



NY]hdi b\_h'XYg'I bZU`g:k Uf'XYf'GY'ghUf\_VYgi W'h'i bX'XUg  
I b[ `ØW\_`Uh'h]YZ'Gdi fYb`\\]bhYf'UggYb"

8]YgY'HfU[ ÒX]Y'k ]fZh'Y]b`@]W'h'Ui Z'X]Y'ghY][ YbXYb'NU\`Yb'j cb  
6UXYi bZÀ`Yb'j]b'8Yi hgW`UbX"@]i h'XYf'8Yi hgWYb`@YVYbg!  
FYhi b[ g!; YgY`gWUZh'fB@F; Ł'k i fXYb'ja `đ\`f`&\$&'`]bg[ YgUa h  
( %%`hÒX`]WY'I bZÀ`Y`j]b'; Yk ÀggYfb'j YfnY]W`bYh'`Y]b  
VYgcf[ b]gYffY[ YbXYf'5bgh]Y[ `i a `` %HcXYgZÀ`Y`ja `JYf[ `Y]W`ni a  
Jcf`U\`f"8]Yg`]gh'X]Y`Xf]hY`9f\`Ò\i b[ `XYf'9fhi b\_YbYb!NU\`j]b  
: c`[ Y'i bX'Yfga U'g'gY]h'&\$%- ``]Y[ Yb'X]Y'NU\`Yb'k ]YXYf'ØVYf'(\$ \$"  
8@F; !DfÀg]XYbh]b`I hY`Jc[ h'nY][ h'g]W`VYgcf[ h'i bX'VYhcbh'X]Y  
Bchk YbX][ \_Y]hž'X]Y`A YbgWYb`Ui Z'X]Y'; YZU\`f'ja `K UggYf'[ YfUXY  
]b'XYf'VYj c'fgh\`YbXYb'k Ufa Yb`đ\`fYgnY]h'ni `gYbg]V`]g]YfYb"

## 8]Y`VYgcf[ b]gYffY[ YbXY`GhUh]gh]\_

8]Y`8@F; `ghY`h'ZYghž'XUgg`(`, `DfcnYbh'XYf'hÒX`]WYb`6UXYi bZÀ`Y  
]b'XYb'Gca a Yfa cbUhYb'UV`đ`b][ YgWY\`Yb"6YgcbXYfg  
U`Ufa ]YfYbX`]ghž'XUgg`X]Y`a Y]ghYb`HcXYgZÀ`Y`]b`6]bbYb[ Yk ÀggYfb  
ghUhhZUbXYbž'k ]Y`GYb`i bX'HY]WYbž'k c`ja `đ\`f`&\$&(`]bg[ YgUa h  
%( \* `A YbgWYb`YfhfUb\_Yb"đ`BcfXf\`Y]b!K YghZU`Ybž'XYa  
6i bXYg`UbX`a ]h'XYa `FUh\`Yf'GY'ž'ghUfVYb`) + `A YbgWYb`VY]a  
6UXYb"9]b`VYgcf[ b]gYffY[ YbXYf'HfYbX`g]bX`Ui W`X]Y`j Yfa Y\`fhYb  
I bZÀ`Yž'X]Y`Ui Z'[ Ygi bX\`Y]h]WY`DfcV`Ya Y`VY]a `Gdfi b[ `]bg`\_U`hY  
K UggYf'ni fØW`ni ZØ\`fYb`g]bXž`]bgVYgcbXYfY`VY]`À`hYfYb`A YbgWYb  
i bX`gc`WYb`a ]h'JcfYf\_fUb\_i b[ Yb"

9]b`k Y]hYfYf`Di b\_h'XYf'8@F; ž'X]Y`Xf]b[ YbX`Ub[ Ygd'fcWYb`k YfXYb  
gc`hYž`]gh'X]Y`HUhgUWYž'XUgg`fi bX`&\$`DfcnYbh'XYf'?]bXYf`X]Y  
; fi bXgW`i `Y`c\`bY`GW`k ]a a Yb`YfbYb'j Yf`UggYb"Ni XYa `Ubb  
a Y\`f`U`g`X]Y`<`À`ZhY`XYf`; fi bXgW`Ø`Yf`b]W`h'g]W`Yf`gW`k ]a a Yb"  
8]Y`8@F; `d`Ubhž'Xi fW`?Ua dU[ bYb`VYgcbXYfg`9`hYfb`a ]h`\_`Y]bYb  
?]bXYfb`Ui Z'X]Y'; YZU\`fYb'ja `K UggYf`Ui Za Yf\_gUa `ni `a UWYb  
i bX`X]Y`K ]W`h][ \_Y]h'j cb`GW`k ]a a i bhYff]W`h]b`<U`YbV`ÀXYfb`ni  
VYhcbYb"; YfUXY`]b`NY]hYbž`]b`XYbYb'j ]Y`Y`ÒZZYbh]W`Y  
GW`k ]a a V`ÀXYf`j cb`GW`]Y»i b[ `VYXfc\`h'g]bXž'k ]fX`XUg  
GW`k ]a a Yb`YfbYb`ni f`i bj Yfn]W`hVUfYb`:`À\][ \_Y]h`ZØf'?]bXYf"

8Yf'gWkfYW\_]WY'JcfZU''Ua'FUh\Yf'GY'U'X]Y'^2ZYbh]W\_Y]h'UiZ  
 X]Y';YZU\fyb'XYg'K UggYfg'\]b[ Yk ]YgYb'i bX']gh'Y]b'Y]bXf]b[ ]WYf  
 5ddY''Ub'U''Y'9'hYfbž'Ui Z'X]Y'G]WYf\Y]h']\fYf'?]bXYf'ni'UW'hYb"  
 K ]f'\cZYbž'XUgg'gc'WY'HfU[ ÒX]Yb']b'Ni \_i bZh'j Yfa ]YXYb'k YfXYb  
 \_ÒbbYbž'i bX'V]hYb'U''Y'6UXY[ ÀghYž'UW'hgUa'ni'gY]b'i bX  
 [YZÀ\f']WY'G]h'Uh]cbYb'VY]a'6UXYb'ni'j Yf\]bXYfb"

8YhU]`g	
Cfh	FUh\Yf'GY'U'X]Y'^2ZYbh]W_Y]h'UiZ
EiY''Yb	<ul style="list-style-type: none"> <li>• a cV]"YI dfYgg"XY</li> <li>• k k k "X`f[ "XY</li> <li>• k k k "hU[ YggWU i "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh