

? Ò`b`j` YfdUggh`XYb`H]hY`. `7fYZY`XYf`< H7
_fÒbh`g]Wk`ja` `< cW_Ym! :]bU`Y`°

FchlK`Y]gg`? Ò`b`j` YfdUggh`XYb`H]hY``ja` `8A`! :]bU`Y`[`Y`[`Yb`
7fYZY`X`f%.` `Ł`"Hfchn`ghUf_Ya` `5i`Zhf]hh`V`Y]Vh`XYf`%&"
A`Y]ghYfh]hY``Ui`g"



? fYZY`X`ž`8`Yi` hgWk`UbX`!`!`b`Y]bYa` `gdUbbYbXYb`i`bX`
hYa`dcfY]WkYb` :]bU`Y`i`a` `X]Y`8`Yi` hgWk`Y` : Y`X`cW_Ym!A`Y]ghYfgWk`UZh`
a`i`gghY`g]Wk`FchlK`Y]gg`? Ò`b`Ua` `%"`↳ b]`&\$&)` `XYa` `7fYZY`XYf`< H7`
a`]h`%.` ` [YgWk`U`[`Yb`[`YVYb`"7`f]ghcd`Yf`F`Ø`fž`B`Uh]cb`U`ghØfa`Yf`
j`cb`FchlK`Y]gg`? Ò`b`ž`Ài` »YfhY`g]Wk`b`UWk`XYa` `Gd]Y`g`hc`n`Ui`Z`gY]b`
HYUa`ž`X`Ug]b`XYf`< Ui`dhfi`bXY`Y`X`cWk`Y`X][` `]Wk`XYb`ZØb`ZhYb`D`Uhn`
VY`Y`[`h`U`hY`"Bi`b`k`Uf`XYf`HfUi`a` `j`ca` `%"`A`Y]ghYfh]hY`i`bX`XYf`
E`i`U`]Z`_Uh]cb`ZØf`X]Y`9i`fcd`À]gWk`Y`< cW_Ym!@[`U`f`θ<`@`j`cfVY]"`
K`À`fYbX`? Ò`b`ja` `<U`VZ]bU`Y`XYb`H]hY`j`YfhY]X][`Yf`A`Ubb`Y]ja`Yf`< 7`
]b`Y]bYa` `bYfj`YbUi`ZfY]VYbXYb`DYbU`hmgWk`]Y»Yb`VYnk`Ub`[`ž`a`i`gghY`
7fYZY`X`VYfY]hg`Y]b`8`i`Y``a`]h`XYa` `<Ua`Vi`f`[`Yf`Dc`c!7`i`V`ja`
<U`VZ]bU`Y`VYghfY]hYb`i`bX`g]Y`[`hY`XUVY]ja`]h`(.`&"`

8 Ug :]bU`Y`ZUbX`Ui ZXYf ; YfX!K Y`Yb! < cW_YmUb`U[Y`]b`? fYZY`X
ghUhhž`k c`X]Y ; Ugh[YVYf`Y]b`XfUa Uh]gWXYg`7ca YVUW`_\]b`Y[hYb"
=a`YfghYb`J]YfhY`_Ua`7fYZY`X`bi`f`gW`k`Yf`]b` : U\fhž`k`À\fybX`?`Ò`b
Xi fW`XUg`Hcf`j`cb` : `cf]Ub`5Xf]Ub`g`]b`XYf`&, "A`]bi`hY`]b` : Ø\fi`b[
[]b["8YbbcW`_`]Y`»`X]Y`F`YU`_h]cb`XYf`?`fYZY`XYf`b]W`h`Ub[Y`Ui`Z
g]W`k`UfhYb.`A`Ug]`DZUbXh[`]W`]b`XYf`" `%A`]bi`hY`a`]hY]bYf
GhfUZYW`_Y`Ui`g`i`bX`VfUW`hY`gY]bY`A`UbbgW`UZh`ni`fØW`_]bg`Gd]Y`"
8UbUW`_Zc`[`hYb`nk`Y]`k`Y]hYfY`HcfY`j`cb`@`WUg`6UW`a`Ubb`]b`XYf
(`%`i`bX`) `%A`]bi`hY`ž`X]Y`XUg`GW`_W`gU`XYg`Gd]Y`g`VYg]Y[Y`hYb`"
Hfchn`a`Y\fyfYf`5b`Ài`ZY`i`bX`Y]bYg`Yf\Ø`hYb`8fi`W`g`]b`XYf
GW`i`ggd`UgY`_ccb`hY`?`Ò`b`b]W`h`a`Y\`f`Ui`g[`Y]W`Yb`"

6YgcbXYfY`I`a`gh`AbXY`j`cf`XYa` :]bU`Y

GY`hgUa`Y`Gh]`Y`Y`ffgW`hY`]b`XYf`B`UW`hj`cf`XYa` :]bU`Y`ž`U`g
7fYZY`XYf`Gd]Y`Yf`Xi`fW`nk`Y]` : Yi`YfU`Ufa`Y`]a`<`chY`[`Yk`YW`_h
k`i`fXYb`"8`cW`_XYf`GW`cW`_gW`]Yb`]\fy`@]ghi`b[`]b]W`h`ni
VYY]bhf`ÀW`h[`Yb`"Hfchn`Y]bYf`ghUf`_Yb`YfghYb`<`U`VnY]hj`cb`F`ch!
K`Y]ggž`]b`XYf`g]Y`Ui`W`_Y]bY`GhfUZYW`_Y`ni`f`J`cfYb`hgW`Y]Xi`b[
\UhYb`ž`k`UfYb`Yg`X]Y`?`fYZY`XYf`ž`X]Y`g]W`_j`ca`f`ØW`_ghUbX`Yf\`c`hYb`
i`bX`X]Y`A`Y]ghYf`gW`UZh`b`UW`_&\$\$*`YfbYi`h[`Yk`UbbYb`"

8UffYb`7`YYga`Ub`ž`HfU]bYf`j`cb`F`ch!`K`Y]ggž`VY`hcb`hY`X]Y`dcg]hj`Y
9]bghY`i`b[`gY]bYg`HYUa`gž`Ui`W`_k`Ybb`?`f]h]_Yf`Ui`h`k`i`fXYb`"9f
nY][`hY`g]W`_Yb`h`Ài`gW`h`ØVYf`XYb`j`YfdUgghYb`H]hY`ž`\YVh`UVYf
\Yfj`cf.`K`]f`\UVYb`hfc`m`U`Yf`bY[`Uh]j`Yb`A`Y]bi`b[`Yb`Ub`i`bg
[`Y[`Ui`Vh` :`Ø`f`X]Y`?`Ò`bYf`ghY`Yb`bi`b`J`Yf`ÀbXYfi`b[`Yb`Ub`ž`XU
H\]Yg`Df]bn`i`bX`9`]Ub`A`Un`_ci`f`XUg`HYUa`_c`bY`H]hY`j`Yf`UggYb`"

DYfgdY`_h]j`Yb`i`bX`9b`hk`]W`_`i`b[`Yb`]a

XYi`hgW`_Yb`<`cW`_Ym

:`Y`X\`cW`_Ym]b`8Yi`hgW`_UbX`YfZfYi`h`g]W`_k`Y]hYf\`]b`[`fc`»`Yf
6Y`]YVh`Y]h`i`bX`]gh`nk`Uf`Y]bY`hfUX]h]cbY`Y`Y`Gdc`fhUf`hž`XcW`_Ui`W`_]b
XYf`K`Y]hYfYb`hk`]W`_i`b[`]b]W`_h`ghY`Yb`[`YV`]YVYb`"8]Y`XYi`hgW`_Y
<`cW`_Ymb`Uh]cb`U`a`UbbgW`UZh`XYf`<`YffYb`]gh`VY]gd]Y`gk`Y]gY`Ui`Z
D`Um`(`]b`XYf`]b`hYfb`Uh]cb`U`Yb` :`≠!`F`Ub[`]ghY`"8]Yg`]gh

VYa Yf_Ybgk YfhžVYgcbXYfg'k Ybb'a Ub`VYhfUW hYhž`XUgg
 8Yi hgW`UbX`j`b`XYf'; YgW]W hY`XYg`<cW_Ymg`j`]Yfa U`c`ma`d]gWYg
 ; c`X`[Yk Ubb": Øf`X]Y`9i fc<cW_Ym`7`Ua`d]cbg`d]dg`&\$&) `]b
 A ÒbWYb[`UXVUW`k`YfXYb`gc[Uf`(\$`\$`J`c`i`bhYYfg`[Ygi W`hž`k`Ug
 nY][hž`k`]Y`YVYbX][`X]Y`GnYbY`]gh"

8 Ug`YhnhY`9<@H]W_Yh`g]W`YfhY`g]W`XYf`<Ua`Vi`f`[Yf`Dc`c`!`7`i`Vž`XYf
]b`XYf`<Ui`dhfi`bXY`X]Y`Dc`Y!Dcg]h]cb`Y]bbU`a`i`bX`XUa`]hbUW`XYf
 A Y]ghYfgW`UZh`Øf`XUg`]bhYfbUh]cbU`Y`Hi`fb]Yf`ei`U`]Zn]Yfh`]gh"8`Y
 Ni`_i`bZh`XYg`:`Y`X`cW_Ymg`gW`Y]bh`fcg][ž`Ui`W`k`Ybb`X]Y`?`Ò`bYf
 X]Yga`U`b]W`h`XYb`H]hY`Yff]b[Yb`_cbbhYb"8`Y`b`Å`W`ghY`GU]gcb
 V]f[h`bYi`Y`7`Ub`W`bž`i`bX`XUg`HYUa`k`]fX`[Ub`n`g]W`Yf`VYghfYVh
 gY]bž`Ui`g`X]YgYf`B`]XYf`U[Y`ni`YfbYb"

8YhU]`g	
C`fh	?`fY`ZY`Xž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"_ghU"XY • k`k`k`"gdcfhgW`Ui`"XY • \`cW_Ym`%`\$`\$`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b"bYh