

? Ò`b `]b `XYf`A]YhZU`Y. `` \$\$`A]``]cbYb`9i fc
ZØf`? Ui Z\ cZ! NYbhfU`Y°

? Ò`b`ghY`h`ja `: c_i g.`A]Yhj YfhfU[`XYf`Y`Ya U`][Yb`? Ui Z\ cZ
NYbhfU`Y`gcf[h`ZØf`_cbhfcj YfgY`8]g_i gg]cbYb`i bX`Z]bUbn]Y`Y
6YXYb_Yb"



? Ò`b ž`8 Yi hgW\`UbX`!`b`? Ò`b`VfcXY`h`Yg`U`_hi`Y```[Yk`U`h][`fi`bX
i`a`X]Y`gh`Xh]gW\Yb`a`a`cV]]Ybj`Yfhf`À[Y`"J`cf`nk`Y]`X\`fYb`k`i`fXY
VY`_Ubb`hž`XUgg`X]Y`GhUXh? Ò`b`_Y]bY`? Ui`Zcdh]cb`ZØf`XUg
HYW\`b]gW\Y`F`Uh\`Ui`g`\`Uhž`XUg`gY]h`%-`-`)[`Ya`]YhY`h`k`]fX`"8`Ua`U`g
\`UhY`X`Yf`GhUXhfUh`VYgW\`cggYbž`X]YgY`C`dh]cb`]b`XYb`A`]Yhj`YfhfU[
ni`j`YfUb`_Yfbž`XcW\`X]Y`XUa`U`][`Y`GhUXhj`Yfk`U`hi`b[`i`bhYf`
C`VYfghUXhX]fY`_hcf`@`ch\`Uf`F`i`gW\`a`Y]Yf`][`bcf]YfhY`X]YgYb
dc`]h]gW\Yb`5i`ZhFU[`ž`k`Ug`bi`b`:`fU[`Yb`Ui`Zk`]fZž`cV`X]Y`? Ò`b`Yf`
GhUXhj`Yfk`U`hi`b[`XYb`GhUXhfUh`VY]`k`]W\h][`Yb`6Ui`dfc`Y`_hYb
\`]bhYfg`@]W\h[`YZØ\`fh`\`Uh"

8 Ug`gh`Xh]gW\Y`F`YW\bi`b[`gdfØZ`b[`gUa`h`\`Uh]b`Y]bYa`U`_hi`Y`Yb
6Yf]W\h`VYgh`Xh][`hž`XUgg`X]Y`GhUXh? Ò`b`Y]bYb`a`UhYf]Y`Yb

GW UXYb `Yf`]hYb `UVYb`_`ObbhYž`XYf`bUW`GW`Åhni`b[`Yb
VYhf`ÅW`h`]W` `]gh` `J`]Y`Y` `Zc`fa` Uh]cbYb` `k` i` fXYb` `XYb` `Dc` `]h`_Yfb` `Yfgh`
Ui` Z`B`UW`ZfU[`Y`ni` [`YhfU[`Ybž`i` bX`X]Y` [`YgUa` hY` `8`c`_i` a` YbhUh]cb`ni`
XYb` `J` cf[`Åb[`Yb` `]gh`a` Y`f`U`g` `ØW`_Yb` `UZh` "8]Y` `F` i` bX`gW`Ui` `k` Y]gh`
XUfUi` Z` \]bž`XUgg`X]Y` GhUXh`j` cb` %-` -`)` V]g`&\$&`)`]bg[`YgUa` h`)` *`ž`
A`]`cbYb` `9i` fc` `ZØf`XUg`GhUXh`Ui` g`Ui` Zvf]b[`Yb` `a` i` ggž`k` Y`W`Yg`
gW` `]Y` » `]W` `%-` -` ,` `ZYfh][[`YghY` `h`k` i` fXY` `i` bX`XYggYb`
9ff]W`hi` b[`g`_c`ghYb` `g]W` `Ui` `Z` ` %+`ž` `A`]`cbYb` `9i` fc` `VY` `]YZYb`"

: Y\ `YbXY`?`Ui` Zcdh]cb`i` bX`hYi` fY

A]Yhj`Yf`hf`Å[`Y

?`Yfb` `d`fc`V`Ya` Uh]gW` `]ghž`XUgg`XYf`A`]Yhj`Yf`hfU[`ZØf`X]Y`b`Yi`
Ub[`Ya`]YhYh`?`Ui` Z`c`Z`NYbhfU`Y`YVYbZU` `g`_Y]bY`?`Ui` Zcdh]cb`
Ybh`Å`h`"8]Y`GhUXh`k`]fX`V]g`&\$)` \$`a` Y`f`U`g`" `\$\$`A`]`cbYb` `9i` fc` `ZØf`
X]YgY` `a` a` cV]]Y`VYnU` `Yb` `a` ØggYbž`d`i` g`k` Y]hYfY`)` \$`A`]`cbYb`
9i` fc` `ZØf`b`chk` YbX][`Y` `I` a` VUi` hYb`"8]YgY` `a` ØggYb` `ØVYf`XYb`
J`Yfa`]YhYf`UV[`Yk`]W`_Y`h`k` YfXYbž`k` cXi` fW` `XYf`9]bZi` gg`XYf`GhUXh`
Ui` ZX]Y` ;` YghU`hi` b[`ghUf`_`Y]b[`YgW`f`Åb`_h`k`]fXž`k`]Y`?`GH5`
VYf]W`hYh`"

8]Y`dc` `]h]gW`Y` `5`bbU`a` Yž`XUgg`X]Y`?`Ui` Z`c`Z`NYbhfU`Y`U`g` `hYf]a`
ZØf`X]Y` `b`b`YbghUXhI` :`Yi` Yfk` UW`Y`X]YbYb`_`ObbhYž`ghY` `hY` `g]W` `U`g`
Hfi` [`gW` `i` gg` \YfUi` g`"8`Ug`8`YnYfbUhi` bhYf`6`Ui` XYnYfbYbh`A`Uf`_i` g`
;` fY]hYa` Ub`b` `d`ÅX]Yfh`a`]hh`Yfk` Y]Y`ZØf`Y]b`U`hYfbUh]j` Yg`
;` fi` bXghØW`_`Ub`XYf`@`Ok` Yb[`UggYž`XU`XYf`I` a` VUi` `XYf`?`Ui` Z`c`Z`
NYbhfU`Y`Ub[`YV`]W` `ni` `hYi` Yf`]gh`"

8Yf`dc` `]h]gW`Y`?`cb`hYI`h`i` bX`X]Y

J`Yf`Ub`hk`c`fhi`b[

8]Y`j`c` `gh`ÅbX][`Y` `J`Yf`Ub`hk`c`fhi`b[`ZØf`X]YgY`A`]gYfY`_`ObbhY`XUVY]`]b`
XYf` `J`Yf[`Ub[`Yb` \Y]h` `]Y[`Yb` "Gc`ZUbX`Y]bY`I` bhYfgi` W`i` b[`ghUhhž`X]Y`
Xi` fW` `XYb` :` 8`D!` :`fU`_h]cbg[`YgW`Å`ZhgzØ` \fYf`I` `f]W` `6`fY]hY`
Ub[`Yghc` »`Yb` `k` i` fXYž`bUW`XYa` `X]Y` `J`Yfk`U`hi` b[`j`Yfgi` W`hYž`XYb`
A`]Yhj`Yf`hfU[`ZØf`XUg`GhUXh`Ui` g`C`gh`ni` `ØbX][`Yb` "9f`ghY` `hY` `Ui` Ž`
XUgg`XYf`A`]Yhj`Yf`hfU[`j`cb` %-` -` +`Y]bY`?`Ui` gY` `Yb`h`Å`hž`X]Y`X]Y`

?ØbX][i b['Ui W\ZØf'UbXYfY 'J YfhfÅ[Y 'V]bXYh' '<]Yf'g]Y\h'X]Y
 GhUXhj Yfk U`hi b[']\f' < UbXY`b`_f]h]gW\ž]bgVYgcbXYfY`XU`X]Y
 GhÅXhYVUi ZØfXYfi b['ZØf`bUW\U`h][Y`GhUXhYbhk]W`_i b[
 a]hhYfk Y]`Y`j YfgW\]YXYbY`Dfc[fUa a Y`i bhYfghØhnh"

≠g[YgUa h]gh'X]Y`G]hi Uh]cb`]b`XYf`? Ò`bYf`≠ a a cV]`Ybdc`]h]_`Y]b
 @Y\ fghØW`XUfØVYfž`k]Y`k]W\h][' ?ca a i b]_Uh]cb`i bX`HfUbgdUfYbn
 nk]gW\Yb`XYb`dc`]h]gW\Yb` ; fYa]Yb`i bX`XYf`GhUXhj Yfk U`hi b[']gh"
 Dfc[fUa a Y`k]Y` @YVYbX][Y`NYbhfYb` i bX` K UW\ghi a`i bX
 bUW\U`h][Y`9fbYi Yfi b['gc`Yb`]b`Ni`_i bZh'XUni`X]YbYbž`X]Y
 GhUXhghfi`_hi`f`ni`j YfVYggYfb`i bX`A]ggghÅbXY`ni`VY\YVYb"
 GW\`]Y»`]W\`VfUi W\h`? Ò`b`Y]b`[i hYg`< ÅbXW\Ybž`i a`X]Y`≠bYbghUXh
 i bX`]\fY`A YbgW\Yb`bUW\U`h][`ni`ghÅf`_Yb`i bX`b]W\h`]b`hYi fYb
 : U`Yb`ni`hUddYb"

8YhU]`g	
C fh	? Ò`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "fi bXgW\Ui !cb`]bY"XY • k k k "VYnfY[!_cY`b"bfk "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh