

? UfbYj U`gW\ Ucg`]b`? Ò`b.`? `Y]bY`J YfY]bY  
\_Äa dZYb`i a`Hcd!5Whg`ZØf`&\$&+`°

8Yf`ZfØ\Y`NY]hdi b`h`XYf`?UfbYj U`g!`?Øbgh`YfVi W\i b[ Yb  
&\$&+`Vf]b[ h`ZØf`\_`Y]bY`?Ò`bYf`J YfY]bY`[ fc»Y  
<YfUi gZcfXYfi b[ Yb`a`]hig]W\`"



? Ò`b`ž`8Yi hgW\`UbX`!` ð`b`XYf`8ca ghUXh? Ò`b`[ ]Vh`Yg`XYfnY]h  
cfXYbh]W\`K`]fVY`i a`X]Y`?Øbgh`YfVi W\i b[ Yb`ZØf`X]Y  
?UfbYj U`ggYgg]cb`&\$&+`"; fi bX`ZØf`XYb`5i Zfi` \f`]gh`X]Y  
9bhgW\Y]Xi b[ `XYg`@]hYfUhYbghUa`a`h]gW\Ygž`X]Y`6i W\i b[ gd`UgY  
ZØf`X]Y`VY[ Y`fhYb`@]j YUW`h`i a`nk`Y]`A`cbUhY`j`cfni`j`Yf`Y[ Yb`"GhUh  
k`]Y`[ Yk`c`b`h]a`G`YdhYa`VYfž`g]bX`X]Y`5bZfU[ Yb`VYfY]hg`Y`hnhž`a  
ð`ž`[ YghUfhYh`i`bX`XUg`\Uh`j`cf`U`Ya`ZØf`X]Y`\_`Y]bYfYb  
?UfbYj U`gj YfY]bY`ZUh`Y`:`c`[ Yb`"9]b`l`a`ghUbXž`XYf`b]W\h`U`Yb  
J YfY]bYb`\_ca`a`i`b]n]Yfh`k`i`fXY`i`bX`g]Y`bi`b`]b`Y]bY`a`]gg`]W\Y  
@U[ Y`Vf]b[ h`K`Ä`fYbX`[ fc»Y`?UfbYj U`gj YfY]bY`g]W\`fYW\`hnY]h[  
i`a`]\fY`HcdUW`h`\_Øa`a`Yfb`\_cb`bhYbž`]ghj`]Y`Yb`\_`Y]bYb  
:Ua`]`Yb[ YgY`gW\UZhYb`XYf`Ni`[ Ub[ `ni`XYb`[ YZfU[ hYghYb  
?Øbgh`Yfb`j`Yfk`Y`fh`[ YV`]YVYb`"K`8F`VYf]W\hYhž`XUgg`Yg`]b`? Ò`b`

bi f'Y]bY`VY[ fYbnhY`NU\`j cb'? ØbghYfb'[ ]Vhž'X]Y`Y]bYb'j c`Yb  
G]hni b[ ggUU`[ UfUbh]YfYb`\_ØbbYb`'XUfi bhYf'X]Y`VY`]YVhYb`6UbXg  
k ]Y`6`ÅW\_': ØØggž'6f]b[ gž'8ca ghØfa Yf'i bX'? UgU`U"

8 ]Y`G]hi Uh]cb`]gh'Ub[ YgdUbbh`7Uf`<U[ Ya Ubbž'DfÅg]XYbh'XYf'?;  
5`h!@]bXYbh\U`žYfnÅ\`hž'XUgg'gY]bY'; YgY`gWUZh'ni ZÅ`][ `VY]`Y]bYa  
DfÅg]XYbhYbUVYbX'j cb`XYb'j cfj Yf'Y[ hYb`6i W'i b[ Yb`YfZU\ fYb  
\Uh`'a`\*`\$`" `ž V]`Äi a g`U\ f'a i gghY`X]Y'?; `]a dfcj ]g]YfYbž`YXcW  
[ Y`Ub[ `Yg`b]W`hž`Y]bYb`dUggYbXYb`HYfa ]b`ni `Yf[ UhhYfb`" `Ä fY  
A`ÅXWYbg]hni b[ `Z]bXYh`VYfY]hg`Ua`" \*`" `žbi Uf`&\$`+`ghUhhž`U`gc`bi f  
XfY]`HU[ Y`j cf`XYf`Dfc`\_`Ua Uh]cb`' i bX`XUg`ni `Y]bYa `NY]hdi b`hž  
XYf`k Yb][ `UhhfU`\_h]j `]gh" **FUX]c`?`Ö`b` \`YVh` \`Yfj cfž`XUgg`j ]Y`Y`XYf`  
\_`Y]bYfYb`J YfY]bY`i a` ]\ fY`G]hni b[ Yb`VUb[ Ybž`XU`X]Y`Hcd!5Whg`ZØf`  
g]Y`a` ]hhYfk Y]`Y`Ui g[ YVi W`h'g]bX"**

## 8 ]Y`Gcf[ Yb`XYf`\_`Y]bYb`J YfY]bY

?`Y]bY`?UfbYj U`gj YfY]bY`]b`XYf`8ca ghUXh'g]bX`Ui Z`Y]b`cXYf`nk Y]  
VY`\_UbbhY`?ØbghYf`Ub[ Yk ]YgYbž'i a`X]Y`GÅ`Y`ni `ZØ`Yb`i bX`X]Y  
6Ygi W`YfnU\`Yb`ni `ghY][ Yfb`": Y\`Yb`X]YgY`B`Ua`Ybž`\_ØbbhY`XUg  
VYXYi hYbž`XUgg`g]W`X]Y`9]bbU\`a`Yb`Yf\`YV`]W`j Yff]b[ Yfb`" `žgg]WU  
K ]hhY`j cb`XYf'?; `5`h!GYj Yf]b`g]Y\`h`X]Yg`YVYbgc.`G]Y`\_cbbhY  
fYW`hnY]h][ `5bZfU[ Yb`ghY`"Ybž`]gh`g]W`UVYf`XYf`gW`k ]Yf][ Yb`@U[ Y  
j ]Y`Yf`UbXYfYf`J YfY]bY`VYk`i ggh`"8Yf`W`Uch]gW`Y`5V`Ui Z`k`i fXY  
a` ]hhYfk Y]`Y`Ui W`VY]a`": Ygh`\_ca` ]hhY`?Ö`bYf`?UfbYj U`fY[ ]ghf]Yfhž  
k`Y`W`Yg`b]W`h]b`XYb`6i W`i b[ gdfcnYgg`Y]b[ YVi bXYb`k`Uf"  
GdfYW`Yf`A`]W`UY`"?fUa`d`f`Äi`a`h`Y]bž`XUgg`Y]bY`gc`W`Y  
J`cf[ Y\`Yb`gk`Y]gY`b]W`h`ni`\_i`b`Zh`gZÅ\][ `]gh`i`bX`\_ØbX][ `h`Y]bY  
Ni`gUa`a`Yb`\_i`b`Zh`U`Yf`6YhY][`hYb`Ubž`i`a`ZØf`X]Y`6i`W`i`b[`gfi`bXY  
&\$&,"[ YfY[ Y`hY`5V`Äi`ZY`ni`gW`UZZYb"

Ni`g`Ä`h`]W`\_gc`f[ `h`X]Y`HUhgUW`Yž`XUgg`X]Y`?UfbYj U`ggYgg]cb  
&\$&\*`#&+`Ui`Z[ fi`bX`Y]bYg`ZfØ\`Yb`f`cgYba`cbhU[ g`Ua`",`": YVfi`Uf  
&\$&+`]b`; YZU\`f`]ghž`ZØf`[ fc»Y`J`Yfi`bg]W`Yfi`b[ "**Hcb]**[ \`h  
**VYf]W`hY`hž`XUgg`XYf`GhfU»`Yb`\_UfbYj`U`gY]bYb`<`Ö\`Ydi`b`\_h]b`?`Ö`b`  
Ua`"&+`": YVfi`Uf`f`k`Y]VYfZUghbUW`h`YffY]W`hž`k`cVY]`XYf`K`8F`XYb`  
GhUfh`XYg`GhfU»`Yb`\_UfbYj`U`g`gc[ Uf`"j`Y`]a`HJ`ØVYfhf`Ä[ `h`X]YgYb`  
Di`V`\_]i`a`ga`U[ bYhYb`a`ØggYb`U`Y`J`YfUbg`hU`hYf`]a`5i`[ Y`VY\`U`hYb`"**

C V`X]Y`\_`Y]bYb`J YfY]bY`bcW`X]Y`A Ò[ `]W`\_Y]h`Z]bXYbž`]a  
HYfa `]b\_U`YbXYf`XYg`? Ò`bYf`? UfbYj U`g`D`Uhn`ZØf`]\fY`G]mi b[ Yb  
i bX`Y]b][ Y`XYf`[ YZfU[ hYghYb`5i Zhf]hhY`ni `gW`UZZYbž`V`Y]Vh  
UVni k UfhYb``8]Y`9fZU\fi b[ `nY][ h`8 U``Y[ h`k Ug`Ubž`i bX`X]Y  
? UfbYj U`gnØ[ Y`Xi fW`X]Y`? Ò`bYf`GhfU» Yb`j Yf`Ub[ Yb`bUW`j c``Ya  
9]bgUhn`XYf`J YfUbgU`hYfž`i a `XYb`b`Àff]gW`Yb`GW`k i b[ `i bX`X]Y  
HfUX]h]cb``YVYbX][ `ni `U`hYb`"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C fh      | ? Ò`bž`8Yi hgW`UbX   |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k %"k Xf"XY</li> <li>• k k k "fUX]c_cY`b"XY</li> <li>• k k k "hc b][ \h"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh