

? Ò`b!8Yi hn. `A Y[ U!9j U\_i ]Yfi b[ `bUWk  
6ca VYbZi bX` `&\$") \$\$ `VYhfcZZYb`°

‡? Ò`b!8Yi hn`k i fXYb`XfY]: `]Y[ YfVca VYb`[ YZi bXYb`"5a` (" † b] '\$&)' a ØggYb`&\$") \$\$`A YbgWkYb`Yj U\_i ]Yfhk YfXYb"  
?cbgYei YbnYb`ZØf`J Yf\_Y`f`i bX` ‡ZfUghfi \_hi f"



? Ò`b!8Yi hnž8Yi hgWk`UbX`!` ‡? Ò`b` ]Y[ h`Y]b`gdUbbYbXYgž`UVYf  
Ui Wk `VYgcf[ b]gYffY[ YbXYg`9fY][ b]g`Ua` `<cf]ncbh`5a` `&"` † b] '\$&)  
k i fXYb`]a` GhUXhhY]`8Yi hn`[ `Y]Wk`XfY]: `]Y[ YfVca VYb`Ui g`XYa  
Nk Y]hYb`K`Y`h`\_f]Y[ `YbhXYW`h`"8]YgY`bUh]cbU`Y`NY]hVca VYž  
VYghY`YbX`Ui g`nk Y]`Ua` Yf`\_Ub]gWkYb`&\$!NYbhbYf!6ca VYb`i bX  
Y]bYf`NY`b!NYbhbYf!6ca VYžgcf[ h`ZØf`fY]Wk`]Wk`5i ZfY[ i b[ `i bX  
bchk YbX][ Y`J`cfVYfY]hi b[ Yb`"8]Y`6ca VYb`g]bX`a` ]h  
5i ZgWk`U[ nØbXYfb`j YfgY`Ybžk Ug`X]Y`9j U\_i ]Yfi b[ `Y]bYg`]a  
FUX]i g`j cb`%"\$\$\$\$`A YhYfb`" ]Y[ YbXYb` ; YZU`fYbVYfY]Wk`g  
i bi a [ `Àb[ `]Wk`a UWk`h`6YhfcZZYb`g]bX`fi bX`&\$") \$\$`A YbgWkYbž`X]Y  
Ua` ("` † b] '\$&)' j cb`XYb`A U»bU`a Yb`ni f`6ca VYbYbhgWk`ÀfZi b[  
]b`A`]hY]XYbgWk`UZh`[ Ync[ Yb`k YfXYb"

K ]Y`X]Y`GhUXh?`Ò`b`]b`Y]bYa`i`a`ZUggYbXYb`DfYggYVYf]W`h  
a`]hhY`h`ž`a`ØggYb`]bgVYgcbXYfY`Y]b][`Y`nYbhfU`Y`9]bf]W`hi`b[`Yb  
[`Yf`À`i`a`h`k`YfXYb`"8`Uni`n`À`Yb`i`bhYf`UbXYfYa`X`Ug`9Xi`UfXi`g!  
?fUb`\_Yb`U`i`g`ž`nk`Y]`DZY[`Y!`i`bX`5`h`Yb`Y]a`Y`ž`gck`]Y`b`Yi`b`GW`i`Yb  
i`bX`Y]bY`J`]Y`n`U`Y`j`cb`?`]hUg`"5`i`W`i`[`fc`»`Y`i`bhYfbY`a`Yb`k`]Y`F`H@  
i`bX`<`8`=g]bX`b]W`h`Ui`g[`Ybca`a`Yb`ž`k`Ug`X]Y`F`Y`Yj`Ub`n`X]YgYf  
G]hi`Uh]cb`i`bhYfghfY]W`h"

## 9j U\_i ]Yfi b[ `i bX`GdYffi b[ Yb

8]Y`9j`U\_i`]Yfi`b[`k`]fX`k`Y]hfY]W`YbXY`5i`gk`]f\_i`b[`Yb`Ui`Z`X]Y  
»ZfUghfi`\_hi`f`U`V`Yb`"8]Y`V`Y`hfc`ZY`b`Yb`6`Y`fY]W`Y`i`a`gdUbbYb`i`bhYf  
UbXYfYa`k`]W`h][`Y`6`f`Ø`W`\_Yb`k`]Y`X]Y`GY`j`Yf]bgVfØW`\_Y`i`bX`X]Y  
<c`Y`bnc`Y`fbVfØW`\_Y`ž`gck`]Y`nYbhfU`Y`GhfU`»Yb`Ui`Z`VY]XYb`GY]hYb  
XYg`F`Y]bg`"8]Y`GhUXhj`Yfk`U`hi`b[`U`h`V`Y`fY]hg`Ub[`Y`\_`Ø`b`X][`h`ž`X`Ugg  
X]Y`GdYffi`b[`Yb`Ua`i`("`ž`b]i`a`i`i`f`V`Y[`]bbYb`"8]Yf`g]bX`k`Y]hYfY  
V`Y`hfc`ZY`b`Y`j`Yf`\_Y`f`gk`Y[`Y`]a`i`V`Y`f`V`]W`\_.

- F`Y`W`hg`f`Y]b]gW`i`?`Y`bb`Y`X`m`l`Z`f`ž`5`i`Y`b`k`Y[`ž`X]`Y`fg`Y  
GhfU`»Yb`]b`8`Yi`hn
- @]b`\_`g`f`Y]b]gW`i`GY`j`Yf]bg`hfU`»Y`ž`GW`i`X`Y`f[`U`gg`Y`ž  
HfUb`\_`[`U`gg`Y`b`k`Y`f`ž`i`b`X`j`]Y`Y`a`Y`f`

8]Y`GhUXh?`Ò`b`f`Y`W`b`Y`h`a`]h`Y`f`Y`V`]W`Y`a`i`j`Y`f`\_Y`f`g`W`U`c`g`ž`X`U`Ui`W`  
X`Y`f`Ni`[`j`Y`f`\_Y`f`i`b`X`X]Y`?`J`6!`6i`gg`Y`j`cb`X`Y`b`G`d`Y`f`fi`b[`Yb  
V`Y`hfc`ZY`b`g`Y]b`k`Y`f`X`Y`b`"J`cb`Y]b`Ya`f`Y]Vi`b[`g`c`g`Y`b`5`V`Y`b`Xj`Y`f`\_Y`f`  
\_`U`bb`Ua`i`HU[`X`Y`f`9`b`hg`W`À`f`Ž`b[`k`c`Y`b]W`h`X]Y`F`Y`X`Y`g`Y]b`"  
5`b`k`c`Y`b`f`\_`Ø`b`h`Y`b`Y`f`g`h`b`U`W`a`]h`U[`g`c`X`Y`f`U`V`Y`b`X`g`k`]Y`X`Y`f`]b`]`f`Y  
K`c`Y`bi`b[`Yb`ni`f`Ø`W`\_Y`f`Y`b`ž`U`V`Y`b`[`][`j`cb`X`Y`b`9`b`h`k`]W`\_i`b[`Yb`i`b`X  
X`Y`a`i`c`f`h[`Ub[`X`Y`f`9`b`hg`W`À`f`Ž`b[`"

## ? Ua`d`Za`]hhY`V`Y`g`Y]h][`i`b[`i`b`X G]W`X`Y`f`Y]h`g`a`U`»`b`U`Y`a`Y`b

8`U`g`H`Y`a`U`?`Ua`d`Za`]hhY`V`Y`g`Y]h][`i`b[`]gh]b`8`Yi`hgW`\_`Ub`X`j`cb  
[`fc`»`Y`f`K`]W`h][`\_Y]h`ž`k`]Y`Y]b`6`]W`\_`Ui`Z`K`\_]d`Y`X]U`n`Y][`h`8]Y  
6`Y`g`Y]h][`i`b[`]b`X`9`b`hg`W`À`f`Ž`b[`]j`cb`?`Ua`d`Za`]hhY`b`]gh`Y]b`Y

5i Z[ UVYž`X]Y`XYf`ÖZZYbh]WXYb`G]WXYf\Y]h`X]Ybhi bX`]b`YXYa  
6i bXYg`UbX`Xi fW`gdYn]Y`Y`FY[ Y`i b[ Yb`[ Yg]WXYfh]gh"8Yf  
?Ua dZa ]hhY`VYgY]h][ i b[ gX]Ybgh`k ]fX`Xi fW`X]Y`6Yn]f\_gfY[ ]Yfi b[  
8ØggY`XcfZ[ Y`Y]hYhi bX`]ghj cf`Cfh`U\_hj "i bhYfghØhni b[ `Yf\À`h`Yf  
j`ca`CfXbi b[ gUa h`XYf`GhUXh?`Ö`bž`k Y`WXYg`ZØf`X]Y`?ccfX]bUh]cb  
XYf`G]WXYf\Y]hga U»bU\`a Yb`j YfUbhk cfh]WXY`]gh"

8]Y`8YhU]`g`ni`XYb`VYj cfghY\YbXYb`A U»bU\`a Yb`gck ]Y  
`bZcfa Uh]cbYb`ØVYf`J Yf`\_Y\fgVY\]bXYfi b[ Yb`gc`Yb`Xi fW`X]Y  
GhUXh?`Ö`b`]b`XYb`\_ca`a YbXYb`HU[ Yb`VYfY]h[ YghY`h`k YfXYb"9]bY  
5b`Ui ZghY`Y`ZØf`X]Y`VYhfcZZYbYb`5bk c\`bYf`k ]fX`Ua`" ` "ž`b]  
VY`\_Ubbh[ Y[ YVYbž`XUa`]h`\_Y]bY`Xf]b[ YbXYb` : fU[ Yb`cZZYbV`Y]VYb"  
K Yf`bcW`i`bg]WXYf`]ghž`\_Ubb`g]WXY`Ui Z`XYf`gh`Xh]gWXYb`K YVgY]hY  
ØVYf`fY[ Y`a`À»][ Y`I`dXUhYg`]bZcfa`]YfYb"

GY]Yb`G]Y`U`gc`[ i`hj`cfVYfY]hYhi bX`V`Y]VYb`G]Y`]bZcfa`]Yfhž`k`Ybb  
Yg`ni`X]YgYb`Yb`hgWXY]XYbXYb`A U»bU\`a Yb`\_ca`a`h`9]b`[ i`hYg  
<`ÀbXWXYb`\UVYbž`XUg`gWXY]bh]b`X]YgYf`@U[ Y`ZØf`U`Y`6YhfcZZYbYb  
Ub[ YgU[ h`GWXY`Ui`Yb`k`]f`[ Ya`Y]bgUa`]b`X]Y`Ni`\_i`bZhi`bX`\cZZYb`Ui`Z  
Y]bY`gWXY`bY`Yž`g]WXYfY`@Øgi`b[ `

8YhU]`g	
Cfh	?`Ö`b!8Yi`hnž`8Yi`hgWXY`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "&amp;( f\Y]b"XY</li> <li>• k k k "ghUXh!_cY`b"XY</li> <li>• XY"a`"k`_]dYX]U"cf[</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!\_cY`b"bYh