

8 ]Y' @ck '@]bY ' ]b '? Ò`b. ; fØbY`C UgY  
nk ]gW\Yb `9\ fYbZY`X`i bX`@]bXYbh\ U`°

9fZU\ fYb`G]Yž`k ]Y`X]Y' @ck '@]bY ' ]b`@]bXYbh\ U`U`g  
GW`ØggY`dfc`Y`\_h`ni`f`b`UW\`U`h`[`Y`b`GhUXhYbhk ]W`i`b`[`'?`Ò`bg  
\_`c`bn`d`]Y`fh`k`]fX`"



@]bXYbh\ U`ž`8`Y`i`hgW`\`Ub`X`!`'?`Ò`b`!`9`\`f`Y`b`Z`Y`X`ž`Y`]`b`G`h`U`X`h`h`Y`]'`ja  
K`U`b`X`Y`°`°`8`]Y' @ck '@]bY` ž`Y`]`b`]`b`b`c`j`U`h`j`Y`g`;`f`Ø`b`d`f`c`Y`\_`h`ž`b`]`a`a`h  
:`c`f`a`Y`b`U`b`i`b`X`n`]Y`\`h`X`]Y`6`]W`\_`Y`X`Y`f`'?`Ò`b`Y`f`U`b`" `†`gd`]f`]Y`f`h`j`c`b`X`Y`f`  
V`Y`f`Ø`a`h`Y`b`B`Y`k`M`c`f`\_`Y`f`<`][` \`@]bY` ž`\`U`h`X`]Y`5`f`V`Y`]`h`g`[`Y`a`Y`]`b`g`W`U`Z`h  
G`h`i`X`]`c`K`Y`g`h`g`h`U`X`h`'`ja`'5`i`Z`h`f`U`[`'X`Y`f`G`h`U`X`h`'?`Ò`b`Y`]`b  
;`Y`g`U`a`h`\_`c`b`n`Y`d`h`Y`b`h`k`]W`\_`Y`h`ž`X`U`g`b`]W`h`b`i`f`i`a`k`Y`h`V`Y`k`i`g`g`h`g`Y`]`b  
Z`Ø`f`X`Y`f`h`ž`g`c`b`X`Y`f`b`U`i`W`X`]Y`@`Y`V`Y`b`g`e`i`U`]`h`Å`h`]`b`X`Y`f`F`Y`[`]`c`b`g`h`Y`[`]`Y`f`b  
g`c`""`B`U`W`'`†`Z`c`f`a`U`h`]`c`b`Y`b`j`c`b`F`i`b`X`g`W`U`i`'C`b`'`]`b`Y`'k`]f`X`X`]Y' @ck  
@]bY`U`g`GW`ØggY`dfc`Y`\_`h`Z`Ø`f`X`]Y`b`U`W`\`U`h`[`Y`'9`b`h`k`]W`\_`i`b`[`X`Y`f`  
K`Y`g`h`g`h`U`X`h`U`b`[`Y`g`Y`\`Y`b`"

K`U`g`g`h`Y`W`\_`h`\`]`b`h`Y`f`X`Y`f`≠`Y`Y`3`8`i`f`W`X`]Y`b`Y`b`Y`h`k`U`X`f`Y`]`?'`]`c`a`Y`h`Y`f`  
U`b`[`Y`b`F`U`X`!`i`b`X`:`i`»`k`Y`[`'g`c`""`X`]Y`J`Y`f`V`]`b`X`i`b`[`'n`k`]`g`W`Y`b`X`Y`b`

GhUXhY]Yb`9\FYbZY`Xž`6fUi bgZY`X`i bX`A Øb[ YfgXcfZ[ YghÅf\_h  
k YfXYb``8]YgYf`K Y[ `ZØ\fhj`ca `9\FYbZY`XYf`6U\b\cZ]b  
GØXf]W`hi b[ `ØVYf`XYb`; fØbYb`K Y[ `i bX`ØVYfei Yfh`Y]bY  
Y\Ya U`][ Y`HfUggY`XYf`<ÅZYb`i bX`; ØhYfj Yf\_Y\`f`?Ø`b`5; `fk; `?Ł"  
6YgcbXYfYg`5i [ Yba Yf\_`]Y[ h`XUVY]`Ui ZXYf`DZUbni b[ `bYi Yf  
6Åi a Yž`X]Y`b]W`h`bi f`GW`UhYb`gdYbXYbž`gcbXYfb`Ui W`ni f  
J YfVYggYfi b[ `XYg`GhUXh\_`]a Ug`VY]hfU[ Yb`gc``Yb"

## 8]Y`< YfUi gZcfXYfi b[ `a ]h`XYb`6Åi a Yb

8cW`b]W`h`U``Yg`Åi Zh`bUW`D`Ub. `8Yf`þj Yghcf`DUbX]cb`d`Ubhž`ZØbZ  
6Åi a Y`Ub`XYf`5`gXcfZYf`GhfU»Y`ni `ZÅ``Ybž`i a `Y]bYb`K Y[ `ZØf`Y]b  
bYi Yg`K c\b[ YV]Yh`ni `gW`UZZYb``5`g`5i g[ `Y]W`k ]fX`Y]b`Yhk U`XfY]  
A YhYf`VfY]hYf`; fØbghfY]ZYb`j cf[ YgY\Ybž`Ui ZXYa `9fgUhnVÅi a Y  
[ YdZUbni`k YfXYb`gc``Yb``8]YgY`8]g\_i gg]cb`gd]Y[ Y`h`k ]XYfž`k ]Y  
k ]W`h][ `X]Y`6U`UbW`nk ]gW`Yb`i fVUbYf`9b`hk ]W\_`i b[ `i bX  
bUhØf`]W`Ya `; fØb`]gh"

8Yf`J Yf`Ui ZXYf` @ck`@]bY`]gh[ YdfÅ[ hj`cb`Y]bYa `J]Y`nU\``Ub  
<YfUi gZcfXYfi b[ Yb`` , VYf`X]Y`<Å`ZhY`XYf`GhfYW\_Y`VYZ]bXYh`g]W`  
b]W`h]b`ghÅXh]gW`Ya `6Yg]hnž`k Ug`\_ca`d`YI Y`J Yf\UbX`i b[ Yb`a ]h  
df]j UhYb`9][ YbhØa Yfb`bUW`g]W`n]Y\`h``<]Yf`\_ca`a`h`X]Y`≠YY`XYf`  
F YU``UVcfY`]bg`Gd]Y`ž`VY]`XYbYb`Ui Z`ghÅXh]gW`Yb`; fi bXghØW\_Yb  
]b`Ni gUa`a`YbUfVY]h`a ]h`5bk c\bYfb`bYi Y`?cbnYdhY`[ YhYghYh  
k YfXYb`gc``Yb``8UVY]`gh]a`a`Yb`XYf`GhUXhYb`hk ]W\_`i b[ gUi ggW`i gg  
gck ]Y`X]Y`6Yn]f\_gj YfhfYhi b[ Yb`j`cb`9\FYbZY`X`i bX`@]bXYb`h`U`  
Y]bgh]a`a`][ `ZØf`X]Y`k`Y]hYfYb`GW`f]hY`Ua` `@ck`@]bY`!Dfc`Y`\_h"

## DÜB` `A Y\`f`U`g`bi f`Y]b`K`c\b`dfc`Ÿ`\_h

þ`XYf`B UW`VUfgW`UZh`YbhghY\`h`ni XYa`XUg`bYi Y`E`i Ufh]Yf`DÜB`]b  
9\FYbZY`X``<]Yf`k ]fX`Y]b``VYbX][ Yf`i fVUbYf`F`Ui a`Ub[ YghfYVhž  
XYf`@VYb`i bX`5fVY]hYb`j YfY]b`h``@Ui`h`D5B`k ]fX`Xcfh`Y]b`5fYU`  
YfgW`c`ggYbž`XUg`V]g\Yf`XYf`²`ZZYb`h]W`\_Y]h]j YfVcf[ Yb`k Uf` `Y]b  
Y\Ya U`][ Yf`GW`fchd`Uhn`i bX`þXi ghf]Y[ YV]Yh`8Ug`N]Y``]gh`Ygž`Y]bY  
A ]gW`i b[ `Ui g`K`c\b`fUi`a`i`bX`; Yk YfVY`ni `gW`UZZYb`i bX`XUa`]h  
Y]b`i fVUbYg`l`a`ZY`X`ni `V]YhYbž`XUg`XYb`6YXØfZb]ggYb`XYf`  
a`cXYfbYbž`U\_h]j Yb`GhUXhVYk`c\bYf`Ybhgd]f]W`h"

8]YgY`9bhk ]W\_`i b[ Yb`g]bX`HY]`Y]bYg`[ f0» YfYb`HfYbXg.`; f0bY  
 : fY]fÀi a Y`i bX`bUW\U`h][ Y`GhUXhd`Ubi b[ `ghY\Yb`]a a Yf`ghÀf\_Yf  
 ]a` : c\_i g"l a k Y`h`<Ubbcj Yf`VYgW\fy]Vhž`k ]Y`i fVUbYg`; f0b  
 b]W\h`bi f`ni f`J YfVYggYfi b[ `XYg`GhUXh`]a Ug`VY]hfÀ[ hž`gcbXYfb  
 Ui W\`d`cg]hj Y`9ZY`\_hY`Ui Z`X]Y`d`mg]gW\Y`i bX`dgmW\]gW\Y  
 ; Ygi bX\Y]h`XYf`GhUXhVYk c`bYf`"Uh"

A ]h`XYa` J`cfUbgW\fy]hYb`XYf` @ck`@]bY` i bX`XYa` E`i Ufh]Yf`DÜB  
 nY][ h`g]W\`\_`Uf.`?`0`b!9`fYbZY`X`]gh`U`g`K`c`\bcfh`\cW\`ja`?`i fg"i8]Y  
 ðXYb`g]bX`b]W\h`bi f`]bbcj Uh]j ž`gcbXYfb`Z0fXYfb`Ui W\`Y]b  
 bUW\U`h][ Yg`A`]hY]bUbXYf`]b`XYf`GhUXh" `A`Ub`XUfZ`[ YgdUbbh`gY]bž  
 k ]Y`g]W\`X]YgY`Dfc`Y`\_hY`k Y]hYfYbhk ]W\_Y`b`k YfXYb`i bX`k Y`W\Yb  
 9]bZi`gg`g]Y`Ui Z`XUg`GhUXhV]`X`\UVYb`k YfXYb"

8YhU]`g	
C fh	@]bXYbh\U`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi bXgW\Ui !cb`]bY"XY</li> <li>• k k k "dUb"XY</li> <li>• k k k "i a k Y`h"i b]!\Ubbcj Yf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b"bYh