

? Ò ` b ` i b X ` 5 U W X Y b ` h f] i a d \] Y f Y b ` V Y] ` X Y f
> Y k f c j] g] c b ` & \$ &) `] b ` 8 c f h a i b X ` °

» U W X U X ` ? Ò ` b ` i b X ` ? U j U b U \ ` 5 U W X Y b ` [Y k] b b Y b ` » Y k f c j] g] c b
& \$ &) `] b ` 8 c f h a i b X ` a] h i g h U f _ Y b ` H \ Y a Y b ` i b X
V Y Y] b X f i W _ Y b X Y b ` @ Y] g h i b [Y b "



? Ò ` b ž ` 8 Y i h g W X ` U b X ` ! ` K U g ` Z Ø f ` Y] b ` U i Z F Y [Y b X Y f ` 5 V Y b X ` Z Ø f ` X] Y
Ø X] g W X Y ` ð [Y b X `] b ` 8 Y i h g W X ` U b X ` ` 5 a ` , " ` ð b] & \$ &) ` Z U b X ` X] Y ` & & "
» Y k f c j] g] c b `] b ` 8 c f h a i b X ` g h U h ž ` i b X ` X Y f ` ð V Y ` k U f ` [f c » ž ` X Y b b ` X U g
ð [Y b X n Y b h f i a ` » U W X U X ` ? Ò ` b ` i b X ` ? U j U b U \ ` 5 U W X Y b ` _ c b b h Y b ` X Y b
Y f g h Y b ` D ` U h n ` Y f _ Å a d Z Y b " ` A] h `] b g [Y g U a h ` % (` ` D i b _ h Y b ` `] Y » Y b ` g] Y
X] Y ` ? c b _ i f f Y b n ` \] b h Y f ` g] W ž ` k c V Y] ` ð ð 6 U ` b i f ` _ b U d d ` a] h ` % ' -
D i b _ h Y b ` X Y b ` n k Y] h Y b ` D ` U h n ` V Y ` Y [h Y " ` ð N Y ` 5 a] W X U] U i g ` : f U b _ Ž f h
Z c ` [h Y ` U i Z X Y a ` X f] h h Y b ` D ` U h n ` a] h ` % & , ` D i b _ h Y b ` " ` 8] Y ` J Y f U b g h U ` h i b [ž
X] Y ` i b h Y f ` X Y a ` A c h h c ` I b] h Y X `] b ` < Y U f h g ` g h U b X ž ` V f U W X h Y ` Ø V Y f
% & \$ \$ ` ð [Y b X `] W X Y ` n i g U a a Y b ž ` X] Y ` a] h ` @ Y] X Y b g W X U Z h i b X ` H U ` Y b h Y b
U i Z X Y f ` 6 Ø \ b Y ` [` Ä b n h Y b "

8] Y ` A c X Y f U h c f Y b ` V Y g W X f] Y V Y b ` X Y b ` 5 V Y b X ` U ` g ` a Y [U ž i b X ` X] Y

HY]`bY\`a Yf`k i gghYbž`XUgg`Yg`VY]`XYf`>k fcj]g]cb`b]W\`h`bi`f`i`a
XYb`K`Y`hhVYk`YfV`[]b[ž`gcbXYfb`Ui`W\`i`a`ghUf`_Y`6chgW\`UZhYb`k`JY
Ni`gUa`a`Yb`U`hi`bX`Gh\`f`_Y`"H\`Ya`Yb`k`JY`?`f]Y[Yž`5bh]gYa`h]ga`i`gž
5i`g[YgW\`cggYbgY]b`i`bX`9]bgUa`_Y]h`k`i`fXYb`Ui`»`Yf[Yk`Ò\`b`]W\`
[`i`h]b`X]Y`5i`Zh]hhY`]b`hY[f]Yfh"

DfY]ghfÀ[Yf`i`bX`VYgcbXYfY`5i`gnY]W\`bi`b[Yb

8]Y`ž`fmž`VYghY\`YbX`Ui`g`YfZU\`fYbYb`A`h[`]YXYfb`k`JY`Gi`gUb
G]XYfcdci`cg`i`bX`GUa`8m`Ubž`dfÀa`]Yfh`b]W\`h`bi`f`X]Y`VYghYb
;`fi`ddYbž`gcbXYfb`Ui`W\`]bX]j`]Xi`Y`Y`@Y]ghi`b[Yb`"Gc`[Yk`Ubb`Yhk`U
ž`NY`ž`W\`UX`?`Ò`b`XYb`DfY]g`ZØf`XYb`VYghYb`;`YgUb[ž`k`À\`fYbX`ž`NY
C`Ua`Ui`g`6Yf`]b`ZØf`X]Y`VYghY`DYfZcfa`UbWž`HUbni`bX
7\`cfYc[fUZ]Y`Ui`g[YnY]W\`bYh`k`i`fXY";`Y`gYb`_]fW\`YbYf`ž`[YbX`]W\`Y
j`cb`ž`NY`7\`YgYX`k`UfYb`ZØf`XYb`U`]XYcdfY]g]j`YfUbhk`cfh]W\`i`bX
gUb[Yb`X]Y`Y]bXf]b[`]W\`Y`NY]Y`NY]hž`XUgg`k`]f`Ui`ZghY\`Yb`"B]W\`h
ni`j`Yf[YggYbž`X]Y`;`fi`ddY`ž`NY`9a`Yh`ZYUH`5a`9W\`UX`Ui`g
BØfbVYf[`k`i`fXY`ZØf`XYb`VYghYb`HYI`h`Ui`g[YnY]W\`bYhž`k`À\`fYbX
ž`NY`<U@Yj`Ui`g`Ghi`hh[Ufh`XYb`DfY]g`ZØf`XUg`VYghY`6Ø\`bYbV]`X`a`h
bUW\`<Ui`gY`bY\`a`Yb`Xi`fZhY"

9]b`6`]W_`Ui`Z`X]Y`Ni`_i`bZh

8Ug`F`U\`a`Ybdfc[fUa`a`XYf`>k`fcj`]g]cb`k`Uf`YVYbgc
VYY]bXfi`W_`YbX`"B`YVYb`j`YfgW\`]YXYbYb`5i`Zh]hhYb`ZUbX`Ui`W\`Y]bY
;`YXYb`_nYfYa`cb]Y`a`h]X`Ya`H]hY`6f]b[`H\`Ya`<ca`Y`ghUhh"
8UVY]`k`i`fXY`X]Y`6YXYi`hi`b[`XYg`ØX]gW\`Yb`@YVYbg`VYhcbhž`k`Ug
8Ub]Y`6cha`Ubb`i`bX`A`UfUh`GW\`UZghY]b`Y]bXf]b[`]W\`a`UW\`hYb`"
@YhhYfYf`Yfa`i`h][hY`U`Y`5bk`YgYbXYbž`ghc`n`Ui`Z`\`fY`>Yb]h]h\`h`ni
gY]b`9g]gh`_Ufž`XUgg`X]Y`b`ÀW\`ghY`>k`fcj`]g]cb`VYfY]hg]b`XYb
GhUfh`ØW\`Yfb`ghY\`h`ig]Y`k`]fX`j`ca``%(`"V]g`%+`"A`U]&`\$`&`*`]b
Ghi`hh[Ufh`Ui`g[YhfU[Yb"

8cW\`b]W\`h`bi`f`]b`XYf`K`Y`h`XYf`ž`[YbXnYbhfYb`[]Vh`Yg`gdUbbYbXY
9bhk`]W_`i`b[Yb`"5i`W\`]b`XYf`A`i`g]_gnYbY`]ghj`]Y`c`g`8]Y
?ØbghYf]b`@B`5`d`Ubh`ZØf`&`\$`&`Y]bYb`BYi`UbZUb[`"G]Y`\`Uh]\`fY
`Ub[`À\`f][Y`6Yn]Y\`i`b[`VYbXYh`i`bX`a`ØW\`hY`g]W\`Ui`Z`XUg
_`cbnYbhf]YfYbž`k`Ug`g]W\`ZØf`g]Y`f]W\`h][`Ub`ZØ\`h`?`ØbZh[`k`]fX`g]Y

j cb' < UbgU'F YWc fX]b[g'j YfhfYhYb" 'A]h'XfY] 'Hcd!HYb!5`VYb' i bX
 ; c`X!5i gnY]Wb i b[Yb` \Uh'g]Y`VYfY]hg' < Ò\YbZØ[Y`Yf`YVhž'i bX`] \fY
 _ca a YbXY`G]b[`Y` G]Y`k Y]» 'f6Yhmi'8 fUdYfŁ `k]fX'j cb`Y]bYf
 ghUf_Yb': fUi YbZ][i f']bgd]f]Yfh"

K UWX gYbXY' < YfUi gZc fXYfi b[Yb

≠`XYf` \Yi h][Yb`NY]h'ghY\Yb`'† b[Y`A YbgWXYb'j cf'j]Y`ZÄ`h][Yb
 < YfUi gZc fXYfi b[Ybž`Ui WX`ja`' <]bV`]W`Ui Z'5bh]gYa`]h]ga` i`g"
 : UWX`Yi hY`k]Y`H]a`'5W_Yfa Ubbž`&U_cV`6U]Yfi bX`UbXYfY
 VYgWÄZh][Yb`g]W`]bhYbg]j`a`]h'X]YgYa`'H\Ya Už'i a`'š [YbX`]WXY`ni
 gYbg]V`]g]YfYb' i bX`Ui Zni _`ÄfYb" 'ÄfY'5fVY]hYb`V]YhYb`k Yfhj c`Y
 9]bV`]W_Y`]b`X]Y`≠hY[fUh]cb'j cb`5bh]gYa`]h]ga` i`gdfÄj Ybh]cb`]b`X]Y
 6]Xi b["

Gc`k Uf`X]Y`>k fcj]g]cb`b]W`h'bi f`Y]b`K YhhVYk YfVž`gcbXYfb`Y]b
 Cfhž`Ub`XYa`'k]W`h][Y`H\Ya Yb`X]g_i h]Yfhi bX`HU`YbHY`[YZÖfXYfh
 k i fXYb" '6`Y]VYb`k]f[YgdUbbhž`k Ug`X]Y`bÄW`ghY`>k fcj]g]cb`i bX
 X]Y`_ca a YbXYb`A cbUhY`Vf]b[Yb`k YfXYb"

: Øf`a Y`f`≠Zcfa Uh]cbYb`ØVYf`X]Y`>k fcj]g]cb`i bX`@B5`_ÖbbYb
 G]Y`>ØX]gWXY`5` `[Ya Y]bYž`>k fcj]g]cb`gck]Y`K cWXYbgWUi
 J Yf`U[`VYgi WXYb"

8YhU]`g	
Cfh	?Òbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "† YX]gWY!U` [Ya Y]bY"XY • k k k "Yk fcj]g]cb"XY • k k k "k cWXYbgWUi !j Yf`U["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh