

? Ò`b`ZY]Yfh'&) `>U\ fY`B ][ \ hK Ug\ . '9]b  
7ca YXm!GdY\_hU\_Y`']a `HUb nVfi bbYb`°

? Ò`b`ZY]Yfh'&) `>U\ fY`B ][ \ hK Ug\ `]a `HUb nVfi bbYb`a ]h  
7ca YX]Ubg`k ]Y`5hnY`GWfÒXYf" `8 ]Y` † V]`Ài a gg\ck  
j Yfgdf]W\h`VYghY`l bhYf\U`hi b[ "



HUb nVfi bbYb`C dYb`5]fž') \$\* \* +`? Ò`b`ž`8Yi hgW\`UbX`!`K Ug`ZØf  
Y]b`ZfÒ\`]W\Yf`5VYbX`]a `HUb nVfi bbYb`]b`? Ò`b`°`5a` :`fY]hU[ ž`XYb  
&+`" `† b ] ' & \$ & ) ž`ZY]YfhY`X]Y`VY`\_UbbhY`7ca YXm!G\ck`B ][ \ hK Ug\`]\f  
&) !`À\ f][ Yg`6YghY\Yb`a ]h]Y]bYf`[ fUbX]cgYb` † V]`Ài a gg\ck`" , VYf  
&) `hU`Ybh]YfhY`7ca YX]Ubgž`XUfi bhYf`Ui W\`Y]b][ Yž`X]Y`\Yi hY`[ Ub n  
\cW`]a` ?i fg`ghY\Ybž`hY`]hYb`X]Y`6Ø\ bY`i bX`gcf[ hYb`ZØf  
nU\`fY]W\Y`@UW\Yf" `A cXYf]Yfh`k i fXY`XUg`9j Ybh`j cb`Hcb]`6Ui Yfž  
XYf`Yg`j YfghUbXž`XUg`Di V`\_]i a` j cb`5bZUb[ `Ub`U\_h]j`Y]bni V]bXYbž  
k ]Y`F i bXgW\Ui`C b`]bY`VYf]W\hYh"

9]b`UVk YW\g`i b[ gfY]W\Yg`Dfc[ fUa`a ž`XUg`ØVYf`XfY]`Ghi bXYb  
XUi YfhYž`VchY]bY`[ Y`i b[ YbY`A ]gW\i b[ `Ui g` ; Ybi gg`i bX`ZY]bYa  
<i`a cf" `6Ugh]Ub`6]Y`YbXcfZYf`Yf`\_`ÀfhY`Ui Z\i a cfj`c`Y`K Y]gY`XYb

HfYbX'XYg'<cVVmi<cfg]b[ ž'k Å\fybX'A ]f'U'6Ög'nk Y]XYi h][ Y  
; YgW]W\hYb'Ui g']\fyb'GUi bU!6Ygi WYb'ni a '6YghYb'[ UV''5hnY  
GWfÖXYf''YZYfhY'gWUi gd]Y'Yf]gWY'9]b'U[ Ybž]bXYa 'Yf'XYb  
?Öb][ 'XYf'@Ök Yb 'i bX' <YfVYfh; fÖbYa YmYf 'bUWU\ a hYž'k Ug  
XUg'Di V']\_i a 'j]b'gWU''YbXYg; Y'ÅW\hYf'j YfgYmhY''8]YgY  
<][ \'][\hg'g]bX'bi f'Y]b][ Y'j cb'j ]Y'Yb'5bY\_XchYbž'X]Y'X]Y  
7ca YX]Ubg'Ub'X]YgYa 'VYgcbXYfYb'5VYbX'YfnÅ\ 'hYb''

## 8 Yf'? Yfb 'j cb 'B ][ \ hK Ug\

8]Y'K i fnY'b'j cb'B][ \hK Ug\ '[ Y\Yb'Ui Z?'Ui g!>Øf[ Yb' ?bUW\_]  
8Yi gYf'ni fØW\_ž'XYf'X]Y'G\ck 'j cf'&) 'š\fyb']bg'@YVYb'f]YŽ'i a  
BUWk i W\ghU'Yb'hYb'Y]bY'D'UhhZcfa 'ni 'V]YhYb''8]Y'YfghY  
5i ZnY]W\bi b[ 'ZUbX'j]b'Y]bYa 'K UgW\gU'cb'ja '6Y' [ ]gWYb'j ]YfhY'  
ghUhh' \Yi hY']gh'XYf'HUbnVfi bbYb'Y]bY' [ Ubn'UbXYfY'@][ U''8Yf  
9fZ]bXYf'ØVh'bcW\ \Yi hY'Y]bYb'dcg]h]j Yb'9]bZi gg'Ui Z'X]Y'7ca YXm  
GnYbY'Ui gi bX'Åi » YfhY'XYb'K i bgW\ž'Ui W\ 'VY]a ' ) \$'' š V]Åi a  
XUVY]ni 'gY]bž'k ]Y'B][ \hK Ug\ ]bZcfa ]Yfh''8]Y'5i ZnY]W\bi b[ 'XYf  
š V]Åi a gg\ck 'k ]fX'ØVf][ Ybg'Ua '%\*'' š ' ]i a '&\$.%) 'I \f'Ui ZFH@&  
Ui g[ YghfU\ 'h''

9]bY'Ui ZfY[ YbXY'j ]Y'ZU'h'Ub'5Whg'Vch'g]W\ 'XYb'Ni gWUi Yfb. 'BYVYb  
XYb'VYfY]hg'[ YbUbbhYb'ghY''hYb'g]W\ 'Ui W\ 'gUVY''A Y]']ž'A Uf\_i g  
'fYVg'i bX'j ]Y'Y'UbXYfY'XYa 'Di V']\_i a 'j cf''G]Y'U''Y \UVYb' ]b'XYb  
'YmhYb'š\fyb'j cb'B][ \hK Ug\ 'dfcZ]h]Yfhi bX'\_ÖbbYb'Ui Z'Y]bY  
ghY]Y'?Uff]YfY'ni fØW\_V']W\_Yb''  
² nWU'7c Ufž'Y]b'k Y]hYfYf'VY']YVhYf'7ca YX]Ubž'k ]Yg'XUfUi Z\ ]bž  
XUgg'7ca YX]Ubg'ghÅbX][ 'bYi Y'K ]mY'\_fY]YfYb'a ØggYbž'k Å\fybX  
A i g]\_Yf']\f'F YdYfhc]fY'cZh'U\fy'Ub[ 'k ]YXYf\c'Yb'\_ÖbbYb' 'Y]bY  
]bhYfYggUbhY'6YcVUW\hi b[ ž'X]Y'XYb'8fi W'\_XYf'6fUbWY  
j YfXYi h]W'h''

## < i a cf' ]gh'ØVYfU'' '[ YZfU[ h

GhUbX!i d!7ca YXm'\Uh'g]W\ 'j]b'8Yi hgW\ 'UbX'j]b'XYb''YmhYb'š\fyb  
Ybcfa 'Ybhk ]W\_Y'h''9g'[ ]Vh]a a Yf'a Y\ f'j YfUbgU'h'i b[ Ybž'X]Y  
bYi Yb'HU'Yb'hYb'X]Y'A Ö[ ' ]W\ \_Y]h'V]YhYbž'g]W\ 'ni 'dfÅgYbh]YfYb''  
A YbgWYb'k ]Y'<Ubg'H\U'\Ua a Yf'\UVYb'g]W\ 'XYf'GUWY

Ub[ Ybca a Yb`i bX`j YfUbghU`hYb`Yj Ybhg`k ]Y` ɔ/ K Y]hYf ž`k c  
 ^XYf`]b`Y]bYf`cW\_YfYb`5ha cgd\`ĂfY`ZØf`g]YVYb`A ]bi hYb`Ui ZhfYhYb  
 \_Ubb"9]bY`gW`ÖbY`5fhž`i a`XYb`F YgdY`\_h`j cf`XYb`?Øbgh`Yfb`ni  
 ZØfXYfbž`k ]Y`GhUbXi d!7ca YX]Ubg`VYf]W`hYh"

Ni \_ØbZh][ `k ]fX`X]Y`7ca YXm!GnYbY`k U\fgW`Y]b`]W`bcW`Vi bhYf  
 k YfXYbž`i bX`B][ \hk Ug\`V`Y]Vh`Y]b`k ]W`h][ Yf`6YghUbXhY]`XUj cbž  
 ]bXYa`Yg`gck c\`VY`]YVhYb`7ca YX]Ubg`U`g`Ui W`Ui ZghfYVYbXYb  
 HU`YbhYb`Y]bY`6Ø\`bY`V]YhYh"9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`bYi Yb  
 ; Yg]W`hYf`]b`XYb`\_ca a YbXYb`ɔ\`fYb`X]Y`6Ø\`bY`VYhfYhYb  
 k YfXYb`°

8YhU]`g	
Cfh	HUnVfi bbYb`C dYb`5]fž`) \$** +`?Ö`bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi bXgW`Ui !cb`]bY"XY</li> <li>• b][ \hk Ug\`XY</li> <li>• k k k "ghUbXi d!Wca YX]Ubg"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh