

7\ Ucg`]b`? Ò`b!`? U`_. `Dc`]nY]
VYgW\`U[bU\`a h`8fc[Ybž`K UZZYb`i bX
&* \$\$`9i fc`°

5a` `&+''đ b]`&\$&) `ZØ\fhY`X]Y`? Ò`bYf`Dc`]nY]`a Y\fyfY
?cbhfc``Yb`]b`? U`_`Xi fW\ž`YbhXYW`_hY`8fc[Ybž`6Uf[Y`X`i bX
K UZZYb`"



? Ò`b!`? U`_`ž`8Yi hgW\`UbX`!`a` `GhUXhY]`? U`_]b`? Ò`b`\Uh`X]Y
Dc`]nY]`]b`XYf`j Yf[Ub[YbYb`K cWXY`Y]bYb`VYY]bXfi W`YbXYb
9]bgUhn`Xi fW\ [YZØ\fhž`VY]`XYa` `b]W\h`bi f`8fc[Ybž`gcbXYfb`Ui W\
Yf\YV`]W\Y` ; Y`XVYhfÄ[Y`i bX`[YZÄ\`f`]W\Y` ; Y[YbghÄbXY
g]W\Yf[YghY``h`k i fXYb``5b`X]YgYa` `8cbbYfghU[žXYa` `&*''`đ b]
&\$&) žfØW`_hYb`X]Y`CfXbi b[g\ØhYf`[Y[Yb`%(.%\$`i \f`Ui gž
bUW\XYa` `Y]b`8fc[YbXYU`Yf`]b`XYf`BÄ\`Y`XYf
GhfU» YbVU\`b\`U`hYghY``Y` : i`XUYf`GhfU» Y`YbhXYW`_h`k i fXY``8Yf
JYfXÄW\h][Yž`&&`đ\`fY`U`hž`j Yfgi W\hY`ni`Z]Y\`Ybž`k i fXY`UVYf
gW\byY``Ui Z[Y[f]ZZYb``8UVY]`_Ua Yb`W]fWU`- \$\$`9i fc`6Uf[Y`X`ž) \$
; fUa` a`7UbbUV]g`gck]Y`nk Y]`bYi k Yfh][Y`<UbXmg`ni`a` `J`cfgW\Y]b`"

8]Yg`VYf]W\hYh'9I dfYgg"

8]Y`i a ZUggYbXY`?cbhfc`Y`i a ZUgghY`]bg[YgUa h`+- `DYfgcbYbž`j cb
XYbYb`%&`D`Uhnj Yfk Y]gY`YfhY`]h`k i fXYb`" `b`gVYgcbXYfY`X]Y
; Ughgh`h`hYb`Ub`XYf`?U`_!A Ø`Y]a Yf`GhfU»Y`ghUbXYb`]a `: c`_i g`XYf
6YUa hYb`"6Y]`XYf` , VYfdfØZ b[`ZUbXYb`g]Y`nY`b`D`Ugh]_gW\U`Yb
a]hi bj YfghYi YfhYa `G\]g\U!HUVU`_gck]Y`%) \$` ; fUa a `7UbbUV]g
i bX`) \$` ; fUa a `< UgW\]gW`"9]b`i a ZUggYbXYg`GhfU] YfZU`fYb`]gh
\]Yf`VYfY]hg`Y]b[`Y`Y]hYhž`gc`6`Ui `]W\h`A M? "

J c b `@UXYbX]YVghU\` `V]g`K UZZYbXY`_]_hY

`b`hYfYggUb`h`k Uf`Ui W\`X]Y` : YghbU`a Y`Y]bYg`a i ha U»`]W\Yb
@UXYbX]YVg`"8Yf` ((!`Å\`f][Y`k i fXY`bUW\`Y]bYa
J YfZc`[i b[gj Yfgi W\`Ui Z[Y[f]ZYbž`U`g`Yf`j Yfgi W\hYž`nk]gW\Yb
Y]bYa `GhfY]ZYbk U[Yb`i bX`Y]bYa `dUf`_YbXYb`5i hc
Xi fW\`ni nk Åb[Yb`"6Y]`XYf`8i fW\`gi W\`i b[`gY]bYg`Fi W_gUW_g`ZUbX
X]Y`Dc`]nY]`XUg`8]YVYg[i hž`k Ug`]\b`gW\`bY`" `]bhYf` ;]hYf`VfUW\`hY`
Ni `XYb` : i bXYb`nÅ`hY`Ui W\`Y]b` [f]ZZYfY]hYg`9]b`UbXa YggYfž`XUg
VY]`Y]bYa `) *!`Å\`f][Yb`6A K !: U`fYf`g]W\Yf[YghY`h`k i fXYž`XYf`X]Y
6YUa hYb`ni XYa `VY`Y]X][hY`"5i W\`Y]b`HY`Yg`cdgW\`U[ghcW`_k i fXY
]b`Y]bYa `J K `Dc`c`Yb`hXYW`hž`]b`XYa `Y]b`)' !`Å\`f][Yf`Z` \f`"6Y]XY
A ÅbbYf`a ØggYb`g]W\`bi b`k Y[Yb`J YfghØ»Yb` [Y[Yb`XUg
K UZZYb[YgYhn`j YfUb`hk cfhYb`"

9]b`k Y]hYfYf`VYa Yf`_Ybgk YfhYf`J cfZU`"YfY][bYhY`g]W\`VY]`XYf
?cbhfc`Y`Y]bYg` (&!`Å\`f][Yb`6i ` [UfYbž`XYf`a]hY]bYa `bYi Yb
nmdf]ch]gW\Yb` : Ø`fYfgW\Y]b`i bhYfk Y[g`k Uf`"9f`k Uf`YXcW\`gY]h
a Y`fYfYb`>U`fYb`]b`8Yi hgW\`UbX` [Ya Y`XYhž`k Ug`X]Y`Dc`]nY]`ni
5bnY][Yb` [Y[Yb`]\b`i bX`XYb` : U`fnYi [\U`hYf`j YfUb`UgghY`"Gc`W\Y
J cf`_ca a b]ggY`k YfZYb`Y]b`GW\`U[`]W\`h`Ui ZX]Y`Ub`U`hYbXYb
<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`?Ø`bYf`Dc`]nY]`_cbZfcbh]Yfh`]gh`"

? Ø`bg`? f]a]bU`ghUh]gh]_`]a `: c`_i g

8]Y`9fY][b]ggY`]b`?U`_`ghY`Yb`]a `?cbhYl h`Y]bYg` [YgUa hXYi hgW\Yb
FØW_[Ub[g`XYf`?f]a]bU`]h`hi a `%ž+`i `]a `>U`f`&\$&(ž`k Ug`j cf
U`Ya `Ui ZX]Y`HY]`Y[U`]g]Yfi b[`j cb`7UbbUV]g`ni fØW`ni ZØ`fYb`]gh`"

Hfc hñXYg [Ygi b_YbYb`FUi gW []Zh_f]a]bU`hÀhi a ` (ž&i ž'nY)[Yb U_hi Y`Y`GhUh]gh]_Yb`YXcW`Y]bYb`5bgh]Y [`XYf`; Yk U`h_f]a]bU`hÀh i a `%ž) `i `i bX`Y]bYb`VYgcf[b]gYffY [YbXYb`Ni k UW`g`Ub hUh] YfX`W`h] [Yb`?]bXYfb`i bX`ž [YbX`]W`Yb`"8]Yg`Àggh`j Yfa i hYbž XUgg`hfc hñf`ØW`_`Ài Z] [Yf`NU`_Yb`]b`; YgUa hXYi hgW`_UbXž`c`_U`gdYn]Z]gW`Y`DfcV`Ya Y`k]Y`8fc [YbXY`_]_hY`i bX`K UZZYbXY`_]_hY k Y]hYf`]b`_`cW`]a `?i fg`ghY`_Ybž`Yf`_`Àfh`X]Y`Dc`]nY`]`W`Y ?f]a]bU`ghUh]gh]_ž`X]Y`Ui ZXYf`GY]hY`XYg`6?5`Y]bgY`_VUf`]gh"

8]Y`?`Ò`bYf`Dc`]nY`]`k]fX`k Y]hYf`]b`k UW`gUa `V`Y]VYb`i bX`k Y]hYfY 9]bg`ÀhnY`d`UbYbž`i a `?f]a]bU`hÀh]b`XYb`GhUXhhY`Yb Y]bni X`Àa a Yb`"6Y`]gc`j]Y`Yb`5_h]j]hÀhYbž`k]Y`g]Y`ni j cf`]b`?U`_ Xc`_i a Ybh]Yfh`k i fXYbž`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb k Y]hYfYbhk]W`_Y`b`k]fX`"8]Y`žZcfa Uh]cbYb`Y [Yb`YXcW`Y]b Xf]b [YbXYg`6YX`ØfZb]g`bUW` [Yn]Y`hYb`A U»bU`_a Yb`bU`_Yž`i a `XUg G]W`Yf`_Y]hg [YZ`Ø`_`XYf`5bk c`_bYf`ni `gh`Àf`_Yb`i bX`GhfUZhUhYb _ØbZn][`k]f`_gUa `ni]j Yf`_]bXYfb"

8YhU]`g	
C fh	?Ò`b!`?U`_ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • V`Ui `]W`ha m`_XY • k k k "V`_U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!`_cY`b`bYh