Y'n"6"  
X]Y' Bcj Y` ]Yfi b[ 'XYf'; UgV]bbYba Uf\_hf]W`h`b]Yž'Ubni dUggYbž'k Ug  
X]Y'6fUbW`Y'j cf'ghfUhY[ ]gW`Y' < YfUi gZcfXYfi b[ Yb'ghY`hž'k ]Y'  
**Ym"WŁa** 'Ui ZnY][ h"

8]Y'5i gV` ]W`\_Y'ZØf'X]Y'bÄW`ghYb' >U\ fY

8]Y'? Ø`bYf'6ÄXYf'gY\Yb'g]W`k Yb][ Yf'YfZFYi `]W`Yb'NU\Yb  
[ Y[ YbØVYf""8Yf' >U\ fYg] Yf'i gh'k i W`g'j cb' %- ž) 'A ]`]cbYb'9i fc'Ui Z  
&&ž%A ]`]cbYb'9i fcž'a ]h'Y]bYf'6Ygi W`YfnU\`'j cb'&ž- 'A ]`]cbYb"" =a  
>U\ f'&\$&) 'k ]fX'Y]b'k Y]hYfYf'J Yf'i gh'j cb'&( 'A ]`]cbYb'9i fc  
dfc[ bcgh]n]Yfhž'k Ug'X]Y' Bchk YbX][ \_Y]h'j cb'&&ž' 'A ]`]cbYb'9i fc  
=bj Ygh]h]cbYb'ZØf'Y]bY'BYi Ui gf]W`hi b[ ' ]a '5[ f]ddUVUX

i bhYfghfY]W\h"5i W\X]Y`K UggYfZÅWYbYfk Y]hYfi b[ `]a `@YbhdUf\_  
\_cghYh%) `A ]``cbYb`9i fc"

8]Y`GhUXhk Yf\_Y`?Ò`b`V`Y]VYb`b]W\h`bi`f`Y]b`k`]W\h][ Yf`5fVY]h[ YVYfž  
gcbXYfb`Ui W\`Y]b`Yb[ U[ ]YfhYf`5i gv]`Xi`b[ gvYhf]YV""9bXY`&\$`  
nÅ\`hY`a Ub`%) "%+\$`6YgW\ÅZh][ hY`i bX`) +`%5i gni V]`XYbXY]b`(`%  
6Yfi ZYb"8]YgY`9bhk ]W\_`i b[ `nY][ hž`XUgg`hfch`XYf  
<YfUi gZcfXYfi b[ Yb`Y]b`dcbg]hj Yg`G][ bU`ZØf`X]Y`Ni`\_i bZi[ YgYhnh  
k ]fX"

K Å\fybX`X]Y`GhUXhk Yf\_Y`g]W\`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`XYf  
9bYf[ ]Yj Yfgcf[ i b[ `i bX`X]Y`bchk YbX][ Yb`ϕj Ygh]h]cbYb  
j cfVYfY]hYbž`V`Y]Vh`X]Y`: fU[ Yž`k ]Y`X]Y`J YfÅbXYfi b[ Yb`]b`XYf  
9bYf[ ]Ydc`]h]\_`XYb`\_ca`a`i bU`Yb`l bhYfbY`a Yb`\Y`ZYb`cXYf  
gW\UXYb`k YfXYb""8Yf`K YhhVYk YfV`i a`X]Y`VYghYb`GhfUhY[ ]Yb`i bX  
?cbnYdhY`k ]fX`k Y]hYf\]b`j cb`YbhgW\Y]XYbXYf`6YXYi hi b[ `gY]bž  
i a`X]Y`dcbg]hj Y`9bhk ]W\_`i b[ `Ui ZfYW\hni Yf\U`hYb"

8YhU]`g	
C fh	?Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fi bXgW\Ui !cb`]bY"XY</li><li>• k k k "_cY`b"XY</li><li>• k k k "Ym"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh