

? Ò`bYf`9j U_i]Yfi b[.`6fUi \Ui g`U`g
B chi bhYf_i bZh`ZØf`&\$"\$\$\$`6Øf[Yf°

5a `(" ' † b] & \$ &) `YfZc`[h`j b`? Ò`b`Y]bY`i a ZUggYbXY
9j U_i]Yfi b[`k Y[Yb`XYf`9bhgW`ÀfZi b[`j cb`6ca VYb`Ui g
XYa `Nk Y]hYb`K Y`h_f]Y["



? Ò`bž`8Yi hgW`UbX`!`9]b`5`Ufa`g][bU`YfgW`ØhhYfhY`_Øfn`]W`X]Y
8ca ghUXh`? Ò`b.`K`À`fYbX`6Ui UfVY]hYb`Ub`XYf`8Yi hnYf`K YfZh
k i fXYb`Ua`A cbhU[ž`XYb`&" ' † b] & \$ &) ž`XfY]`6ca VYb`[YZi bXYb"
8Ufi bhYf`VYZ]bXYb`g]W`nk Y]`&\$!NYbhbYf!6ca VYb`Ui g
Ua Yf]_Ub]gWYa`6YghUbX`gck]Y`Y]bY`%\$!NYbhbYf!6ca VYž`U`Y`a]h
5i ZgW`U[nØbXYfb`_cY`b"XY`VYf]W`hYh`8]Y`9bhgW`ÀfZi b[`X]YgYf
? Ua`dZa`]hhY`]gh`ZØf`XYb`A]hk`cW`ž`XYb`(" ' † b]ž`[Yd`Ubhi`bX
_ØbbhY`Y]bY`XYf`[fØ»`hYb`9j U_i]Yfi b[Yb`gY]h`XYa`Nk Y]hYb
K Y`h_f]Y[`ni`f`i`c`[Y`UVYb"

, VYf`&\$"\$\$\$`A YbgW`Ybž`X]Y`]b`XYf`? Ò`bYf`5`hghUXhi`bX`]b`[fc»`Yb
HY]`Yb`j`cb`8Yi`hn`k`c`bYb`cXYf`UfVY]hYb`ž`a`ØggYb`]\fY
K`c`b`i`b[Yb`i`bX`5fVY]hgd`ÀhnY`f`Ài`a`Yb`"9]b`;`YZU`fYbVYfY]W`a`]h

Y]bYa 'FUX]i gj cb '%\$\$\$'A YhYfb'fi bX'i a 'XYb': i bXcfhk]fX'UV',
I \f'Yj U_i]Yfh''5i W\ 'nYbhfU'Y'5b'Ui ZghY''Yb'k]Y'XYf'6U\ b\cZ'?Ò'b
A YggY#8Yi hnžX]Y'@Ubl Ygg!5fYbU'i bX'XUg'9Xi UfXi g!?'fUb_Yb\Ui g
g]bX'VYhfcZYb''6]g\Yf][Y'JYf_Y\fgd'Ubi b[Yb'a ØggYb
i a [YÄbXYfh'k YfXYb.'8]Y'GYj Yf]bgVfØW_Yž'<c\Ybnc''YfbVfØW_Y
i bX'8Yi hnYf'6fØW_Y'k YfXYb'[YgdYffhž'i bX'X]Y'?Ò'bYf'JYf_Y\fg!
6Yhf]YVY'f?J 6Ě'gck]Y'X]Y'8Yi hgWY'6U\ b' _ØbX][Yb'GhØfi b[Yb'Ub'
YI dfYgg"XY"

9]b'i bYfk UfhYhYf'Ni Zi W\ hgc fh

: Øf'X]Y'Yb][Ybž'X]Y'Ui Z[fi bX'XYf'9j U_i]Yfi b['Ni Zi W\ h'gi W\ Ybž
ÒZbYh'XUg'; UZZY''Ua '8ca '6fUi \Ui g'gY]bY'HØfYb''5V'%\$'I \f'g]bX
6Ygi W\ Yf'\Yfn']W\ 'Y]b[Y'UXYbž'Yg'g]W\ 'Xcfh[Ya Øh]W\ 'ni 'a UW\ Yb'
BYVYb'Y]bYa 'k Ufa Yb'D'UhnžXYf'Ua 'F UbX'XYg
9j U_i]Yfi b[gfUX]i g''Y[hž'k]fX'XYb'YfghYb'%\$\$'; ÅghYb'gc[Uf'Y]b
_Y]bYg'6Y[fØ»i b[g[YgW\ Yb'_ØVYffY]W\ h''Ni XYa 'ghY\h
_cghYb'cgYg'K @5B'ni f'JYfZØ[i b[ž'gcXUgg'6YhfcZYbY'\fY
VYfi Z]W\ Yb'JYfdZ]W\ hi b[Yb'k Å\ fYbX'XYf'5i gbU\ a Yg]hi Uh]cb
k Y]hYf'bUW\ _ca a Yb'_ØbbYb'_cY`b"XY"

8]Y'9j U_i]Yfi b['XYf'5bk c\ bYf'k]fX'j cb'XYf'?Ò'bYf': Yi Yfk Y\ f
i bhYfghØnh'i bX'XUi YfhY'a Y\ fYfY'Ghi bXYb'': Øf'6YhfcZYbY'k i fXY
Ui W\ 'Y]bY'5b'Ui ZghY''Y']b'XYf'Hi fb\U''Y'XYg'6Yfi Zg_c''Y[g
<i a Vc'XhghfU» Y'Y]b[Yf]W\ hYh''<]Yf'_cbbhYb'Y]b][Y'[YfYhhYhY
5bk c\ bYf'X]Y'BUW\ h'j YfVf]b[Ybž'k Å\ fYbX'UbXYfY'bUW\
U'hYfbUh]j Yb'5i ZYbh\U'hYb'gi W\ hYb''K]W\ h]['k Uf'Ygž'Ub'X]YgY'c fhY
5i gk Y]gYž'A YX]_Ua YbhY'cXYf'6UVmbU\ fi b['a]hni bY\ a Ybž'XU
X]Y'<Ui gh]YfY'b]W\ h'a]h[YVfUW\ h'k YfXYb'Xi fZhYb'k Xf"XY"

GhfUhY[]Y'i bX'< YfUi gZc fXYfi b[Yb

8]Y'GhUXh'\Uh'VYfY]hg'A U» bU\ a Yb'Yf[f]ZYbž'i a 'X]Y'9j U_i]Yfi b[
a Ò[']W\ gh'fY]Vi b[g'cg'ni '[YghU'hYb''I a 'XYb'5bk c\ bYfb'XYb
FØW_k Y['ni 'Yf'Y]W\ hYfbž'k]fX'Y]b'G\ i hhY!GYfj]W\ 'Ub[YVchYbž'XYf
X]Y'6YhfcZYbYb'bUW\ '6YYbX][i b['XYf'9j U_i]Yfi b['g]W\ Yf'bUW\
<Ui gY'Vf]b[h''I bhYfghØnh'k]fX'X]Yg'Xi fW\ '?fUb_YbhfUbgdcfhY'ZØf
_fUb_Y'cXYf'[Y\ VY\]bXYfhY'DYfgc bYbž'X]Y'VYgcbXYfY'<]Z

VYbÖh][Yb"

: Øf`X]Y`? Ò`bYf]bbYb`i bX`? Ò`bYf`k Uf`X]Y`9bhXYW_i b[`XYf`6ca VYb
Ui g`XYa `Nk Y]hYb`K Y`h_f]Y[`Y]bY`i bYfk UfhYhY`<YfUi gZcfXYfi b["
K À\fybX`a Ub`Ui Z`X]Y`9I dYfhYb`XYg
?Ua dZa]hhY`VYgY]h][i b[gX]YbghYg`k UfhYhž`U`hYb`g]W`j]Y`Y`Ub
XYb`[Yk À`hYb`Ni Zi W`hgcfhYb`Ui Z` `Y]b`k Yb][`i bVY`U[Yb
]ba]hhYb`j cb`5`hU[`i bX`Bchk YbX][_Y]hž`UVYf`Ui W`X]Y
; Y`Y[Yb`Y]hž`g]W`]b`gW`k]Yf][Yb`NY]hYb`ni `i bhYfgh`hnYb"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž`UVYf`X]Y`J cfVYfY]hi b[Yb`Ui ZYb"
5a `A]hk cW`k]fX`g]W`nY][Ybž`cV`U`Yg`bUW`D`Ub`j Yf`Ài Zh`i bX
X]Y`6ca VYb`YfZc`[fY]W`YbHgW`ÀfZh`k YfXYb`_ÖbbYbž`XUa]h`U`Y
k]YXYf`b`]\fY`K c\bi b[Yb`i bX`6Øfcg`ni fØW`_Y`fYb`_ÖbbYb`"6]g
XU\]b`k ØbgW`Yb`k]f`U`Yb`? Ò`bYf]bbYb`i bX`? Ò`bYfb`j]Y`? fUZhi bX
gcf[YbZfY]Yg`5i g\UffYb`

8YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • k k k "_cY`b"XY • k k k %"k Xf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh