

5fYh\U': fUb\_]b`j Y`j b`? Ò`b. '9]b  
i b] Yf[ Ygg`]WYf`5VYbX`j c`Yf`F YgdY`h°

5a`%' "\$\* "&\$&) `hfUhb`Fcb`i bX`8Ufb]hU`K ]``Ua`g`]b`? Ò`b!  
@]bXYbh\U`Ui Z`i a`5fYh\U': fUb\_]bg`bYi Yg`@]YX`ja  
D`UhbYb`UXYb` ; ccX`A ccX`FYWcfXg`ni`dfÅgYbh]YfYb"



? Ò`b!@]bXYbh\U`ž`8Yi hgW\`UbX`!`5a`%' " ' ð b ] ' & \$ & ) `k Uf`]b`? Ò`b!  
@]bXYbh\U`Y]bY`[ Ubn`VYgcbXYfY`a`i`g]\_U`]gWY`J YfUbgH`U`hi`b[  
Ub[ YgU[ h`Fcb`K ]``Ua`g`i bX`8Ufb]hU`K ]``Ua`g`hfUhb`]ja  
D`UhbYb`UXYb` ; ccX`A ccX`FYWcfXg`Ui`Zi`bX`ghY`hYb`Xcfh`\fYb  
bYi`Yb`Gcb[ `5]b`h`Vi`h`h\Y`cbY`Ui`g`XYf`G\ck`F`9GD97H`H\Y  
5fYh\U': fUb\_]b`Ghcfm`j`cf`8]YgYg`9j`Ybh`Vch`XYb` : Ubg`b]W`h`bi`f  
Y]bYb`J`cf[ YgW`a`UW`\_`Ui`Z`XUg`VYj`cfghY`YbXY`? Ò`bYf  
Gca`a`YfZYgh]j`U`ž`XUg`j`ca`&- " ' ð b ] ' V`g`" "5i`[i`gh`&\$&) `]b`XYf  
D\`]\Ufa`cb]Y`ghUhhZ]bXYhž`gcbXYfb`Ui`W`Y]bY`<ca`a`U[ Y`Ub`X]Y  
`Y[ YbXÅfY`5fYh\U': fUb\_]b"

; ccX`A ccX`FYWcfXg`]gh`VY`Ubbh`ZØf`gY]bY`GdYn]U`]g]Yfi`b[ `Ui`Z  
A`i`g]\_`XYf`) \$Yf`V]g`, \$Yf`Ñ\`fY`i`bX`k`]fX`j`cb`A`]W`Y`Y`GUbXYf

VYhf]YVYb" : ð XYb Z0bZ ð\ fYb 'gY]h'gY]bYf'9f0ZZbi b[ '\Uh'XYf '@UXYb  
g]W\ ni 'Y]bYa 'HfYZZdi b\_h'Z0f'FcW\_ b Fc``ž'6'i Yg'i bX'Gci '! : Ub  
YhUV`Yfh" Fcb'K ]`Ua gžY]b'j Yfg]YfhYf'?0bgh'Yf'a ]h'0VYf'Z0bZ  
ð\fn\`bhYb'9fZU\fi b[ 'U'g'GW\Ui gd]Y`Yfž?UVUfYhh]ghž'GÀb[ Yf'i bX  
A cXYfUhc fž'\cV ]b'gY]bYf'8UfV]Yhi b[ '5fYh\U': fUb\_]bg  
Y]bXfi W\_gj c``Yg'a i g]\_U`]gW\Yg'9fVY'\Yfj cf"8Ufb]hU'K ]`Ua gžX]Y  
Ui Z' ) ð\ fY'9fZU\fi b[ 'ni f0W\_V`]W\_Yb'\_Ubb'i bX'i bhYf'UbXYfYa  
a ]h; f0»Yb'k ]Y'A cf[ Ub': fYYa Ub'i bX'A Uf]U\`7UfYm  
ni gUa a YbUfVY]hYhYžgdFUW\0VYf'X]Y'9\ fY'i bX'<YfUi gZcfXYfi b[ ž  
X]Y'Gcb[ g'XYf' E i YYb'cZGci ` ``]j Y'ni ' ]bhYfdYh]YfYb"

## 9]b'6`]W\_`Ui Z'5fYh\U': fUb\_]bg'J Yfa ÅW\hb]g

5fYh\U': fUb\_]b']gh'b]W\h'bi f'Z0f']\fY'i bj Yf[ `Y]W\`]W\Y'Gh]a a Y  
VY\_Ubbhž'gcbXYfb'Ui W\`Z0f']\fYb'9]bZi gg'Ui ZX]Y  
[ YgY`gW\UZh]W\Y'9btk ]W\_`i b[ ' ]b'XYb' l G5"6YgcbXYfg'X]Y  
J Yf0ZYbh]W\i b[ ']\fYg'Gcb[ g' F YgdYWh ' ]a '5df)`%- \* + ghY``h  
Y]bYb'K YbXYdi b\_h]b ']\fYf'?Uff]YfY'XUf"8Yf'Gcb[ žXYf'Ui ZX]Ya  
Cf][ ]bU`j cb'Ch]g'F YXX]b[ 'VUg]Yfhž'Ybtk ]W\_Y'hY'g]W\`gW\ bY``ni  
Y]bYf'<ma bY'XYf'60f[ YffYW\hg]i bX': fUi YbVYk Y[ i b[ "': fUb\_]b  
j Yfk UbXY'hY'F YXX]b[ g'A UgW\]bYf]Y' ]b'Y]bY'\_fUZhj c``Y'6chgW\UZhž  
X]Y'0VYf'X]Y'gcn]U`Yb'Bcfa Yb']\fYf'NY]h'\]bUi g[ ]b[ "  
**6]c [ fUd\m'Wca '\YVh'\Yfj cfžXUgg': fUb\_]b'Xi fW\']\fY**  
Y]bn][ Ufh][ Y' ðhYfdYhUh]cb'Y]bY'»Ybh]hÅhgj YfÅbXYfi b[ 'XYg'Gcb[ g  
\YfVY]Z0\fhYž'k Ug'gc [ Uf'F YXX]b[ 'gY`Vgh'UbYf\_Ubbh'\Uh"

8Yf'Gcb[ ' F YgdYWh 'k i fXY'b]W\h'bi f'Y]b'\_ca a Yfn]Y``Yf'9fZc`[  
i bX'\]Y'h'g]W\`%&'K cW\Yb'Ui Z'D'Uhn'Y]bg'XYf'6]`VcUfX]7\Ufhgž  
gcbXYfb'k i fXY'Ui W\`ni 'Y]bYa 'Gma Vc`Z0f'9a dck Yfa Ybh'i bX  
Gc`]XUf]hÅh"8]Y'5i ZbU\`a Yb'ZUbXYb'i bhYf'UbXYfYa 'a ]h'XYa  
[ Ya Y]bgW\UZh]W\Yb'; YgUb[ ']\fYf'GW\k YghYfb'7Ufc`mb'i bX'9fa U  
ghUhhž'k Ug'ni f'Y]bn][ Ufh][ Yb'?`Ub[ ZUfVY'XYg'Gh0W\_g'VY]hfi [ "  
5fYh\U': fUb\_]bž'X]Y'ni j cf'a ]h'A Ufh]b '@ h\Yf'? ]b[ 'ž'"hci fhYž  
bi hnhY']\fY'A i g]\_ž'i a 'gcn]U`Y'H\Ya Yb'Ubni gdFYW\Yb'i bX'YXYf  
NY]Y']\fYf'@YXYf'; Yk ]W\h'ni 'j Yf'Y]\Yb"8Yf': ]a ' F YgdYWh ž]b  
XYa '»bb]ZYf'<i Xgcb'X]Y'<Ui dhfc``Y'gd]Y'hž'nY][ h'Y]bXfi W\_gj c``  
5fYh\Ug'K Y[ 'j ca 'hfUi a Uh]g]YfhYb'? ]bX'ni f' E i YYb'cZGci ` ž'X]Y  
\fY'\_0bgh'Yf]gW\Y': fY]\Y]h'Yfgh'i bhYf'XYa '5h'Ubh]WDFcXi nYbhYb

ŸffmK Yl `Yf'ZUbX"

9]b `5VYbX`j c``Yf'9f]bbYfi b[ Yb`i bX  
9a ch]cbYb

Fcb`K ]``Ua g`k ]fX`]b`gY]bYa `5i Zhf]hh`b]W`h`bi f`XYb`bYi Yb`Gcb[  
dfÅgYbh]YfYbž`gcbXYfb`Ui W` ; YgW`]W`hYb`ØVYf`5fYh\U` : fUb`\_]b  
i bX`] \fY`VYY]bXfi W`\_YbXY`? Uff]YfY`YfnÅ`Yb``GY]bY  
]bhYfj Yb]YfYbXYb`9f`Åi hYfi b[ Yb`nk ]gW`Yb`XYb`Gcb[ g  
j YfgdfYW`Ybž`XYb`Ni gW`Ui Yfb`Y]bYb`h]YZYb`9]bV`]W`\_]b`XUg`@YVYb  
i bX`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`A i g]\_]cbY`ni`i [ YVYb``9g`k ]fX  
Y]bY`FY]gY`Xi fW`X]Y`%- \* \$Yf`Ÿ\`fYž`X]Y`j cb`?Åa dZYb`i bX  
Hf]i a d\Yb`[ YdfÅ[ h`k Uf"

; ccX`A ccX`FYW`fXg`Vch`]b`X]YgYa`FU\`a Yb`X]Y`dYfZY`hY  
?i`]ggYž`i a`5fYh\U` : fUb`\_]bg`a i g]\_]gW`Y`J YfgY`ni`ZY]Yfb``8]Y  
JcfZfYi XY`Ui ZX]Y`G\ck`F9GD97H`H\Y`5fYh\U` : fUb`\_]b`Ghcfm  
k ÅW`ghi bX`k ]fX`a ]h`YXYa`k Y]hYfYb`9j Ybh]b`? Ò`b`gdØfVUf``8]Y  
? Ò`bYf`\_Ò`bbYb`g]W`Ui ZY]bY`i bj Yf[ Ygg`]W`Y`FY]gY`]b`X]Y`K Y`h`XYf  
Gci`a i g]\_]ZfYi Ybž`X]Y`b]W`h`bi f`i bhYf\`Å`hž`gcbXYfb`Ui W`ni a  
BUW`XYb`\_Yb`UbfY[ h"

8YhU]`g	
Cfh	?Ò`b!@]bXYbh\U`ž`8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "_cY`bYf"XY</li> <li>• k k k "V]c[ fUd`m`W`a</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh