

< U\_Yb\_fYi nY`Ua `GWX ]`Yf!; ma bUg]i a .  
GWX cW\_]YfYbXY`GWX a ]YfYfY]Yb`Yb hV`Ò» Yb  
< Ugg

I bVY\_UbbhY`VYgWx a ]YfhYb`XUg`GWX ]`Yf!; ma bUg]i a `]b  
@]bXYbh\U`a ]h<U\_Yb\_fYi nYb`i bX`Ubh]]gfUY`]gWXYb`G`c [ Ubg"  
F YU\_h]cbYb`Zc`[ Yb"



GØ`nYf`GWX ]`Yf!; ma bUg]i a ž) \$- ' - `? Ò`bž`8Yi hgWx`UbX`!`5a  
j Yf[ Ub[ Yb`K cWXYbYbXY`k i fXY`XYf`ðbYb`cZ`XYg`GWX ]`Yf!  
; ma bUg]i a g`]b`GØ`n`a ]h<U\_Yb\_fYi nYb`i bX`dfc!  
dU`Àgh]bYbg]gWXYb`G`c [ Ubg`VYgdfØ`h`8]YgY`GWX a ]YfYfY]Yb`g]bX  
b]W`h`bi`f`Y]b`c`\_U`Yg`DfcV`Ya ž`gcbXYfb`HY`]`Y]bYg  
VYgcf[ b]gYffY[ YbXYb`HfYbXgž`XYf`Vi bXYgk Y]h`ni`VYcVUW`hYb`]gh"  
K ]Y`\_ghU"XY`VYf]W`hYhž`dfUb[ hY`Ui ZY]bYf`K UbX`XYf`GUhn.`8]Y  
=cb]Yž`XUg`ni`k YfXYbž`k Ug`a Ub`gY`Vgh`a U`[ Y`Uggh`\Uh`ž  
VY[ `Y]hYh]j cb`Y]bYa`8Uj ]XghYfbž`XYf`Ui ZY]b`<U\_Yb\_fYi n`nY][`h`

8Yf`<Ui ga Y]ghYf`XYg; ma bUg]i a g`]bZcfa ]YfhY`i a [ Y`YbX`X]Y

GhUXhž'X]Y'Y]b'dfcZYgg]cbY`Yg'FY]b][ i b[ gi bhYfbY\ a Yb'ni f  
6YgY]h][ i b[ 'XYf'GWa ]YfYfY]Yb'VYUi ZhFU[ hY"GWi ``Y]hYf'; Ycf[  
GWYZYf\cZZ'Äi »YfhY'g]W\`VYhfcZZYb'i bX'VYa Yf\_hYž'XUgg'Ä\ b`]WY  
GWa ]YfYfY]Yb'Ui W\`Ub'a Y\ fYfYb'GhY``Yb'ja `J]YfhY``[ YZi bXYb  
k i fXYb"8U'XYf'`bYb\cZ'XYg'GW`Y`Yf!; ma bUgji a g'Xi fW`Y]bY  
A Ui Yf'j cb'XYf'GhfU»Y [ YhfYbbh]ghž[ Y\h'Yf'XUj cb'Ui gž'XUgg  
j Yfa i h]W`š [ YbX`]WY`Ui g'XYf'l a [ YVi b[ 'ZØf'X]Y`HUHb  
j YfUbhk cfh]W`g]bX"5``YfX]b[ g'gW`Y]Y»h'Yf'b]W'h'Ui gž'XUgg'X]YgY  
5\_h]cbYb'j cb'8f]hYb'Ui »Yf\U'V'XYf'GWØ'YfgWUZh'Xi fW [ YZØ\fh  
k i fXYb"

## 9]bY`VYgcf[ b]gYffY[ YbXY'9bhk ]W`i b[

8YfUfh][ Y`J cfZÄ``Y'g]bX`Y]XYf`\_Y]b'9]bnY`ZU``@Ui h'Gd]Y[ Y`  
Cb`]bY`\Äi ZYb'g]W`fYW`hgYI hfYa Y`GhfUZhUhYb'Ub`XYi hgW`Yb  
GW`i`Ybž]bgVYgcbXYfY`X]Y`J Yfk YbXi b[ `j cb`<U\_Yb\_fYi nYb'i bX  
UbXYfYb`bUh]cbU`gcn]U`]gh]gW`Yb`Gma Vc`Yb"8 ]YgY  
Ubh]gYa ]h]gW`Yb`Dfcj c\_Uh]cbYb'gd]Y`Yb`]b`YhnhYf'NY]h'Y]bY`]a a Yf  
[ fØ»YfY`F c``Yž'VYgcbXYfg`]a `?cbhYI h'XYf'dc`]h]gW`Yb`GdUbbi b[ Yb  
]a `BU\Yb`C ghYb"

8Yf'5b[ f]ZZ`gUY`g`Ui Z; UnU`\Uh'Ui W`]b'8Yi hgW`UbX'i bX  
UbXYfYb`@ÄbXYfb'ni `Y]bYa `5bgh]Y[ `Ubh]gYa ]h]gW`Yf'5b[ f]ZZY  
[ YZØ\fh"K ]Y`XUg'6i bXYgUa h'ZØf`J YfZUggi b[ ggW`i hn`]b`]fYa  
`Øb[ ghYb`@U[ YV]`X`5bh]gYa ]h]ga i g`ZYghghY``hž`]gh'X]Y`5bnU\  
Ubh]gYa ]h]gW`Yf'GhfUZhUhYb'gY]h'XYa `+"C\_hcVYf'&\$&'`bU\Yni  
XcddY'h'gc`\cW`k ]Y`]a `»\f'ni j cf"8Yf`J YfZUggi b[ ggW`i hn`\YVh  
\Yfj cfž'XUgg'gc`W`Y`HUHb`\Äi Z][ `]a `?cbhYI h'j cb'9I hfYa ]ga i g  
i bX'Ui »Ybdc`]h]gW`Ya `9I hfYa ]ga i g'ni `gY\Yb'g]bXž'k cVY]`g]W  
Ubh]gYa ]h]gW`Y`J YfgW`k Øfi b[ gh\Ycf]Yb'Ui W`]b'gcn]U`Yb`A YX]Yb  
j YfVfY]hYb"

## FYZ`Y\_h]cb`i bX`GYbg]V`]g]Yfi b[

»5bVYhfUW`h'XYf`U\_hi Y``Yb`; YgW`Y\b]ggY`\Uh'GW`i``Y]hYf  
GWYZYf\cZZ'XUfUi Z`\b[ Yk ]YgYbž'XUgg'U``Y`@Y\ f\_fÄZhY`ZØf'X]Y  
H\Ya Uh]\_`gYbg]V`]g]Yfh'k YfXYb"»`XYb`\_ca a YbXYb  
?`UggYbghi bXYb'gc``Yb`X]Y`@Y\ fYf'XYb`J cfZU``UbgdFYW`Yb'i bX

F Ui a `ZØf': fU[ Yb`ni f`dc`]h]gWÅ Yb`@U[ Y`gck ]Y`ni `XYb`XUa ]h  
 j YfVi bXYbYb'; YZØ\`Yb`XYf`GWÅØ`Yf]bbYb`i bX`GWÅØ`Yf`V]YhYb"  
 K ]WÅh][ `]ghž`XUgg`U``Y`6YhY`]] [ hYb`j YfghY\Ybž`XUgg`<U\_Yb\_fYi nY  
 i bX`XYfYb`J Yfk YbXi b[ `j YfZUggi b[ gZY]bX`]WÅ`g]bX`i bX`]b`\_Y]bYf  
 K Y]gY`hc`Yf]Yfh`k YfXYb`XØfZYb"

Æg[ YgUa h`]gh`X]Y`G]hi Uh]cb`U`Ufa ]YfYbX` `b]WÅh`bi f`]b`?Ø`bž  
 gcbXYfb`XYi hgWÅ`UbXk Y]h`l a gc`k ]WÅh][ Yf`]gh`Ygž`XUgg`GWÅi `Yb  
 i bX`; Ya Y]bXYb`[ Ya Y]bgUa ` [ Y[ Yb`gc`WÅY`HYbXYbnYb`j cf[ Y\Yb  
 i bX`Y]b`g]WÅYfYg`@Yfbi a ZY`X`ZØf`U``Y`g]WÅYfghY``Yb"

8YhU]`g	
Cfh	GØ`nYf`GWÅ]``Yf!; ma bUg]i a ž) \$- ' - '?Ø`bž 8Yi hgWÅ`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "gd]Y[ Y``XY</li> <li>• k k k "j YfZUggi b[ ggWÅi hn"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh