

? Ò`bg': Ø\`]b [Yf`GY`k]fX`ni f`DUfhm!
< chgdch. `@5; ´ `6YUW`YfÒZZbYh°

? Ò`b`YfÒZZbYh`@5; ´ `6YUW`Ua `: Ø\`]b [Yf`GY`ZØf`YI `i gjj Y
CdYb!5]f!9j Ybhg"GU]gcbghUfh`Ua `; " ' ð b]`a]h
UVk YW`g`i b [gfY]W`Yb` : Ygh]j U`g"



: Ø\`]b [Yf`GY`ž? Ò`b`ž`8Yi hgW`UbX`!`8Yf': Ø\`]b [Yf`GY`]b`? Ò`b
YfZ`A`fh`VU`X`Y`bY`Ui ZfY [YbXY`BYi Yfi b ["A]h`XYf`9fÒZZbi b [`XYg
@5; ´ `6YUW`7c`c [bY`Ua `; " ' ð b]`VY []bbh`Y`bY`bYi Y`ÿfU`ZØf`CdYb!
5]f!J YfUbg`h`i b [Yb`]b`XYf`FY []cb"8]YgY`YI `i gjj Y`6YUW`!
@cW]h]cb`V]YhY`h`Y`bY`hfUi a `UZhY`?i`]ggY`X]fY`_h`Ua `K UggYf`i bX
k]fX`j cb`XYf`YfZU`fYbYb` ðj cfU`GYfj]W`g; a V< `VYhf]YVYbž`X]Y
Ui Z&\$` ð\`fY`a `9j Ybh!6YfY]W`ni fØW`V`]W`Yb`_Ubb"K]Y`VY`]8 >
[@UV`bUW`ni`YgYb` \]ghž`k \]fX`XYf`Gca`a`Yf`a` \]h`Y`bYf` \[fc»Yb`
9fÒZZbi b \[gZY\]Yf`i bhYf`XYa`A`chhc` GC`@5F`Gi`bXUmg`Y` \]b \[Y`Ài`hYh`](#)

8cW`XUg`]gh`Yfgh`XYf`5bZUb [`8]Y`J YfUbg`h`i b [gfY`]\Y`Gc`Uf
9`Y`_hfc`Gci`bXž`X]Y`]a` `@5; ´ `6YUW`DfYa`]YfY`ZY]Yfhž`Vf]b [h
a`Y`fYfY`VY`]YVhY`7`i`V!9j Ybhgž`X]Y`bcfa`U`Yfk`Y]gY`]b

[YgW\`cggYbYb`F`Ai`a`Yb`ghUhhZ]bXYbž`a`]hhYb`]b`X]Y`BUhi`f`"Ni`ZÀ`][
k`]fX`XUg`?`cbnYdhj`cb`XYf`÷j`cfU`GYfj`]Wg;`a`V<`a`]h`XYa`N]Y`
Y]b`[`YZØ\`fhž`C`i`hXccf!`9j`Ybhg`]b`j`YfgW\]YXYbYb`GhÀ`XhYb`
8Yi`hgW\`UbXg`ni`YhUV`]YfYb``j`cb`<`Ua`Vi`f`[`V]g`6Yf`]b`"Gc`\UVYb`
X]Y`DUfhmZfYi`bXY`]b`?`Ò`b`k`]f`_]W\`Yhk`Ugž`k`cfUi`Zg]Y`g]W\`ZfYi`Yb`
_`ÒbbYb`"

6i`bhYg`9f`YVb]g`a`]h`nU\`fY]W\Yb`9j`Ybhg`

Ghi`X]YfYbXY`i`bX`:`Ygh]j`U`!`@YV\UVYf`_`ÒbbYb`g]W\`Ui`ZY]b`
j`]Y`ZÀ`h][`Yg`Dfc[`fUa`a`ZfYi`Yb`"K`]Y`:`5N9a`U[`VYf]W\hYhž`g]bX`
nU\`fY]W\Y`VY`_`UbbhY`J`YfUbgH`U`hi`b`[`Yb`]b`D`Ubi`b`[`ž`XUfi`bhYf`XUg`
K`cbXYfZi``8`Umg`H\Y`7`Ugg]WF`Uj`Y`i`bX`XUg`K`m`X\YUfhg`C`dYb`
5]f`"8]Y`[`Yd`UbhYb`HYfa`]bY`fY]W\Yb`V]g`ni`a`5i`[`i`gh`&\$&)`i`bX`
i`a`ZUggYb`.

- `\$`-`"\$`*`"&\$&)`.`K`m`X\YUfhg`C`dYb`5]f`
- `%`(`"\$`*`"&\$&)`.`?`i`fnl`f`Ui`V`C`dYb`5]f`
- `%`)"`\$`*`"&\$&)`.`5ZfcWfck`X`
- `&%`"\$`*`"&\$&)`.`@U`B`chhY`÷U`]UbU`
- `&&`"\$`*`"&\$&)`.`;`c`X`Yb`<`ci`fg`
- `%&`"\$`+`"&\$&)`.`Gca`a`YfZYghi`:`Ua`]b`[`c`F`cmU`
- `%`)"`\$`+`"&\$&)`.`K`cbXYfZi``8`Umg`H\Y`7`Ugg]WF`Uj`Y`
- `%-`"\$`+`"&\$&)`.`6UmJa`c`:`i`g]cb`
- `&\$`"\$`+`"&\$&)`.`æfXUb`7`i`V`
- `&+`"\$`+`"&\$&)`.`GUbX`_`UghYb`]YVY`
- `\$&`"\$`,`"&\$&)`.`K`m`X\YUfhg`F`Y`c`UXYX`
- `\$`)"`\$`,`"&\$&)`.`J`Ub]hm`7`i`V`C`dYb`5]f`
- `%\$`"\$`,`"&\$&)`.`GC`@5F`Gi`bXUmg`

A`]h`X]YgYb`9j`Ybhg`k`]fX`XYf`@5;`´`6YUW\`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf`
?`Ò`bYf`A`i`g]_`gnYbY`gd]Y`Yb`i`bX`V]YhYh`gca`]h`b]W\h`bi`f`Y]bY`bYi`Y`
@`c`WUh]cbž`gcbXYfb`Ui`W\`Y]bYb`F`Ui`a`ZØf`_i`hi`fY`Y`9f`YVb]ggY`i`bX`
gcn]U`Yb`5i`ghUi`gW`":`Ygh]j`U`g`g]bX`VY`_`Ubbh`XUZØfž`XUgg`g]Y`b]W\h`
bi`f`X]Y`5ha`cgd\`ÀfY`Ub\`Y]nYbž`gcbXYfb`Ui`W\`Y]bY`k`i`bXYfVUfY`
D`UhhZcfa`ZØf`A`Uf`_`YbU`_h]j`]Yfi`b`[`Yb`XUfghY`Yb`"J`YfUbgH`U`hi`b`[`Yb`
k`]Y`X]YgY`ZØfXYfb`XUg;`Ya`Y]bgW\UZhg[`YZØ\`i`bX`n]Y\Yb`↑`b`[`Y`
A`YbgW\Yb`Ubž`gc`X]Y`÷g][`h`hg]j`cb`95GH`9B8`"

8 Ug '@5; ' '6YUWk 'j YfgdfjWk h'k Y]h'a Y\ f'U`g'bi f'Y]bY`Y]bZUWkY
 6YUWk!@cWWh]cb" '9g'k]fX`Y]b`F Ui a ' [YgWk UZZYbžXYf`b]Wk h'bi f`ZØf
 A i g]_ZUbg`Y]b`5bn]Y\i b[gdi b_h]ghž'gcbXYfb`Ui Wk `F Ui a `ZØf`bYi Y
 Yf`YVYbgk YfhY`A ca YbhY`V]YhYh" '8]Y`HYghd\ UgY`X]YgYg`Dfc`Y_hg
 XYi hYh`Ui ZgdUbbYbXY`9bhk]W_`i b[Yb` \]bž`k Ug`X]Y`Ni _i bZh`XYg
 Ci hXccf!9j Ybh!: cfa Uhg`]b`? Ò`b`Ub[Y\h" '5i Wk `UbXYfY`@cWWh]cbg`]b
 8Yi hgWk `UbX`gWkY]bYb`b]Wk h`Ui g[YgWk `cggYbž`gcXUgg`X]Y`? Ò`bYf
 Yj Ybhi Y``VU`X`b]Wk h`X]Y`Y]bn][Yb` ; `ØW_`]Wk Yb`gY]b`k YfXYbž`X]Y
 X]YgYg`9j Ybh!9f`YVb]g`[Yb]Y» Yb`XØfZYb"

5`gcž'dUW_h`X]Y`6UXY\cgY`Y]b`i bX`a Yf_h`Yi Wk `XYb` ; " `ž b]j cf°
 8Yf '@5; ' '6YUWk `k]fX`Yi Wk `Y]bY`bYi Y`K Y`h`XYf`Y`Y_hfcb]gWk Yb
 A i g]_`YfØZbYb"

8YhU]`g	
C fh	: Ø\`]b[Yf`GYYž? Ò`bž`8Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "X`!`UV"XY • k k k "ZUnYa U["XY • k k k "YUgh!YbX"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `a Y]b!_cY`b"bYh