

? Ò`bYf': U\ffUXd]cb]Yf'5`f][ \h. 'J ca  
K Y`ha Y]ghYf'ni a ': ]fa YbghYfVYb

9bhXYW\_Yb`G]Y`X]Y'; YgW]W]hY`XYf'? Ò`bYf'A Uf\_Y'5`f][ \hž  
]\fY'9fZc`[ Y`]a `FUXgdcfh'i bX`X]Y`5i gk ]f\_i b[ Yb`XYf`BG!NY]h  
Ui ZX]Y': U\ffUXdfcXi \_h]cb"



? Ò`b!@]bXYbh\U`ž'8Yi hgW\`UbX`!`ā `<YfnYb`j cb'? Ò`b`k ]fX`X]Y  
VYY]bXfi W\_YbXY'; YgW]W]hY`XYf': U\ffUXa Uf\_Y'5`f][ \h`YVYbX][ "  
<cfghBcfXa Ubbž]Y]b`Y]XYbgW]UZh]W]Yf`GUa a `Yfž`dfĀgYbh]Yfh  
XYfnY]h]Y]bY`5i gghY`i b[ `ØVYf`X]Y`hfUX]h]cbgfY]W]Y`A Uf\_Y`]a  
Gdcfh`i bX`C`ma`d]U!A i gYi a "'9]b`k U\fYg`<][ \`][ \h`XYf  
5i gghY`i b[ `]gh`XUg`cf][ ]bU`Y'; Ycf[ !Gcf[ Y!F UXž`XUg`X]Y`K i fnY`b  
X]YgYf'? Ò`bYf'A Uf\_Y`gma`Vc`]g]Yfhi bX`9f]bbYfi b[ Yb`Ub`X]Y  
[ `Ub]j c`Yb`NY]hYb`] \fYg'; fØbXYfgž; Ycf[ `Gcf[ Yžk YW\_h"

; Y[ fØbXYh]a `š\`f`%, - \$ž`Ybhk ]W\_Y`hY`g]W]`5`f][ \h`fUgW]`ni `Y]bYf  
XYf`VY`UbbhYghYb': U\ffUXa Uf\_Yb`XYg`XYi hgW]Yb`A Uf\_hYg"; Ycf[  
Gcf[ Y`k Uf`b]W]h`bi`f`Y]b`YfZc`[ fY]W]Yf`F UXfYbbZU\fYf`/Yf`ghY`hY  
Ui W`FY`cfXY`Ui Zž`XUfi bhYf`X]Y`i b[ `Ui`V`]W]Y`GhfYW\_Y`j cb`&) \$

?]ca YhYfb'j cb'6`Ub\_Yb\Y]a`bUW'6cddUfX']b'bi f'%%'Ghi bXYb  
i bX') %'A ]bi hYb" 'b'Y]bYf'NY]hž]b'XYf': U\ffÅXYf'ZØf'j ]Y`Y  
i bYfgWk ]b[ `]W'k UfYbž'Vch'Gcf[ Y'gY]bY': U\ffÅXYf'gc[ Uf'XYf  
5fa YY'Ub'i bX'gcf[ hY'XUa ]h'ZØf'Y]b'VYgcbXYfYg'K YhhfYbbYb  
nk ]gWYb'F UXZU\ fYfb'i bX'XYf'? Uj U`Yf]Y'ja`'š\ f'%, - ' "  
, VYffUgWYbXYfk Y]gY' \_Ua`Gcf[ Y'VY]a`F YbbYb'j cb'K ]Yb'bUW  
6Yf'j b'U'g'nk Y]hYf' ]bg'N]Y`ž'k Ug'X]Y`B UW ZfU[ Y'bUW'gY]bYb  
: U\ffÅXYfb'ghY][ Yfb' \_cbbhYž'Ui W'k Ybb' \_Y]b'J YfhfU[ `a ]h'XYf  
5fa YY'ni ghUbXY' \_Ua "

## J ca` \_`Y]bYb'6Yhf]YV'ni a`[ fc» Yb 5fVY]h[ YVYf

A ]h'XYf'NY]h'k UbXY'hY'g]W'Gcf[ Yg' \_Y]bY'K Yf\_ghUhh'ni f  
5\_h]Yb[ YgY`gW UZh'i bX'Z]fa ]YfhY'gW`Y]Y»`]W'U'g' ?Ò'b  
@]bXYb'h\ UYf'A YhU`k Yf\_Y'5; `fP`@A Ł`'8i fW'XYb'9]bZi gg'j cb  
5Xc`Z'< UbUi ž'Y]bYa`'ØX]gWYb'; YgW'ÅZhga Ubb'i bX'5\_h]cbÅfž  
k i fXY'5`f][ \h'k ]fhgW UZh]W'bcW'YfZc`[ fY]W'Yf"l bhYf'gY]bYf  
: YXYfZØ\fi b[ `k i W'g'X]Y': UVf]\_ZÅW'Y'Ui ZYhk U'&\$': i » VU`Z'Y'XYfž  
i bX'+) \$'5fVY]hYf'dfcXi n]YfhYb'`Å\ f`]W'VYY]bXfi W\_YbXY'' ) "\$\$\$  
: U\ffÅXYf" 'b'XYb'%- &\$Yf'š\ fYb'YffY]W'hY'X]Y'DfcXi \_h]cb'a ]h  
%\$\$"\$\$\$ : U\ffÅXYfb'dfc'š\ f'Y]b'bYi Yg'A U»'i bX'a UW'hY'5`f][ \h  
ni`Y]bYa`XYf'[ fØ» hYb'5fVY]h[ YVYf'ja`k Ygh]WYb' ?Ò'b"

8cW'X]Y'; YgW]W'hY'bU\ a`Y]bY'XfUa Uh]gWY'K YbXi b[ ž'U'g'X]Y  
B Uh]cbU`gcn]U`]ghYb'%- ' ' Ub'X]Y'A UW'h'\_Ua Yb" '< UbUi `a i gghY  
gY]b'l bhYfbY\ a Yb'Ub'7cbfUX'6fØggY`VUW'ØVYf[ YVYb"K Å\ fYbX  
< UbUi`i bX'gY]bY'A i hhYf'%- ( &]a`?cbnYbhfUh]cbg`U[ Yf'5i gW'k ]hn  
ghUfVYbž'V]YV'X]Y': ]fa U'i bhYf'6fØggY`VUW'ž'XYf'XUg  
l bhYfbY\ a Yb']b'Y]bYb'bUh]cbU`gcn]U`]gh]gWYb'A i ghYfVYhf]YV  
j Yfk UbXY'hY'i bX'Nk Ub[ gUfVY]hYf'VYgW'ÅZh][ hY"8]Y'fUX]\_U`Yb  
dc`h]gWYb'l a ghÅbXY`\ UVYb'b]W'h'bi f'X]Y'6Y'Y[ gW UZh  
j YfÅbXYfhž'gcbXYfb'Ui W'XYb'F UXgdcfh'gY`Vgh'ghUf\_`VYY]bZi ggh"

## F UXgd c fh'ja`8 f]hhYb'F Y]W

5`g'X]Y`B Uh]cbU`gcn]U`]ghYb'X]Y'A UW'h'ØVYfbca`a Yb`\ UhYbž

VY[ Ubb`Y]bY`NY]h`XYf`l a ghfi \_hi f]Yfi b[ ž`X]Y`Ui W`X`Yb`F UXgdcfh  
a U» [ YV`]W`VYhfUZ" `F UXgdcfhj YfvAbXY`gW`cggYb`ØX]gW`Y  
Gdcfh`Yfi` bX`dc`h]gW`5bXYfgXYb\_YbXY`Ui`g`i` bX`X]Y`K`YhhVYk`YfVY  
k`i`fXYb`[ `Y]W`[ YgW`U`hYh" `8Yf`%-`' `bYi` [ YghU`hYhY`K`YhhVYk`YfV  
`Fi`bX`i`a`?`Ò`b`ZUbX`i`bHYf`ghUf`\_Yf`G5!DfÀgYbn`ghUhh" `Gc`W`Y  
9j`Ybhg`k`i`fXYb`j`ca`F`Y`[`ja`Y`dfcdU`[`UbX]gh]gW`[`Ybi`hnh`i`bX`X]Y  
: U`ffUX]bXi`ghf]Y`c`ZhY`Ui`Z`k`]fhgW`UZh`]W`Y`J`cfhY`Y`Xi`fW`X`Yb  
6Yfi`ZgfUXgdcfhž`XYf`ni`Y]bYa`J`c`\_ggdcfh`Ui`g`[`YVUi`h`k`YfXYb  
gc`hY"

A`j`h`XYf`DfcZYgg]cbU`]g]Yfi`b`[`X`Yg`F`UXgdcfhg`]b`X`Yb  
XUfUi`Zc`[`YbXYb`š\`fYb`k`i`fXYb`bYi`Y`F`Ybb`[`fi`ddYb`[`Y`[`fØbXYh  
i`bX`nU`fY]W`Y`F`UX`Y`fghY`Yfž`Ui`W`5`f`[`hž`Yb`[`U`[`]YfhYb`g]W`ZØf  
XYb`DfcZ]gdcfh`Hfcm`XYf`\_f]h]gW`Yb`dc`h]gW`Yb  
F`U`a`YbVYX]b`[`i`b`[`Yb`d`UgghYb`g]W`j`]Y`Y`F`UXgdcfh`Yf`Ub`i`bX  
Y]b`[`Y`hfUhYb`XYf`B`G`8`5`D`VY]"`8`Ug`gd]Y`[`Y`hY`g]W`Ui`W`j`b`XYf  
Dcdi`Uf]h`h`j`cb`F`YbbYb`i`bX`XYf`[`Y]W`[`YgW`U`hYhYb  
6Yf]W`hYfghUhi`b`[`YbYf`NY]h`k`]XYf"

B`U`W`X`Ya`?`f]Y`[`Yf`YVhY`XUg`i`bhYfbY`a`Yb`Y]b`[`Y`fYW`h`]W`Y  
5i`gY]bUbXYfgYhni`b`[`Ybž`X]Y`j`cf`U`Ya`Xi`fW`X]Y`Ua`]Y`<`UbUi  
Ui`g`[`Y`Ògh`k`i`fXYbž`k`À`fYbX`X]Y`:]fa`U`k`Y]hYf`b`i`bhYf  
6fØggY`VUW`i`bX`K`c`Z`V`YV" `GW`Y`Y`»`]W`k`i`fXY`X]Y`DfcXi`\_]cb  
bUW`<`Øfh`!`9ZZ`fYb`j`Yf`Y`[`hž`XcW`X]Y`U`hYb`A`chc`ff`À`XYf`i`bX  
: U`ff`À`XYfž`X]Y`Y]bgh`i`bhYf`5`f`[`h#7]hc`d`fcXi`n]Yfh`k`i`fXYbž  
Yf]bbYfb`bi`f`bcW`j`b`:]fU`[`a`YbhYb`Ub`X]Y`[`c`ffY]W`Y  
J`Yf`[`Ub`[`Yb`Y]h`X]YgYf`A`Uf`\_Y"

Bi`bž`j`]Y`Y`š\`fY`gd`hYfž`V`Y]Vh`5`f`[`h`b]W`h`bi`f`Y]b`k`]W`h`[`Yf`HY`  
XYf`?`Ò`bYf`;`YgW`]W`hYž`gcbXYfb`Ui`W`Y]b`6Y]gd]Y`ZØf`XYb`K`UbXY`  
XYg`F`UXgdcfhg`]a`@Ui`ZY`XYf`NY]h" `9g`nY][`h`i`bgž`k`]Y`Yb`[  
K`]fhgW`UZhž`Gdcfh`i`bX`Dc`h]\_`c`Zh`a`]hY]bUbXYf`j`Yf`\_bØdZh`g]bX" `8]Y  
5i`gghY`i`b`[`j`cb`<`cfgh`B`cfXa`Ubb`]a`Gdcfh`i`bX`C`ma`d]U!  
A`i`gYi`a`Y]ghYhY]bYb`k`Yfhj`c`Yb`6Y]hfU`[`ž`X]YgYg`?`Ud]hY`XYf  
?`Ò`bYf`GhUXh`[`YgW`]W`hY`YVYbX][`ni`U`hYb"

8YhU]`g	
C fh	?Ò`b!@]bXYbh\U`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• XY"a "k ]_]dYX]U"c f[</li> <li>• k k k "hci f!a U[ Un]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh