

6ca VYbZi bX `]b `? Ò`b!8Yi hn. `F]Yg][Y
9j U_i]Yfi b[`ZØf`&\$"\$\$\$ `A YbgWXYb °

5a `(" ' ð b] & \$ &) `k YfXYb `]b `? Ò`b!8Yi hn`XfY]`6`]bX[Àb[Yf
YbhgWXYb`fZh"; fc»Y`9j U_i]Yfi b[gU_h]cb`a]h`%\$\$\$ `A YhYf
FUX]i g`ZØf`&\$"\$\$\$ `A YbgWXYb"



? Ò`b!8Yi hnž`8Yi hgWXY`UbX`!` ð`? Ò`b!8Yi hn`gcf[h`Y]b
i bYfk UfhYhYf`6ca VYbZi bX`ZØf` [fc»Y`5i ZfY[i b["5a `(" ' ð b] & \$ &)
k i fXYb `]a `Ni [Y`j cb`6Ui UfVY]hYb` [`Y]WXY`XfY]`6`]bX[Àb[Yf
YbhXYW_h` `XUfi bhYf`nk Y]`Ua Yf]_Ub]gWXY`&\$!NYbhbYf!6ca VYb
i bX`Y]bY`nY`b`NYbhbYf`gWXYk YfY`6ca VYž`U`YgUa h`a]h
5i ZgWXY`U[nØbXYfb`"8]YgY : i bXY`ZØ`fYb`ni `Y]bYf`XYf`[fØ»hYb
9j U_i]Yfi b[gU_h]cbYb`gY]h`XYa `Nk Y]hYb`K Y`h_f]Y[ž`k]Y`9l dfYgg
VYf]WXYhYh` ð`Y]bYa `FUX]i g`j cb`%\$\$\$ `A YhYfb`i a `X]Y : i bXghY`Y
a ØggYb`fi bX`&\$"\$\$\$ `A YbgWXYb`]`fY`K c`bi b[Yb`i bX`6Øfcg
j Yf`UggYb"

8]Y`VYhfcZZYbYb` ; YV]YhY`i a ZUggYb`b]WXYh`bi f`X]Y`@Ubl Ygg!5fYbUž
gcbXYfb`Ui WXY`nYbhfU`Y`J Yf`Y`f`gk Y[Y`k]Y`X]Y

<c\Ybnc``YfbVfØW_Yž8Yi hnYf'6fØW_Y'i bX'GYj Yf]bgVfØW_Y"
;`ØW_]WXYfk Y]gY`]gh'XYf'?Ò`bYf'8ca`j cb`XYb
9j U_i]Yfi b[ga U» bU\ a Yb`b]W h'VYhfcZYb"': Øf`X]Y`G]WXYf\Y]h'XYf
6Yj Ò`_Yfi b[`]gh'X]Y`G]h] Uh]cb`YXcW`Yfbgh"8Yf
?Ua dZa]hhY`VYgY]h][i b[gX]Ybghž'XYggYb`5i Z[UVY`X]Y`6YgY]h][i b[
j cb`?Ua dZa]hhY`b`i bX`_f]Y[Yf]gWXYb`<]bhYf`UggYbgW UZhYb`]ghž
\Uh'g]W`gW`bY``i a`X]Y`9bhgW`ÅfZ] b[`XYf`[YVcf[YbYb`6ca VYb
[Y_Øa a Yfh"8Yf`Yghb]gWXY`8]Ybghk Uf`j cf`U`Ya`YfZcfXYf`]Wž`XU
X]Y`6ca VYb`b]W h'Y]bZUW`UVhfUbgdcfh]Yfh'k YfXYb`_ØbbYbž`c`bY
j cf\Yf`YbhgW`ÅfZ]ni`k YfXYbž`k]Y`]b`XYb`j YfgW`]YXYbYb
F]W h]b]Yb`ni f'?Ua dZa]hhY`VYgY]h][i b[`ZYgh[Y`Y[h]`gh"

GW`bY``Y`F YU_h]cb`XYf`6Y\ ÒfXYb

8]Y'?Ò`bYf': Yi Yfk Y\ f'i bX`XUg`CfXbi b[gUa h`\UVYb`VYfY]hg`U`Y
bchk YbX][Yb`A U» bU\ a Yb`Yf[f]ZYbž`i a`X]Y`G]WXYf\Y]h'XYf
5bk c`bYf`g]WXYfni ghY``Yb"8]Y`9j U_i]Yfi b[`XYf`VYhfcZYbYb
A YbgWXYb`XUi YfhY`]bg[YgUa h'gYW`g`Ghi bXYb"i bhYf`XYb
6YhfcZYbYb`g]bX`6Yk c`bYfž`5b[YghY`hY`j cb`i a`]Y[YbXYb`6Øfcgž
gck]Y`; ÅghY`]b`Yhk U`* \$`<chY`g`i bX`]b`nk Y`]bU\Y[Y`Y[YbYb
DZY[Y\Y]a Yb"9]bY`5b`Ui ZghY`Y`k i fXY`]b`XYf`Hi fb`U`Y`XYg
6Yfi Zg_c`Y[g`<i a`Vc`XghfU» Y`Y]b[Yf]W hYhž`k c`g]W`X]Y
9j U_i]YfhYb`ZØf`X]Y`B UW h'Y]b f]W hYb`_cbbhYb"9]b][Y
YbhgW`]YXYb`g]W`ž`]b`XYf`Bchi bhYf`_i bZ]ni`V`Y]VYbž`k`Å`fYbX
UbXYfY`df]j UhY`,`VYfbUW`hi b[ga Ò[`]W`_Y]hYb`gi`W`hYb"

: Øf`5bk c`bYf`[UV`Yg`_`UfY`9a dZY`\`i b[Yb.`G]Y`gc``hYb
5i gk Y]gXc`_i a`YbhYž`A YX]_Ua YbhYž`6UVmbU\fi b[`i bX`UbXYfY
k]W`h][Y`8]b[Y`a`]hbY\ a`Yb" <Ui gh]YfY`_cbbhYb`YXcW`b]W`h]b
X]Y`≠bYb f`Åi a`Y`XYf`5b`Ui ZghY`Y`a`h[YVfUW`h`k YfXYb"9]b`G`i hh`Y!
GYfj]W`gcf[h`ni XYa`XUZØfž`XUgg`VYhfcZYbY`DYfgcbYbž
]bgVYgcbXYfY`_fUb`_Y`cXYf`[Y\VY\]bXYfhY`A YbgWXYbž`g]WXYf`bUW
<Ui gY`[YVfUW`h`k YfXYb"

6Y\ ÒfXYb`UfVY]hYb`XYa`c`_fUh]gW`ni`gUa`a`Yb

8]Y`9j U_i]Yfi b[`i bX`X]Y`UbgW`Y`Y» YbXY`9bhgW`ÅfZ] b[`XYf
6ca VYb`g]bX`HY`]XYf`fY[i`ÅfYb`5fVY]h`XYg

?Ua dZa]hhY`VYgY]h][i b[gX]YbghYgž`XYf`Y]bY`nYbhfU`Y`F c`Y`]b`XYf
 ÖZYbh]WXYb`G]WXYf\Y]h'gd]Y`h`8]Y` : fYei Ybh]Yfi b[`gc`WXYf
 9]bgÄhnY`]gh]b`8Yi hgW`UbX`b]W`h`bYi ž`i bX`X]Y`5i Z[UVYb`g]bX`_`Uf
 [YfY[Y`h`" `b`hYfYggUbhYfk Y]gY`]gh`X]Y`J cf[Y`Y`b`gk Y]gY`bUW`XYa
 Nk Y]hYb`K Y`h`f]Y[`gh`Ä`bX][`c`d`h`a]Yfh`k cfXYbž`i a`i [fÖ»YfY`F]g]_Yb
 Ui gni gW`Y]Y»Yb`"8 UVY]` \ UVYb`X]Y`ni gh`Ä`bX][Yb`6Y` \ ÖfXYb`ghYhg
 XUg`N]Y`ž`G`W`Ä`X`Y`b`ni`j`Y`fa`Y`X`Y`b`i`b`X`X]Y`G]WXYf\Y]h`XYf
 6Yj Ö`_Yfi b[`ni`i [Yk`Ä`f`Y]ghYbž`k]Y`K`_]dYX]U`XUfghY`h`"

9]b][Y`GhfU»Yb`V`Y]VYb`bUW`XYf`9b`hgW`Ä`f`Zi b[`bcW`i [YgdYffhž`V]g
 X]Y`6ca`VYb`j`c`gh`Ä`bX][`i [YVcf[Yb`i`bX`UVhfUbgdcfh]Yfh]g]bX`"8`c`W`
 k`Ä`f`Y`b`X`XYf`GhfU»Yb]Yf`_`Y`f`bi`b`k`Y]hYf`Ä`i`Zhž`k`]fX`XYb
 5bk`c`b`Y`fb`j`Y`fg]WXYfhž`XUgg`Yb`hgd`f`Y`W`Y`b`XY
 G]WXYf\Y]hg]cf`_`Y`f`i`b[Yb`Yf[f]ZYZb`k`YfXYbž`i`a`i`gc`W`Y`J`cf`Z`Ä`Y`]b
 Ni`_`i`b`Zh`ni`j`Y`fa`Y`X`Y`b`"Gc`W`Y`9`b`hk`]W`_`i`b[Yb`g]bX`nk`Uf`Y`XY`fn`Y]h
 XYb`_`VUfž`XcW`a`]h`i`h`Ya`D`Y`fg`c`b`U`i`i`b`X`_`U`f`Y`b`D`U`bi`b[Yb`_`U`bb
 Ui`W`X]YgY`<`Y`f`Ui`g`Z`c`f`XY`fi`b[`i`[Y`a`Y]ghYfh`k`YfXYb`"

8YhU]`g	
Cfh	?Ö`b!8Yi`hnž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Yl`dfYgg"XY • k k k %"k`Xf"XY • XY"a`"k`_]dYX]U"cf[

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!`_`c`Y`b`b`Yh