

6ca VYbYbhgWÅfZi b[ `]b`? Ò`b.  
9j U\_i ]Yfi b[ `Ua `%+"`đ `]'ZØf'' \* "\$\$\$  
5bk c\bYf°

5a `%+"`đ `]'&\$&) `k ]fX`]b`? Ò`b!@]bXYbh\U`Y]bY  
6ca VYbYbhgWÅfZi b[ `Xi fW [ YZØ\ fhž`bUW `Øb[ ghYb` : i bXYb  
Ui g`XYa `Nk Y]hYb`K Y`h\_f]Y[ "



? Ò`b!@]bXYbh\U`ž`8Yi hgW`UbX`!`đ`? Ò`b`k ]fX`Yg`ni a  
\_ca a YbXYb`K cWYbYbXY`k ]YXYf`gdUbbYbX. `5a `%+"`đ `]'&\$&)  
ghY`h`Y]bY`6ca VYbYbhgWÅfZi b[ `]b`@]bXYbh\U`Ubž`X]Y`gW`cb`]a  
JcfZY`X`Gcf[ Yb`i bX`5i ZfY[ i b[ `VY]`XYb`5bk c\bYfb`Ui g`Øgh`8]Yg  
]gh`b]W`h`XUg`YfghY`A`U`]b`X]YgYa `đ\`fž`XUgg`X]Y`GhUX`h`a ]h`XYb  
5`h`UghYb`Ui g`XYa `Nk Y]hYb`K Y`h\_f]Y[ `\_cbZfcbh]Yfh`k ]fX`"5a `( "  
đ b]`&\$&) `a i gghY`YVYbZU`g`Y]bY[ `fc»Y`9j U\_i ]Yfi b[ `i bX  
9bhgWÅfZi b[ `Xi fW [ YZØ\ fh`k YfXYb`"đg[ YgUa`h`g]bX`X]Y`? Ò`bYf  
fY[ Y`a`À»][ `a ]h`?Ua`dZa ]hY`b`\_cbZfcbh]Yfhž`X]Y`VY]`6Ui`!`i bX  
GcbX]Yfi b[ gUfVY]hYb`[ YZi bXYb`k YfXYbž`k Ug`g]W`]b`XYf`5bnU\`  
XYf`F`Ài a i b[ Yb`nY][ `h`

K JY`XYf`? Ò`bYf`GhUXh!5bnY][ Yf`VYf]WkhYhž`k UfYb`ja` ð\`f`&\$&`  
]b`?Ò`b`]bg[ YgUa`h`%`6ca`VYb`YbhXYW`h`k`cfXYbž`XUj`cb`&%`  
GdfYb[ Vca`VYb`"6Y`XYb`9]bgÀhnYb`a`i`gghYb`ØVYf`"\*\$`\$\$\$`  
A`YbgW`Yb`Yj`U`\_i`]Yfh`k`YfXYbž`k`Ug`nY][`hž`k`]Y`c`W`X]Y`NU`X`XYf`  
6Yhfc`ZYbYb`]gh`"8]Y`[`fÒ»`hY`9j`U`\_i`]Yfi`b`[`ZUbX`]a`i`5i`[`i`gh`VY`]XYf`  
;`YfYcb`!`?`UgYfbY`ghUhhž`U`g`Yhk`U`+",`\$\$`5bk`c`b`Yf`VYhfc`ZYb`  
k`UfYb`"i`a`Y]bY`gc`W`Y`G]hi`Uh]cb`ni`VYk`À`h][`Ybž`k`YfXYb`Ybcfa`Y`  
F`Yggci`fW`b`Y]b[`YgYmh`U`Y`b`]a`j`Yf[`Ub[`YbYb`ð\`f`k`i`fXYb`XUZØf`  
%(`"\$\$\$`5fVY]hgghi`bXYb`Ui`Z[`YVfUW`h"

?`cghYb`i`bX`<`YfUi`gZc`fXYfi`b`[`Yb`VY`]XYf`  
9bhgW`À`f`Zi`b`[`

9]b`nYbhfU`Yg`H`Ya`U`VY`]XYb`6ca`VYbYbhgW`À`f`Zi`b`[`Yb`g]bX`X]Y`  
?`cghYb`"K`À`f`Yb`X`XUg`@`UbX`B`cfXf`Y]b`!`K`YghZU`Yb`X]Y`5i`g[`UVYb`  
ZØf`X]Y`9bhgW`À`f`Zi`b`[`ž`6YgY]h][`i`b`[`i`bX`J`Yfb]W`hi`b`[`XYf`  
?`Ua`d`Za`]hhY`ØVYfb]a`a`hž`a`ØggYb`X]Y`Òfh]W`Yb`6Y`ØfXYb`i`bX`  
;`fi`bX`ghØW`gY][`YbhØa`Yf`X]Y`?`cghYb`ZØf`G]W`Yfi`b`[`ž`5VgdYffi`b`[`  
i`bX`9j`U`\_i`]Yfi`b`[`hfU[`Yb`"@`Ui`h`9l`d`f`Y`gg`VY`]Y`Zb`g]W`X]Y`?`cghYb`  
ZØf`X]Y`?`Ua`d`Za`]hhY`VYgY]h][`i`b`[`]a`ð\`f`&\$`%-`Ui`Z`ghc`nY`&&ž`+`  
A`j`]cbYb`9i`fc`i`Y]bY`NU`X`ž`X]Y`gY]hXYa`i`[`Yk`UW`gYb`gY]b`\_`Ö`bb`h`"  
:`Øf`X]Y`GhUXh`Y][`Yb`X]Y`[`YgW`À`mhYb`?`cghYb`ZØf`Y]bYb`[`fc»`Yb`  
9]bgUhn`nk`]gW`Yb`\*`\$`\$\$\$`i`bX`&`\*`\$`\$\$\$`9i`fc`"8`UVY`]YbhZU`Yb`X]Y`  
[`fÒ»`hYb`5i`g[`UVYb`Ui`ZX]Y`DYfgcbU`\_`cghYbž`X]Y`nk`]gW`Yb`)"`\$\$\$`  
i`bX`%`\$`\$`\$`\$`9i`fc`i`bX`a`Y`f`VYhfU[`Yb`\_`Ö`bb`Yb`"

:`Øf`X]Y`?`Ò`bYf`g]bX`X]Y`i`bXY`j`cb`6ca`VYb`i`bX`UbXYfYb`  
?`Ua`d`Za`]hhY`b`b]W`h`bi`f`Y]bY`i`fU[`Y`XYf`G]W`Yf`Y]hž`gcbXYfb`Ui`W`  
Y]b`Ybcfa`Yf`c`[`]gh]gW`Yf`5i`Zk`UbX`"8]Y`9]bgÀhnY`nc[`Yb`]bg[`YgUa`h`  
&\$`,`?`fUb`\_`YbhfUbgdcfhY`bUW`g]W`ž`i`a`g]W`Yfni`ghY`Ybž`XUgg`U`Y`  
6Yk`c`b`Yfž`]bgVYgcbXYfY`X]Y`ØVYf`+`)!`À`f][`Ybž`g]W`Yf`Yj`U`\_i`]Yfh`  
k`YfXYb`\_`cbbhYb`"9g`V`Y]Vh`UVni`k`UfhYbž`cV`XYf`5bnU`X`XYf`i`bXY`  
Ybh[`Y[`Yb[`Yk`]f`\_`h`k`YfXYb`\_`Ubb`"6Y`\_`U[`h`k`]fX`i]bgVYgcbXYfY`ž`XUgg`  
g]W`X]Y`B`chk`YbX][`\_`Y]h`XYf`?`Ua`d`Za`]hhY`VYgY]h][`i`b`[`]b`Ni`\_i`b`Zh`  
Ui`W`Ui`Z`\_`ca`a`YbXY`i`YbYfUh]cbYb`Ui`gk`]f`\_`Yb`k`]fX`ž`k`]Y`  
`b`Yba`]b]ghYf`<`YfVYfh`F`Yi`"ZYghghY`h"

5\_hi Y`Y`9bhk ]W\_`i b[ Yb`]b`XYf

? Ua dZa ]hhY`VYgY]h][ i b[

9]b`6`]W\_`Ui ZX]Y`bYi YghYb`9bhk ]W\_`i b[ Yb`nY][ hžXUgg`]b`XYb  
j Yf[ Ub[ YbYb`>\fYb`X]Y`5bnU\`XYf`[ YZ] bXYbYb`6ca VYb`]b`BFK  
]bg[ YgUa h`Y]W\h`ni fØW\_[ Y[ Ub[ Yb`]gh"Gc`k i fXYb`&\$&`'`%"%'`  
? Ua dZa ]hhY`YbhXYW\_hž`k Ug`Y]bYa`FØW\_[ Ub[ `j cb`&\$i` `]a  
J Yf[ `Y]W\`ni a` `J cf`U\`f`Ybhgdf]W\h`"8]YgY`NU\`Ybž`YfUi g[ Y[ YVYb  
j ca` @UbX`BcfXf\Y]b!K YghZU`Ybžgd]Y[ Y`b`XYb`[ YbYfY`Yb  
HfYbX`k ]XYfž`XUgg`j ]Y`Y`XYf`6ca VYb`j cf`6Ui a U»bU\`a Yb  
[ YZ] bXYb`k YfXYb`": Øf`X]Y`? ÒbYf`V`Y]Vh`X]Y`<YfUi gZcfXYfi b[  
YXcW\`VYghY\`Ybž`XUgg`hfcm`fØW\_`Ài Z[ Yf`NU\`Yb`X]Y`; YZU\`f  
`UhYbh`j cf\UbXYb`]gh"

8]Y`8mbUa ]\_`]b`XYf`7ca VUh`A i b]h]cbgVYgY]h][ i b[ `V`Y]Vh`\cWž  
i bX`X]Y`? ÒbYf`a ØggYb`k Y]hYf\]b`k UW\gUa `V`Y]VYbž`i a` `]a  
9fbghZU`gW\`bY`fYU[ ]YfYb`ni` `ÖbbYb`"8]Y`\_ca` a YbXYb`HU[ Y  
k YfXYb`nY][ Ybž`k ]Y`X]Y`bÅW\ghY`6ca VYbYbhgW\`fZ] b[ `]b  
@]bXYbh`U`j Yf`Ài Zhi bX`k Y`W\Y`@Y\`fYb`Ui g`XYb`V]g\`Yf][ Yb  
9]bg`ÀhnYb`[ Ync[ Yb`k YfXYb`\_ÖbbYb"

8YhU]`g	
C fh	? Òb!@]bXYbh`U`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Yl dfYgg"XY</li> <li>• k k k "_ghU"XY</li> <li>• k k k "`UbX"bfk</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh