

## ? O`bg'Mci b[ghYf. '9A!<U`VZ]bU`Y'[Y[Yb:fUb\_fY]WX 'bUWX 'G]Y['ØVYf'=hU`]Yb°

8 Y f '%": 7 '? Ò`bg 'I &%! Gd]Y`Y f '9 f]WA UfhY`i b X '≯Jb 'H\]Y`a Ubb YffY]WX Y b 'a ]h '8 Y i hgWX`Ub X 'X Ug '9 A! < U`V Z]b U`Y '[ Y [ Y b : fUb\_fY]WX 'b UWX 'Y]b Ya 'G]Y[ '[ Y [ Y b '≠\U`]Y b"



? O`bž8Yi hgW `UbX '!'9]b 'gd UbbYbXYg'5VYbhYi Yf'ZØf'X]Y

XYi hgW Y'I &%!B Uh]cbU`a UbbgW UZh']gh'Ua '@Ui ZYb\*'5a

j Yf[ Ub[ YbYb K cW YbYbXY'\Uh'X]Y 8: 6!5i gk U\`]a 'J ]YfhY`Z]bU`Y

XYf'I &%!9i fcdUa Y]ghYfgW UZh'Y]b '\Y]» Yg'8i Y``[ Y[ Yb'\defu]Yb

YfZc`[ fY]W 'VYYbXYh'i bX'g]W 'XUb\_'Y]bYg'' .&!G]Y[ Yg'bUW

J Yf`Àb[ Yfi b[ 'XUg'H]W\_Yh'ZØf'XUg'< U`VZ]bU`Y'[ Yg]W Yfh''8 UVY]'k Uf

XYf'?O`bYf'9f]WA UfhY`'U`g'? Ud]hÀb'a U» [ YV`]W 'Ua '9fZc`[

VYhY]`][ hž'k À\fYbX'gY]b'?c``Y[ Y'\Jb'H\]Y`a Ubb'Y]bYb'k ]W\h][ Yb

6Y]hfU[ ']a 'HYUa '[ Y`Y]ghYh'\Uhz'Ui W 'k Ybb'Yf'bcW 'b]W h'gc'cZh

ni a '9]bgUhn'\_Ua "

% hnh'\Y]» h'Yg'j c``Y'?cbnYbhfUh]cb'Ui Z'XUg'VYj cfghY\YbXY
<U`VZ|bU`Y'[Y[Yb': fUb\_fY]W\'Ua 'A ]hhk cW\UVYbX"'8Yi hgW\`UbX</pre>

## 9]b '6`]W\_'Ui Z'X]Y '? O`bYf'HU`YbhY

9f]WA UfhY`z`XYf`? Ud]hÀbž'[`Àbnh'a]hXi fWkkY[ 'ghUf\_Yb'@Y]ghi b[Yb]a 'Hi fb]Yf'i bX`\Uh'YXY'A]bi hY'Ui Z'XYa 'D`Uhn'Xf]b[YbX'[Ybi hnh' \\]\b'H\]Y`a Ubb`\]b[Y[Ybz'bUWk'Y]bYf'gc`]XYb'@Y]ghi b[']a '`YhnhYb; fi ddYbgd]Y`[Y[Yb'9b[`UbXz'\_Aa dZhi a 'a Y\f'Gd]Y`nY]h''8Yb\\Y]XYb'?Ò'bYf'HU`YbhYb'`Ài Zh'YXcWk'X]Y`NY]h'XUj cb. '\=\fY\\JYfhfÀ[Y'VY]a '%'': 7'?Ò'b'`Ui ZYb'bi f'V]g'&\$&\*''\=\text{b}'XYb\\\_ca a YbXYb'K cWkYb'\_ObbhY'g]Wk'nY][Ybz'k]Y'g]Wk']\fY\@Y]ghi b[Yb']b'XYf'9A'Ui Z']\fY'Ni \_i bZh'VY]a 'J'YfY]b'Ui gk]f\_Ybz'XYbb'\_cb\_fYh'ghUfhYb'X]Y'JYfhfU[gj Yf\UbX`i b[Yb'Yfgh'bUWk'XYaHi fb]Yf''8Yf': 7'\Uh'VYfY]hg'Ub[Y\_ØbX][hz'XUgg'a Ub'UV`ÒgYZfY]Y\\SV[Ab[Y']a'\_ca a YbXYb'\J\f'j Yfa Y]XYb'a ÒWkhYz'i bX'd'Ubhz'X]Y\JYfhfÀ[Y'ni 'j Yf`Ab[Yfb'cXYf'g]Y']a ': U``Y'Y]bYg'J'Yf\_Ui Zg']b'Y]bY\[YY][bYhY'5V`ÒgYgi a a Y'ni 'hfUbgZcfa]YfYb''

- 9f]WA UfhY`.'? Ud]hÀb'XYf'I &%ž'gd]Y`h'Xi fWx[Ab[]['ghUf\_
- \*Jb'H\]Y`a Ubb.`NY][hY'[i hY'5bgÀhnYž']gh'YXcW\'i a 'a Y\f
   9]bgUhnnY]h'VYa Ø\h
- JYfhfà[Y``Ui ZYb'V]g'&\$&\*
- #bhYfYggY'j cb'G7': fY]Vi f['fA UfhY`Ł'i bX'F6'@Y]dn][
  fH\]Y`a UbbŁ

8]Y '9A 'VY[ Ubb 'VYfY]hg 'Ua '%" '\$ b] '&\$&) ']b 'XYf 'G`ck U\_Y]'i bX
'Ài Zh 'bc W 'V]g 'ni a '&, "'\$ b] '&\$&) "'8 Yi hg W `Ub X 'gd]Y `h`]b '; fi ddY '6
i bX '\ Uh 'g] W 'c\ bY 'B]Y XYf`U[ Y 'Ui g 'XYf'; fi ddY bd\ UgY 'ei U`]Z]n]Yfh"
9]b 'H]hY`[ Yk ]bb 'k Øf XY 'b] W h'bi f 'XYa 'HY Ua 'Y]bY 'k Yfhj c``Y

9fZU\fi b[ 'Vf]b[ Ybž'gcbXYfb'\_ObbhY'ni XYa 'X]Y

J Yf\UbX`i b[ gdcg]h]cb'XYg'%": 7 '? O`b'ZØf'gY]bY'HU`YbhY'Yf\YV`]W\
j YfVYggYfbž'k ]Y'ZWXY']b'gY]bYb'5bU`mgYb'nY][ h"'9g'k ]fX

gdUbbYbX'gY]b'ni 'VYcVUW\hYbž'k ]Y'g]W\'XYf'K YhhVYk YfV

k Y]hYfYbhk ]W\_Y`h'i bX'k Y`W\Y'Cdh]cbYb'g]W\'ZØf'A UfhY`'i bX

H\]Y`a Ubb'UVnY]W\bYb'\_ObbhYb"

 $Gc ``hYb 'g]WX 'X]Y 'VY]XYb 'Gd]Y `Yf 'k Y]hYf `]b 'gc ']bg 'NYi [ ``Y[Yb ž _ ObbhY 'Yg 'gd UbbYbX 'k Yf XYb " K Yf 'k Y] * 3 'J ]Y ``Y]WX h'hf Â[h' X Ug HY Ua 'V U' X 'Y]bYb 'bYi Yb 'H]hY ``bUWX '< Ui gY 'i bX 'V Y ZYgh][h' X Ua ]h' X]Y ? O`bYf 'B UWX k i WX gUf VY]h']b 'XYb '5 i [Yb '[f O * Yf Yf 'J Yf Y]bY " '6 `Y]Vh ni '\c ZZYb ž 'X Ugg 'X Ug 'b WX ghY 'Gd]Y ``[Y[Yb ': f Ub_f Y]WX 'Ua 'A ]hhk c WX [Yb Ui gc 'Yf Zc `[f Y]WX '] Yf `Ai Zh'$ 

| 8 YhU]`g |                     |
|----------|---------------------|
| Cfh      | ?Ò`bž'8Yi hgWX`UbX  |
| EiY``Yb  | • Wca Y!cb!ZWWca    |
|          | • ZWXY              |
|          | • kkk"gdcfhgWXUi"XY |

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!\_cY`b "bYh