

? Ò`bg`GhUXhj Yfk U`hi b[.`* &`i` : fUi Yb`]a
8]Ybgh` `Y]b`bYi Yg`NY]hU`hYf°

? Ò`b`k`ÀW`gh`* &`i` `XYf`GhUXhj Yfk U`hi b[`g]bX` : fUi Ybž`%", \$%
BYi Y]bghY`i b[Yb`&\$&(`"9b`hk]W`i b[Yb`]b` ; `Y]W`ghY`i b[
i bX`6YgW`ÀZh][i b["



? Ò`bž`8Yi hgW``UbX`!`? Ò`b`nY][h`VYY]bXfi W`YbXY` : c`fhgW`f]hY`]b
XYf` ; `Y]W`ghY`i b[`i bX`8]j Yfg]h`Àh]bbYf`U`V`gY]bYf
GhUXhj Yfk U`hi b["`Ni`a` ` `%"8YnYa VYf`&\$&(`g]bX`]b`? Ò`b
]bg[YgUa`h`&%", (, `A]hUfVY]hYf]bbYb`i bX`A]hUfVY]hYf`VYgW`ÀZh][hž
k Ug`Y]bYb`5bgh]Y[`j`cb`Yhk`U`) \$`DYfgcbYb`]a` `J`Yf[`Y]W`ni`a
J`cf`U`f`X`UfghY`h`6YgcbXYfg`VYa` Yf`_Ybgk`Yfh`]gh`XYf` : fUi`Yb`Ub`hY]`.
* &`Dfc`nYb`h`XYf`6YgW`ÀZh][hYb`g]bX` : fUi`Yb`ž`k`Ug`%` "(*`+` : fUi`Yb
i`bX` , "` , `%A`ÀbbYf`Yb`hgd]f]W`h`8]YgY`dcg]hj`Y`9b`hk]W`i b[`]gh`Y]b
_`UfYf`<]bk`Y]g`X`Uf`Ui`Zž`X`Ugg`X]Y`GhUXh`? Ò`b`]b`6Yni` [`Ui`Z
7`Ub`W`b[`Y]W`Y]h[`Ub`n`j`c`fb`Y`a`]h`X`UVY]`]gh`"@Ui`h`XYa` **? Ò`b`Yf`
GhUXh!5bnY][Yf`U`h`? Ò`b`X`Ua`]h`X]Y`nk`Y]h[fÒ`hY
GhUXhj Yfk U`hi b[`]a` `≈`?!6Yn]f`ž`bi`f`Y]W`h`Y]b`hYf`XYf`F`9K`9!
; fci`dž`X]Y`a`]h`&`"\$`\$`\$`A]hUfVY]hYbXYb`XYb`YfghYb`D`Um`VY`Y[`h`**

8]Y`GhUXhj`Yfk`U`hi`b[`j`YfZc`[`h`_`UfY`N]Y`Yži`a`X]Y
7\UbWb[`Y]W\Y]h`i`bX`đhY[fUh]cb`k`Y]hYf`ni`ZOfXYfb"9]b
k]W]h[Yf`A`Y]`YbghY]b`k`i`fXY`VYfY]hg`YffY]W]h`8Yf`fUi`YbUbhY]`]b
: Ø\fi`b[`gdcg]h]cbYb`Y]Y[`h`VY]`)(`DfcnYbhž`i`bX`&\$(`:`fUi`Yb`gck`]Y
*(`A`ÅbbYf`UfVY]hYb`]b`HY]`nY]h"8]YgY`A`U»`bU`a`Yb`g]bX
6YghUbXhY]`Y]bYf`i`a`ZUggYbXYb`;`Y]W]ghY`i`b[`gghfUhY[]YžX]Y`X]Y
GhUXhj`Yfk`U`hi`b[`U`g`Y]bY`XYf`YfghYb`]b`8Yi`hgW`UbX`a`]h`XYf
l`bhYfnY]W]bi`b[`XYf`7\UfhU`XYf`J`]Y`ZU`h`VYg]Y[`Y`h`\Uh" <]Yfni
[Y\OfYb`Ui`W`[`Yn]Y`hY`GW]i`i`b[`Yb`ZOf`:`Ø\fi`b[`g`fÅZhY`]a
6YfY]W]8]j`Yfg]hÅhi`bX`đ`_i`g]cbž`k`]Y`Hc hU`!Y!E`i`U`]hm
VYgW]fY]Vh"

7\UbWb[`Y]W\Y]h`i`bX`5i`gV]`Xi`b[

≈`a`đ\`f`&\$&(`\Uh`X]Y`GhUXh`?`Ò`b`Xi`fW`X]Y`9]bghY`i`b[`j`cb`%`,`\$`%
bYi`Yb`A`]hUfVY]hYbXYb`Zf]gW]Yb`K`]bX`]b`X]Y`J`Yfk`U`hi`b[`[`YVfUW]h
`VY]`fi`bX`%+`"\$\$\$\$`Y]b[`Y[`Ub[`YbYb`6Yk`YfVi`b[`Yb"6YgcbXYfg
YfZFYi`]W](`*`*`↑`b[`Y`A`YbgW]Yb`_`cbbhYb`]\`fY`5i`gV]`Xi`b[`]b
j`YfgW]YXYbYb`ghÅXh]gW]Yb`6Yhf]YVYb`VY[]bbYbž`k`Ug`X]Y
GhUXhj`Yfk`U`hi`b[`ni`Y]bYa`UhhfU`_h]j`Yb`5i`gV]`Xi`b[`gd`Uhn`a`UW]h"
A`]h`Y]bYf`9fZc`[`gei`chY`j`cb`_`bUdd`-`*`DfcnYbh`VY]`XYb
5VgW]i`ggdfØZ`b[`Yb`nY][`h`g]W]ž`XUgg`X]Y`5i`gV]`Xi`b[`]b`?`Ò`b`j`cb
\c\Yf`E`i`U`]hÅh]gh"

8]Y`GhUXhj`Yfk`U`hi`b[`\Uh`Y]bYb`VYgcbXYfYb`:`c`_i`g`Ui`ZX]Y
J`YfY]bVUf`_Y]h]j`cb`6Yfi`Zi`bX`:`Ua`]Y[`Y`Y[`h"J`cb`XYb`&%`,`(`,
6YgW]ÅZh][`hYb`\UVYb`ØVYf`,`\$`DfcnYbh`Ni`[`Ub[`ni`a`cV]`Ya
5fVY]hYbž`k`Ug`X]Y`:`Yi`]V]`]hÅhi`bX`J`YfY]bVUf`_Y]h`Yf\`YV`]W]
j`YfVYggYfh" ?`Ò`b`k`i`fXY`ni`XYa`]a`A`U]`&\$&\$`U`g
:`Ua`]Y]bZFYi`bX`W]Yg`l`bhYfbY`a`Yb`nYfh]Z]n]Yfh"8]Yg`g]bX`U`Yg
GW]f]hhY`]b`X]Y`f]W]h[`Y`F]W]hi`b[`ž`k`YfXYb`Y`XcW]`ghYhg`Yj`U`i`]Yfh
i`bX`k`Y]hYfYb`hk`]W]_Y`hž`i`a`XYb`6YXØfZb]ggYb`XYf`A`]hUfVY]hYbXYb
[`YfYW]h`ni`k`YfXYbž`k`]Y`X]Y`GhUXh`?`Ò`b`VYf]W]hYh"

B`Yi`Y`<`YfUi`gZcfXYfi`b[`Yb`k`UfhYb

Hfchn`X]YgYf`YfZFYi`]W]Yb`9b`hk`]W]_i`b[`Yb`[]Vh`Yg`Ui`W]k`Y]hYf\`]b
<`YfUi`gZcfXYfi`b[`Yb`ž`]bgVYgcbXYfY`]a`6YfY]W]XYf

J YfX]Ybgh[`Y]W\`Y]hi bX`XYf`l bhYffYdfÅgYbhUh]cb`j cb` : fUi Yb`]b
 VYgh]a a hYb`6Yfi ZgZY`XYfbž`k]Y`A ÆH!: ÅWYfb" ` Æ`X]YgYb
 6YfY]WYb` \Uh`X]Y`GhUXhj Yfk U`hi b[`VYfY]hg`YbhgdFYWYbXY
 A U» bU\`a Yb`Yf[f]ZZYbž`i a `X]Y` : fUi Ybei chY`ni `Yf\`0\`Yb`i bX`X]Y
 ; `Y]W`ghY``i b[`[YbYfY``ni `j YfVYggYfb" `8]Y`U`hi Y``Yb`NU\`Yb
 nY][Ybž`XUgg`Yg]b`XYf` ÆZcfa Uh]_ [Y`i b[Yb`]ghž`XYb`N]Y`k Yfh]j cb
 %%`DfcnYbh` : fUi YbUbhY]`i a `ØVYf`* `DfcnYbhdi b`_hY`ni
 ØVYfhfYZZYb"

8]Y`GhUXhj Yfk U`hi b[`]gh`VYghfYVhž`Y]b`cZZYbYg`i bX`]bhY[fUh]j Yg
 5fVY]hgi a ZY`X`ni `gW\UZZYb" `Gc`k`i fXY`Y]b`Dfc`Y`_hhYUa` `6ØbXb]g
 6Yfi Z@YVYb` `]bg`@YVYb` [Yfi ZYbž`XUg`X]Y`J YfY]bVUf`_Y]hj cb`6Yfi Z
 i bX` : Ua `]Y`k`Y]hYf`j YfVYggYfh" `5i W\`A U» bU\`a Yb`ni f
 6Y`_Åa dZ` b[`j cb`8]g`_f]a]b]Yfi b[`i bX`A UW\ha `]ggVfUi W
]bbYf\U`V`XYf`J Yfk U`hi b[`k YfXYb`_cb]bi]Yf`]W`i a [YgYhnh" `8]Yg
 g]bX`U`Yg`k]W]h[Y`GW\f]hhY`Ui ZXYa` `K Y[`ni `Y]bYf
 [`Y]W`VYfYW`h][hYb`i bX`j]Y`Z`h][Yb`GhUXhj Yfk U`hi b[`]b`?`0`bž`X]Y
 b]W`h`bi f`]b`]\fYf`Ghfi `_hi f`ØVYfnYi [hž`gcbXYfb`Ui W`]b`]b`]\fYa
 <UbXY`b"

8YhU]`g	
Cfh	?`0`bž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "hc hU`!Y!ei U`]hm"XY • k k k "ghUXh!_cY`b"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh